



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO

2025-09-16-1477

DEPARTMENT OF EDUCATION
DIVISION OF DAVAO DE ORO
RECORDS SECTION
RELEASED
By: _____
Date: 9-16-25 Time: 9:00 am

Office of the Schools Division
Superintendent

September 10, 2025

DIVISION MEMORANDUM
SGOD-2025- 1281

**ENHANCED SCHOOL IMPROVEMENT PLAN (ESIP) WRITESHOP
FOR CY 2025-2030**

**TO: EDP Appraisal Team
All Others Concerned**

1. This has reference to the letter from Mr. Diomedes C. Calicdan, District Coordinating Principal, dated September 1, 2025, regarding the conduct of Enhanced School Improvement Plan (ESIP) Writeshop on October 14-17, 2025 at Emilia Oasis of Hope, Island Garden City of Samal. You are hereby advised to attend the said activity. Below is the list of the participants to wit:

Name	Positions	Office/District
Ruben J. Reponte EdD	SGOD Chief	SDO-Davao de Oro
Arlyn B. Lim PhD	CID Chief	SDO-Davao de Oro
Wilfredo P. Takasan	EPS	SDO-Davao de Oro
Annalyn M. Loreto	SEPS	SDO-Davao de Oro
Shiela L. Cambungga	Planing Officer III	SDO-Davao de Oro
Joel S. Jumalon	PDO II	SDO-Davao de Oro
Hilda A. Opeña	EPS	SDO-Davao de Oro
Andy P. Cabodoc	EPS	SDO-Davao de Oro
Emmanuel A. Clarion	EPS	SDO-Davao de Oro
Renato N. Pakpakin	EPS	SDO-Davao de Oro
Kristian Anhara L. Martesio	Principal IV	Monkayo NHS
Felvic B. Pernito	SP III	Maco South
Judyland Yu	Master Teacher II	Compostela West
Florlinda G. Denopol	PSDS	Maco North
Marnelyjane A. Bernal	SEPS	SDO-Davao de Oro
Gringo John F. Pelaez	Medical Officer II	SDO-Davao de Oro
Margirie M. Asuque	PDO I	SDO-Davao de Oro

2. In preparation of the abovementioned activity, a Pre-Checking of Data for ESIP will be conducted at Maragusan National High School, Davao de Oro on September 22, 2025.
3. Travel, and other incidental expenses are chargeable against Division MOOE subject to the usual accounting and auditing rules and regulations.



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4. For personnel whose travel needs to be approved by the undersigned, this memorandum will serve as Authority to Travel (ATT).
5. Immediate dissemination of this Memorandum is desired.


PHOEBE GAY L. REFAMONTE CESO VI
Schools Division Superintendent 

