

Republic of the Philippines  
DEPARTMENT OF EDUCATION  
Davao De Oro Division  
Request for Publication of Vacant Positions



Electronic copy to be submitted to the CSC FO  
must be in MS Excel format

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication of the following vacant positions, which are authorized to be filled at the Department of Education-Davao De Oro Division in the CSC website:

**LUZ E. COMONAL**  
Administrative Officer IV  
HRMO

Date: **March 14, 2025**

| No. | Position Title      | Plantilla Item No.          | Salary/ Job/<br>Pay Grade | Monthly<br>Salary | Qualification Standards                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                             |                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                              | Competency (if<br>applicable) | Place of Assignment                 |
|-----|---------------------|-----------------------------|---------------------------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-------------------------------------|
|     |                     |                             |                           |                   | Education                                                                                                                                                                                                                                                                                                                                                                                    | Training                                                                                                                                                                                    | Experience                                                                                                                                                                                                 | Eligibility                                                                                                                                                                                                                                                                                                                                  |                               |                                     |
| 1   | TEACHER II<br>(SHS) | OSEC-DECSB-TCH2-750170-2016 | 12                        | 32245             | a. ACADEMIC TRACK AND<br>CORE SUBJECTS: Bachelor's<br>degree major in the relevant<br>strand/subject; or any<br>Bachelor's degree plus at least<br>6 units towards a master's<br>degree in relevant<br>strand/subject.<br>b. TECHNICAL-VOCATIONAL<br>LIVELIHOOD (TVL) TRACK:<br>Bachelor's degree; or<br>completion of technical-<br>vocational course(s) in the area<br>of specialization.  | a. ACADEMIC TRACK<br>AND CORE<br>SUBJECTS:<br>None required<br>b. TECHNICAL-<br>VOCATIONAL<br>LIVELIHOOD (TVL)<br>TRACK:<br>At least NC II + TMC I<br>*Appropriate to the<br>specialization | a. ACADEMIC<br>TRACK AND CORE<br>SUBJECTS:<br>None required<br>b. TECHNICAL-<br>VOCATIONAL<br>LIVELIHOOD (TVL)<br>TRACK:<br>6 months of<br>relevant teaching or<br>6 months of industry<br>work experience | <ul style="list-style-type: none"> <li>• Applicants for a permanent appointment: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring</li> <li>• Applicants for a contractual position: None Required</li> <li>• Practitioners (part-time only): None required</li> </ul> |                               | SCHOOLS DIVISION OF<br>DAVAO DE ORO |
| 2   |                     | OSEC-DECSB-TCH2-750181-2016 |                           |                   |                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                             |                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                              |                               |                                     |
| 3   | TEACHER I<br>(SHS)  | OSEC-DECSB-TCH1-751472-2016 | 11                        | 30024             | a. ACADEMIC TRACK AND<br>CORE SUBJECTS: Bachelor's<br>degree with a major in the<br>relevant strand/subject; or any<br>Bachelor's degree with at least<br>15 units of specialization in the<br>relevant strand/subject.<br>b. TECHNICAL-VOCATIONAL<br>LIVELIHOOD (TVL) TRACK:<br>Bachelor's degree; or<br>completion of technical-<br>vocational course(s) in the area<br>of specialization. | a. ACADEMIC TRACK<br>AND CORE<br>SUBJECTS:<br>None required<br>b. TECHNICAL-<br>VOCATIONAL<br>LIVELIHOOD (TVL)<br>TRACK:<br>At least NC II<br>*Appropriate to the<br>specialization         | a. ACADEMIC<br>TRACK AND CORE<br>SUBJECTS:<br>None required<br>b. TECHNICAL-<br>VOCATIONAL<br>LIVELIHOOD (TVL)<br>TRACK:<br>None required                                                                  | <ul style="list-style-type: none"> <li>• Applicants for a permanent appointment: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring</li> <li>• Applicants for a contractual position: None Required</li> <li>• Practitioners (part-time only): None required</li> </ul> |                               | SCHOOLS DIVISION OF<br>DAVAO DE ORO |
| 4   |                     | OSEC-DECSB-TCH1-751638-2024 |                           |                   |                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                             |                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                              |                               |                                     |

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| 5  | TEACHER II<br>(Secondary)  | OSEC-DECSB-TCH2-750815-2021 | 12 | 32245 | Bachelor of Secondary Education (BSEd) or Bachelor's degree plus 18 units in Education with appropriate major | None required | One (1) year of relevant experience | PBET; LET; Teacher's Exam (RA 1080) |  | ATTY. ORLANDO S. RIMANDO NHS |
| 6  |                            | OSEC-DECSB-TCH2-750841-2022 |    |       |                                                                                                               |               |                                     |                                     |  | ATTY. ORLANDO S. RIMANDO NHS |
| 7  |                            | OSEC-DECSB-TCH2-751168-2023 |    |       |                                                                                                               |               |                                     |                                     |  | MANGAYON NHS                 |
| 8  |                            | OSEC-DECSB-TCH2-750700-2021 |    |       |                                                                                                               |               |                                     |                                     |  | MANGAYON NHS                 |
| 9  |                            | OSEC-DECSB-TCH2-750995-2021 |    |       |                                                                                                               |               |                                     |                                     |  | MONTEVISTA NHS               |
| 10 |                            | OSEC-DECSB-TCH2-750993-2021 |    |       |                                                                                                               |               |                                     |                                     |  | MONTEVISTA NHS               |
| 11 | TEACHER I<br>(Secondary)   | OSEC-DECSB-TCH1-750566-2017 | 11 | 30024 | Bachelor of Secondary Education (BSEd) or Bachelor's degree plus 18 units in Education with appropriate major | None required | None required                       | PBET; LET; Teacher's Exam (RA 1080) |  | BANTACAN NHS                 |
| 12 |                            | OSEC-DECSB-TCH1-753244-2018 |    |       |                                                                                                               |               |                                     |                                     |  | NATIONAL COMPREHENSIVE HS    |
| 13 |                            | OSEC-DECSB-TCH1-776434-1998 |    |       |                                                                                                               |               |                                     |                                     |  | NATIONAL COMPREHENSIVE HS    |
| 14 |                            | OSEC-DECSB-TCH1-776412-1998 |    |       |                                                                                                               |               |                                     |                                     |  | NATIONAL COMPREHENSIVE HS    |
| 15 |                            | OSEC-DECSB-TCH1-751997-2016 |    |       |                                                                                                               |               |                                     |                                     |  | NATIONAL COMPREHENSIVE HS    |
| 16 |                            | OSEC-DECSB-TCH1-787224-1998 |    |       |                                                                                                               |               |                                     |                                     |  | PANTUKAN NHS                 |
| 17 |                            | OSEC-DECSB-TCH1-753528-2012 |    |       |                                                                                                               |               |                                     |                                     |  | PANTUKAN NHS                 |
| 18 |                            | OSEC-DECSB-TCH1-750766-2016 |    |       |                                                                                                               |               |                                     |                                     |  | ATTY. ORLANDO S. RIMANDO NHS |
| 19 |                            | OSEC-DECSB-TCH1-752940-2018 |    |       |                                                                                                               |               |                                     |                                     |  | COMPOSTELA NHS               |
| 20 |                            | OSEC-DECSB-TCH1-752969-2018 |    |       |                                                                                                               |               |                                     |                                     |  | MANGAYON NHS                 |
| 21 |                            | OSEC-DECSB-TCH1-750099-2009 |    |       |                                                                                                               |               |                                     |                                     |  | MANGAYON NHS                 |
| 22 |                            | OSEC-DECSB-TCH1-750150-2008 |    |       |                                                                                                               |               |                                     |                                     |  | MONTEVISTA NHS               |
| 23 |                            | OSEC-DECSB-TCH1-753067-2018 |    |       |                                                                                                               |               |                                     |                                     |  | MONTEVISTA NHS               |
| 24 |                            | OSEC-DECSB-TCH1-753407-2012 |    |       |                                                                                                               |               |                                     |                                     |  | SIOCON NHS                   |
| 25 |                            | OSEC-DECSB-TCH1-750117-2007 |    |       |                                                                                                               |               |                                     |                                     |  | SIOCON NHS                   |
| 26 |                            | OSEC-DECSB-TCH1-776775-1998 |    |       |                                                                                                               |               |                                     |                                     |  | UNION NHS                    |
| 27 | TEACHER II<br>(Elementary) | OSEC-DECSB-TCH2-750707-2019 | 12 | 32245 | Bachelor of Elementary Education (BEED) or Bachelor's Degree plus 18 professional units in Education          | None required | One (1) year of relevant experience | PBET; LET; Teacher's Exam (RA 1080) |  | PINDASAN ES                  |
| 28 |                            | OSEC-DECSB-TCH2-750743-2021 |    |       |                                                                                                               |               |                                     |                                     |  | LAAC CES                     |
| 29 |                            | OSEC-DECSB-TCH2-750121-2007 |    |       |                                                                                                               |               |                                     |                                     |  | MAPAWA ES                    |
| 30 |                            | OSEC-DECSB-TCH2-750174-2009 |    |       |                                                                                                               |               |                                     |                                     |  | MAINIT ES                    |

|    |                           |                             |    |       |                                                                                                               |               |               |                                        |                 |
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| 31 | TEACHER I<br>(Elementary) | OSEC-DECSB-TCH1-752623-2018 | 11 | 30024 | Bachelor of Elementary<br>Education (BEED) or<br>Bachelor's Degree plus 18<br>professional units in Education | None required | None required | PBET; LET; Teacher's<br>Exam (RA 1080) | COMPOSTELA WEST |
| 32 |                           | OSEC-DECSB-TCH1-750986-2014 |    |       |                                                                                                               |               |               |                                        | COMPOSTELA WEST |
| 33 |                           | OSEC-DECSB-TCH1-753119-2012 |    |       |                                                                                                               |               |               |                                        | COMPOSTELA EAST |
| 34 |                           | OSEC-DECSB-TCH1-750840-2017 |    |       |                                                                                                               |               |               |                                        | COMPOSTELA WEST |
| 35 |                           | OSEC-DECSB-TCH1-752617-2018 |    |       |                                                                                                               |               |               |                                        | COMPOSTELA WEST |
| 36 |                           | OSEC-DECSB-TCH1-750067-2007 |    |       |                                                                                                               |               |               |                                        | COMPOSTELA WEST |
| 37 |                           | OSEC-DECSB-TCH1-775126-1998 |    |       |                                                                                                               |               |               |                                        | MACO SOUTH      |
| 38 |                           | OSEC-DECSB-TCH1-752813-2018 |    |       |                                                                                                               |               |               |                                        | MACO SOUTH      |
| 39 |                           | OSEC-DECSB-TCH1-752664-2018 |    |       |                                                                                                               |               |               |                                        | MARAGUSAN EAST  |
| 40 |                           | OSEC-DECSB-TCH1-753141-2012 |    |       |                                                                                                               |               |               |                                        | MARAGUSAN EAST  |
| 41 |                           | OSEC-DECSB-TCH1-773535-1998 |    |       |                                                                                                               |               |               |                                        | MARAGUSAN EAST  |
| 42 |                           | OSEC-DECSB-TCH1-750108-2013 |    |       |                                                                                                               |               |               |                                        | MARAGUSAN EAST  |
| 43 |                           | OSEC-DECSB-TCH1-751573-2015 |    |       |                                                                                                               |               |               |                                        | MARAGUSAN WEST  |
| 44 |                           | OSEC-DECSB-TCH1-773577-1998 |    |       |                                                                                                               |               |               |                                        | MARAGUSAN WEST  |
| 45 |                           | OSEC-DECSB-TCH1-774169-1998 |    |       |                                                                                                               |               |               |                                        | MONKAYO WEST    |
| 46 |                           | OSEC-DECSB-TCH1-750181-2004 |    |       |                                                                                                               |               |               |                                        | MONTEVISTA      |
| 47 |                           | OSEC-DECSB-TCH1-753239-2012 |    |       |                                                                                                               |               |               |                                        | NABUNTURAN EAST |
| 48 |                           | OSEC-DECSB-TCH1-774925-1998 |    |       |                                                                                                               |               |               |                                        | NABUNTURAN WEST |
| 49 |                           | OSEC-DECSB-TCH1-751715-2015 |    |       |                                                                                                               |               |               |                                        | NABUNTURAN WEST |
| 50 |                           | OSEC-DECSB-TCH1-751043-2014 |    |       |                                                                                                               |               |               |                                        | NEW BATAAN      |
| 51 |                           | OSEC-DECSB-TCH1-751036-2014 |    |       |                                                                                                               |               |               |                                        | NEW BATAAN      |
| 52 |                           | OSEC-DECSB-TCH1-752724-2018 |    |       |                                                                                                               |               |               |                                        | NEW BATAAN      |
| 53 |                           | OSEC-DECSB-TCH1-774343-1998 |    |       |                                                                                                               |               |               |                                        | NEW BATAAN      |
| 54 |                           | OSEC-DECSB-TCH1-775134-1998 |    |       |                                                                                                               |               |               |                                        | PANTUKAN NORTH  |
| 55 |                           | OSEC-DECSB-TCH1-751108-2014 |    |       |                                                                                                               |               |               |                                        | PANTUKAN NORTH  |
| 56 |                           | OSEC-DECSB-TCH1-752632-2018 |    |       |                                                                                                               |               |               |                                        | COMPOSTELA WEST |
| 57 |                           | OSEC-DECSB-TCH1-752802-2018 |    |       |                                                                                                               |               |               |                                        | MACO SOUTH      |
| 58 |                           | OSEC-DECSB-TCH1-751077-2014 |    |       |                                                                                                               |               |               |                                        | MACO SOUTH      |
| 59 |                           | OSEC-DECSB-TCH1-750858-2016 |    |       |                                                                                                               |               |               |                                        | NEW BATAAN      |



|    |                                                |                              |    |       |                                                                                                      |               |               |                                     |  |                |
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| 60 | TEACHER I<br>(Elementary)                      | OSEC-DECSB-TCH1-773448-1998  | 11 | 30024 | Bachelor of Elementary Education (BEED) or Bachelor's Degree plus 18 professional units in Education | None required | None required | PBET; LET; Teacher's Exam (RA 1080) |  | PANTUKAN NORTH |
| 61 |                                                | OSEC-DECSB-TCH1-774564-1998  |    |       |                                                                                                      |               |               |                                     |  | PANTUKAN NORTH |
| 62 | TEACHER I<br>(Kindergarten)                    | OSEC-DECSB-TCH1-753017-2012  | 11 | 30024 | Bachelor's degree in Early Childhood Education (BECEd) or its equivalent                             | None required | None required | PBET; LET; Teacher's Exam (RA 1080) |  | MONTEVISTA     |
| 63 |                                                | OSEC-DECSB-TCH1-753021-2012  |    |       |                                                                                                      |               |               |                                     |  | MONTEVISTA     |
| 64 | SPECIAL EDUCATION<br>TEACHER I<br>(ELEMENTARY) | OSEC-DECSB-SPET1-750069-2018 | 14 | 37024 | Bachelor's Degree in Education with specialization in Special Education                              | None required | None required | PBET; LET; Teacher's Exam (RA 1080) |  | MONKAYO WEST   |

This Office highly encourages all interested and qualified applicants, including persons with disability (PWD), members of indigenous communities, and those with diverse sexual orientation, gender identity and expression (SOGIE), to apply. Please signify your interest in writing and attach the following documents to your application letter and send to the address below not later than **MARCH 28, 2025**, to wit:

- 1 Letter of intent addressed to the Head of Office;
- 2 Duly accomplished Personal Data Sheet (CS Form 212, revised 2017) which can be downloaded at [www.csc.gov.ph](http://www.csc.gov.ph) with Work Experience Sheet and 1 Passport size ID picture;
- 3 Photocopy of valid and updated **PRC License/ID** (not expired/or to expire within 6 months upon submission of application or Proof of Eligibility ;
- 4 Photocopy of Certificate of Eligibility (**CSC**)/Report of Rating, if applicable;
- 5 Photocopy of scholastic/academic record such as but not limited to Certification on the Authenticity and Veracity (**CAV**) Transcript of Records (**TOR**) and Diploma/certification on **CAR**, including completion of graduate and post-graduate units/degrees, if available;
- 6 Photocopy of Certificate/s of Training, if applicable;
- 7 Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable;
- 8 Photocopy of latest appointment, if applicable;
- 9 Photocopy of the Performance Rating in the **last rating period(s)** covering one (1) year performance in the current/latest position prior to the deadline of submission, if applicable;
- 10 Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (Data Privacy Act of 2012) using the attached form (**Annex C**), **notarized by authorized official**; and
- 11 Other documents as may be required by the HRMPSB for comparative assessment, including but not limited to:
  - i. Means of Verification (MOVs) showing: **Outstanding Accomplishments, Application of Education, and Application of Learning and Development** reckoned from the date of last issuance of appointment; and
  - ii. Photocopy of the Performance Rating obtained from the relevant work experience, if Performance Rating in Item (i) is not relevant to the position to be filled; if applicable.

LUZ E. COMONAL

Administrative Officer IV

Capitol Complex, Cabidanan, Nabunturan, Davao De Oro

[personnel.davaodeoro@deped.gov.ph](mailto:personnel.davaodeoro@deped.gov.ph)

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.