



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO

DEPARTMENT OF EDUCATION
DIVISION OF DAVAO DE ORO
RECORDS SECTION

RELEASED

By: [Signature]
Date: 02-04-26 Time: 9:49pm

Office of the Schools Division
Superintendent

03 February 2026

DIVISION MEMORANDUM
SGOD-2026- 150

**DISSEMINATION OF REGIONAL MEMORANDUM ON THE IMPLEMENTATION OF SCHOOL
ORGANIZATIONAL DIAGNOSIS THROUGH THE CONDUCT OF THE SBM LEADERSHIP
TRAINING NEEDS SURVEY**

TO: Assistant Schools Division Superintendent
Division Chiefs
All Public Elementary and Secondary School Heads

1. This Office hereby disseminates Regional Memorandum FTAD-2025-003 dated January 26, 2026, for the information, guidance, and compliance of all concerned.
2. All School Heads are directed to accomplish the SBM Leadership Training Needs Survey through **tinyurl.com/SBMFY26-SurveyForm** on or before February 9, 2026.
3. Immediate dissemination of and strict compliance with this Memorandum are hereby enjoined.

By the Authority of the
Schools Division Superintendent:

[Signature]

ANGELITO D. CARREON

OIC- Assistant Schools Division Superintendent
Officer-In-Charge



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Republic of the Philippines
Department of Education
DAVAO REGION

January 26, 2026

REGIONAL MEMORANDUM
FTAD-2026-003

DISSEMINATION OF DM-OUHROD-2026-0149 ON THE IMPLEMENTATION OF
SCHOOL ORGANIZATIONAL DIAGNOSIS THROUGH THE CONDUCT
OF THE SBM LEADERSHIP TRAINING NEEDS SURVEY

To: Schools Division Superintendents
Chief ES, FTAD

1. Enclosed is a copy of DepEd Memorandum DM-OUHROD-2026-0149 dated January 23, 2026, entitled *"Implementation of School Organizational Diagnosis through the Conduct of the SBM Leadership Training Needs Survey,"* for reference and guidance.
2. All School Heads are hereby required to accomplish the survey through tinyurl.com/SBMFY26-SurveyForm on or before February 9, 2026. The results shall serve as basis for planning future capacity-building initiatives. Further details are provided in the attached memorandum.
3. Immediate dissemination and compliance with this Memorandum are directed.

ALLAN G. FARNAZO
Director IV

Encl.: As stated

ROF2/RSM

DEPARTMENT OF EDUCATION DOR
RECORDS SECTION

RELEASED

Date: 01/26/26 Time: 2:11 PM
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