



Republic of the Philippines
Department of Education
 REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO

DEPARTMENT OF EDUCATION
 DIVISION OF DAVAO DE ORO
 RECORDS SECTION

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By: [Signature]
 Date: 07-20-25 Time: 10:11AM

Office of the Schools Division
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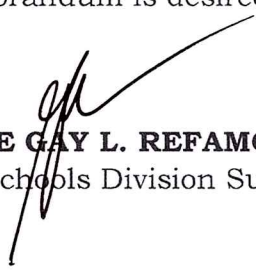
July 29, 2025

DIVISION MEMORANDUM
 CID-2025- **995**

**CONDUCT OF LAC SESSION ON EMPOWERING LEADERSHIP IN MULTIGRADE
 SCHOOL SETTING: STRENGTHENING CAPACITIES FOR INCLUSIVE AND
 EFFECTIVE SCHOOL MANAGEMENT**

To: Education Program Supervisors
 Public Schools District Supervisors
 District Coordinating Principals
 Elementary and Secondary School Heads
 All Others Concerned

1. Pursuant to Division Memorandum CID-2025-812, on the Orientation on Empowering Leadership in Multigrade School Setting: Strengthening Capacities for Inclusive and Effective School Management, all participants are required to conduct a Learning Action Cell (LAC) session in their respective schools as part of the post-orientation activity to ensure knowledge sharing and application of key insights gained from the orientation.
2. An accomplishment report must be submitted following the conduct of the LAC session.
3. Links to the training materials will be provided by the Multigrade focal person.
4. Immediate dissemination of this Memorandum is desired.

PHOEBE GAY L. REFAMONTE, CESO VI
 OIC-Schools Division Superintendent 



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Date: 06-30-25 Time: 1:11 PM

Office of the Schools Division
Superintendent

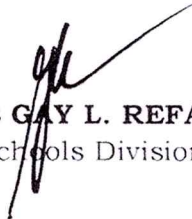
June 27, 2025

DIVISION MEMORANDUM
CID-2025- 812

**CONDUCT OF THE ORIENTATION ON EMPOWERING LEADERSHIP IN
MULTIGRADE SCHOOL SETTING: STRENGTHENING CAPACITIES
FOR INCLUSIVE AND EFFECTIVE SCHOOL MANAGEMENT**

To: Education Program Supervisors
Public Schools District Supervisors
District Coordinating Principals
Elementary and Secondary School Heads
All Others Concerned

1. Herewith is Regional Memorandum CLMD-2025-326, dated June 19, 2025, regarding the conduct of the Orientation on Empowering Leadership in Multigrade School Settings: Strengthening Capacities for Inclusive and Effective School Management, which will be held on July 8-9, 2025. The venue will be announced at a later date.
2. First meal is lunch of July 8, 2025. Travel and other incidental expenses shall be charged against School MOOE or local funds, subject to the usual accounting and auditing rules and regulations.
3. The list of participants and other details of this Memorandum are found in the enclosures. This Memorandum shall serve as the **Authority to Travel (ATT)**.
4. Immediate dissemination of this Memorandum is desired.


PHOEBE GAY L. REFAMONTE, CESO VI
OIC-Schools Division Superintendent





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**CONDUCT OF THE ORIENTATION ON EMPOWERING LEADERSHIP IN
MULTIGRADE SCHOOL SETTING: STRENGTHENING CAPACITIES
FOR INCLUSIVE AND EFFECTIVE SCHOOL MANAGEMENT**

List of participants:
JULY 8-9, 2025

NAME	POSITION	DISTRICT	SCHOOL
1. Suzette M. Sayson	MT 1	Compostela East	Florencio M. Guay ES
2. Oscar R. Blase Jr.	HT I/SIC	Compostela West	Gov. Vicente G Duterte ES
3. Ricardo D. Lapeceros	HT I/SIC	Laak North	Mansinao-an ES
4. Gina D. Capon	T III/TIC	Laak South	Kibaguio ES
5. Elizabeth O. Ceballos	TIC	Mabini	Singapore ES
6. Roberto T. Aguipo	T I/TIC	Maco North	Singanen ES
7. Reyno V. Amora	T I/TIC	Maco North	New Barili ES
8. Sheilou C. Lindong	T I/TIC	Maragusan East	Sapawan ES
9. Nynfa C. Octal	TIC	Maragusan West	Mabugnao ES
10. Rics L. Bagnaan	HT I/SIC	Mawab	Tan-awan IS
11. Tom Jun P. Butal	T I/TIC	Mawab	San Vicente Primary School
12. Delson B. Nusca	SP 1	Monkayo East	Tagbawe ES-Rizal Memorial ES Extension
13. Richard M. Ramirez	T III/TIC	Monkayo West	Calinogan ES
14. Adones L. Damasin	T II/TIC	Monkayo West	Bagong Taas ES
15. Rachel V. Dahay	SP 1	Montevista	Cabangatan ES
16. Ariel P. Cristal	T III/ TIC	New Bataan	Pagsabangan ES
17. Sheila Mae C. Carmelotes	T I/ TIC	New Bataan	Pongpong IS
18. Edlyn R. Colipano	T I	Pantukan North	Parasan IS-Maubog ES Extension
19. Melodino H. Bañez	T II/TIC	Pantukan South	Maligaya ES
20. Roda E. Tambal	T III/TIC	Pantukan South	Pulang Lupa ES

Prepared by:

GRACE D. PONTILLAS
EPS-Multigrade Focal

Approved by:

PHOEBE GAY L. REFAMONTE, CESO VI
OIC-Schools Division Superintendent

Recommending Approval:

ARLYN B. LIM, PhD
Chief Education Supervisor-CID

