

Republic of the Philippines
DEPARTMENT OF EDUCATION
Davao De Oro Division
Request for Publication of Vacant Positions

TO: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication of the following vacant positions, which are authorized to be filled at the Department of Education-Davao De Oro Division in the CSC website:



Electronic copy to be submitted to the CSC FO must be in MS Excel format

2025-04-24-0614

LUZ E. COMONAL
Administrative Officer IV
HRMO
Date: April 15, 2025

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards				Competency (if applicable)	Place of Assignment
					Education	Training	Experience	Eligibility		
1	SCHOOL PRINCIPAL II (Elementary)	OSEC-DECSB-SP2-750006-2012	20	62967	Bachelor's degree in Elementary Education (BEED); or Bachelor's Degree with 18 professional Education units plus 6 units of Management	Forty (40) hours of relevant training	1 year as Principal	PBET; LET; Teacher's Exam (RA 1080)		SCHOOLS DIVISION OF DAVAO DE ORO
2		OSEC-DECSB-SP2-750011-2019								SCHOOLS DIVISION OF DAVAO DE ORO
3	SCHOOL PRINCIPAL I (Secondary)	OSEC-DECSB-SP1-750135-2014	19	56390	Bachelor's degree in Secondary Education (BSED); or Bachelor's Degree with 18 professional Education units	Forty (40) hours of relevant training	Head Teacher (HT) for 1 year; or Teacher-In-Charge (TIC) for 2 years; or Master Teacher (MT) for 2 years; or Teacher for 5 years.	PBET; LET; Teacher's Exam (RA 1080);		SCHOOLS DIVISION OF DAVAO DE ORO
4		OSEC-DECSB-SP1-750557-2010								SCHOOLS DIVISION OF DAVAO DE ORO
5	ASSISTANT SCHOOL PRINCIPAL II (SHS)	OSEC-DECSB-ASP2-750018-2016	19	56390	Bachelor's degree in Education or its equivalent with a major and minor, or Bachelor's degree in Arts and Sciences with at least 10 units in professional education	Eight (8) hours of relevant training	Two (2) year of relevant experience	PBET; LET; Teacher's Exam (RA 1080); NCESH Passer		SCHOOLS DIVISION OF DAVAO DE ORO
6	MASTER TEACHER I (Elementary)	OSEC-DECSB-MTCHR1-750056-2013	18	51304	Bachelor of Elementary Education or Bachelor's Degree plus 18 professional units in Education; and 18 units for a Master's degree in Education or its equivalent	None required	Three (3) year of relevant experience	PBET; LET; Teacher's Exam (RA 1080)		LAAG SOUTH
7	HEAD TEACHER I (Secondary)	OSEC-DECSB-HTEACH1-750007-2015	14	37024	Bachelor's degree in Secondary Education; or Bachelor's degree with 18 professional education units with appropriate field of specialization	Twenty-four (24) hours of relevant training	Teacher-In-Charge for 1 year; or Teacher for 3 years	PBET; LET; Teacher's Exam (RA 1080)		ATTY. ORLANDO S. RIMANDO NHS

8	TEACHER III (Elementary)	OSEC-DECSB-TCH3-751095-2023	13	34421	Bachelor of Elementary Education(BEED) or Bachelor's Degree plus 18 professional units in Education	None required	Two (2) year of relevant experience	PBET: LET; Teacher's Exam (RA 1080)		SAN VICENTE ES
9		OSEC-DECSB-TCH3-750121-2007								AURORA ES
10		OSEC-DECSB-TCH3-750165-2013								MAYOBE ES
11		OSEC-DECSB-TCH3-750838-2023								MAGNAGA ES
12	TEACHER II (SHS)	OSEC-DECSB-TCH2-750160-2017	12	32245	a. ACADEMIC TRACK AND CORE SUBJECTS: Bachelor's degree major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a master's degree in relevant strand/subject. b. TECHNICAL-VOCATIONAL LEVELHOOD (TVL) TRACK: Bachelor's degree, or completion of technical-vocational course(s) in the area of specialization.	a. ACADEMIC TRACK AND CORE SUBJECTS: None required b. TECHNICAL-VOCATIONAL LEVELHOOD (TVL) TRACK: At least NC II + TMC I *Appropriate to the specialization	a. ACADEMIC TRACK AND CORE SUBJECTS: None required b. TECHNICAL-VOCATIONAL LEVELHOOD (TVL) TRACK: 6 months of relevant teaching or 6 months of industry work experience	• Applicants for a permanent appointment: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring • Applicants for a contractual position: None Required • Practitioners (part-time only): None required		SCHOOLS DIVISION OF DAVAO DE ORO
13		OSEC-DECSB-TCH2-750161-2017								SCHOOLS DIVISION OF DAVAO DE ORO
14	TEACHER II (Elementary)	OSEC-DECSB-TCH2-750258-2014	12	32245	Bachelor of Elementary Education(BEED) or Bachelor's Degree plus 18 professional units in Education	None required	One (1) year of relevant experience	PBET: LET; Teacher's Exam (RA 1080)		LAAK CESSC
15		OSEC-DECSB-TCH2-750141-2023								MABUHAY ES
16		OSEC-DECSB-TCH2-750108-2000								TUBORAN ES
17		OSEC-DECSB-TCH2-750117-2007								MARAGUSAN CES
18		OSEC-DECSB-TCH1-753537-2012								ATTY. ORLANDO S. RIMANDO NHS
19		OSEC-DECSB-TCH1-776245-1998								ATTY. ORLANDO S. RIMANDO NHS
20		OSEC-DECSB-TCH1-750884-2014								ARAIBO NHS
21		OSEC-DECSB-TCH1-753147-2018								GOLDEN VALLEY NHS
22	TEACHER I (Secondary)	OSEC-DECSB-TCH1-754989-2018	11	30024	Bachelor of Secondary Education (BSED) or Bachelor's degree plus 18 units in Education with appropriate major	None required	None required	PBET: LET; Teacher's Exam (RA 1080)		MABUHAY NHS
23		OSEC-DECSB-TCH1-750280-2012								TAGUGPO NHS
24		OSEC-DECSB-TCH1-750112-2020								TERESA NHS
25		OSEC-DECSB-TCH1-750113-2005								UNION NHS
29		OSEC-DECSB-TCH1-750182-2021								GUMAYRAN IS

26	OSEC-DECSB-TCH1-752346-2017			a. ACADEMIC TRACK AND CORE SUBJECTS: Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 15 units of specialization in the relevant strand/subject. b. TECHNICAL-VOCATIONAL LIVELIHOOD (TVL) TRACK: Bachelor's degree; or completion of technical-vocational course(s) in the area of specialization.	a. ACADEMIC TRACK AND CORE SUBJECTS: None required b. TECHNICAL-VOCATIONAL LIVELIHOOD (TVL) TRACK: At least NC II * Appropriate to the specialization	a. ACADEMIC TRACK AND CORE SUBJECTS: None required b. TECHNICAL-VOCATIONAL LIVELIHOOD (TVL) TRACK: None required	* Applicants for a permanent appointment: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring * Applicants for a contractual position: None Required * Practitioners (part-time only): None required		SCHOOLS DIVISION OF DAVAO DE ORO
27	TEACHER I (SHS) OSEC-DECSB-TCH1-752320-2017	11	30024						
28	OSEC-DECSB-TCH1-752273-2017								
30	OSEC-DECSB-TCH1-752689-2018								MONKAYO WEST
31	OSEC-DECSB-TCH1-787998-1998								MARAGUSAN EAST
32	TEACHER I (Elementary) OSEC-DECSB-TCH1-752608-2018	11	30024	Bachelor of Elementary Education (BEED) or Bachelor's Degree plus 18 professional units in Education	None required	None required	PBET: LET; Teacher's Exam (RA 1080)		COMPOSTELA WEST
33	OSEC-DECSB-TCH1-752843-2018								COMPOSTELA EAST
34	OSEC-DECSB-TCH1-752832-2018								NABUNTURAN EAST
35	ADMINISTRATIVE ASSISTANT III OSEC-DECSB-ADAS3-750103-2014	9	23226	Completion of two-year studies in college or High School Graduate with relevant vocational/trade course	4 hours of relevant training	One (1) year of relevant experience	Career Service (Sub-Professional) First Level Eligibility		SCHOOLS DIVISION OF DAVAO DE ORO

This Office highly encourages all interested and qualified applicants, including persons with disability (PWD), members of indigenous communities, and those with diverse sexual orientation, gender identity and expression (SOGIE), to apply. Please signify your interest in writing and attach the following documents to your application letter and send to the address below not later than **APRIL 29, 2025**, to wit:

- 1 Letter of intent addressed to the Head of Office;
- 2 Duly accomplished Personal Data Sheet (CS Form 212, revised 2017) which can be downloaded at www.csc.gov.ph with Work Experience Sheet and 1 Passport size ID picture;
- 3 Photocopy of valid and updated **PRC License/ID** (not expired or to expire within 6 months upon submission of application or Proof of Eligibility);
- 4 Photocopy of Certificate of Eligibility (CSC)/Report of Rating, if applicable;
- 5 Photocopy of scholastic/academic record such as but not limited to Certification on the Authenticity and Veracity (CAV) Transcript of Records (TOR) and Diploma/certification on CAR, including completion of graduate and post-graduate units/degrees, if available;
- 6 Photocopy of Certificate/s of Training, if applicable;
- 7 Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable;
- 8 Photocopy of latest appointment, if applicable;
- 9 Photocopy of the Performance Rating in the **last rating period(s)** covering one (1) year performance in the current/latest position prior to the deadline of submission, if applicable;

10 Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (Data Privacy Act of 2012) using the attached form (Annex C), notarized by authorized official; and

11 Other documents as may be required by the HRM/PSB for comparative assessment, including but not limited to:

- i. Means of Verification (MOVs) showing: **Outstanding Accomplishments, Application of Education, and Application of Learning and Development** reckoned from the date of last issuance of appointment; and
- ii. Photocopy of the Performance Rating obtained from the relevant work experience, if Performance Rating in Item (i) is not relevant to the position to be filled; if applicable.

LUZ E. COMONAL

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APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.

