



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO

DEPARTMENT OF EDUCATION
DIVISION OF DAVAO DE ORO
RECORDS SECTION
RELEASED
By:
Date: 10-29-25 Time: 4:51pm

Office of the Schools Division
Superintendent

October 27, 2025

DIVISION MEMORANDUM
No. **1530** s. 2025

EMPOWERING TEACHERS IN PISA: A THEMATIC APPROACH IN TEACHING

To: Assistant Schools Division Superintendent
Chief, School Governance and Operations Division
Chief, Curriculum Implementation Division
Education Program Supervisors
Public Schools District Supervisors
District Coordinating Principals
Concerned Division/District/School Personnel
All School Heads
Concerned Master Teachers

1. This Division through the Human Resource Development Section of School Governance and Operations Division will conduct a training titled *"Empowering Teachers in PISA: A Thematic Approach in Teaching"* on November 14-16, 2025, at Ritz Hotel @ The Garden Oases, Bro. Obrero, Davao City.
2. Attached are the lists of participants per batch, resource persons, program management team, class managers and the matrices of activities of the said trainings. For all participants whose travel authority is approved by the undersigned, this Memorandum serves as the **Authority to Travel (ATT)**.
3. All resource persons, class managers, program management team members, and attendees shall be given service credits or Compensatory Overtime Credits (COC) for activities which will fall on holidays, Saturdays and Sundays as provided in DepEd Order No. 13, s. 2024 and are allowed with a **Day 0** with free dinner of their **scheduled attendance as reflected in the attached matrix** to give ample time for the preparation of their topics to be discussed and ensure on time conduct of the training.



Address: Capitol Complex, Brgy. Cabidanan, Nabunturan, Davao de Oro
Contact No.: 0951-387-1728 (TNT); 0999-935-5399 (Smart)
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Doc. Ref. Code	PAWIM-F-019	Rev	00
Effectivity	09.12.22	Page	1 of 2



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4. The accommodation, meals, snacks, and other hotel inclusions/provisions/services of all attendees to the said training shall be charged against Downloaded funds for the PD Programs while transportation and incidental expenses of all participants are chargeable against School/District/Division MOOE/Local funds subject to the usual accounting and auditing rules and regulations.
5. Strict compliance with this Memorandum is directed.

PHOEBE GAY L. REFAMONTE, CESO VI
Schools Division Superintendent

Encl.: As stated

Reference:

FN: DCA_PISA training in Teaching



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LIST OF PARTICIPANTS TO THE EMPOWERING TEACHERS IN PISA: A THEMATIC APPROACH IN TEACHING

Date: November 14-16, 2025

Venue: Ritz Hotel @Garden Oases, Davao City

No.	Surname (All caps)	First Name (All caps)	Middle Name (All caps)	Subject Area Coordinatorship	Division / District	School
1	SALVALEON	JOY	VALENZUELA	English	COMPOSTELA EAST	MANGAYON NHS 304182
2	QUILLOSA	JEREZA	NAQUILA	English	COMPOSTELA EAST	BONGKILATON IS 501054
3	GAMBA	HONEY JOY	MAPANO	Mathematics	COMPOSTELA EAST	BANGO NHS 315819
4	JUBAN	KERBY DARREL	CAPAQUE	Mathematics	COMPOSTELA EAST	DIOSDADO MACAPAGAL NHS 300927
5	GAMOROT	JONELYN	CABRIANA	Science	COMPOSTELA EAST	CONSUELO M. VALDERRAMA NHS 304184
6	CARDAMA	GEOFFREY	BUTAD	Science	COMPOSTELA EAST	PANANSALAN IS 500456
7	CAGAS	AILEEN	VILLOCINO	English	COMPOSTELA EAST	BANGO NHS 315819
8	DENILA	REYNALDO JR.	ANG	English	COMPOSTELA EAST	COMPOSTELA NHS 304181
9	FERNANDEZ	MARVIN JOSEPH	MASCARIÑAS	Science	COMPOSTELA EAST	COMPOSTELA NHS 304181
10	PAGAS	SHELLA MARIE	PALMARES	English	COMPOSTELA WEST	CORAZON C. AQUINO NHS 315820
11	PACO	NONA JANE	AMABAO	Mathematics	COMPOSTELA WEST	GABI NHS - JHS 304187
12	CARPIO	MARIAM JANE	MANGAGA	Science	COMPOSTELA WEST	MAPACA IS
13	OCHIA	JESSA LOVELLA	DATUIN	Science	COMPOSTELA WEST	MAPARAT NHS 304196
14	SABID	JELYN	BALLOSO	Mathematics	COMPOSTELA WEST	SAN MIGUEL NHS 304183
15	DANGGAAN	RUFFA JADE	PERJES	Science	COMPOSTELA WEST	SAN MIGUEL NHS 304183
16	DOJOLES	JO-EM	HIPONIA	Mathematics	COMPOSTELA WEST	CORAZON C. AQUINO NHS 315820
17	TACULOD	NOVELLE JAYDE	ORION	Science	COMPOSTELA WEST	SIOCON NHS 304210
18	URBINA	CRISTINE JAY	MOLINA	Science	LAAK NORTH	BELMONTE IS 501368
19	SUMAYANG	ELJUN	MAGNABE	Mathematics	LAAK NORTH	CONCEPCION IS 502197
20	ALABA	ANA MARY JOY	PEPE	English	LAAK NORTH	DATU DAVAO NHS 305775
21	ABORDO	KEVIN	MALISA	Science	LAAK NORTH	DON VICENTE NHS 304185
22	AGUILAR	GEMMA	LIBO-ON	English	LAAK NORTH	KIDAWA NHS 304190
23	PESIDAS	FLORDELIZA	BETE	Mathematics	LAAK NORTH	MELALE NHS 315804
24	COMAHIG	EMELIN	GONDAO	English	LAAK NORTH	CONCEPCION IS 502197
25	RECREO	JEREMIAH	GASOC	English	LAAK SOUTH	SAN ANTONIO NATIONAL NHS 315812
26	TADLE	EVANGELINE	DUPLA	English	LAAK SOUTH	KARATAGAN NATIONAL NHS 304188
27	DANAG	BERNARDINA	ACAS	Mathematics	LAAK SOUTH	LAAK NHS 304189
28	PACATANG	REYNA ROSE	BELLERA	Mathematics	LAAK SOUTH	MANGLOY NHS 306038
29	VEGAFRIA	RAICHELE	PLETE	Science	LAAK SOUTH	KILAGDING NATIONAL NHS 305774
30	PERSIGAS	JONAH LICAH	CALABIO	Science	LAAK SOUTH	LONGANAPAN IS 501779
31	LLANOS	BRELLIN	NAVARES	English	LAAK SOUTH	KALIGUTAN IS 501770
32	PEREZ	MAIZA	CAPITO	English	MABINI	PINDASAN NHS 315805
33	TANUTAN	MARIA EVELYN	CANDOG	English	MABINI	MABINI NHS 304192
34	GARCIA	JEAN RIO	COBRADO	Mathematics	MABINI	MABINI NHS 304192

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Date: November 14-16, 2025

Venue: Ritz Hotel @Garden Oases, Davao City

No.	Surname (All caps)	First Name (All caps)	Middle Name (All caps)	Subject Area Coordinatorship	Division / District	School
35	FILIPINAS	LILY MAE	PUSTA	Mathematics	MABINI	GOLDEN VALLEY NHS 315822
36	CERNA	JENILYN	QUISANG	Science	MABINI	ANITAPAN NHS 304174
37	CRUJEDO	MERCEDITA	LLAMOS	Science	MABINI	MABINI NHS 304192
38	NIEZ	JONALOU	CLORIBEL	Mathematics	MABINI	ANITAPAN NHS 304174
39	MONTECALVO	DEO	LUCENA	English	MACO NORTH	ELIZALDE NHS 304186
40	VARQUEZ	JUDY ANNE	ARCALA	English	MACO NORTH	NEW VISAYAS NHS 305772
41	CABALLERO	JANE	SALAZAR	Mathematics	MACO NORTH	PANIBASAN NHS 301585
42	DANDAN	SHELLA MAY	LAMOSTE	Mathematics	MACO NORTH	AOSRNHS 304193
43	SEMPRON	JEANIBEE	GENITA	Science	MACO NORTH	PANGI NHS 301526
44	MEJIAS	VANESSA LOUIS	DUMAGAN	Science	MACO NORTH	PANIBASAN NHS 301585
45	Frias	Wennie Lyn	Labadia	Science	MACO NORTH	LIBAYLIBAY NHS 301294
46	GUISINGMADALI	RUTHSEL ANN	IZQUIERDO	Mathematics	MACO NORTH	NEW VISAYAS NHS 305772
47	PLASQUITA	AGNES	ANG	English	MACO NORTH	ANIBONGAN NHS 304173
48	DOMOSMOG	RUTHWELLA	PUDANG	English	MACO SOUTH	NEW LEYTE NHS 315811
49	ELLAGA	JEANEROSE	VALLE	Mathematics	MACO SOUTH	NEW LEYTE NHS 315811
50	Obiena	Renz Bryan	Javinez	Mathematics	MACO SOUTH	TERESA NHS 305637
51	SISA	CARMAE JOY	MATAAS	Science	MACO SOUTH	NEW LEYTE NHS 315811
52	BAYATO	RODEL	AÑO	Science	MACO SOUTH	TERESA NHS 305637
53	YECLA	ROMEO	PONTIMAYOR	English	MARAGUSAN EAST	BAHI NHS 305771
54	VALE	MAE CLAIRE	ESEQUIEL	English	MARAGUSAN EAST	NEW ALBAY NHS 315815
55	FUERTES	ANALYN	CASTILLANO	Mathematics	MARAGUSAN EAST	MAPAWA NHS 304197
56	ROSIL	ROSE MARIE	LAURIANO	Mathematics	MARAGUSAN EAST	PALOC NHS 304207
57	COLINARES	PAULO	OBARCO	Science	MARAGUSAN EAST	CORONOB IS 501774
58	GURA	YLAIZA	MELLINA	Science	MARAGUSAN EAST	LANGGAWISAN NHS:315813
59	JAGONOS	IVY JOY	VILLAPLAZA	Mathematics	MARAGUSAN EAST	PAMINTARAN IS 501772
60	SACLO	JHOSYL	CATARMAN	Science	MARAGUSAN EAST	TURAZ NHS 304213
61	GLINOGO	ANALIZA	RASONADO	Science	MARAGUSAN EAST	TIGBAO IS 501775
62	BLAYA	JOEL	APILAT	English	MARAGUSAN WEST	BAGONG SILANG NHS 300577
63	VILLACRUSIS	MARIAN	HISTA	English	MARAGUSAN WEST	MARAGUSAN NHS 304198
64	EDIG	AIVE MAY	DALAGAN	Mathematics	MARAGUSAN WEST	BAGONG SILANG NHS 300577
65	MAJAROCON	RUBYLEN	DATOY	Mathematics	MARAGUSAN WEST	MARAGUSAN NHS 304198
66	BLAYA	PHRANXIES JEAN	LOAY	Science	MARAGUSAN WEST	PARASANON IS 501768
67	YANONG	ROSSELLE	KAROYAG	Science	MARAGUSAN WEST	MAGCAGONG NHS 305778
68	PUGOY	HAZEL	RAMOS	Mathematics	MARAGUSAN WEST	MAGCAGONG NHS 305778

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69	BITO-ONAN	JENNY PEARL	RAMOS	English	MAWAB	NUEVO ILOCO NHS 315802
70	MONGCUPA	VICTORIA	TOMO	English	MAWAB	ANDILI NHS 304172
71	GLORIA	PHOEBE MAY	CORCINO	Mathematics	MAWAB	TUBORAN NHS 315803
72	GURANG	JOSELYN	ALOSTE	Mathematics	MAWAB	LORENZO S. SARMIENTO SR. NHS 304191
73	JUANILLO	AVELINO	NAMOL	Science	MAWAB	TAN-AWAN IS 501780
74	PARAN	NOEL	DURUHA	Science	MAWAB	LORENZO S. SARMIENTO SR. NHS 304191
75	GEMENTIZA	GRETCHEL	GARAY	English	MAWAB	TAN-AWAN IS 501780
76	SANOPAO	GINA	PATOC	English	MONKAYO EAST	UNION NATIONAL HIGH SCHOOL 304214
77	ALFARO	ISABEL	DOYDOY	English	MONKAYO EAST	PASIAN NATIONAL HIGH SCHOOL 304201
78	BALICOG	LUCIANO JR	AVILA	Mathematics	MONKAYO EAST	OLAYCON INTEGRATED SCHOOL 500455
79	QUITIOL	JUDISA	BENIGNOS	Mathematics	MONKAYO EAST	TUBO TUBO NATIONAL HIGH SCHOOL 304212
80	FELONGCO	WINZELL	SERDONCILLO	Science	MONKAYO EAST	TUBO TUBO NATIONAL HIGH SCHOOL 304212
81	LAUSA	CATHY	JORDAN	Science	MONKAYO EAST	OLAYCON INTEGRATED SCHOOL 500455
82	RACHO	CHERRY MAE	DOMINGO	English	MONKAYO EAST	UNION NATIONAL HIGH SCHOOL 304214
83	IDUL	MELODY	MIRA	English	MONKAYO WEST	MONKAYO NHS- JHS 304199
84	REDUCTO	JEZA	SAJONIA	English	MONKAYO WEST	NEW KAPATAGAN NHS 315823
85	MONDIGO	SANTIAGO	MONDIGO	Mathematics	MONKAYO WEST	AWAO NHS 304200
86	SEMEON	RUEL	VILLANUEVA	Mathematics	MONKAYO WEST	CASOON NHS 315801
87	FULLANTE	MARIA LUZ	LINO	Science	MONKAYO WEST	CABANGKALAN IS 501778
88	RIBAY	CHERRY LOU	DOMINGO	Science	MONKAYO WEST	SAN ISIDRO IS 501776
89	QUIJADA	DAFRHIL ROSE	CESARIO	Mathematics	MONKAYO WEST	SAN ISIDRO IS 501776
90	DURON	JOYLEEN	LUBIANO	Mathematics	MONKAYO WEST	DANGGAYON IS 501652
91	CASTILLO	MARJORIE	ABERILLA	Science	MONKAYO WEST	ANAGASE IS
92	AGUILAR	NERIZA	VIERNES	Science	MONKAYO WEST	MONKAYO NHS- JHS 304199
93	ESPIÑA	JIENALYN	DECINILLA	English	MONTEVISTA	CANIDKID IS 501055
94	GALORIO	CIEDIE RIZHELLE	CASTILLO	English	MONTEVISTA	MONTEVISTA NHS - ANNEX - JHS & SHS 304203
95	EYANA	ELSA	NADELA	Mathematics	MONTEVISTA	MONTEVISTA NHS- JHS 304202
96	TAPANAN	IAN	TAPANAN	Mathematics	MONTEVISTA	SAN VICENTE IS 501058
97	GUPITA	KAREN	D.	Science	MONTEVISTA	MAYAON NHS - JHS & SHS 304204
98	CO	NAHANIE FAITH	QUIETA	Science	MONTEVISTA	CAMANSI NHS - JHS & SHS 300640
99	IROG-IROG	BRYAN JAY	MEDILLO	Mathematics	MONTEVISTA	MONTEVISTA NHS - ANNEX - JHS & SHS 304203
100	BALILAON	GRACE	PATUNOB	English	MONTEVISTA	ALIMADMAD IS 501053
101	BONGCAC	CRISTY	ANDRADA	English	NABUNTURAN EAST	CABIDIANAN NHS 300607
102	TERADO	LOURIE JAY	MAGNO	English	NABUNTURAN EAST	MAINIT NHS-JHS 304194

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103	GUTIERREZ	ANGELO JR.	CHAVEZ	Mathematics	NABUNTURÁN EAST	MAÑAT NHS-JHS 304195
104	BARNIDO	KRIS	DOMINGUITO	Mathematics	NABUNTURÁN EAST	KAO NHS 315806
105	POSADAS	MARK AUBREY	PELOSTRATOS	Science	NABUNTURÁN EAST	MAÑAT NHS-JHS 304195
106	MALIG-ON	CHRISTY	RAMOS	Science	NABUNTURÁN EAST	BUKAL ES 128484
107	BRIONES	ELVIE	SONGAHID	Science	NABUNTURÁN EAST	MAINIT NHS-JHS 304194
108	CABATO	MARIA LUZ	PARBA	English	NABUNTURÁN WEST	MAGSAYSAY NHS 315821
109	SARMIENTO	ANAVAR	DORONIO	English	NABUNTURÁN WEST	BAYABAS NHS 304178
110	BITOON	MARLYHNOR	ALAGENIO	Mathematics	NABUNTURÁN WEST	LINDA IS 502242
111	GOMEZ	JASSEN MAE	LUNA	Mathematics	NABUNTURÁN WEST	SAN ISIDRO IS 501773
112	UGAY	SWEET KAREN	UGAY	Science	NABUNTURÁN WEST	BAYABAS NHS 304178
113	SANTIAGO	KIM RYMER	BEDANO	Science	NABUNTURÁN WEST	NEW SIBONGA NHS 315818
114	LABADOR	MERRY JOY	DIAGBEL	English	NABUNTURÁN WEST	LINDA IS 502242
115	PONTILLAS	MILDRED	MADULIN	English	NEW BATAAN	ANDAP NHS 315814
116	PASTRANO	RAMEL	VILLACAMPA	English	NEW BATAAN	CAMANLANGAN NHS 304180
117	PERONG	ROGIEMAR	RANIEL	Mathematics	NEW BATAAN	NEW BATAAN NHS-JHS 304206
118	PELIGRO	ALONA JEAN	LAMPINES	Mathematics	NEW BATAAN	COGONON IS 501056
119	CARILLO	JEASON	TOMAGOS	Science	NEW BATAAN	BANTACAN NHS 304177
120	MABANO	ALYSSA MAE	SALIGUMBA	Science	NEW BATAAN	MAÑURIGAO IS 500533
121	RAFOLS	VINCENT	MOLOS	Mathematics	NEW BATAAN	MAJOR ANGEL V. FAJARDO NHS 305773
122	QUIÑO	CAREN	PIASTRO	English	NEW BATAAN	MAGANGIT IS 501057
123	RAMOS	DIONAMEL	MANZANARES	English	NEW BATAAN	PONGPONG IS 501366
124	TUMIMANG	MARRY CRIS	QUILATON	Mathematics	NEW BATAAN	CAGAN NHS 300608
125	RICA	JUSTINE THERESE	MARAÑA	English	PANTUKAN NORTH	BONGABONG NHS 304179
126	ARCENAS	RAYNILDA	PALABAO	Mathematics	PANTUKAN NORTH	BONGABONG NHS 304179
127	KIRAM	SYLVIA	RADJAC	Mathematics	PANTUKAN NORTH	PANTUKAN NHS 304208
128	CASTILLO	MARILYN	BATUCAN	Mathematics	PANTUKAN NORTH	LAWAAN NHS 301052
129	DAASIN	ED IAN	LANTICSE	Science	PANTUKAN NORTH	BONGABONG NHS 304179
130	ALVERO	RADZMA	SAHIRON	Science	PANTUKAN NORTH	LAWAAN NHS 301052
131	SAPINE	SHARON ROSE	CAÑEZARES	Science	PANTUKAN NORTH	PANTUKAN NHS 304208
132	DATULIO	JOEL	SINGCO	English	PANTUKAN SOUTH	TAGUGPO NHS 304209
133	LIMPAO	MARIAM	GAPALAN	English	PANTUKAN SOUTH	TAMBONGON NHS 304211
134	BASISTER	RAMEL JR.	BORINAGA	Mathematics	PANTUKAN SOUTH	ARAIPO NHS 304175
135	MATA	MEREDEL	ETIS	Mathematics	PANTUKAN SOUTH	TAMBONGON NHS 304211
136	GOMBASON	RELEBETH	INTIG	Science	PANTUKAN SOUTH	ARAIPO NHS 304175

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137	YANA	MAE KATHELENE	ASUMBRADO	Science	PANTUKAN SOUTH	BORINGOT NHS 300588
138	GARCIANO	CLARISSA	AMIL	Mathematics	PANTUKAN SOUTH	NAPNAPAN NHS 315816

TECHNICAL WORKING GROUP					
1	DIVISION OFFICE	REPONTE	RUBEN	C.	CHIEF
2	DIVISION OFFICE	ALCANO	DENNIS	C.	SEPS
3	DIVISION OFFICE	SAROMINES	REY	L.	EPS II
4	DISTRICT/SCHOOLS	DAITE	ROJANE	I.	AO II
5	DISTRICT/SCHOOLS	MONTILLA	BENJIE	B.	AO II
6	DISTRICT/SCHOOLS	MORILLA	MARIGIE	U.	AO II
7	DIVISION OFFICE	VILLAREIZ	PEPITO III		NURSE
8	ALL LEARNING FACILITATORS SEE ATTACHED MATRIX				

Prepared by:

DENNIS C. ALCANO
SEPS – HRD

Recommending Approval:

RUBEN J. REPONTE EdD
Chief – SGOD

Approved by:

PHOEBE GAY L. REFAMONTE, CESO VI
Schools Division Superintendent



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Activity Matrix
EMPOWERING TEACHERS IN PISA: A THEMATIC APPROACH IN TEACHING
 November 14-16, 2025

Day 0-Time and Days	Session / Topic / Learning Facilitator
Day 1	
8:00AM-8:30AM	Registration
8:30AM-9:00AM	Opening Program Prefatory
9:00AM-9:45AM	Orientation on M & E Pretest
9:45AM-10:00AM	Health Break (<i>Uninterrupted</i>)
10:00AM-11:00AM	Session 1: <i>Overview of Programme for International Student Assessment (PISA)</i> - KRISTIAN ANHARA L. MARTESIO SP IV
11:00AM-12:00NN	Session 2: <i>PISA Domains in English, Science and Mathematics</i> - ALREY E. CALLAO ASP II
12:00NN-1:00PM	Lunch Break
1:00PM-3:00PM	Session 3: <i>Higher Order Thinking Skills (HOTS) in PISA: Pedagogical Approaches</i> - HILDA A. OPENA EPS
3:01PM-3:11PM	Health Break (<i>Uninterrupted</i>)
3:11PM-5:11PM	Session 4: <i>Higher Order Thinking Skills (HOTS) in PISA: Assessment</i> - RENATO N. PACPAKIN EPS
6:00PM-6:30PM	Dinner / Debriefing of PMT
Day 2	
7:45AM-8:00AM	Management of Learning
8:01AM-10:01AM	Session 5: <i>Thematic Teaching Approaches in English, Science and Mathematics</i> - EMMANUEL B. CLARION EPS
10:01AM-10:11AM	Health Break (<i>Uninterrupted</i>)



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Time and Days	Session / Topic / Learning Facilitator
10:12AM-12:12PM	Session 6: Thematic Assessment in English, Science and Mathematics - SANDY G. YEE SP IV
12:00NN-1:00PM	Lunch Break
1:00PM-3:00PM	Workshop 1: Crafting of PISA like Questions in English, Science and Mathematics - EMMANUEL B. CLARION EPS
2:45PM-3:00PM	Health Break (<i>Uninterrupted</i>)
Day 2	
3:00PM-5:00PM	Continuation of Workshop 1: Crafting of PISA like Questions in English, Science and Mathematics - EMMANUEL B. CLARION EPS
6:00PM-6:30PM	Dinner / Debriefing of PMT
Day 3	
7:45AM-8:00AM	Management of Learning
8:01AM-9:00AM	Presentation and Critiquing of Crafted PISA like Questions in English, Science and Mathematics - ALL RESOURCE PERSONS
9:01AM-9:15AM	Health Break (<i>Uninterrupted</i>)
9:16AM-12:00NN	Continuation of Presentation and Critiquing of Crafted PISA like Questions in English, Science and Mathematics - ALL RESOURCE PERSONS
12:00NN-1:00PM	Lunch Break
1:01PM-3:00PM	Session 7: Test Administration, Analysis and Utilization - MARY ANN R. LAGUITAO EPS
3:00PM-3:15PM	Health Break (<i>Uninterrupted</i>)
3:16PM-4:15PM	Session 8: Learning Application Plan Writeshop - DENNIS C. ALCANO SEPS
4:16PM-4:45PM	Posttest
4:46PM-5:00PM	Clearing House and Closing Program



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