



Republic of the Philippines  
**Department of Education**  
REGION XI  
**SCHOOLS DIVISION OF DAVAO DE ORO**

DEPARTMENT OF EDUCATION  
DIVISION OF DAVAO DE ORO  
RECORDS SECTION  
**RELEASED**  
By:   
Date: 2/25/2026 Time: 3:29

**Advisory No. 025, s. 2026**

February 25, 2026

In compliance with DepEd Order (DO) No. 8, s. 2013  
this advisory is issued not for endorsement per DO 28, s. 2001,  
but only for the information of DepEd officials,  
personnel/staff, as well as the concerned public.  
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**ADDITIONAL INFORMATION ON THE RETENTION OF POINTS FOR TEACHER I  
POSITION**

1. In view of the intent to retain the points for Demo Teaching and Teacher Reflection Assessment (TRF) in Junior High School and Senior High School, be advised to have the Demo Teaching and Teacher Reflection Assessment (TRF) in levels of your application thus, points garnered from Demo Teaching and Teacher Reflection Assessment (TRF) in Junior High School and Senior High School shall not be allowed to be credited to Elementary level
2. Attached is the list of disapproved applications for Retention of points.
3. Immediate dissemination of this Memorandum to all concerned is directed.

*Encl.: As stated*

*Reference:FN: OSDS/mhegR- Retention*



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**RELEASED**

By: [Signature]  
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**DISAPPROVED APPLICANTS REQUESTS**

Name	Current Application	Previous Applications
ANDRESAN, LEALYN	Teacher I - Elementary	<ul style="list-style-type: none"> <li>Teacher I - Junior High School</li> <li>Teacher I - Senior High School</li> </ul>
BAKIAO, LEIANA MARGARITA BAULOS	Teacher I - Junior High School	<ul style="list-style-type: none"> <li>Teacher I - Senior High School</li> </ul>
BILLONES, MABEL PRECIOSO	Teacher I - Elementary	<ul style="list-style-type: none"> <li>Teacher I - Junior High School</li> </ul>
BUNGADONG, JOREY MAY JASO	Teacher I - Senior High School	<ul style="list-style-type: none"> <li>Teacher I - Junior High School</li> </ul>
CARTIN, ALEX BABE LEGASPI	Teacher I - Junior High School	<ul style="list-style-type: none"> <li>Administrative Officer II</li> </ul>
CAÑEDA, PRINCESS MAE QUERQUERI	Teacher I	<ul style="list-style-type: none"> <li>Teacher I - Elementary</li> </ul>
CHARLES, JABEZ MONTEALEGRE	Teacher I - Junior High School	<ul style="list-style-type: none"> <li>Teacher I - Senior High School</li> </ul>
CRUSPERO, LENNY FALLE	Teacher I - Senior High School	<ul style="list-style-type: none"> <li>Administrative Officer II</li> </ul>
CRUSPERO, LENNY FALLE	Teacher I - Elementary	<ul style="list-style-type: none"> <li>Administrative Officer II</li> </ul>
CUBIO, JOEL ADLAWAN	Teacher I - Junior High School	<ul style="list-style-type: none"> <li>Teacher I - Elementary</li> <li>Teacher I - Senior High School</li> </ul>
DEL CAMPO, CYRIL JAMES HITUTUANI	Teacher I - Senior High School	<ul style="list-style-type: none"> <li>Teacher I - Junior High School</li> </ul>
DINGAL, RYMARK DALOGDOG	Teacher I - Senior High School	<ul style="list-style-type: none"> <li>Teacher I - Elementary</li> </ul>
GABATO, LOUIE-GLEN BAYNO	Teacher I - Elementary	<ul style="list-style-type: none"> <li>Teacher I - Junior High School</li> <li>Teacher I - Senior High School</li> </ul>
LAPAY, MARY ANN NONE	Teacher I - Senior High School	<ul style="list-style-type: none"> <li>Teacher I - Junior High School</li> <li>Teacher I - Elementary</li> </ul>
LASTIMOSO, REYMAR VALDEZ	Teacher I - Senior High School	<ul style="list-style-type: none"> <li>Administrative Officer II</li> <li>Teacher I - Junior High School</li> </ul>
MALAWI, ROHANIE CLOA	Teacher I - Senior High School	<ul style="list-style-type: none"> <li>Teacher I - Junior High School</li> <li>Teacher I - Elementary</li> </ul>
PAÑA, RUDIE JUNE VILLACRUSIS	Teacher I - Elementary	<ul style="list-style-type: none"> <li>Teacher I - Senior High School</li> </ul>
PAÑA, RUDIE JUNE VILLACRUSIS	Teacher I - Junior High School	<ul style="list-style-type: none"> <li>Teacher I - Senior High School</li> </ul>
RAMOS, AVE GEAL REBUNDAS	Teacher I - Senior High School	<ul style="list-style-type: none"> <li>Teacher I - Elementary</li> <li>Teacher I - Junior High School</li> </ul>
RODRIGUEZ, JELLIE BALTAZAR	Teacher I - Junior High School	<ul style="list-style-type: none"> <li>Teacher I - Senior High School</li> </ul>
RODRIGUEZ, JELLIE BALTAZAR	Teacher I - Elementary	<ul style="list-style-type: none"> <li>Teacher I - Senior High School</li> </ul>
RUBIN, FLORDELIZ TORCINO	Teacher I - Elementary	<ul style="list-style-type: none"> <li>Teacher I - Junior High School</li> <li>Teacher I - Kindergarten</li> <li>Teacher I - Senior High School</li> </ul>
SARDIDO, LE JAY SABANAL	Teacher I - Senior High School	<ul style="list-style-type: none"> <li>Teacher I - Junior High School</li> </ul>
SASUTANA, KENNETH ROY FEMANGCO	Teacher I - Senior High School	<ul style="list-style-type: none"> <li>Teacher I - Elementary</li> </ul>
SERAD, HEDDYLEN DALOGDOG	Teacher I - Senior High School	<ul style="list-style-type: none"> <li>Teacher I - Junior High School</li> </ul>
TABURA, JOSEPH SULLA	Teacher I - Junior High School	<ul style="list-style-type: none"> <li>Teacher I - Senior High School</li> </ul>
TRAVENIO, JAYSON NAMOCOT	Teacher I - Elementary	<ul style="list-style-type: none"> <li>Teacher I - Junior High School</li> <li>Teacher I - Senior High School</li> </ul>