



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO

DEPARTMENT OF EDUCATION
DIVISION OF DAVAO DE ORO
RECORDS SECTION

RELEASED

By: 
Date: 10-14-25 Time: 2:48pm

Office of the Schools Division
Superintendent

October 9, 2025

DIVISION MEMORANDUM

OSDS-2025- **1426**

**RESULTS OF THE DULY CONCLUDED ELECTION OF DEPED NATIONAL
EMPLOYEES'S UNION (NEU) OFFICERS AND REPRESENTATIVES OF
DAVAO DE ORO CHAPTER**

TO: Assistant School Division Superintendent
Public Schools District Supervisors/ District Coordinating Principals
Secondary and Elementary School Principals/TIC/OIC
NEU-DDO Officers and Members
All Concerned Personnel

1. In reference to the Memorandum OSDS 2025-1382 dated September 30, 2025 re: Conduct of Election for New Set of Officers for DepEd National Employees' Union (NEU) Davao de Oro Chapter, the election was successfully conducted on October 7-8, 2025.
2. The duly Elected Officers and Representatives are as follows:

Officers:

President	NISAN LEJAN M. CAL
Vice-President	LOWEI D. JANUAYAN
Secretary	CHERRY D. TIBAY
Treasurer	EUPE JOHN B. JAYECTIN
Auditor	JOHN EARL B. TUBIANOSA
PIO/PRO	ELMORE II T. GANTALAO
Business Manager	TEOFANIÑA J. ROXAS
Sergeant At Arms	JERIC B. JERBITO

Representatives:

Representations:		Representative/s
I.	Education Program Supervisors (EPS)	NOHARA O. PINUTE
II.	Public Schools District Supervisors/District Coordinating Principals	NONE



Address: Capitol Complex, Brgy. Cabidanan, Nabunturan, Davao de Oro
Contact No.: 0951-387-1728 (TNT); 0999-935-5399 (Smart)
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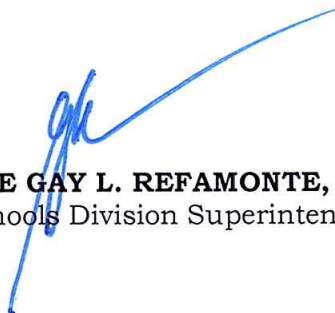


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III.	SEPS/EPSpecialist/PO/PDOII/EPsA/ Guidance Counselor I/III/Librarian I/III	LYZLE C. ABREGANA
IV.	AOV/AOIV/Section Heads	NONE
V.	Health and Nutrition	MAGDALENA B. GALIMBA
VI.	AOII/PDOI/Registrar I/II	JEZRYLLE R. MAYANG KIM HAROLD B. BLANZA JENNIFER H. ANGCO
VII.	ADAS III	REYNANTE M. HOMIGOP JOHNWARD P. AMARANTO
VIII.	ADAS II/I	JAY ANGELO P. YAÑEZ
IX.	ADA VI/V/IV/III/II/I	DANILO DACOSEO

3. Attached here is the Official Results and Final Tally of the said election.
4. Immediate dissemination and compliance of this Memorandum is desired.


PHOEBE GAY L. REFAMONTE, CESO VI
Schools Division Superintendent 

Encl.: As stated
Reference:
FN: 2025memorandum



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NEU ELECTION OF OFFICERS 2025

PRESIDENT

Candidate	Votes
1. NISAN LEJAN M. CAL	225
2. LEWI MAT DEXTER M. BELLO	95

VICE-PRESIDENT

Candidate	Votes
1. LOWEI D. JANUYAN	258
2. TEODORO, JR. O. SAPIO	62

SECRETARY

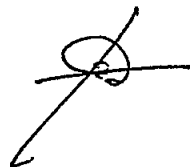
Candidate	Votes
1. TIBAY, CHERRY D.	218
2. LENE MARK S. CAETANO	102

TREASURER

Candidate	Votes
1. JAYECTIN, EUPE JOHN	228
2. NAMOC, JEFFREY B.	92

AUDITOR

Candidate	Votes
1. TUBIANOSA, JOHN EARL B.	229
2. JORGCELLE C. GERVACIO	91



PIO/PRO

Candidate	Votes
1. ELMORE II T. GANTALAO	178
2. GLENN D. VACALARES	142

BUSINESS MANAGER

Candidate	Votes
1. ROXAS, TEOFANINA	320

SEARGENT AT ARMS

Candidate	Votes
1. JERIC B. HERBITO	171
2. REYNALDO S. ESPARCIA	149

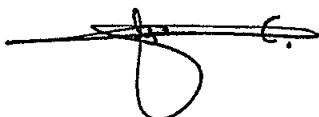
REPRESENTATIVE

SEPS/EP Specialist/PO/PDOII/EP SA/GC/LIB

Candidate	Votes
1. LYZLE C. ABREGANA	12

AOII/PDOI/REGI/II

Candidate	Votes
1. JEZZRYLE R. MAYANG	72
2. KIM HAROLD B. BLANZA	44
3. JENNIFER H. ANGCO	44
4. JONNAH V. GABUNAN	37
5. ESTER SANDY A. ALLIONES	31
6. REGGIE D. PACHECO	10





ADAS III

Candidate	Votes
1. HOMIGOP, REYNANTE M.	32
2. JOHNWARD P. AMARANTO	13
3. GINA C. GERVACIO	9
4. HERMEL M. DULLANO	2

ADAS II/I

Candidate	Votes
1. YAÑES, JAY ANGELO	36
2. FE F. DIGAL	18
3. ANTIBO, JAY M.	18
4. DIESTRO, JUVELYN D.	8

ADA VI/V/IV/III/II/I

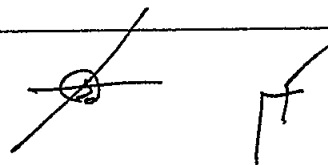
Candidate	Votes
1. DACOSEO, DANILO	16

HEALTH AND NUTRITION

Candidate	Votes
1. GALIMBA, MAGDALENA B.	15

EPS

Candidate	Votes
1. NOHARA O. PINUTE	6

AOIV/AOV/Section Heads

Candidate	Votes
NONE -	0

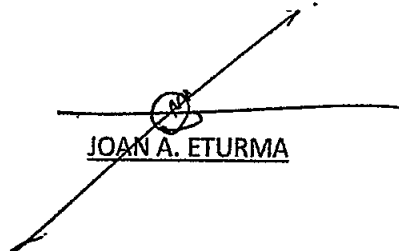
PSDS/DCP

Candidate	Votes
NONE --	0

Generated from the Online Election System on October 10, 2025 -- 9:45AM.

ELECTION COMMITTEE


RAMONITO L. REYES


JOAN A. ETURMA


CHERRY ANN E. ELING



**NATIONAL EMPLOYEES UNION
DAVAO DE ORO CHAPTER**

TO: ALL CONCERN;

In relation to the Division Memorandum OSDS 2025-1382 dated September 30, 2025 re: Conduct of Election for New Set of Officers for DepEd National Employees' Union (NEU) Davao de Oro Chapter, and in accordance to the Constitution and by Laws of DepEd-NEU Article IX, Section 1-8, the election was successfully conducted on October 7-8, 2025 and official result and final tally are as follows:

OFFICIAL RESULTS AND FINAL TALLY FOR DEPED NEU-DDO CHAPTER ELECTION 2025 (OFFICERS)			
POSITION	NAME OF CANDIDATES	NUMBER OF VOTES	RANK
PRESIDENT	1. BELLO, LEWI MAT, DEXTER M.	95	2
	2. CAL, NISAN LEJAN M.	225	1
VICE-PRESIDENT	1. JANUYAN, LOWEI D.	258	1
	2. SAPIO, TEODORO JR. O	62	2
SECRETARY	1. CAETANO, LENEMARK S.	102	2
	2. TIBAY, CHERRY D.	218	1
TREASURER	1. JAYECTIN, EUPE JOHN B.	228	1
	2. NAMOC, JEFFREY B.	92	2
AUDITOR	1. GERVACIO, JORGECELLE C.	91	2
	2. TUBIANOSA, JOHN EARL B.	229	1
PIO/PRO	1. GANTALAO, ELMORE II T.	178	1
	2. VACALARES, GLENN	142	2
BUSINESS MANAGER	1. ROXAS, TEOFANIÑA J.	320	1
SGT AT ARMS	1. ESPARCIA, REYNALDO S.	149	2
	2. HERBITO, JERIC B.	171	1

CHERRY ANN E. ELING
ELECOM-SECRETARY

JOAN A. ETURMA
ELECOM-IT SUPPORT

RAMONITO L. REYES
ELECOM-CHAIRPERSON



NATIONAL EMPLOYEES UNION
DAVAO DE ORO CHAPTER

OFFICIAL RESULTS AND FINAL TALLY FOR DEPED NEU-DDO CHAPTER ELECTION 2025 (REPRESENTATIVES)			
POSITION	NAME OF CANDIDATES	NUMBER OF VOTES	RANK
EDUCATION PROGRAM SUPERVISORS (EPS)	NOHARA O. PINUTE	6	1
PUBLIC SCHOOLS DISTRICT SUPERVISORS	NONE	-	-
SEPS/EPSpecialist/PO/PDOII /EPSA/Guidance Counselor I/III/Librarian I/III	ABREGANA, LYZLE C.	12	1
AO V/IV/SECTION HEADS	NONE	-	-
HEALTH AND NUTRITION	GALIMBA, MAGDALENA B.	15	1
AOII/PDOI/Registrar I/II	ALLIONES, ESTER SANDY A.	31	5
	ANGCO, JENNIFER H.	44	2
	BLANZA, KIM HAROLD B.	44	2
	GABUNAN, JUNAH V.	37	4
	MAYANG, JEZRYLLE R.	72	1
	PACHECO, REGGIE D.	10	6
ADAS III	AMARANTO, JOHNWARD P.	13	2
	DULLANO, HERMEL M.	2	4
	GERVACIO, GINA C.	9	3
	HOMIGOP, REYNANTE M.	32	1
ADAS II/I	ANTIBO, JAY M.	18	2
	DIESTRO, JUVIELYN D.	8	4
	DIGAL, FE F.	18	2
	YAÑEZ, JAY ANGELO P.	36	1
ADA VI/V/IV/III/II/I	DACOSEO, DANILO	16	1

CHERRY ANN E. ELING
ELECOM-SECRETARY

JOAN A. ETURMA
ELECOM-IT SUPPORT

RAMONITO L. REYES
ELECOM-CHAIRPERSON