



Republic of the Philippines  
**Department of Education**  
REGION XI  
**SCHOOLS DIVISION OF DAVAO DE ORO**

DEPARTMENT OF EDUCATION  
DIVISION OF DAVAO DE ORO  
RECORDS SECTION

**RELEASED**

By: [Signature]  
Date: 01-10-26 Time: 4:16 pm

**Office of the Schools Division  
Superintendent**

January 26, 2026

**DIVISION MEMORANDUM**  
No. SGOD-2026- 128

**GRANT OF TWO-DAY COMPENSATORY OVERTIME CREDITS (COC) FOR  
NON-TEACHING PERSONNEL (DSAC MEMBERS) WHO RENDERED  
SERVICES ON JANUARY 10-11, 2026 (SATURDAY AND SUNDAY)**

To: ALL PUBLIC SCHOOLS DISTRICT SUPERVISORS  
ALL DISTRICT COORDINATING PRINCIPALS  
ALL SCHOOL HEADS  
ALL OTHERS CONCERNED

1. In line with the Division's preparation, rechecking and validation of delegates' documents for the 2026 DAVRAA Meet, a two-day COCs shall be granted to the concerned non-teaching personnel (DSAC members) for the services rendered on January 10-11, 2026 (Saturday and Sunday) as provided for in DepEd Order No. 13, s. 2024.
2. For your information and guidance.

**PHOEBE GAY L. REFAMONTE CESO VI**  
Schools Division Superintendent