



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO

DEPARTMENT OF EDUCATION
DIVISION OF DAVAO DE ORO
RECORDS SECTION

RELEASED

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DIVISION MEMORANDUM

No. 1428

IMPLEMENTATION OF THE ARAL PROGRAM IN ALL SCHOOLS

To: Assistant Schools Division Superintendent
Chief Education Supervisors, CID & SGOD
Public Schools District Supervisors
District Coordinating Principals
Public Elementary and Secondary School Heads
All Others Concerned

1. In line with the Department of Education's commitment to address learning gaps and accelerate learning recovery, this Office hereby advises all schools in the Division to **conduct and implement the ARAL (Academic Recovery and Accessible Learning) Program** in their respective schools.
2. While Grades 2 to 10 were expected to commence implementation on **September 15, 2025**, and **Grade 1** on **November 3, 2025**, this Office directs that **all schools shall uniformly implement the ARAL Program starting November 3, 2025**, in consideration of the delayed implementation of some schools for Grades 2 to 10.
3. Schools are expected to ensure **readiness** in the implementation of the program, particularly in the following areas:
 - Availability and preparation of **tutors and learning facilitators**;
 - Organization and maintenance of **learner records and monitoring tools**; and
 - Provision and utilization of **learning resources and instructional materials** necessary for effective delivery.
4. While the **training for tutors** has not yet been conducted by the Division, all schools are hereby **enjoined to capacitate their identified tutors** through **In-Service Training (INSET) sessions and Learning Action Cell (LAC) meetings**. These activities shall focus on familiarizing tutors with ARAL Program objectives, instructional strategies, learning resources, learner profiling, and monitoring tools to ensure program effectiveness and readiness.
5. Schools are further directed to **actively involve stakeholders**—including Local Government Units (LGUs), barangay officials, parents' associations, alumni, and community partners—in the implementation of the ARAL Program. Schools shall **forge partnerships or agreements (MOAs/MOUs)** with these stakeholders to gain their **moral, material, and financial support**,



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particularly in providing learning resources, logistical assistance, and learner incentives.

6. Immediate dissemination of this Memorandum and **strict compliance** by all concerned are hereby directed.
7. For the information and guidance of all concerned.


PHOEBE GAY L. REFAMONTE, CESO VI
Schools Division Superintendent 