



2025-07-01-0954

Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO

DEPARTMENT OF EDUCATION
DIVISION OF DAVAO DE ORO
RECORDS SECTION
RELEASED
By: 
Date: 07-01-25 Time: 4:39 PM

Office of the Schools Division
Superintendent

DIVISION ADVISORY

No. 070
JULY 1, 2025

**INVITATION TO THE 2ND NATIONAL BEYOND BORDERS EXCELLENCE
AWARDS IN EDUCATION AND RESEARCH OF IM INNOVATIVE BOOK
PUBLISHING HOUSE**

This Advisory is issued for the information of

All Public Schools District Supervisors
All District Coordinating Principals
All School Heads of this Division
All Teachers

This refers to the 1st Indorsement signed by Allan G. Farnazo, Regional Director, DepEd RO XI on the Invitation to the 2nd National Beyond Borders Excellence Awards in Education and Research of IM Innovative Book Publishing House, whose contents are self-explanatory. Participation in the activity should only be voluntary, and prior arrangements of the concerned school heads and teachers shall be made in compliance with DepEd Order No.9, s. 2005, re: "Instituting Measures to Increase Engaged Time-on Task and Ensuring Compliance Therewith" ensuring that no classes shall be disrupted and no DepEd funds shall be used. All other details of the letter request are stipulated in the inclusion.

For information and dissemination.

Encl.: As stated
Reference:
FN: 2nd National Beyond Borders



Capitol Complex, Brgy. Cabidanan, Nabunturan, Davao de Oro
☎ 0951-387-1728 (TNT); 0999-935-5399 (Call Only)
✉ davaodeoro@deped.gov.ph
🌐 www.deped-ddo.com

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Effectivity	09.12.22	Page	1 of 1

Records
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Republic of the Philippines
Department of Education
DAVAO REGION

1st Indorsement

June 2, 2025

Respectfully referred to all SCHOOLS DIVISION SUPERINTENDENTS, requesting attention to the attached invitation to the 2nd National Beyond Borders Excellence Awards in Education and Research of IM Innovative Book Publishing House through Neil Kenneth Q. Bautista, Publisher, IM Innovative Book Publishing House, content is self-explanatory. Participation in the activity should be voluntary and prior arrangements of the concerned school heads and teachers shall be made in compliance with DepEd Order No. 9, s. 2005 re "Instituting Measures to Increase Engaged Time-on Task and Ensuring Compliance Therewith" ensuring that no classes shall be disrupted and no DepEd funds shall be used. Further, interested personnel are advised to ascertain the benefit over the cost of the activity (e.g. CPD units).

ALLAN G. FARNAZO
Director

cc: Neil Kenneth Q. Bautista
Publisher
IM Innovative Book Publishing House

DEPARTMENT OF EDUCATION - DAVAO
RECORDS SECTION
RELEASED

Enclosed: As stated
ROP4/jbac

By:
Date: June 11, 2024
12/308



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-0051
Email Address: region11@deped.gov.ph
Website: www.depedroxi.ph





IM INNOVATIVE BOOK PUBLISHING HOUSE

Oran, Cavite

2ND FLOOR RCIA BLDG. #82 DON PLACIDO CAMPOS AVE. CITY OF DASMARINAS, CAVITE
DTI: 3118175

May 15, 2025

REGIONAL DIRECTORS
Department of Education

**Subject: Invitation to join the 2nd National Beyond Borders Excellence Awards
in Education and Research of IM Innovative Book Publishing House**

Dear Sir/Mam:

Greetings of peace and prosperity!

We, the undersigned, are pleased to inform you that the IM Innovative Book Publishing House will hold its second national search for outstanding educators and researchers in 2025, known as the **"Beyond Borders Excellence Awards in Education and Research."** This event is an excellent opportunity to honor the outstanding efforts of teaching and non-teaching personnel from public and private institutions (Department of Education) who have made significant contributions to the goal of inspiring and empowering learners and who have committed themselves to supporting the entire educational system through ongoing professional, academic, and personal development.

We voluntarily extend an invitation to all teaching and non-teaching personnel who could be interested in and qualified for the abovementioned activity.

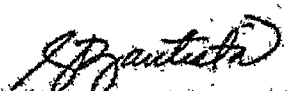
Attached herewith are Enclosure 1: Nomination Form and Enclosure 2: The General Guidelines, Mechanics, Schedule of Event for the search, and the National Technical Working Group (NTWG).

May we request an advisory/memorandum of this event so that the participants can utilize it for whatever legal purposes it may serve.

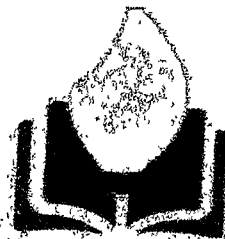
We hope you will accept our invitation to attend this upcoming event.

Thank you very much!

Very respectfully yours,


SHIELA A. BAUTISTA
Chief Executive Officer
IM Innovative Book Publishing House
0966-5920-234/ 0945-713-1429/
0991- 5795-335
im.innovative.bookpublishing@gmail.com


NEIL KENNETH Q. BAUTISTA
Publisher
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Enclosure No. 2: GENERAL GUIDELINES AND MECHANICS

**The Second National Beyond Borders Excellence Awards in Education and Research
2025 SEARCH FOR OUTSTANDING EDUCATORS
AND RESEARCHERS**

GENERAL GUIDELINES/MECHANICS

I. WHAT ARE THE AWARDS

- a. Outstanding Teacher/Researcher/Employee
- b. Outstanding Master Teacher/Department Head
- c. Outstanding School Head/EPS/PSDS
- d. Outstanding Professor/Employee

II. WHO ARE ELIGIBLE TO JOIN?

Members and Non-Members of IM Innovative Book Publishing House can join the search

- a. Teaching and Non-Teaching Personnel in the Department of Education (DepEd)
- b. Teaching and Non-Teaching Personnel in State Universities/Colleges

OUTSTANDING TEACHER/ MASTER TEACHER/ INSTRUCTOR/ PROFESSOR

The nominee:

1. Must be a Filipino citizen and a licensed teacher.
2. Must be teaching in the Philippines (Public or Private).
3. Must have performed and achieved outstanding accomplishments in his / her teachings.
4. Must have a Very Satisfactory or Excellent ratings in Performance Review or Appraisal.
5. Having conducted researches is an advantage
6. Attending National and International Conferences is an advantage.
7. Having researches presented and published is an advantage.
8. Must have conducted or joined in various community services and programs.
9. Have not been found guilty of any administrative or criminal offense/No legal case or pending case.

OUTSTANDING SCHOOL HEAD/ADMINISTRATOR /NON-TEACHING PERSONNEL

The nominee:

1. Must be a Filipino citizen and licensed teacher.
2. Must be managing school in the Philippines (Public or Private).
3. Must have imparted many improvements and programs in the school.
4. Must have a Very Satisfactory or Excellent ratings in Performance Review or Appraisal.
5. Having conducted research and training for teachers/learners is an advantage.
6. Having attended National and International Conferences is an advantage.
7. Having research presented and published is an advantage.
8. Must have conducted or joined in various community service and or programs.
9. Must have various community linkages.
10. Have not been found guilty of any administrative or criminal offense/No legal case or pending case.

CAN NOMINATE?

Teachers/Master Teachers
School Heads/Administrators
Department Heads/ Cluster Heads



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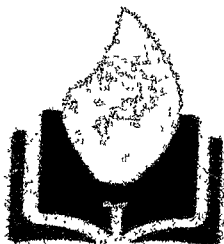
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Enclosure No. 3: NATIONAL TECHNICAL WORKING GROUP (NTWG)

Complete Name of NTWG	Position	Agency/Institution	Assigned Task
1. NEIL KENNETH Q. BAUTISTA	Publisher	IM Innovative Book Publishing House	Overall coordination, final approval of screening and selection guidelines
2. SHIELA A. BAUTISTA	Chief Executive Officer	IM Innovative Book Publishing House	Supervision of the evaluation process; validation of short-listed nominees
3. ANGENEQUE BASCONES-PROSPERO	Marketing Director Head, Screening Committee	IM Innovative Book Publishing House, Member, Outdoor Adventure Education Philippines/Teaching Personnel - Schools Division Office Caloocan City - Department of Education	Secretariat head; logistics and documentation Screening committee head; development of rating rubrics Endorsement review for higher education nominees
4. ANGELINE P. ESPINO	Member	Department of Education	Reviewer of academic and research portfolio submissions
5. DR. DEBORAH D. ALI	Member	Deparo High School/ Schools Division Office Caloocan City - Department of Education	Technical validation of research outputs and innovations
6. ALDRIN GERSALIA	Member	Deparo High School/ Schools Division Office Caloocan City - Department of Education	Digital system support for nomination portal and online evaluation
7. ROLANDO CORRO	Member	Deparo High School/ Schools Division Office Caloocan City - Department of Education	Technical validation of research outputs and innovations
8. PROF. RHENE A. CAMARADOR	Member	President - Outdoor Adventure Education Philippines/Polytechnic University of the Philippines (PUP Sta. Mesa)	Reviewer of academic and research portfolio submissions
9. MYRA BALDEVARONA DELA CRUZ	Member	Treasurer - Outdoor Adventure Education Philippines/Polytechnic University of the Philippines (PUP Sta. Mesa)	Reviewer of academic and research portfolio submissions
10. RAEMMIL F. NULADA	Member	Master Teacher - Baesa High School Schools Division Office Caloocan City - Department of Education	Reviewer of academic and research portfolio submissions

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Creating Knowledge, Spreading Ideas

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Webinars/Seminars/Workshops/Conferences/Trainings must be organized and conducted by the DepEd/CHED. Those not organized/sponsored by DepEd/CHED, such as those by other government agencies and private organizations, must be related to education and research and must have DepEd Advisory or Endorsement.

e. Publication/Authorship for the last 5 years – 5 points

LEVEL	POINT SYSTEM
For articles published in a School Organization/Newsletter (3 Articles – 1.50 points) (2 Articles – 1.00 point) (1 article – 0.50 point)	0.50 point per article
For articles published in a Journal/Newspaper/Magazine of Wide Circulation (2 Articles – 2.00 points) (1 Articles – 1.00 point)	1 point per article
Co-authorship of a Book (shall be divided by the number of authors/writers)	4 points
Sole Authorship of a Book (1 Book – 5.00 points)	5 points

Mode of Verifications (MOV's):

For Article Publication:

1. 1 Copy of the Magazine, Newspaper and or Newsletter (Scanned Cover with the name of the author/writer)
2. Certificate of Recognition as Author/Writer and or Certificate of Publication

For Book Publication:

1. 1 Copy of the Book Front Cover (Scanned Cover with the name of the author/writer)
2. Certificate of Recognition as Author/Writer and or Certificate of Publication

3. COMMUNITY DEVELOPMENT, OUTREACH PROGRAMS AND SERVICES

a. Outreach Programs/Activities and or/Professional Linkages and Partnerships – 10 points

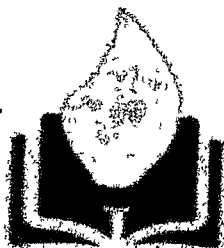
NO. OF TIMES	POINT SYSTEM
1	2 points
2	4 points
3	6 points
4	8 points
5	10 points

4. ONLINE INTERVIEW

a. Online Finalist Interview for those nominees who submitted complete requirements – 5 points

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c. Demonstration Teaching (for the last 3 years) – 5 points

LEVEL	POINT SYSTEM
School Level (2 demo teachings to get 0.5 point)	0.50 point
District/Cluster Level (1 demo teaching to get 1 point)	1 point
Division Level (1 demo teaching to get 2 points)	2 points
Regional Level (1 demo teaching to get 3 points)	3 points
National Level (1 demo teaching to get 4 points)	4 points
International Level (1 demo teaching to get 5 points)	5 points

Mode of Verifications (MOV's):

1. Certificate of Recognition as Demonstration Teacher
2. Letter of Invitation or Training Matrix/Program
3. DepEd Advisory (for those not organized/sponsored by the DepEd)
4. Copy of Lesson Plan/Lesson Exemplar used in demonstration teaching

d. Webinars/Seminars/Workshops/Conferences and Trainings Attended – 5 points

LEVEL	POINT SYSTEM
School Level (2 seminars/webinars to get 0.5 point)	0.50 point
District/Cluster Level (1 seminars/webinars to get 1 point)	1 point
Division Level (2 seminars/webinars to get 2 points)	2 points
Regional Level (1 seminar/webinars to get 3 points)	3 points
National Level (1 seminar/webinars to get 4 points)	4 points
International Level (1 seminar/webinars to get 5 points)	5 points

Mode of Verifications (MOV's):

1. Certificate of Attendance/Participation, and or Recognition
2. Letter of Invitation or Training Matrix/Program Indicating the names of the Resource Speakers
3. DepEd Advisory (for those not organized/sponsored by the DepEd)

Notes: Webinars/Seminars/Workshops/Conferences/Trainings must have lasted at least three days (24 hours). As a result, a 3-day seminar is equivalent to only one (1) seminar.

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2. Copy of the Completed Innovation signed by immediate supervisors/heads

2. PROFESSIONAL GROWTH AND DEVELOPMENT

a. Education – 10 points

LEVEL	POINT SYSTEM
At least with 24 MA Units	2 points
With Complete Academic Requirements for master's degree (CAR)	4 points
Master's Degree in any specialization	6 points
With Complete Academic Requirements for Doctoral Degree (CAR)	8 points
Doctoral Degree in any specialization	10 points

Mode of Verifications (MOV's):

1. Certified True Copy of Transcript of Records
2. Certificate of Graduation/ Certification of Complete Academic Requirements (Masters and Doctorate Degree)

b. Speakership/Consultant/Facilitator/Paper Presenter– 5 points

LEVEL	POINT SYSTEM
School Level (3 seminars/webinars to get 0.5 point)	0.50 point
District/Cluster Level (2 seminars/webinars to get 1 point)	1 point
Division Level (2 seminars/webinars to get 2 points)	2 points
Regional Level (1 seminar/webinars to get 3 points)	3 points
National Level (1 seminar/webinars to get 4 points)	4 points
International Level (1 seminar/webinars to get 5 points)	5 points

Mode of Verifications (MOV's):

1. Certificate of Recognition
2. Letter of Invitation or Training Matrix/Program indicating the names of the Resource Speakers
3. DepEd Advisory (for those not organized/sponsored by the DepEd)

Note: Webinars/Seminars/Workshops/Conferences/Trainings must be organized and conducted by the DepEd/CHED. Those not organized/sponsored by DepEd/CHED, such as those by other government agencies and private organizations, must be related to education and research and must have DepEd advisory or Endorsement.



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THIRD PLACE	POINT SYSTEM
International Level	9.00 points
National Level	7.50 points
Regional Level	6.00 points
Division Level	4.50 points
District/Cluster Level	3.00 points
School Level	1.50 points

Mode of Verifications (MOV's):

1. Certificate of Recognition as Coach/Trainer
2. Division Memorandum showing the names of Winning Coach and Learners
3. If MOV number 2 is not present, you may ask for a certification to the School Heads or Facilitator and or Organizer of the Competition

c. Action Research/Basic Research – 10 points

The nominee's action research should be properly documented, approved by immediate superiors, and attested by division or regional officials. In the case of group/team research, the point is divided by the number of researchers.

LEVEL	POINT SYSTEM
Conducted in the School Level	2 points
Conducted in the District/Cluster Level	4 points
Conducted in the Division Level	6 points
Conducted in the Regional Level	8 points
Conducted in the National Level	10 points

Mode of Verifications (MOV's):

1. Copy of the Approved Research Proposal signed by immediate supervisors/heads
2. Copy of the Completed Action Research signed by immediate supervisors/heads

d. Innovations

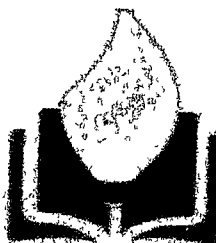
LEVEL	POINT SYSTEM
Fully Implemented in the School Level	2 points
Adopted in the District/Cluster Level	4 points
Adopted in the Division Level	6 points
Adopted in the Regional Level	8 points
Adopted in the National Level	10 points

Mode of Verifications (MOV's):

1. Copy of the Approved Proposal signed by immediate supervisors/heads

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Great Books Great Ideas

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Mode of Verification (MOV):

1. Certification of IPCRF Rating signed by the School Head or Highest Authority of the School/Institution

b. Outstanding Accomplishments – 20 points

b.1. Outstanding Employee Award – 10 points

School Level		District/Cluster Level		Division Level		Regional Level		National Level		International Level	
First	1.00	First	3.00	First	3.75	First	6.00	First	7.75	First	10
Second	0.50	Second	2.50	Second	3.50	Second	5.00	Second	7.50	Second	9
Third	0.25	Third	1.75	Third	3.25	Third	4.00	Third	7.00	Third	8

Mode of Verifications (MOV's):

1. Letter of Invitation.
2. Certificate of Recognition
3. Division Memorandum showing the names of participants to be recognized.
4. If MOV number 3 is not present, you may ask for a certification to the School Heads or Facilitator and or Organizer of the event.

b.2. Outstanding Accomplishments (Winning Coach/Trainer in different competitions-Highest Level Obtained for the last three (3) years – 10 points

FIRST PLACE		POINT SYSTEM
International Level		10.0 points
National Level		8.50 points
Regional Level		7.00 points
Division Level		5.50 points
District/Cluster Level		4.00 points
School Level		2.50 points
SECOND PLACE		POINT SYSTEM
International Level		9.50 points
National Level		8.00 points
Regional Level		6.50 points
Division Level		5.00 points
District/Cluster Level		3.50 points
School Level		2.00 points

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VI. TO BE RECEIVED BY THE AWARDEE/S

1. Certificate of Recognition
2. Invitation Letter
3. DepEd Advisory/Memorandum
4. Certifications and other MOV's that will support the awards/recognition given to the awardees.
5. Will be featured on the official FB Pages of the Publication, and Partner Organizations

CRITERIA FOR EVALUATION

The Second National Beyond Borders Excellence Awards in Education and Research
SEARCH FOR OUTSTANDING EDUCATORS AND RESEARCHERS

1. PERFORMANCE RATING/PROFESSIONAL COMPETENCE	55 POINTS
a. Teaching Competence/IPCRF Rating	15
b. Outstanding Accomplishments	20
c. Action Research/Basic Research	10
d. Innovations	10
2. PROFESSIONAL GROWTH AND DEVELOPMENT	30 POINTS
a. Education	10
b. Speakership/Consultant/Facilitator	5
c. Demonstration Teaching	5
d. Webinars/Seminars and Trainings	5
e. Publications/Authorship	5
3. COMMUNITY DEVELOPMENT, OUTREACH PROGRAMS AND SERVICES	10 POINTS
a. Outreach Programs/Activities and/or Professional Linkages and Partnerships	10
4. ONLINE PRESENTATION AND INTERVIEW	5 POINTS
TOTAL	100 POINTS

SAMPLE COMPUTATION OF POINTS PER CATEGORY

1. PERFORMANCE RATING/PROFESSIONAL COMPETENCE AVERAGE NUMERICAL RATING OF IPCRF FOR THE LAST THREE (3) YEARS

a. Teaching Competence/IPCRF/PMES Rating - 15 points

RATING	POINTS	RATING	POINTS
5.00	15	4.20	7
4.90	14	4.10	6
4.80	13	4.00	5
4.70	12	3.90	4
4.60	11	3.80	3
4.50	10	3.70	2
4.40	9	3.60	1
4.30	8	3.50 and below	0.50



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On the Grounds of the

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- d. Public Schools District Supervisors/Education Program Specialists
- e. Schools Division Superintendents/Deans/College and University Presidents

IV. WHAT ARE THE NEEDED ATTACHMENTS/DOCUMENTS

1. The nominee should submit the duly accomplished nomination form
2. Comprehensive Curriculum Vitae
3. Documents/Certification showing that the nominee has not been suspended for any administrative or criminal offense.
4. Certified True Copy of Performance ratings in the last three (3) rating periods.
5. Certified True Copy of supporting documents following the specific criteria presented on the Documentation
6. E-Portfolio (Proposals, Accomplishment reports, testimonials, acknowledgements, photos, and videos should also be included)
7. The nominee/applicant who got 70 points above will be awarded for the said search.
8. A 5-10 minutes video summarizing the advocacy/program/project conducted and the reasons why the nominee/applicant believes he or she should be considered for the search.

V. TIMETABLE FOR THIS SEARCH

The Second National Beyond Borders Excellence Awards In Education and Research SEARCH FOR OUTSTANDING EDUCATORS AND RESEARCHERS

IMPORTANT DATES TO REMEMBER	
May – October 31, 2025	Submission of Nomination Form, Requirements and other documents
November 1 - 15, 2025	Live Interview and presentation of advocacy/projects of the nominee with the search screening committee via Zoom Video Conferencing
November 16, 2025	Posting and Announcement of Official Nominees for the First National Beyond Borders Excellence Awards in Education and Research: Search for Outstanding Educators and Researchers on the Official FB Pages of the Publication and partner organizations and institutions.
December 2025	Awards Night Via Zoom Video Conferencing
Receiver/s: MR. NEIL KENNETH Q. BAUTISTA CEO/Publisher im.innovative.bookpublishing@gmail.com 0991-5795335 MS. ANGENEQUE BASCONES-PROSPERO Head, Technical Working Group angeneque.bascones@gmail.com 0945-713-1429/0966-5920-234	