



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO

2025-09-16-1490

DEPARTMENT OF EDUCATION
DIVISION OF DAVAO DE ORO

RECORDS SECTION

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Office of the Schools Division
Superintendent

September 16, 2025

DIVISION MEMORANDUM
OSDS-2025 **1289**

**JOINT DIVISION-DISTRICT MANAGEMENT COMMITTEE
(MANCOM) MEETING**

TO : Assistant Schools Division Superintendent
Chief, Schools Governance and Operations Division
Chief, Curriculum Implementation Division
All Education Program Supervisors
All Public Schools District Supervisor
District Coordinating Principal
All SDO Section and Unit Heads
School Heads-Mother School
All Others Concerned

1. You are hereby directed to attend the 3rd Joint Division Management Committee (ManCom) Meeting on September 25, 2025, 8:00 o'clock in the morning at VJR Auditorium Arriesgado College, National Highway, Visayan Village, Tagum City.
2. Attached is the list of participants in the said activity.
3. This memorandum will serve as your **Authority to Travel**.
4. The meals and snacks of all participants shall be charged against Division MOOE continuing fund while transportation expenses of the Division personnel are chargeable to the Division MOOE. Also, transportation expenses of the school heads and district coordinating principal are chargeable against School and District MOOE, all subject to the usual accounting and auditing rules and regulations.
5. Immediate dissemination of this Memorandum to all concerned is directed.

PHOEBE GAY L. REFAMONTE, CESO VI
Schools Division Superintendent

Encl.: As stated
Reference: FN: OSDS/mhegr- ManCom



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LIST OF PARTICIPANTS

DIVISION PERSONNEL AND DISTRICT HEADS

1.	Phoebe Gay L. Refamonte	SDS
2.	Emma A. Camporedondo	ASDS
3.	Arlyn B. Lim	Chief, CID
4.	Ruben J. Reponte	Chief, SGOD
5.	Renato N. Pacpackin	EPS
6.	Hilda A. Opeña	EPS
7.	Mary Ann Laguitao	EPS
8.	Nohara O. Pinute	EPS
9.	Noemi P. Canales	EPS
10.	Grace D. Pontillas	EPS
11.	Dexter A. Cequiña	EPS
12.	Andy P. Cabodoc	EPS
13.	Arniel G. Castillo	EPS
14.	Emmanuel B. Clarion	EPS
15.	Wilfredo P. Takasan	EPS
16.	Norberto S. Manlangit	AO V
17.	Rey P. Antonio	PSDS
18.	Renee J. Peñaroyo	PSDS
19.	Florlinda G. Denopol	PSDS
20.	Allan R. Guerta	PSDS
21.	Noel B. Canales	PSDS
22.	Maroja R. Belisario	PSDS
23.	Azucena L. Teves	PSDS
24.	Shirley Jean V. Sugano	PSDS
25.	Diomedes C. Calicdan	PSDS
26.	Emilia A. Zamora	DCP
27.	Charmaine Jay A. Refuerzo	DCP
28.	Gina P. Sevillano	DCP
29.	Chuchie F. Yog	DCP

30.	Maria Bella R. Alvarez	DCP
31.	Myralona N. Balawag	DCP
32.	Rosario Noñeza	DCP
33.	Felvic B. Pernito	DCP
34.	Armando D. Dalisay Jr.	Attorney III
35.	Nisan Lejan M. Cal	AO V
36.	Lewi Mat Dexter Bello	Accountant III
37.	Marion A. Espenoza	AO IV
38.	Randy C. Cañeda	AO IV
39.	Luz E. Comonal	AO IV
40.	Milagros L. Revilleza	AO IV
41.	Renalyn Jean B Balong	Engineer II
42.	Gringo John F. Pelaez, MD	MO III
43.	Nikka Karla R. Alfaro	Dentist II
44.	Dennis C. Alcano	SEPS - HRD
45.	Marnely Jane A. Bernal	SEPS-M & E
46.	Annalyn M. Loreto	SEPS-P & R
47.	Sheila Cambungga	Planning
48.	Bob Dylan Milabat	ICT
49.	Rosalie G. Maghinay	SEPS- SMN
50.	Eddie Cabansag	Secretariat
51.	Margirie Asuque	Secretariat
52.	Jomar Dumopoy	Secretariat
53.	Arnold S. Haradji	OIC-PSDS
54.	Baldwin D. Bingil	Driver
55.	Rodolfo A. Pamen	Driver
56.	Jessie Refamonte	Driver
57.	Junard Alidro	Staff
58.	Rosalie S. Lina	Technical Assistant IV

SCHOOL HEADS OF THE FOLLOWING SCHOOLS

No.	School	No. of Participants
NEW BATAAN		
1	ANDAP ES	1
2	BANTACAN ES	1
3	BARABAT ES	1
4	BATINAO ES	1
5	CABINUANGAN CES	1
6	CAMANLANGAN ES	1
7	COGONON IS	1
8	KATIPUNAN ES	1
9	LA PURISIMA ES	1
10	MAGANGIT IS	1
11	MAGSAYSAY ES	1

12	MANURIGAO IS	1
13	MAPASO ES	1
14	PAGSABANGAN ES	1
15	PAGSILAAN ES	1
16	PANAG ES	1
17	INOPAWAN ES	1
18	PONGPONG IS	1
19	SAN ISIDRO ES	1
20	SAN ROQUE ES	1
21	TADYA ES	1
22	TANDAWAN IS	1
23	TAYTAYAN ES	1
24	UDUAN ES	1





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25	ANDAP NHS	1
26	BANTACAN NHS	1
27	CAGAN NHS	1
28	CAMANLANGAN NHS	1
29	MAJOR ANGEL V. FAJARDO NHS	1
30	NEW BATAAN NHS	1
31	SIMSIMEN ES	1
LAAK NORTH		
1	AMOGAD ES	1
2	ANDAP ES	1
3	ANITAP ES	1
4	BARUBO ES	1
5	BAYANIHAN ES	1
6	BELMONTE IS	1
7	BUHI ES	1
8	CANDIIS ES	1
9	CONCEPCION IS	1
10	DATU AMPUNAN ES	1
11	DATU DAVAO ES	1
12	DONA JOSEFA ES	1
13	EL KATIPUNAN ES	1
14	HINAGTUNGAN ES	1
15	ILPAPA ES	1
16	KATIPUNAN ES	1
17	KIDAWA ES	1
18	KIOKMAY ES	1
19	L.S. SARMIENTO ES	1
20	LIBUTON ES	1
21	LIMOT ES	1
22	LOWER AMPAWID ES	1
23	MALINAO ES	1
24	MANSINAO-AN ES	1

25	MELALE ES	1
26	NEW BETHLEHEM ES	1
27	SABUD ES	1
28	SISIMON ES	1
29	STA EMELIA ES	1
30	TUGAS ES	1
31	DATU DAVAO NHS	1
32	KIDAWA NHS	1
33	MELALE NHS	1
34	DON VICENTE ROMUALDEZ HS	1
COMPOSTELA EAST		
1	BANGO ES	1
2	BONGKILATON IS	1
3	COMPOSTELA CES-SC	1
4	DIOSDADO MACAPAGAL ES	1
5	LOWER PANANSALAN ES	1
6	MAMBUSAO ES	1
7	MAUGAT ES	1
8	NGAN ES	1
9	PANANSALAN IS	1
10	PUTING BATO ES	1
11	TAMIA ES	1
12	T.H. VALDERRAMA ES	1
13	BANGO NHS	1
14	COMPOSTELA NHS	1
15	CONSUELO M. VALDERRAMA NHS	1
16	DIOSDADO MACAPAGAL NHS	1
17	MANGAYON NHS	1
18	MANGAYON ES	1
MABINI		
1	ANITAPAN ES	1
2	CABUYOAN ES	1
3	CADUNAN ES	1
4	CANDINUYAN ES	1
5	DEL PILAR ES	1
6	DON WILLIAM GEMPERLE ES	1
7	KAPOC ES	1





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8	LIBUDON ES	1
9	MAMBATANG ES	1
10	MANASA ES	1
11	MASICAREG ES	1
12	PANAMIN ES	1
13	PINDASAN ES	1
14	SAN ANTONIO ES	1
15	TAGBALABAO ES	1
16	ANITAPAN NHS	1
17	GOLDEN VALLEY NHS	1
18	MABINI NHS	1
19	PINDASAN NHS	1
MACO NORTH		
1	ANIBONGAN ES	1
2	BUCANA ES	1
3	CONCEPCION ES	1
4	ELIZALDE ES	1
5	GAYAB ES	1
6	GUBATAN ES	1
7	HIJO ES	1
8	KINUBAN ES	1
9	LAPULAPU ES	1
10	NEW BARILI ES	1
11	LUMATAB ES	1
12	MACO CENTRAL ES	1
13	MAGANGIT ES	1
14	NEW ASTURIAS ES	1
15	NEW VISAYAS ES	1
16	PANGI ES	1
17	PANIBASAN ES	1
18	SANGAB ES	1
19	SINGANAN ES	1
20	TAGLAWIG ES	1

21	ANIBONGAN NHS	1
22	ELIZALDE NHS	1
23	AOSRNHS	1
24	LIBAYLIBAY NHS	1
25	NEW VISAYAS NHS	1
26	PANGI NHS	1
27	PANIBASAN NHS	1
MACO SOUTH		
1	CALABCAB ES	1
2	DUMLAN ES	1
3	KABURACANAN ES	1
4	LANGGAM ES	1
5	LIMBO ES	1
6	MANIPONGOL ES	1
7	MAPAANG ES	1
8	NEW LEYTE ES	1
9	PANANGAN ES	1
10	PANORAON ES	1
11	ANISLAGAN ES	1
12	TAGBAROS ES	1
13	SAN ROQUE ES	1
14	TERESA ES	1
15	NEW LEYTE NHS	1
16	TERESA NHS	1
MAWAB		
1	ANDILI ES	1
2	CONCEPCION ES	1
3	KATIPUNAN ES	1
4	MAHAYAG ES	1
5	SAN VICENTE ES	1
6	BAWANI ES	1
7	GUISOK ES	1
8	LONOLONO ES	1





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9	MALINAWON ES	1
10	MAWAB CENTRAL ES SC	1
11	NUEVA VISAYAS ES	1
12	NUEVO ILOCO ES	1
13	SALVACION IS	1
14	SAOSAO IS	1
15	SAWANGAN ES	1
16	TABONTABON ES	1
17	TAN-AWAN IS	1
18	TUBORAN ES	1
19	ANDILI NHS	1
20	LORENZO S. SARMIENTO SR. NHS	1
21	NUEVO ILOCO NHS	1
22	TUBORAN NHS	1
MONKAYO EAST		
1	BABAG ES	1
2	BOAY ES	1
3	DEPOT ES	1
4	INAMBATAN ES	1
5	MACOPA ES	1
6	MAMONGA ES	1
7	MATANGAD ES	1
8	MT. DIWATA ES	1
9	NABOC ES	1
10	OLAYCON IS	1
11	PASIAN ES	1
12	PILAR ES	1
13	RIZAL MEMORIAL ES	1
14	SAMUAG ES	1
15	SUGOD ES	1
16	TUBO-TUBO ES	1
17	ULIP ES	1
18	BABAG NHS	1

19	DEPOT ANCESTRAL DOMAIN NHS	1
20	PASIAN NHS	1
21	TUBO TUBO NHS	1
22	ULIP NATIONAL HIGH SCHOOL	1
23	UNION NATIONAL HIGH SCHOOL	1
24	UNION NHS-MT. DIWATA ANNEX	1
MONKAYO WEST		
1	ANAGASE IS	1
2	AWAO ES	1
3	BAGONG TAAS ES	1
4	BANLAG ES	1
5	BAYLO ES	1
6	BLISS ES	1
7	CABANGKALAN IS	1
8	CALINOAGAN ES	1
9	CASOON ES	1
10	DANGGAYON IS	1
11	HAGUIMITAN ES	1
12	LIWANAG ES	1
13	MABUHAY ES	1
14	MONKAYO CES	1
15	MORIA ES	1
16	NEW KAPATAGAN ES	1
17	PACO ES	1
18	SAN ISIDRO IS	1
19	SAN JOSE ES	1
20	TOTOY ES	1
21	TUBURAN ES	1
22	AWAO NHS	1
23	CASOON NHS	1





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24	MONKAYO NHS	1
25	NEW KAPATAGAN NHS	1
MONTEVISTA		
1	ALIMADMAD IS	1
2	BANAGBANAG ES	1
3	BANGLASAN ES	1
4	BANKEROHAN ES	1
5	BANKEROHAN SUR ES	1
6	CAMANTANGAN ES	1
7	CABANGGATAN ES	1
8	CAMANSI ES	1
9	CANIDKID IS	1
10	DAUMAN ES	1
11	LINOAN ES	1
12	MAGTAYA ES	1
13	MAYAON ES	1
14	MAYOBE ES	1
15	MONTEVISTA CES	1
16	NEW CALAPE ES	1
17	NEW DALGUETE ES	1
18	NEW VISAYAS ES	1
19	PROSPERIDAD ES	1
20	PROSPERIDAD TRIBAL ES	1
21	SAMBAYON ES	1
22	SAN VICENTE IS	1
23	TAPIA ES	1
24	CAMANSI NHS	1
25	MAYAON NHS	1
26	MONTEVISTA NHS	1
27	MONTEVISTA STAND ALONESHHS	1
NABUNTURAN EAST		
1	ANISLAGAN ES	1
2	ANTEQUERA ES	1

3	BASAK IS	1
4	BUKAL ES	1
5	CABACUNGAN ES	1
6	CABIDIANAN ES	1
7	KAO ES	1
8	KATIPUNAN ES	1
9	LIBASAN ES	1
10	MAGADING ES	1
11	MAINIT ES	1
12	MANAT CES	1
13	MATAGDUNGAN ES	1
14	MATILO ES	1
15	NEW DAUIS ES	1
16	OGAO ES	1
17	PANGUTOSAN ES	1
18	SAN JUAN ES	1
19	SAN VICENTE ES	1
20	SASA ES	1
21	STA. MARIA ES	1
22	TAGNOCON ES	1
23	TUGUNAN ES	1
24	CABIDIANAN NHS	1
25	KAO NHS	1
26	MANAT NHS	1
27	MAINIT NHS	1
PANTUKAN NORTH		
1	AYAN ES	1
2	BONGABONG ES	1
3	DOROTEO DE CASTRO ES	1
4	EDUARDO H. MAQUIDATO, SR. ES	1
5	GUMAYAN IS	1
6	KINGKING CESSC	1
7	LAHI ES	1
8	MAGNAGA ES	1
9	MAUBOG ES	1
10	PANGANASON ES	1
11	PANTUKAN ES	1
12	STA. TERESA ES	1
13	TAGDANGUA ES	1





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14	TIBAGON ES	1
15	TUGOP ES	1
16	UPPER CAMILI ES	1
17	BONGABONG NHS	1
18	LAWAAN NHS	1
19	MAGNAGA NHS	1
20	PANTUKAN NHS	1
PANTUKAN SOUTH		
1	ARAIBO ES	1
2	BIASONG ES	1
3	BINOVSAYAN ES	1
4	BON TEMPLE ES	1
5	BONGBONG ES	1
6	BORINGOT ES	1
7	DIAT ES	1
8	LAS ARENAS ES	1
9	LINIPUTAN ES	1
10	MATIAO ES	1
11	NAGAS ES	1
12	NAPNAPAN ES	1
13	P. FUENTES SR. ES	1
14	PIASUSUAN ES	1
15	PULANG LUPA ES	1
16	SAROG ES	1
17	TAGUGPO ES	1
18	TAPIS ES	1
19	ARAIBO NHS	1
20	BORINGOT NHS	1
21	NAPNAPAN NHS	1
22	TAGUGPO NHS	1
LAAK SOUTH		
1	AMORCRUZ ES	1
2	BAGONG SILANG ES	1
3	BANBANON ES	1

4	BINASBAS ES	1
5	BOLLUKAN ES	1
6	CEBOLEDA ES	1
7	DALIMDIM ES	1
8	IMELDA ES	1
9	INAKAYAN ES	1
10	KALIGUTAN IS	1
11	KAPATAGAN ES	1
12	KIBAGUIO ES	1
13	KILAGDENG ES	1
14	LAAK CENTRAL ESSC	1
15	LANGTUD ES	1
16	LONGANAPAN IS	1
17	MABUHAY ES	1
18	MAKOPA ES	1
19	MANGLOY ES	1
20	NAGA ES	1
21	PANAMOREN ES	1
22	SAN ANTONIO ES	1
23	TIGASA ES	1
24	TUK-AN ES	1
25	KAPATAGAN NATIONAL NHS	1
26	KILAGDING NATIONAL NHS	1
27	LAAK NHS	1
28	MABUHAY NHS	1
29	SAN ANTONIO NATIONAL NHS	1
30	MANGLOY NHS	1
MARAGUSAN EAST		
1	BAHI ES	1
2	CAMBAGANG ES	1
3	CARAGAN ES	1
4	CORONOBIS	1
5	KALUYAPI ES	1





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6	KATIPUNAN IS	1
7	LAHI ES	1
8	NEW ALBAY ES	1
9	NEW MANAY ES	1
10	NEW NEGROS ES	1
11	PALOC ES	1
12	PAMINTARAN IS	1
13	SAPAWAN ES	1
14	TALIAN ES	1
15	TANDIK ES	1
16	TIGBAO IS	1
17	TUBURAN ES	1
18	TUPAZ ES	1
19	BAHI NHS	1
20	MAPAWA NHS	1
21	LANGGAWISAN NHS	1
22	NEW ALBAY NHS	1
23	PALOC NHS	1
24	TUPAZ NHS	1
COMPOSTELA WEST		
1	AURORA ES	1
2	BAGONGON ES	1
3	CORAZON C. AQUINO ES	1
4	LAGAB ES	1
5	MAPACA ES	1
6	MAPARAT ES	1
7	NEW ALEGRIA	1
8	OSMEÑA ES	1
9	SAN JOSE ES	1
10	SAN MIGUEL ES	1
11	SIOCON ES	1

12	CORAZON C. AQUINO NHS	1
13	GABI NHS	1
14	MAPARAT NHS	1
15	SAN MIGUEL NHS	1
16	SIOCON NHS	1
17	GOV. VICENTE C. DUTERTE ES	1
NABUNTURAN WEST		
1	BAYABAS ES	1
2	CM RECTO ES	1
3	LINDA IS	1
4	MAGSAYSAY ES	1
5	MIPANGI ES	1
6	NABUNTURAN CENTRAL ESSC	1
7	NEW SIBONGA ES	1
8	SAN ISIDRO IS	1
9	SAN ROQUE ES	1
10	TAGAYTAY ES	1
11	BAYABAS NHS	1
12	MAGSAYSAY NHS	1
13	NABUNTURAN NCHS	1
14	NEW SIBONGA NHS	1
MARAGUSAN WEST		
1	BAGONG SILANG ES	1
2	MABUGNAO ES	1
3	MAGCAGONG ES	1
4	MAHAYAHAY ES	1
5	MARAGUSAN CES	1
6	MAUSWAGON ES	1





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7	NEW KATIPUNAN ES	1
8	SARANGA ES	1
9	NEW PANAY IS	1
10	PARASANON IS	1

11	BAGONG SILANG NHS	1
12	MAGCAGONG NHS	1
13	MARAGUSAN NHS	1

Prepared by:


MILAGROS L. REVILLA
Administrative Officer IV

Approved:

PHOEBE GAY L. REFAMONTE, CESO VI
Schools Division Superintendent





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7	NEW KATIPUNAN ES	1
8	SARANGA ES	1
9	NEW PANAY IS	1
10	PARASANON IS	1

11	BAGONG SILANG NHS	1
12	MAGCAGONG NHS	1
13	MARAGUSAN NHS	1

Prepared by:


MILAGROS L. REVILLA
Administrative Officer IV

Approved:


PHOEBE GAY L. REFAMONTE, CESO VI
Schools Division Superintendent

