



Republic of the Philippines  
**Department of Education**  
REGION XI  
**SCHOOLS DIVISION OF DAVAO DE ORO**

2025-09-08-1414  
DEPARTMENT OF EDUCATION  
DIVISION OF DAVAO DE ORO  
RECORDS SECTION  
**RELEASED**  
By: [Signature]  
Date: 09-08-25 Time: 10:30AM

Office of the Schools Division  
Superintendent

September 04, 2025

DIVISION MEMORANDUM  
OSDS-2025 1225

**OATH TAKING CEREMONY AND ONBOARDING OF NEWLY HIRED  
TEACHING AND NON-TEACHING PERSONNEL**

TO: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Administrative Officer V  
Attorney III  
HRD Senior Education Program Specialist  
Administrative Officer IV/HRMO  
All Others Concerned

1. Be informed of the schedule of oath taking ceremony and onboarding of newly hired teaching and non-teaching personnel will be on September 9, 2025 at 8:00 o'clock in the morning at **Division Training Center, Nabunturan Central Elementary School Compound, Poblacion, Nabunturan, Davao de Oro.**
2. Herewith is the list of newly hired teaching and non-teaching personnel of this Division.
3. Transportation and other incidental expenses shall be charged against Division/ District MOOE or any local funds, subject to the usual accounting rules and regulations.
4. This memorandum will serve as the Authority to Travel (ATT) for the Division Personnel.
5. Immediate and wide dissemination of this Memorandum is desired.

[Signature]  
**PHOEBE GAY L. REFAMONTE CESO VI**  
Schools Division Superintendent

Encl.: As stated  
Reference: HR/enn

FN: OATH TAKING CEREMONY AND ONBOARDING OF NEWLY HIRED TEACHING and NON-TEACHING PERSONNEL



Address: Capitol Complex, Brgy. Cabidanan, Nabunturan, Davao de Oro  
Contact No.: 0951-387-1728 (TNT); 0999-935-5399 (Smart)  
Email Address: [davaodeoro@deped.gov.ph](mailto:davaodeoro@deped.gov.ph)  
Website: [www.deped-ddo.com](http://www.deped-ddo.com)

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**LIST OF NEWLY HIRED AND PROMOTED NON-TEACHING PERSONNEL**

<b>No.</b>	<b>NAME OF APPOINTEE</b>	<b>POSITION</b>
1	AMIHAN, KIM JERSAN A.	ADMINISTRATIVE OFFICER II
2	ANGANA, GLADYS B.	ADMINISTRATIVE OFFICER II
3	ARABIS, KHENNY JHON G.	ADMINISTRATIVE OFFICER II
4	ARROZ, ARJIE G.	ADMINISTRATIVE OFFICER II
5	AUSEJO, LIEZL C.	ADMINISTRATIVE OFFICER II
6	BAREZ, IRIEL CRISH F.	ADMINISTRATIVE OFFICER II
7	BATINGAL, GELLIE ACE M.	ADMINISTRATIVE OFFICER II
8	BERGANIO, CONSUELO C.	ADMINISTRATIVE OFFICER II
9	BONSUBRE, LILIBETH B.	ADMINISTRATIVE OFFICER II
10	BONTUAN, RENNY LYNNE D.	ADMINISTRATIVE OFFICER II
11	BUCALING, JESSA L.	ADMINISTRATIVE OFFICER II
12	BUENAVISTA, MARIA TERESA A.	ADMINISTRATIVE OFFICER II
13	CABALAN, KENNETH E.	ADMINISTRATIVE OFFICER II
14	CAÑONES, LORISA FE G.	ADMINISTRATIVE OFFICER II
15	CARILLO, JOVEN A.	ADMINISTRATIVE OFFICER II
16	CHAVEZ, HAZEL D.	ADMINISTRATIVE OFFICER II
17	DELA CRUZ, PEVY V.	ADMINISTRATIVE OFFICER II
18	DELA SILVA, RHOMARIE J.	ADMINISTRATIVE OFFICER II
19	DOTOLLO, JANETH M.	ADMINISTRATIVE OFFICER II
20	DUMLAO, KEANU P.	ADMINISTRATIVE OFFICER II
21	EYAS, GENEVIEVE A.	ADMINISTRATIVE OFFICER II
22	FULGUERINAS, LOU APRIL M.	ADMINISTRATIVE OFFICER II
23	GENABE, RHEA	ADMINISTRATIVE OFFICER II
24	GENOBATIN, JERRY A.	ADMINISTRATIVE OFFICER II
25	HINAMPAS, MARJORY JEAN T.	ADMINISTRATIVE OFFICER II
26	LAGANA, MERLYN D.	ADMINISTRATIVE OFFICER II
27	LAGO, BEMAR E.	ADMINISTRATIVE OFFICER II



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28	LAM-AN, JEANLYN O.	ADMINISTRATIVE OFFICER II
29	LAURELLA, NOREEN MARIE D.	ADMINISTRATIVE OFFICER II
30	LUPOS, FRAGILE F.	ADMINISTRATIVE OFFICER II
31	MALAGDAO, REYNAR JOYCE P.	ADMINISTRATIVE OFFICER II
32	MANGADLAO, JEROME CLARD Z.	ADMINISTRATIVE OFFICER II
33	MAQUILAN, JAICYNTH R.	ADMINISTRATIVE OFFICER II
34	MARRON, KIMBERLY CLARICE L.	ADMINISTRATIVE OFFICER II
35	MIÑOZA, JUNALYN J.	ADMINISTRATIVE OFFICER II
36	NARAGA, LEONEL MAE ANN A.	ADMINISTRATIVE OFFICER II
37	NIAGA, FREITYL JOY A.	ADMINISTRATIVE OFFICER II
38	NICOLAS, JENNIFER B.	ADMINISTRATIVE OFFICER II
39	ONOS, JENAZARETH B.	ADMINISTRATIVE OFFICER II
40	PAG-ONG, MICHELLE S.	ADMINISTRATIVE OFFICER II
41	PALBAN, JIZZA MAE G.	ADMINISTRATIVE OFFICER II
42	PERPO, CENTLEIN B.	ADMINISTRATIVE OFFICER II
43	POGOY, CHRISTY JEAN T.	ADMINISTRATIVE OFFICER II
44	POLANCOS, NHOIE P.	ADMINISTRATIVE OFFICER II
45	PULIDO, EVANGELINE D.	ADMINISTRATIVE OFFICER II
46	QUIÑO, RHAYA JOY B.	ADMINISTRATIVE OFFICER II
47	RICALDE, LENDON C.	ADMINISTRATIVE OFFICER II
48	SALUDES, LYEDWINA MAY A.	ADMINISTRATIVE OFFICER II
49	TABINO, DIVINA B.	ADMINISTRATIVE OFFICER II
50	TAN, JINKY D.	ADMINISTRATIVE OFFICER II
51	TAN, MARY JOY S.	ADMINISTRATIVE OFFICER II
52	TENIO, RECCA G.	ADMINISTRATIVE OFFICER II
53	VILLANUEVA, LUCEGEN T.	ADMINISTRATIVE OFFICER II
54	VILLAS, ANGELITA G.	ADMINISTRATIVE OFFICER II



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*LIST OF NEWLY HIRED TEACHING PERSONNEL*

<b>No.</b>	<b>NAME OF APPOINTEE</b>	<b>POSITION</b>
1	AMBALONG, REMEGIO JR C.	TEACHER I
2	AMBASAN, SHERYL MAE L.	TEACHER I
3	ARCALES, CHRISTIAN M.	TEACHER I
4	BAGUINSODON, MYLIN L.	TEACHER I
5	BANDA, RUFIL JAY B.	TEACHER I
6	BANGONAN, RICKY JAY C.	TEACHER I
7	BIDAURE, JENE MAY A.	TEACHER I
8	CABUGUASON, JORIELYN S.	TEACHER I
9	CAÑADA, CHOANE P.	TEACHER I
10	DUMANAYOS, DIANNE M.	TEACHER I
11	ESCROPOLO, JANINE N.	TEACHER I
12	FONELLERA, MAELYN J.	TEACHER I
13	HERMOSO, ELIZAR C.	TEACHER I
14	LUMAPAT, JESZA R.	TEACHER I
15	NOTARTE, ROSILLE JOY V.	TEACHER I
16	OMANDAC, RACHELLE JOY M.	TEACHER I
17	PACATANG, ARLIN M.	TEACHER I
18	QUIJANO, JESYL U.	TEACHER I
19	TAMODRA, VLADIMIR L.	TEACHER I
20	TIPLACA, JARIMAE J.	TEACHER I



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**LIST OF TECHNICAL WORKING GROUP**

1	<b>DENNIS C. ALCANO</b>	<b>Senior Education Program Specialist</b>
2	<b>REY L. SAROMINES</b>	<b>Education Program Specialist II</b>
3	<b>LUZ E. COMONAL</b>	<b>Administrative Officer IV</b>
4	<b>MISHEL T. AMOSORA</b>	<b>Administrative Officer II</b>
5	<b>MANELYN S. CELING</b>	<b>Administrative Assistant II</b>
6	<b>MARJORIE P. NANALI</b>	<b>Administrative Assistant II</b>

Recommending Approval:

  
**EMMA A. CAMPOREDONDO CESO VI**  
Assistant Schools Division Superintendent

Approved:

  
**PHOEBE GAY L. REFAMONTE CESO VI**  
Schools Division Superintendent



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