



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO

DEPARTMENT OF EDUCATION
DIVISION OF DAVAO DE ORO
RECORDS SECTION

RELEASED

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Office of the Schools Division
Superintendent

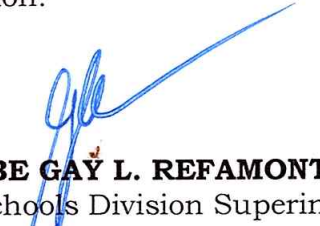
December 10, 2025

DIVISION MEMORANDUM
SGOD No. 2025- **1776**

**CRAFTING OF PROVINCIAL FEDERATION OF THE TEACHERS ASSOCIATION
PRESIDENTS (PFTAP) CONSTITUTION AND BY-LAWS AND PROGRAM OF
ACTIVITIES**

To: **ASSISTANT SCHOOLS DIVISION SUPERINTENDENT
CHIEFS – CID & SGOD
ALL PUBLIC SCHOOLS DISTRICT SUPERVISORS
ALL DISTRICT COORDINATING PRINCIPALS
ALL TEACHING PERSONNEL CONCERNED**

1. The Association of Teachers' Presidents of Davao de Oro had planned to craft the association Constitution and By-Laws, to provide a foundational framework of an organization with a define mission, vision, structure and fundamental principles. This activity will be conducted on December 14-16, 2025 at Odyssean Mountain Resort, Mabugnao, Maragusan, Davao de Oro.
2. In view hereof, the names identified in the List of Participants are advised to attend and participate the said activity.
3. Attached herewith is the List of Participants.
4. This Memorandum serves as your Authority to Travel to personnel whose travel shall be approved by the undersigned.
5. Compensatory Overtime Credits shall be granted to the non-teaching personnel rendering services during Sunday and Service Credit to teaching personnel as per Deped Order No. 53, S-2003 and existing CSC and DBM guidelines.
6. Travelling, meals, incidental and accommodation expenses shall be charged against PLGU SEF Fund subject to the usual accounting and auditing rules and procedures.
7. For your information and immediate action.


PHOEBE GAY L. REFAMONTE, CESO VI
Schools Division Superintendent



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LIST OF PARTICIPANTS IN CRAFTING THE PROVINCIAL FEDERATION OF TEACHERS' ASSOCIATION PRESIDENTS CONSTITUTION AND BY-LAWS AND PROGRAM OF ACTIVITIES

December 14-16, 2025 - Odyssean Mountain Resort, Mabugnao, Maragusan

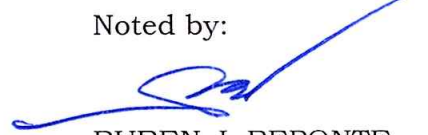
	NAME			POSITION	SCHOOL
1	REFAMONTE	PHOEBE GAY	L	SDS	SDO Division Office
2	CAMPOREDONDO	EMMA	A	ASDS	SDO Division Office
3	REPONTE	RUBEN	J	Chief, SGOD	SDO Division Office
4	LIM	ARLYN	B	Chief, CID	SDO Division Office
5	PRADES	ROGER	H	SP IV	Nabunturan NCHS
6	ALUTAYA	NELSON	B	MT I	Mapawa ES, Maragusan
7	TENORIO	LIZA	M	MT I	Maragusan CES, Maragusan
8	APOCERO	RESYL	A	MT I	Nabunturan CESSC, Nabunturan
9	GOOPIO	EMMILOU	R.	MT II	Manat CES, Nabunturan
10	ALVISO	JULITA	Q	MT I	Tabon-Tabon ES, Mawab
11	ACHACOSO	SUNDAY	C	TII	Mangayon ES, Compostela
12	CORDERO	ROLANDO	E	TIII	Inambatan ES, Monkayo
13	VISAYA	METOSELA	M	MT II	Monkayo CES, Monkayo
14	DEQUITO	EMILIANA	I	MT II	Montevista CES, Montevita
15	TILOS	EARL RAINVILLE	G	TI	Candiis ES, Laak
16	PELITE	MANUEL, JR.	L	TI	Maragusan CES, Maragusan
17	MONTECILLO	JEMESITO	P	MT II	Monkayo CES, Monkayo
18	LIMPAO	ABDURAHMAN	N	T II	Tambongon NHS, Pantukan
19	JUMALON	AMELIA	C	T II	Maragusan CES, Maragusan
20	CANDOG	DIODELYN	G	T III	Panibasan ES, Maco
21	DELOSO	DELMAR	R.	T I	Magcagong ES, Maragusan
22	JAMISOLA	CHARLITO	B	MT I	Cabinuangan ES, New Bataan
23	VELENCIO	DIOSDADO	P	T II	Talian ES, Maragusan
24	DOCENA	EDMUN	S	T III	Maragusan NHS, Maragusan
25	CUYOS	MARK ANTHONY	E	T I	Nabunturan NCHS, Nabunturan
26	CALIMUTAN	MAMERTO, JR.	S	T III	New Manay ES, Maragusan
27	PARAN	NOEL	D	T III	Lorenzo S. Sarmiento, Sr NHS, Mawab
28	LAPAZ	MARCELIE	B	T III	Consuelo Valderama NHS, Compostela
29	PUERTOS	ROWENA	A	MT I	Paloc NHS, Maragusan
30	ACLAN	MARISYL LYN	E	T III	Montevista NHS, Montevista
31	FINO	ROSITA	J.	T III	Mabini CES, Mabini
32	ORILLA	DANNY BOY	C	T III	Lawaan NHS, Pantukan
33	MALAGDAO	UZZIEL	L	T I	Bahi ES, Maragusan
34	DELGADO	RAYMOND	O	T I	New Leyte NHS, Maco
35	ALIVIADO	EMILTON	P	MT I	Atty. Orlando S. Rimando NHS, Maco
36	PANIO	JAYPEE	J	T III	New Bataan NHS, New Bataan
37	CAPITAN	MERICRISCAR	A	MT I	New Bataan NHS, New Bataan
38	ORTEGA	JUDY ANN	R.	T II	Manat NHS, Nabunturan
39	HADLOCON	GEOFFREY	E	MT I	Maragusan NHS, Maragusan
40	HADCAN	RUEL	D	MT I	New Panay Integrated School, Maragusan
41	TORMIS	PLACIDA	T	T III	Paloc ES, Maragusan
42	MAGHINAY	ROSALIE	G	SEPS	SDO Division Office
43	ABREGANA	LYZLE	C	EPS II	SDO Division Office

44	COLITA	MA. LINDA	A	MT I	Bagong Silang ES, Maragusan
45	MULATO	MICHAEL KARLO	M	MT I	Mabuhay ES, Laak
46	LIGUTAN	JEANNE	B	TIII	Bagong Silang ES, Maragusan
47	PUEDAN	SOZONTE, JR	L	SP III	Salvacion ES, Monkayo
48	PADA	CLAVEL ELIZA	k	MT II	Maco Heights ES, Maco
49	ASUQUE	MARGIRIE	M	PDO I	SDO Division Office
50	APIT	MEDARD	T	PDO I	SDO Division Office
51	TAÑEZA	JOMAR	L	Driver	SDO Division Office
52	VILLAPAZ	ENDERA	L	Guidance Counselor I	Lorenzo S. Sarmiento, Sr NHS, Mawab
53	PAMEN	RODOLFO	A	ADA IV	SDO Division Office
54	BINGIL	BALDWIN	R.	ADA III	SDO Division Office

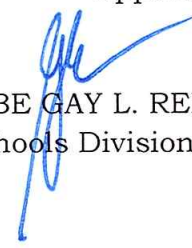
Prepared by:


 LYZLE C. ABREGANA
 EPS II

Noted by:


 RUBEN J. REPONTE
 Chief, SGOD

Approved by:


 PHOEBE GAY L. REFAMONTE, CESO
 Schools Division Superintendent