



Republic of the Philippines
Department of Education
 REGION XI
 SCHOOLS DIVISION OF DAVAO DE ORO

DEPARTMENT OF EDUCATION
 DIVISION OF DAVAO DE ORO
 RECORDS SECTION
RELEASED

By: [Signature]
 Date: 07-07-25 Time: 4:30 PM

**Office of the Schools Division
 Superintendent**

July 4, 2025

DIVISION MEMORANDUM

SGOD 2025- 860

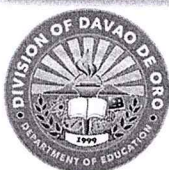
RELEASING OF INCENTIVES FOR THE 2025 PALARONG PAMBANSA WINNING COACHES

TO :

| | |
|------------------------------|-----------------------------------|
| CHARLENE PLANA | - SWIMMING ASSISTANT COACH |
| JAMES RAY CASTILLANO | - WAG COACH |
| LHESTER JAY U. SALAO | - FUTSAL COACH |
| DIANNE GRACE P. RUBIN | - FUTSAL CHAPERONE |
| REGINE D. PACOT | - FOOTBALL COACH |
| ROSALIE Y. CASTILLO | - FOOTBALL ASSISTANT COACH |

1. In relation to Regional Memorandum ESSD-2025-171 dated June 27, 2025, regarding the releasing of incentives for the Palarong Pambansa winning coaches, this Office informs the coaches mentioned above that the incentives are now available at the Cashier, DepEd Regional Office XI.
2. Concerned District Sports Coordinators are requested to disseminate this information through group chats and other communication platforms.
3. Travel expenses shall be charged to Local Funds subject to the usual accounting rules and regulations.
4. For inquiries and clarifications, contact April P. Bañados, Cashier – Administrative Division, at 09478496525.
5. Immediate dissemination to all concerned is required.

[Signature]
PHOEBE GAY L. REFAMONTE CESO VI
 OIC-Schools Division Superintendent



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