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2025-07-14-1035



Republic of the Philippines
Department of Education
 REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO

DEPARTMENT OF EDUCATION
 DIVISION OF DAVAO DE ORO
 RECORDS SECTION
RELEASED
 By:
 Date: 07-14-25 Time: 2:45 PM

Office of the Schools Division
 Superintendent

July 09, 2025

DIVISION MEMORANDUM
 SGOD-2025- 899

**CAPACITY BUILDING SEMINAR-WORKSHOP ON THE ENHANCEMENT AND
 ALIGNMENT OF SCHOOL IMPROVEMENT PLAN (SIPs) FOR SY 2026-2030
 TOWARDS BEDP 2030 GOALS**

To : **EDP APPRAISAL TEAM**
All others Concerned

1. This has reference to the letter from Ms. Grace Taray, SP I/ Focal Person, dated June 25, 2025, regarding the Conduct of Capacity-Building Seminar-Workshop on the Enhancement and Alignment of School Improvement Plan of Laak North District on July 16-18, 2025 at Emilia Oasis of Faith, Brgy. Tambo, Island Garden City of Samal. You are hereby advised to attend the said activity.
2. Participant may avail of Day 0 – July 15, 2025, which is designated for travel and arrival, in accordance with DepEd Order No. 43 S. 2022.
3. Below is the list of additional participants to the EDP Appraisal Team to wit:

Renee J. Peñaroyo	PSDS
Joybeth C. Cabrera	Nurse II
Margirie M. Asuque	PDO I
Nisan Lejan Cal	AO IV
4. Travel and other incidental expenses are chargeable against Division MOOE subject to the usual accounting and auditing rules and regulations.
5. For personnel whose travel needs to be approved by the undersigned, this memorandum will serve as Authority to Travel (ATT).
6. Immediate dissemination of this Memorandum is desired.

By Authority of the
 OIC – Assistant Schools Division Superintendent

EMMA A. CAMPOREDONDO
 Assistant Schools Division Superintendent
 Officer-In-Charge



Address: Capitol Complex, Brgy. Cabidanan, Nabunturan, Davao de Oro
 Contact No.: 0951-387-1728 (TNT); 0999-935-5399 (Smart)
 Email Address: davaodeoro@deped.gov.ph
 Website: www.deped-ddo.com

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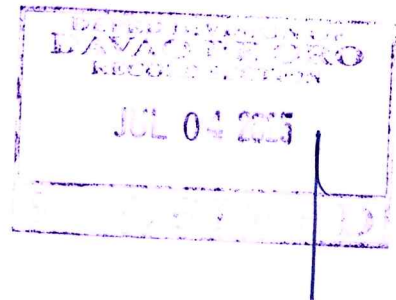


Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO
LAAK NORTH DISTRICT
Aguinaldo, Laak Davao de Oro

June 25, 2025

PHOEBE GAY L. REFAMONTE, CESO VI
Officer-In-Charge
Schools Division of Davao de Oro
Capitol Complex, Cabidanan, Nabunturan, Davao de Oro

Thru: **RUBEN J. REPONTE, EdD**
SGOD Chief



Madam,

Golden Greetings!

In line with the directive of the Schools Division of Davao de Oro and in support of the goals outlined in DepEd's Basic Education Development Plan (BEDP) 2030, all schools are required to revise their School Improvement Plans (SIPs) for SY 2026–2030.

In this regard, the Laak North District will conduct a **Capacity-Building Seminar-Workshop on the Enhancement and Alignment of School Improvement Plans (SIPs) for SY 2026–2030 Towards BEDP 2030 Goals**, to be held on **July 16–18, 2025** at **Emilia Oasis of Faith, Circumferential Road, Brgy. Tambo, Island Garden City of Samal**. Attendance at this activity shall be considered **Official Business**. To ensure timely arrival, participants are authorized to claim **Day 0 for travel and arrival**, pursuant to **DepEd Order No. 43, s.2022**.

In connection with this, we respectfully request the Education Development Team (EDP) Appraisal Team to be part of the Program Management Team, namely:

Chairperson:	RUBEN J. REPONTE, EdD
Vice-Chairperson:	ARLYN B. LIM, Ph D
Members:	ANNALYN M. LORETO SHIELA L. CAMBUNGGA JOSEPH P. CORPUZ WILFREDO P. TAKASAN JOEL S. JUMALON HILDA A. OPEÑA ANDY P. CABUDOC EMMANUEL B. CLARION RENATO N. PACPAKIN KRISTIAN ANHARA L. MARTESIO FELVIC B. PERNITO JUDYLAND YU FLORLINDA G. DENOPOL MARNELY JANE A. BERNAL
Secretariat	AMOR P. CURIMAO
PSDS	RENEE J. PEÑAROYO
District Nurse	JOYBETH C. CABRERA

Moreover, we kindly request the issuance of a **Division Cover Memorandum** in support of this activity. Attached herewith are the **Approved Activity Design** and the **District Memorandum** for your reference.

We look forward to your favorable response to this request. Thank you and may God continue to bless us all.

Respectfully yours,

GRACE C. TARAY
Training Manager/Focal Person
SP I / Laak North District

Noted by:

RENEE J. PEÑAROYO
Public Schools District Supervisor



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO

DEPARTMENT OF EDUCATION
DIVISION OF DAVAO DE ORO
RECORDS SECTION

RELEASED

By: f
Date: 04-15-25 Time: 12:45 PM

Office of the Schools Division Superintendent

March 28, 2025

DIVISION MEMORANDUM
No. 529, s.2025

TO: EDP Appraisal Team

**CONSTITUTION OF THE EDUCATION DEVELOPMENT PLAN (EDP)
APPRAISAL TEAM**

1. To ensure the alignment of School Improvement Plans (SIPs) with the Regional and National Education Development Plans (EDPs) and to uphold the sectoral commitment of the agency, the Education Development Plan Appraisal Team is hereby constituted as follows:

Composition:

Chairperson	Ruben J. Reponte, EdD
Vice-Chairperson	Arlyn B. Lim, Ph D
Members	Annalyn M. Loreto Shiela L. Cambungga Joseph P. Corpuz Wilfredo A. Takasan Joel S. Jumalon Hilda A. Opena Andy P. Cabudoc Emmanuel A. Clarion Renato N. Pacpakin Kristian Anhara L. Martesio Felvic B. Pernito Judyland Yu Florlinda G. Denopol Marnely Jane A. Bernal
Secretariat	Amor P. Curimao

Roles and Responsibilities:

- A. *Education Development Plan Assessment:* The designated personnel shall evaluate the feasibility and coherence of SIPs to ensure their contribution to the Regional and National EDPs.
- B. *Technical Assistance to Schools:* The team shall provide support to School Planning Teams by conducting capacity-building workshops,



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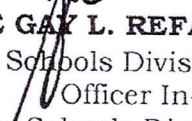


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Office of the Schools Division Superintendent

reviewing submitted SIPs, and offering expert guidance to enhance planning and implementation.

- C. *Policy Compliance and Coordination*: Members are expected to execute their responsibilities diligently while adhering to existing policies, regulations, and guidelines. Close coordination with relevant offices and stakeholders is essential to achieving the objectives of this initiative.
2. This memorandum shall serve as the Designation Order of the EDP Team.
 3. For strict compliance.


PHOEBE GAY L. REFAMONTE, CESO VI
Assistant Schools Division Superintendent
Officer In-Charge
Office of the Schools Division Superintendent





LAAG NORTH DISTRICT

Office of the Public Schools
District Supervisor

DISTRICT MEMORANDUM

NO. 099, Series of 2025

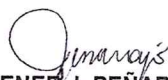
To : ALL ELEMENTARY AND SECONDARY SCHOOL HEADS
ALL OTHER CONCERNED
This District

From : RENEE J. PEÑAROYO
Public Schools District Supervisor

Date : June 24, 2025

Subject : CAPACITY-BUILDING SEMINAR-WORKSHOP ON THE ENHANCEMENT AND
ALIGNMENT OF SCHOOL IMPROVEMENT PLANS (SIPs) FOR SY2026-2030
TOWARDS BEDP 2030 GOALS

1. In line with the directive of the Schools Division of Davao de Oro and in support of the goals set forth in DepEd's Basic Education Development Plan (BEDP) 2030, all schools are required to revise their School Improvement Plans (SIPs) for SY 2026–2030.
2. In this regard, all concerned are directed to attend the **Capacity-Building Seminar-Workshop on the Enhancement and Alignment of School Improvement Plans (SIPs) for SY 2026–2030 Towards BEDP 2030 Goals** on **July 16–18, 2025**, to be held at **Emilia Oasis of Faith, Circumferential Road, Brgy. Tambo, Island Garden City of Samal**.
3. Attached herewith is the list of participants for the said activity.
4. Attendance at this capacity-building seminar-workshop is considered Official Business. To ensure timely arrival, **participants are authorized to claim Day 0** for travel and arrival, in accordance with DepEd Order No. 43, s.2022. **A registration fee of Php 6,000.00 per participant** will be collected to cover expenses for venue, meals and snacks, and speaker honoraria. The first meal to be served is lunch on July 15, 2025, and the last meal will be lunch on July 18, 2025.
5. Participants with teaching loads must strictly observe the **“No Disruption of Classes Policy.”** A blended learning modality may be implemented to ensure continuous delivery of instruction and that no classes are left unattended.
6. Transportation and other incidental expenses related to this activity shall be charged against the **school MOOE** or other available local funds, subject to the usual accounting and auditing rules and regulations.
7. For your information and dissemination.


RENEE J. PEÑAROYO
Public Schools District Supervisor





PARTICIPANTS (35 SCHOOL HEADS) BOTH ELEMENTARY AND SECONDARY

NO.	SCHOOL	SCHOOL ID	NAME	POSITION	CONTACT NUMBER
1	Amogad ES	137006	ROLANDO L. SAAVEDRA	TEACHER III/SH	9702859336
2	Andap ES	128280	FEBBIE O. DACERA	SCHOOL PRINCIPAL I	9173122765
3	Anitap ES	128281	JIM MARIMON	TEACHER III/TIC	9652535458
4	Barubo ES & D	128284	FILTRICIO A. SALINAS	SCHOOLPRINCIPAL II	9477441453
5	Bayanihan ES	128285	FLORDELIZA M. GUIBAO	HEAD TEACHER I	9477399169
6	Belmonte IS	501368	GAY T. SILLACAY	HEAD TEACHER I	9175763814
7	Buhi ES	128288	PABLITO C. PARADIRO	HEAD TEACHER I	9168987828
8	Candiis ES	128290	EARL RAINVILLE G. TILOS	TEACHER-I/TIC	9660472229
9	Concepcion IS	502197	RICKY A. TONACAO	TEACHER-III/TIC	9470231371
10	Kinabuhian ES	ON PROCESS	EDGAR B. CORTIDOR	TEACHER-III/TIC	9478373196
11	Datu Ampunan ES	128293	DILBERT B. SACAY	HEAD TEACHER I	9293066035
12	Datu Davao ES	128294	JOHNNY L. HERNANDEZ	HEAD TEACHER I	9478904498
13	Doña Josefa ES	128295	DARWIN C. JOSE	HEAD TEACHER I	9657161227
14	El Katipunan ES	128296	JENNIFER B. ESCABOSA	MASTER TEACHER II/TIC	9606405333
15	Hinagtungan ES	128297	ARNOLD S. TABAQUIN	HEAD TEACHER I	9176568404
16	Ilpapa ES	128298	JEFFRY G. REVANO	HEADTEACHER II	9477399226
17	Katipunan ES	131139	DOMINENA A. ARCILLA	TEACHER III/TIC	9152210791
18	Kidawa ES	128340	JULIETH C. ACOSTA	SCHOOL PRINCIPAL I	9501313415
19	Kiokmay ES	128306	ROSIELYN G. MEMORACION	TEACHER-II/TIC	9356760221
20	Libuton ES	128310	CYNTHIA C. SEWANE	HEAD TEACHER I	9498472995
21	Limot ES	204022	DODJIE N. BATIANCILA	TEACHER I/TIC	9262903803
22	Lower Ampawid ES	128312	GRETCHEN MARIE V. MAHINAY	MASTER TEACHER I/TIC	9107674256
23	L.S Sarmiento ES	128307	LEILANI L. POMPAC	TEACHER-III/TIC	9477441604
24	Malinao ES	128315	REY G. DAGATAN	SCHOOL PRINCIPAL I	9477441490
25	Mansinao-an ES	137005	RICARDO D. LAPECEROS	HEAD TEACHER I	905048384
26	Melale ES	128317	ROWEN B. BARASBARAS	HEAD TEACHER II	9129269493
27	New Bethlehem ES	128319	EROLPLINE A. ALAGON	Head Teacher I	9389901418
28	Sabud ES	128321	GILBERT P. CAÑETE	HEAD TEACHER I	9092636220
29	Sisimon ES	128323	ELSA L. ALGABRE	TEACHER-III/TIC	9305729071
30	Sta. Emilia ES	128324	IAN JANE G. LUMBAY	Head Teacher II	9161053990
31	Tugas ES	137125	MICHAEL V. CALIPUSAN	TEACHER-III/TIC	9755907418
32	DVR NHS	304185	ROSELYN R. REVANO	ASP II/OIC	9610733865
33	Kidawa NHS	304190	ANNALIN C. BANGONAN	ASP II	9381950150
34	Datu Davao NHS	305775	GRACE C. TARAY	SCHOOL PRINCIPAL I	9168966697
35	Melale NHS	315804	DEXTER S. AUTOR	SCHOOL PRINCIPAL I	9468320104



TEACHING PERSONNEL

NO.	SCHOOL	SCHOOL ID	NAME	POSITION	CONTACT NUMBER
36	Amogad ES	137006	JEHISKIAH G. RECREO	TEACHER I/ICT	09501284915
37	Andap ES	128280	RODELYN P. ROSCOM	TEACHER I/ICT	09486941814
38	Anitap ES	128281	ANA LOU A. CANDADO	TEACHER I/ICT	09477441602
39	Barubo ES	128284	EDELYN E. DELIMA	MASTER TEACHER I	09501594284
40	Bayanihan ES	128285	MARICEL M. MONDRAGON	TEACHER I/ICT	09382960012
41	Belmonte IS	501368	CRISTINE JAY M. URBINA	MASTER TEACHER I	09774879710
42	Buhi ES	128288	LEA E. PAMAYLAON	TEACHER I/ICT	09477399247
43	Candiis ES	128290	WELINA C. TILOS	TEACHER II/ICT	09477399605
44	Datu Ampunan ES	128293	JOYCE M. SOLIVA	TEACHER I/ICT	0936867344
45	Datu Davao ES	128294	MELOJANE M. BACAY	TEACHER I/ICT	09535584397
46	Doña Josefa ES	128295	ELLEN M. CAPUTULAN	TEACHER I/ICT	09539745826
48	El Katipunan ES	128296	CRISTINA G. SAMBADE	TEACHER III/ICT	09267952632
49	Hinagtungan ES	128297	MELDRED A. LEDRES	TEACHER I/ICT	09662588973
50	Ilpapa ES	128298	LOIELYN M. MACUSANG	TEACHER I/ICT	09208823643
51	Katipunan ES	131139	JOCEL O. ARENDAIN	TEACHER I/ICT	09300667169
52	Kidawa ES	128340	RICHELLE JOY O. GALABIN	TEACHER I/ICT	0960645036
53	Kiokmay ES	128306	NANCY A. LIMLAO	TEACHER I/ICT	09356760221
54	Libuton ES	128310	MARILOU A. ASIDOY	MASTER TEACHER I	09283209805
55	Limot ES	204022	JOEVANIE B. ESCOBIDO	TEACHER I/ICT	09534073213
56	Lower Ampawid ES	128312	RUTCHEL S. COROT	TEACHER III/ICT	09770986011
57	L.S Sarmiento ES	128307	JENNIFER V. ARGALLON	TEACHER I/ICT	09386145871
58	Malinao ES	128315	JEAN ROSE A. MANLIQUEZ	TEACHER I/ICT	09071502566
59	Mansinao-an ES	137005	MARIMAR B. RAGANAS	TEACHER I/ICT	09077115613
60	Melale ES	128317	MELDRID M. LAPING	TEACHER I/ICT	09606405261
61	New Bethlehem ES	128319	YVONNE G. CALDERON	TEACHER III/ICT	09389901418
62	Sabud ES	128321	GLORIFIN G. UY	TEACHER I/ICT	09303551436
63	Sisimon ES	128323	CRISTIAN C. ANINO	TEACHER III/ICT	09477398678
64	Sta. Emilia ES	128324	IRENE P. CALIPUSAN	TEACHER II/ICT	09758005079
65	Tugas ES	137125	MICHELLE M. INFUESTO	TEACHER I/ICT	09384815856
66	DVR NHS	304185	MARGIELYN M. AWAS	MASTER TEACHER I	09302217272
67	Kidawa NHS	304190	MELVIN C. ELEO	TEACHER II/ICT	09381950150
68	Datu Davao NHS	305775	JAY NINO R. MAQUILAN	TEACHER I/ICT	09168966697
69	Melale NHS	315804	LOLILYN L. BEBERO	MASTER TEACHER I	09363449648



PROGRAM MANAGEMENT TEAM

Chairperson:	RUBEN J. REPONTE, EdD
Vice-Chairperson:	ARLYN B. LIM, Ph D
Members:	ANNALYN M. LORETO SHIELA L. CAMBUNGA JOSEPH P. CORPUZ WILFREDO P. TAKASAN JOEL S. JUMALON HILDA A. OPEÑA ANDY P. CABUDOC EMMANUEL B. CLARION RENATO N. PACPAKIN KRISTIAN ANHARA L. MARTESIO FELVIC B. PERNITO JUDYLAND YU FLORLINDA G. DENOPOL MARNELY JANE A. BERNAL
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