



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO



Office of the Schools Division
Superintendent

June 1, 2023

DIVISION MEMORANDUM
No. 479, s. 2023

**STRENGTHENING SMOKE-FREE ENVIRONMENT AND SMOKING PROHIBITION
IN SCHOOLS DIVISION OF DAVAO DE ORO**

To : Assistant Schools Division Superintendent
Public Schools District Supervisor & District Coordinating Principal
All School Heads
Teaching & Non Teaching Personnel

1. This Division strengthens the DepEd Order No. 48, s 2016 "Policy Guidelines on Comprehensive Tobacco Control ". Thus, this office also implements the following:
 - a. Absolute prohibition of smoking, there shall be no more "**Smoking Areas**" to be designated by this office to completely ban smoking in this office.
 - b. **No Smoking Signs.** "No smoking" signages, tarpaulins, posters and other relevant materials on the ill effects of smoking in the conspicuous location within the premises, grounds of this office shall be posted and displayed prominently.
 - c. **Anti-Smoking Campaign Videos** shall be played thru the television at the waiting area and office lobby following the time playing schedule: 7:00am-9:00am, 12:00noon-1:00pm, 4:00-5:00pm
 - d. Smoking prohibition in all Government vehicles and prohibition of selling tobacco products in the premises of the DepEd Division Office including **100meter radius** of entrances and exits or in such areas which people habitually congregate or use as passage.
 - e. It shall form part of the criteria in the selection and recruitment policy of this office to give preference to applicant who is **non-smoker** over smoker in filing plantilla vacant positions.
 - f. In Pursuant to DepEd Order No. 6, s. 2012 "Guidelines on the Adoption and Implementation of Public Health Policies on **Tobacco Control and Protection Against Tobacco Industry Interference.**
 - g. The Bids and Awards Committee requires that venues/ establishments that will be utilized for the trainings, seminars,



Address: Capitol Complex, Brgy. Cabidanan, Nabunturan, Davao de Oro
Contact No. 0951-387-1728 (TNT); 0915-399-7779 (Globe)
Email Address: davaodeoro@deped.gov.ph
Website: www.depeddavaodeoro.ph

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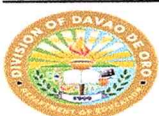
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meetings in a **SMOKE-FREE venue** and should be reflected in the purchase request (PR).

- h. For any violation of the policy on smoking, an Officer/ employee of this office shall be subject to disciplinary action pursuant to Rule XIV (Discipline) of the Omnibus Rules Implementing Book V of Executive Order No. 292.
 - 1st Offense - Reprimand and Counselling
 - 2nd Offense - Suspension for one week
 - 3rd Offense - Dismissal
2. For your compliance.
3. Dissemination of this memorandum to all concerned is desired.

CRISTY C. EPE
Schools Division Superintendent



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