



Republic of the Philippines  
**Department of Education**  
 REGION XI  
**SCHOOLS DIVISION OF DAVAO DE ORO**

DEPARTMENT OF EDUCATION  
 DIVISION OF DAVAO DE ORO  
 RECORDS SECTION  
**RELEASED**

By: \_\_\_\_\_  
 Date: 07-14-25 Time: 3:07 PM

Office of the Schools Division  
 Superintendent

July 9, 2025

**DIVISION MEMORANDUM**

No. 900 s. 2025

**ADDENDUM TO DIVISION MEMORANDUM NO. 810, s. 2025**  
**CALL FOR NOMINATION FOR GINTONG GALING AWARDS 2025 (GIGA V.5.0)**

To: Assistant Schools Division Superintendent  
 Chief Education Supervisors  
 All Education Program Supervisors  
 All Public Schools District Supervisors/District Coordinating Principals  
 All School Heads  
 All Public School Teachers  
 This Division

1. In connection with Division Memorandum No. 810, s. 2025 titled "Call for Nomination for Gintong Galing Awards 2025 (GIGA V.5.0)," the Schools Division Office issues this addendum to reinforce participation and representation from all schools within the division.
2. To ensure inclusivity and broaden the recognition of outstanding practices and individuals across various categories of the GIGA v5.0, all public elementary and secondary schools are hereby required to submit at least one (1) nominee for any category (see enclosures) as specified in the P.R.A.I.S.E. Manual using the enclosed nomination template to the District/School P.R.A.I.S.E. Committee copy furnish of the scanned copies to the Division P.R.A.I.S.E. Committee with a file naming pattern Nominee\_[Category to be participated]\_Name of Nominee\_Name of School thru this google drive link <https://tinyurl.com/nominationGiGAv5>.
3. Schools are enjoined to deliberate thoroughly and identify deserving individuals or teams who exemplify excellence, innovation, and commitment in their respective fields. Nominees may come from teaching, teaching-related, and non-teaching personnel, depending on the award categories provided.



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4. The nomination template can be downloaded from this link <https://tinyurl.com/NOMINATIONtemplateV5>. All other provisions stipulated in Division Memorandum No. 810, s. 2025 remain in effect.
5. Immediate dissemination of and strict compliance with this Memorandum is directed.

By Authority of the  
OIC-Schools Division Superintendent:

  
**EMMA A. CAMPOREDONDO CESO VI**  
Assistant Schools Division Superintendent  
Officer-In-Charge *7-9-25*

As stated  
Reference:  
FN: DCA\_HRD\_GiGA\_ NOMINATION DISTRICT SCHOOL LEVEL



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**DISTRICT/SCHOOL LEVEL GiGA NOMINATION FORM**

DATA PRIVATE NOTICE: The data and information in this form are intended for the purpose of conducting the 2025 Search and Awarding Ceremony on the Gintong Galing Awards (GiGA) v5.0 of DepEd Schools Division of Davao de Oro. The data will be kept solely by the process owner for the purpose of verifying and authenticating identity of the nominee. The use of data indicates the purpose of confirmation and verification of the submitted documents and not to hold nor destroy information to any violation against Data Privacy Act of 2012. Data are subjects for voluntary contribution of personal knowledge provided by facts and information from the nominee.

Category:	
NOMINEE'S INFORMATION	
Complete Name:	
School/Office Address:	
District:	
Telephone/Mobile No.:	Sex:
Plantilla Position:	Designation:
Nominator:	
Complete Name:	Position / Designation:
Office:	Telephone No.:
Office Address:	
Major Accomplishments: 1. 2. 3. (Just add numbers if necessary)	
Citations/Awards/Recognition Received: 1. 2. 3. (Just add numbers if necessary)	



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**GINTONG GALING AWARDS**  
**(Davao de Oro Program on Awards and Incentives for Service Excellence Manual)**

**I. TYPES OF AWARDS**

**5.1 National Awards**

- 5.1.1 Presidential or Lingkod Bayan Award
- 5.1.2 Outstanding Public Official/Employee or Dangal ng Bayan Award
- 5.1.3 Civil Service Commission or the PAGASA Award
- 5.1.4 Other Awards – Given by other government agencies such as KALASAG, Gulayan sa Paaralan, etc., local government units, private institutions such as Metrobank Search for Outstanding Teacher's Award or NGOs to an individual or team for contributions of an idea or performance that directly benefited the government.

**5.2 Department or Agency Level Awards**

5.2.1. DepEd Region XI Awards dubbed as Achievement of Great Instructional Leadership Award (AGILA) for Public School Teachers, School Heads, Public Schools District Supervisors and Division Education Program Supervisors and Exemplary Achievement for Great and Laudable Employees (EAGLE) for Non- teaching Employees:

The awards are grouped into two (2) with corresponding categories as:

**A.G.I.L.A. (Achievement of Great Instructional Leadership Award)**

- A. Teaching Categories for Public School Teachers
- B. Teaching-Related Categories for School Heads, Public School District Supervisors and Division, Education Program Supervisors
- C. Others (Teaching Related) for Education Program specialist II and Senior Education Program Specialist

**Teaching Category**

**A.1 Elementary**

- A.1.1. Kindergarten
- A.1.2. Key Stage 1 (Grades 1-3)
- A.1.3. Key Stage 2 (Grades 4-6)
- A.1.4. Master Teacher (K-6)

**A.2 Junior High School (JHS)**

- A.2.1. Key Stage 3 (Grades 7-10)



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A.2.2. Master Teacher

**A.3 Senior High School (SHS)**

A.3.1 Key Stage (Grade 7-10)

A.3.2. Master Teacher

**A.4 Inclusive Education**

A.4.1. ALIVE

A.4.2. SPED

A.4.3. ALS

**Teaching-Related Category**

**B.1. School Heads**

B.1.1. Elementary – (Head Teacher, Principal)

B.1.2. Secondary – ( JHS; JHS with SHS; SHS Stand-Alone { Head Teacher, Assistant Principal, Principal }

B.1.3. Integrated School – K to 10; K to 12; ( Head Teacher, Assistant Principal, Principal)

B.1.4. TIC / SIC Elementary

B.1.5. TIC / SIC Secondary

**B.2. Supervisors**

B.2.1. Public Schools District Supervisor (PSDS)

B.2.2. Division Education Program Supervisor (EPS)

**B.2. Others (Teaching Related)**

B.2.1. Education Program Specialist II (SG 16)

B.2.2. Senior Education Program Specialist (SG 19)

**E.A.G.L.E. (Exemplary Achievement for Great and Laudable Employees)**

**Category**

Contract of Service (COS) Level

1A (SG 1-4)

Level 1B (SG 5-10)

Level 2A (SG 11-15)

Level 2B (SG 16-21)



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**5.2.2. Division Office Awards** dubbed as **Gintong Galing Awards**. These awards are given to the Schools Division Personnel during the Annual Review and Planning Activity every December to recognize the accomplishments of the individual, sections/division in the Schools Division of Davao de Oro.

5.2.2.1.1 **GiGA Excellence** (*Greatness in Goals Achieved - Exceptional eXcellence Creating Extraordinary Leadership, Loyalty, Engagement, Nurturing Collaboration, Empowerment*) - A Outstanding Employee Gintong Galing Award - this award honors an employee who consistently exceeds job expectations through exceptional performance, dedication, and professionalism.

5.2.2.1.2 **GiGA Visionary** (*Generating innovative Growth Advancement: Versatile Inspired Solutions Influencing Outstanding New Approaches Revolutionizing Yield*)

5.2.2.1.3 **GiGA Trailblazer:** (*Generating innovative Growth and Achievement: Transforming Results And Inspiring Leading Breakthroughs Leveraging Advancements Zeroing in on Educational Realities*)

5.2.2.1.4 **GiGAspire:** *Groundbreaking innovations in General Advancement of Scholarship, Practice, Inspiration, and Research Excellence*

5.2.2.2 *Generating Integrity, Goals, and Accountability through Professionalism, Undivided focus, Never late, Commitment, Timeliness, Unquestionable responsibility, Attendance excellence, Leadership, Inspiration, Strength in consistency.*

5.2.2.2.1 **GiGA OPTIMUS:** *Optimized Performance Through Innovation, Management, and Unmatched Strategy - A Efficiency Gintong Galing Award.*

5.2.2.2.2 **GiGA MentorSphere** (*Guiding innovative Growth & Advancement: Mentorship & Empowerment Nurturing Teamwork & Outstanding Results Supporting Professional Harmony & Educational Recovery Excellence*) - **A Leadership in Education Gintong Galing Award**

5.2.2.2.3 **GiGA** (*Generosity of Spirit integrity in Action Greatness in Service Advocacy for All*); **Pinnacle of Care - A Service Excellence Gintong Galing Award.**

5.2.2.2.4 **GiGA Pioneers** *Going innovative, Going Above & Beyond - A Early Submission Office Gintong Galing Award.*

5.2.2.2.5 **GiGA WARMTH** (*Genuine Interactions Garnering Approachability Welcoming Attitudes Reflecting Mutual Trust Harmony*) - **Friendly, Courteous, and Approachable Office Gintong Galing Award.**



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5.2.2.2.6 **GiGA (Great Integrity, Genuine Assistance):Client Champion - A Customer Satisfaction Office Gintong Galing Award**

5.2.2.2.7 **GiGA: Breakthrough Hub - A Most Innovative Office Gintong Galing Award.**

5.2.2.2.8 **GiGA Alliance Apex - A Best Collaboration Gintong Galing Award**

**5.2.2.3 CID AWARDS FOR CURRICULUM EXCELLENCE (ACE)**

Criteria for recognizing **Most Learning Focused District, Schools (Elementary, JHS, SHS), and Teachers (Elementary, JHS, SHS)**. The focus is on learning outcomes, teaching innovations, engagement, and overall impact on student development.

5.2.2.3.1 **Most Learning Focused District**

5.2.2.3.2 **Most Learning Focused School (Elementary, JHS, SHS)**

5.2.2.3.3 **Most Learning Focused Teacher (Elementary, JHS, SHS)**

5.2.2.3.4 **General Criteria for All Curriculum Excellence Awards**

**Specific Criteria Adjustments for Selected Programs/Subjects:**

5.2.2.3.5 **Curriculum Excellence Award – MAPEH (Music, Arts, PE, Health)**

5.2.2.3.6 **Curriculum Excellence Award – Araling Panlipunan (Social Studies)**

5.2.2.3.7 **Curriculum Excellence Award – Edukasyon sa Pagpapakatao (EsP)**

5.2.2.3.8 **Curriculum Excellence Award – Science**

5.2.2.3.9 **Curriculum Excellence Award – Filipino**

5.2.2.3.10 **Curriculum Excellence Award – Technology and Livelihood Education (TLE)**

5.2.2.3.11 **Curriculum Excellence Award – English**

5.2.2.3.12 **Curriculum Excellence Award – MTB-MLE (Mother Tongue-Based Multilingual Education)**

5.2.3.15.9. **Curriculum Excellence Award – Mathematics**

5.2.3.15.10 **Curriculum Excellence Award – Special Program in the Arts (SPA)**

5.2.3.15.11. **Curriculum Excellence Award – Special Program in Sports (SPS)**

5.2.3.15.12 **Curriculum Excellence Award – Special Program in Foreign Language (SPFL)**

5.2.3.15.13. **Curriculum Excellence Award – Science Technology and Engineering (STE)**

5.2.3.15.14 **Curriculum Excellence Award – Special Program in Journalism**

5.2.3.15.15 **Curriculum Excellence Award – Alternative Learning System (ALS)**



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- 5.2.3.15.16 Curriculum Excellence Award – ALIVE (Arabic Language and Islamic Values Education)
- 5.2.3.15.17 Curriculum Excellence Award – Indigenous People Education (IPed)
- 5.2.3.15.18 Curriculum Excellence Award – Special Needs Education (SNEd)
- 5.2.3.15.19 Curriculum Excellence Award – Alternative Delivery Mode (ADM)
- 5.2.3.15.20 Curriculum Excellence Award – Senior High School (SHS)
- 5.2.3.15.21 Curriculum Excellence Award – Kindergarten
- 5.2.3.15.22 Curriculum Excellence Award – Multigrade
- 5.2.3.15.23 Curriculum Excellence Award – Reading
- 5.2.3.15.24 Curriculum Excellence Award – Guidance and Counseling
- 5.2.3.15.25 Curriculum Excellence Award – Sports

**5.3. OTHER DIVISION AWARD**

**5.3.1 GADvocate GiGA Category:**

**5.3.1 School Category:**

5.3.1.1. Elementary

5.3.1.2 Secondary

**5.3.2. Individual Category:**

5.3.2.1. Elementary

5.3.2.2 Secondary



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6.1 Department of Education (DepEd) Incentives

- 6.1.1 Loyalty Incentive
- 6.1.2 Length of Service Incentive
- 6.1.3 Productivity Incentive

**VII - SERVICE AWARD**

**DepEd Davao de Oro Service Award**

7.2.1 *Types of Awards Covered*

The DepEd-Davao de Oro Service Award Program recognizes outstanding contributions and accomplishments through various award categories, including:

7.2.1.1 Longevity Awards:

7.2.1.2 Performance Awards:

7.2.1.3 Behavioral Excellence Awards:

7.2.1.4 Special Awards:

*Commendation Award*

*Community Service Award*



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