



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO

DEPARTMENT OF EDUCATION
DIVISION OF DAVAO DE ORO
RECORDS SECTION
RELEASED
By:
Date: 11-06-25 Time: 2:22pm

Office of the Schools Division
Superintendent

DIVISION MEMORANDUM
1553, s. 2025

TO : Public Schools District Supervisor
District Coordinating Principals
Secondary School Heads
CCHRMP Members

SUBJECT : **ATTENDANCE TO THE TWO-DAY SEMINAR ON
"STRENGTHENING THE PUBLIC SERVICE
FRAMEWORK: MENTAL WELLNESS, POLICY
UPDATES, AND TRANSFORMATIONAL LEADERSHIP"**

DATE : November 6, 2025

- 1) Attached is the letter from Janet I. Tanhueco, Chapter President Council of Human Resource Management Practitioners, Inc. (CHRMP) relative to the conduct of a Seminar entitled "Strengthening the Public Service Framework: Mental Wellness, Policy Updates, and Transformational Leadership" on November 12-13, 2025 at Madayaw Hotel, Tagum City.
- 2) Attached is the list of DepEd CHRMP Davao de Oro Chapter active members. Deadline of confirmation of attendance will be on November 7, 2025 through Ms. Joy C. Madrid at her FB messenger account (*Joy Capangpangan Madrid*).
- 3) Travel expenses of Division Office Personnel in attendance to the above conference shall be charged to Division MOOE, while District and School personnel will be charged to respective local funds or MOOE fund of the school, subject to the usual accounting and auditing rules and regulations.
- 4) For personnel whose travel needs to be approved by the undersigned, this memorandum will serve as your Authority to Travel (ATT)
- 5) For Information, guidance and compliance.


PHOEBE GAY L. REFAMONTE, CESO VI
Schools Division Superintendent 



Address: Capitol Complex, Brgy. Cabidanan, Nabunturan, Davao de Oro
Contact No.: 0951-387-1728 (TNT); 0999-935-5399 (Smart)
Email Address: davaodeoro@deped.gov.ph
Website: www.deped-ddo.com

Doc. Ref. Code	PAWIM-F-019	Rev	00
Effectivity	09.12.22	Page	1 of 1

LIST OF DEPED CCHRMP DAVAO DE ORO ACTIVE MEMBERS

NO	NAME	OFFICE/SCHOOL
1	Luz E. Comonal	Division Office
2	Chuchie F. Yog	Pantukan South District
3	Jelly Gayle F. Coronel	Pantukan South District
4	Felida B. Leonora	Pantukan South District
5	Beverley E. Robles	New Sibonga NHS
6	Sandy G. Yee	Compostela NHS
7	Donabel G. Auxtero	Compostela NHS
8	Teodora P. Baring	Mabini NHS
9	Joy M. Lantaya	Mabini NHS
10	Gernaldine O. Perez	Montevista Stand Alone SHS
11	Gezzan Diane A. Pancho	Montevista NHS
12	Romualdo G. Valdez	Montevista NHS
13	Alma E. Garsuta	Mainit NHS
14	Kristian Anhara L. Martesio	Monkayo NHS
15	Concepcion F. Cabel	Monkayo NHS
16	Josie Lyn J. Dela Cuesta	Kapatagan NHS
17	Norman G. Jandog	Atty. Orlando S. Rimando NHS
18	Gringo N. Estanilla	Atty. Orlando S. Rimando NHS
19	Jeremias C. Gumanoy	Manat NHS
20	Joanaly S. Tano	Manat NHS
21	Elmore II T. Gantalao	Pantukan NHS
22	Nicolas O. Cabahug	Pantukan NHS
23	Roberta A. Javier	LS Sarmiento NHS
24	Ryan S. Villanueva	LS Sarmiento NHS
25	Imelda F. Aldaya	Nabunturan NCHS
26	Roger H. Prades	Nabunturan NCHS
27	Freddie E. Nuyad	Candinuyan ES
28	Melany C. Caasi	Andili NHS
29	Brenda Mae U. Dacoylo	Andili NHS
30	Oliver S. Tuyor	Mangayon NHS
31	Edna G. Ombecan	Pangi NHS
32	Jason A. Eyana	Camansi NHS
33	Ailen B. Vidad	Monkayo West District
34	Charmain Jay A. Refuerzo	New Bataan NHS
35	Jeanette C. Limen	Laak NHS
36	Ella Mercy L. Escobar	Laak NHS
37	Annalin C. Bangonan	Kidawa NHS
38	Paciano M. Resuena Jr.	Maragusan NHS
39	Josie Lyn J. Dela Cuesta	Kapatagan NHS
40	Bernadette B. Gastanes	Kao NHS
41	Janeth C. Arregadas	Compostela NHS

Prepared by:

Recommending Approval:

LUZ E. COMONAL
Administrative Officer IV

EMMA A. CAMPOREDONDO, CESO VI
Assistant Schools Division Superintendent

Approved:

PHOEBE GAY L. REFAMONTE, CESO VI
Schools Division Superintendent



Republic of the Philippines
Province of Davao de Oro
Compostela Valley Council of Human
Resource Management Practitioners, Inc.
Nabunturan, Davao de Oro



October 30, 2025

DR. PHOEBE GAY L. REFAMONTE, CESO VI
Schools Division Superintendent
Department of Education
Nabunturan, Davao de Oro Province

Dear **Dr. Refamonte**:

Golden Greetings!

The Comval Council of Human Resource Management Practitioners (CCHRMP), Inc. will conduct a Seminar entitled "Strengthening the Public Service Framework: Mental Wellness, Policy Updates, and Transformational Leadership" on November 12-13, 2025, 9:00AM at Madayaw Hotel, Tagum City.

This seminar aims to encourage continuous professional growth as we learn significant CSC inputs and updates. Additionally, it provides an avenue for reflection on the year's challenges and successes, allowing HR practitioners to share best practices and insights that can enhance organizational strategies.

Relative thereto, may we invite the presence of your District Supervisors/Principals/Administrative Officers who are members of the Council to attend the said activity.

Participants are encouraged to confirm attendance on or before November 7, 2025 through Ms. Joy C. Madrid at her FB messenger account.

Thank you and God Bless.

Very Truly Yours,

JANET I. TANHUECO
CCHRMP President

Noted by:

YVETTE E. MONARCA, CPS
Director II
CSC-FO DDO