



Republic of the Philippines  
**Department of Education**  
 REGION XI

**SCHOOLS DIVISION OF DAVAO DE ORO**

DEPARTMENT OF EDUCATION  
 DIVISION OF DAVAO DE ORO  
 RECORDS SECTION  
**RELEASED**  
 By: [Signature]  
 Date: 01/15/2026 Time: 2:30 pm

Office of the Schools Division  
 Superintendent

14 JAN 2026

DIVISION MEMORANDUM  
 SGOD-2026-061

**FINALIZATION OF OK SA DEPED PLUS-BASED RESEARCH**

To Ruben J. Reponte, EdD – SGOD Chief  
 Annalyn M. Loreto- SEPS- Planning and Research  
 Identified Participants

1. In line with Regional Memorandum No. ESSD-2026-009, regarding the Finalization of OK Sa DepEd Plus-Based Research on January 20-24, 2026, at Emiliias Oasis of Faith, Tambo, Babak District, IGACOS. The first meal will be morning snacks on January 20, 2026, and the last meal will be breakfast on January 24, 2026.
2. Below is the list of participants for the said activity.

No.	Name	Office/School
1.	Margirie M. Asuque	SDO-SGOD
2.	Donna Kenneth A. Nistal	SDO- SGOD
3.	Pepito III C. Villarreiz	SDO- SGOD
4.	Annalyn M. Loreto – SEPS	SDO- SGOD

3. This memorandum serves as the **Authority to Travel (ATT)** for all participants whose travel authority is approved by the undersigned.
4. Traveling and other incidental expenses shall be charged to Division/Local Funds, subject to the usual accounting and auditing rules and procedures.
5. Immediate dissemination of this Memorandum is desired.

**PHOEBE GAY L. REFAMONTE, CESO VI**  
 Schools Division Superintendent

Reference:

FN: OK sa DepEd Plus Based Research

Address: Capitol Complex, Brgy. Cabidanan, Nabunturan, Davao de Oro  
 Contact No.: 0951-387-1728 (TNT); 0999-935-5399 (Smart)  
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Republic of the Philippines  
Department of Education  
DAVAO REGION

January 8, 2026

REGIONAL MEMORANDUM  
ESSD-2026-009

FINALIZATION OF OK SA DEPED PLUS-BASED RESEARCH

To: Schools Division Superintendents  
Chief Education Supervisors of ESSD, PPRD, and QAD  
Chief Administrative Officer, AD

1. This Office, through the Education Support Services Division (ESSD) and Policy, Planning, and Research Division will conduct Finalization on Oplan Kalusugan (OK) sa DepEd Plus-Based Research on January 20 - 24, 2026, at Emilia Oasis of Faith, Tambo, Babak District, IGACOS. First meal will be morning snacks on January 20, 2026, and last meal will be breakfast on January 24, 2026. This activity is hosted by SDO – Panabo City.
2. The activity aims to cultivate the culture of research across all governance levels to teaching and non-teaching personnel; develop evidence-based decision-making skills; and recommend policies, interventions, or programs based on research.
3. Further, participants are advised to bring a laptop and extension wire. See enclosure for the list of participants and program flow. No proxy allowed as the activity is a continuation of the Phase II held last September 30 – October 4, 2024 at Apo View Hotel.
4. Travelling and other incidental expenses shall be charged against local funds while venue, meals and accommodation shall be covered by the Child and Adolescent Reproductive Health downloaded Program Support Funds to SDO – Panabo City, subject to the usual accounting and auditing rules and regulations.
5. Immediate and wide dissemination of this Memorandum is desired.

Encl.: As stated

ROE/smtc

DEPARTMENT OF EDUCATION ROE  
RECORDS SECTION  
RELEASED

By: [Signature] Date: Jan. 12, 2026

ALLAN G. FARNAZO  
Director IV

RECEIVED  
DATE: 01/13/26  
TIME: 1:15 PM  
BY: [Signature]  
SDS SECTION



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**Enclosure 1**

**LIST OF PARTICIPANTS**

<b>Names</b>	<b>Designation</b>	<b>Office/SDOs</b>
1. Warlito E. Hua	Chief Education Supervisor	ESSD
2. Cherry Ann D. Into	Chief Education Supervisor	PPRD
3. Dr. Ritchelle S. Aresco	Medical Officer IV	ESSD
4. (to be identified by QAD CES)	EPS/QAME Associate	QAD
5. Dr. Sara Jane B. Santos	Dentist III	ESSD
6. Jomar Boy A. Cuyos	Education Program Specialist II	PPRD
7. Reissa T. Silda	Nutritionist Dietitian II	ESSD
8. Stephen Mark T. Castres	Nurse - II	ESSD
9. Bonifacio A. Amit, Jr.	PDO - II	ESSD
10. Elvin A. Anajao	AO IV	AD
11. Shella Lu M. Dela Cerna	Statistician I	PPRD
12. Esther Khrysmaye R. Ricafort	AO II	PPRD
13. Judi Rema R. Bagay	Alternate LRP Focal	Davao City
14. Princess Fabienne T. Panganiban	Nurse - II	Davao City
15. Teresita T. Cutin	RGC	Davao City
16. Roxanne P. Jugarap	SBFP Focal	Davao City
17. Mack Arthur C. Gamayot	SEPS	Davao City
18. Margirie M. Asuque	LRP Focal	Davao de Oro
19. Donna Kenneth A. Nistal	Alternate ARH Focal	Davao de Oro
20. Annalyn Loreto	SEPS	Davao de Oro
21. Pepito III C. Villareiz	Nurse - II	Davao de Oro
22. Zaida Y. Camid	Nurse - II	Davao del Norte
23. Marivic B. Abaa	RGC	Davao del Norte
24. Garry D. De Veyra	SBFP Focal	Davao del Norte
25. Maregine Atabelo	Alternate SBFP Focal	Davao del Norte
26. Hannah Grace L. Pelaez	Nurse - II	Davao del Norte
27. Melanie O. Mandin	SEPS	Davao del Norte
28. Janice A. Fernandez	PSDS	Davao del Norte
29. Urbano G. Jumamil, Jr.	School Head/RGC	Davao del Norte
30. Mary Kristine C. Sagot	SMHP Focal	Davao del Norte
31. Carla Mae G. Dalugdog	LRP Focal	Davao del Sur
32. Annalou L. Tampipi	RGC	Davao del Sur
33. Mark Dexter Ylagan	SBFP Focal	Davao del Sur
34. Edward F. Dizon	School Head	Davao del Sur
35. Felmah Anina B. Elnar	ARH Focal	Davao del Sur
36. Kirk Sonny Gil Heruela	SEPS	Davao del Sur



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

37. Jenevive A. Pongase	NDEP Focal	Davao Occidental
38. Ma. Anne Grace D. Razonable	SBFP Focal	Davao Occidental
39. Dick Navaja	SEPS	Davao Occidental
40. Nelson G. Balagtas	LRP Focal	Davao Occidental
41. Marielle R. Mendador	EPSp II	Davao Oriental
42. Charise Stephenie P. Torpio	CARH Focal	Davao Oriental
43. Marilou Villanueva	EPS	Davao Oriental
44. Rowil A. Tirro	SEPS	Davao Oriental
45. April Rose A. Salomeo	LRP Focal	Digos City
46. Dhelmie Christine S. Peñas	CARH/SMHP Focal	Digos City
47. Rofelia T. De Mesa	RGC	Digos City
48. Frances Millicent R. Durano	Nurse - II	Digos City
49. Daissy Jane P. Sanoy	SBFP Focal	Digos City
50. Marjun Rebosquillo	SEPS	Digos City
51. Graciela A. Robles	EPS	IGACOS
52. Rafaella Sigrid M. Quesada	LRP Focal	IGACOS
53. Maricel L. Cinco	RGC	IGACOS
54. Aileen M. Veras	RGC	IGACOS
55. Van Eugene V. Canlas	Alternate SBFP Focal	IGACOS
56. Peter Jourdan G. Reyes	CARH/LRP Focal	Mati City
57. Fritzie A. Aparra	NDEP/SBFP Focal	Mati City
58. Ana Mae S. Padullon	Education Program Specialist II	Mati City
59. Joan Christella A. Cereno	SEPS	Mati City
60. Glady C. Noel	LRP Focal	Panabo City
61. Desiree Loren L. Barabat	CARH Focal	Panabo City
62. Moolien Jane A. Estimada	SBFP Focal	Panabo City
63. Erick Dalumpines	PSDS	Panabo City
64. Carmencita T. Pintac	RGC	Tagum City
65. Febby Kirstin L. Ibita	Alternate LRP Focal	Tagum City
66. Melecare M. Carillo	RGC	Tagum City
67. Carla Mae A. Abrenica	SBFP Focal	Tagum City
68. Joseph Chagas	SEPS	Tagum City
69. (to be identified by host SDO)	Program Management Team	Panabo City
70. (to be identified by host SDO)	Program Management Team	Panabo City
71. (to be identified by host SDO)	Program Management Team	Panabo City
72. (to be identified by host SDO)	Program Management Team	Panabo City
73. (to be identified by host SDO)	Program Management Team	Panabo City

**=NOTHING FOLLOWS=**



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**Enclosure 2**

**PROGRAM FLOW**

Day	Time	Activity	Persons Involve
January 20, 2026	8:00- 11:59 am	Arrival and Registration	Participants
	12:00- 1:00 pm	Lunch	
	1:00- 1:30 PM	Preliminaries	AVP
		Acknowledgement of Participants	TWG
		Welcome Message	<b>Rebonfamil R. Baguio</b> Director III
		Rationale	<b>Warlito C. Hua</b> Chief, ESSD
		Message	<b>Allan G. Farnazo</b> Director IV
	1:30- 4:30 pm	Session 1: Refresher on the OK sa DepEd Plus-Based Research Proposals Open Forum	Research Proponents
4:30- 5:00 pm	QAME Day 1	QAME Associate	
	Insights	Selected Participants	
January 21, 2026	8:00- 8:30 am	Preliminaries Management of Learning and Recapitulation	SDO Mati and Tagum City
	8:30- 12:00 pm	Session 2: Presentation of Gathered Data	<b>Joan Christella A. Cereno</b> <b>Janice A. Fernandez</b> <b>Mack Arthur C. Gamayot</b> <b>Marjun Rebosquillo</b> Panelists
		Open Forum	
	12:00- 1:00 pm	Lunch	
	1:00- 4:30 pm	Management of Learning	SDO Digos City and IGACOS City
		Session 3: Tips in Data, Coalition, Tabulation, Sanitation and Normalization • Quantitative Research • Qualitative Research	<b>Mack Arthur C. Gamayot</b> <b>Janice A. Fernandez</b> Resource Speakers
		Workshop: Data, Coalition, Tabulation, Sanitation and Normalization	Participants
	4:30- 5:00 pm	QAME Day 2	QAME Associate
Insights		Selected Participants	
January 22, 2026	8:00- 8:30 am	Preliminaries Management of Learning and Recapitulation	SDO Davao del Norte and Davao City
	8:30- 10:00 am	Session 4: Data Analysis and Interpretation	



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		<ul style="list-style-type: none"> <li>Quantitative Research</li> <li>Qualitative Research</li> </ul>	<b>Joan Christella A. Cereno</b> <b>Janice A. Fernandez</b> Resource Speakers
	10:00-11:59 am	Workshop on Data Analysis and Visualization	Participants
	12:00-1:00 pm	Lunch	
	1:00 4:30 pm	Management of Learning	Davao Occidental & Davao de Oro
		Session 5: Generation of Research Conclusion and Recommendation <ul style="list-style-type: none"> <li>Quantitative Research</li> <li>Qualitative Research</li> </ul>	<b>Marjun Rebosquillo</b> <b>Janice A. Fernandez</b> Resource Speakers
		Workshop: Crafting Conclusion and Recommendations	Participants
	4:30- 5:00 pm	QAME Day 3	QAME Associate
		Insights	Selected Participants
January 23, 2026	8:00- 8:30 am	Preliminaries Management of Learning and Recapitulation	SDO Davao Oriental and Davao del Sur
	8:30- 9:30 am	Session 6: Aligning Research to DEPEDs National and Regional Priorities (QBEDP and 5 Point Reform Agenda)	<b>Jomar Boy A. Cuyos</b> Resource Speaker
	9:30- 11:59 am	Finalization of Research	Participants
	12:00- 1:00 pm	Lunch	
	1:00- 4:30 pm	Presentation of Finalized Research	<b>Joan Christella A. Cereno</b> <b>Janice A. Fernandez</b> <b>Mack Arthur C. Gamayot</b> <b>Marjun Rebosquillo</b> Panelists
	4:30- 5:00 pm	QAME Day 3	QAME Associate
		Insights	Selected Participants
		Closing Program	TWG