



Republic of the Philippines  
**Department of Education**  
REGION XI  
**SCHOOLS DIVISION OF DAVAO DE ORO**



Office of the Schools Division  
Superintendent

July 26, 2023

DIVISION MEMORANDUM  
No. 622 s. 2023

**ADVISORY TO THE REPLACEMENT OF PARTICIPANT TO THE 2023  
NATIONAL ASSEMBLY OF EDUCATION LEADERS (NAEL)**

- 1) Please be informed of the substitute participant in the conduct of 2023 National Assembly of Education Leaders (NAEL), to wit:

Name of Identified Participant	Substitute Participant	Position/Office
JOEL L. LANCIOLA	<b>ANDY P. CABODOC</b>	Education Program Supervisor- Division Office

- 2) All other provisions of the previous issuance remain as is.  
3) For Information, guidance and compliance.

  
**CRISTY C. EPE**  
Schools Division Superintendent

Encl.: As stated  
Reference:  
FN: 2023 NAEL

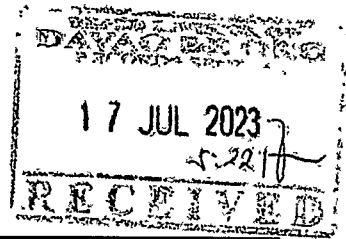


Address: Capitol Complex, Brgy. Cabidanan, Nabunturan, Davao de Oro  
Contact No. 0951-387-1728 (TNT); 0915-399-7779 (Globe)  
Email Address: [davaodeoro@deped.gov.ph](mailto:davaodeoro@deped.gov.ph)  
Website: [www.depeddavaodeoro.ph](http://www.depeddavaodeoro.ph)

Doc. Ref. Code	PAWIM-F-019	Rev	00
Effectivity	09.12.22	Page	1 of 1



Republic of the Philippines  
**Department of Education**  
REGION XI  
**SCHOOLS DIVISION OF DAVAO DE ORO**



Office of the Schools Division  
Superintendent


July 17, 2023

DIVISION MEMORANDUM  
No. 606 S. 2023

**ATTENDANCE TO THE 2023 NATIONAL ASSEMBLY  
OF EDUCATION LEADERS (NAEL)**

- 1) Attached is the Regional Memorandum HRDD-2023-180 dated July 14, 2023, relative to the 2023 National Assembly of Education Leaders (NAEL) scheduled on August 21-22 at SMX Convention Center Manila, Pasay City.
- 2) Identified participants shall register through <https://tinyurl.com/4thNAEL> on or before July 17, 2023 for confirmation of attendance.
- 3) Attached is the official list of participants to the 2023 National Assembly of Education Leaders.
- 4) Travel and other incidental expenses of Division Office Personnel shall be charged to Division MOOE, while school personnel will be charged to respective local funds or MOOE of the school, all subject to the usual accounting and auditing rules and regulations.
- 5) Immediate dissemination of this memorandum is directed.

By the Authority of the  
Schools Division Superintendent:

  
**NORBERTO S. MANLANGIT MPA**  
Administrative Officer V  
Officer-In-Charge

Encl.: As stated  
Reference:  
FN: 2023 NAEL



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Republic of the Philippines  
**Department of Education**  
REGION XI  
**SCHOOLS DIVISION OF DAVAO DE ORO**

Office of the Schools Division  
Superintendent

**Participants to the 2023 National Assembly of Education Leaders (NAEL)  
Davao de Oro Division**

NO.	NAME	POSITION	OFFICE/DISTRICT/ SCHOOL
1	CRISTY C. EPE	Schools Division Superintendent	Division Office
2	ARLYN B. LIM	OIC, Assistant Schools Division Superintendent	Division Office
3	RUBEN J. REPONTE	Chief Education Supervisor-SGOD	Division Office
4	WILFREDO D. TAKASAN	Education Program Supervisor	Division Office
5	NORBERTO S. MANLANGIT	Administrative Officer V	Division Office
6	RENATO N. PACPAKIN	Education Program Supervisor	Division Office
7	NOEL B. CANALES	Public Schools District Supervisor	Nabunturan West District
8	FLORLINDA G. DENOPOL	Public Schools District Supervisor	Maco North District
9	MYRALONA N. BALAWAG	DCP/School Principal II	Monkayo East District
10	GERNALDINE O. PEREZ	School Principal IV	Montevista NHS
11	JOEL L. LANCIOLA	School Principal I	Rizal Memorial ES, Monkayo East District
12	MICHAEL B. EBE	School Principal II	Tagugpo NHS
13	FELVIC B. PERNITO	DCP/School Principal III	Maco South District
14	MARIA BELLA R. ALVAREZ	DCP/School Principal IV	Compostela West District
15	RHEEX G. CASTOR	ASP II Designate/ Master Teacher I	Nabunturan National Comprehensive HS
16	JEIRMANE P. DAHAY	School Principal II	Tapia ES, Montevista District
17	JOSIE LYN J. DELA CUESTA	School Principal I	Atty. Orlando S. Rimando NHS
18	CHRISTIE S. LANCIAN	School Principal II	Kinuban ES, Maco North District
19	ALMA V. LAPIDEZ	School Principal I	Totoy ES/Paco ES, Monkayo West District



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Republic of the Philippines  
**Department of Education**  
DAVAO REGION

Office of the Regional Director

**REGIONAL MEMORANDUM**  
HRDD-2023-180

To : Assistant Regional Director  
Schools Division Superintendents

Subject: 2023 NATIONAL ASSEMBLY OF EDUCATION LEADERS (NAEL)

Date : July 14, 2023

This has reference to **DM-OUHROD-2023-0867** entitled "**2023 NATIONAL ASSEMBLY OF EDUCATION LEADERS (NAEL)**" which is scheduled from August 21-22, 2023 at SMX Convention Center Manila, Pasay City. The Regional Director, Assistant Regional Director, Schools Division Superintendents, Assistant Schools Division Superintendents, Chiefs of the Regional and Division Offices, Regional and Division Supervisors, School Heads, CESWE Passers, Members of the Secretariat and Working Committees are authorized to attend.

The Schools Division Offices shall submit the official list of participants on or before July 17, 2023 through [hrddneapro11@gmail.com](mailto:hrddneapro11@gmail.com). Further, be reminded that only the participants in the official list shall register through <https://tinyurl.com/4thNAEL> on or before July 15, 2023.

For more information, email [add@deped.gov.ph](mailto:add@deped.gov.ph) or contact the ADD National Assembly Secretariat at telefax no. (02) 636-5096.

Immediate dissemination and strict compliance of this Memorandum is directed.

**ALLAN G. FARNAZO**  
Director IV

Enclosed: As Stated.

ROH3/glv



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

Office of the Regional Director

Enclosure 1

**Number of Participants to the 2023 National Assembly of  
Education Leaders (NAEL) of Region XI**

<b>Division</b>	<b>Number of Slots</b>
<b>Regional Office XI Personnel:</b>	
Regional Director	1
Assistant Regional Director	1
FD Chiefs/ EPS	8
<b>Schools Division Offices:</b>	
Schools Division Superintendents	11
Assistant Schools Division Superintendents	11
Davao City	19
Davao de Oro	17
Davao del Norte	16
Davao del Sur	15
Davao Occidental	15
Davao Oriental	15
Digos City	15
IGACOS	15
Mati City	15
Panabo City	15
Tagum City	15
<b>Total</b>	<b>204</b>



Republic of the Philippines  
**Department of Education**

OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

**MEMORANDUM**  
DM-OUHROD-2023-0867

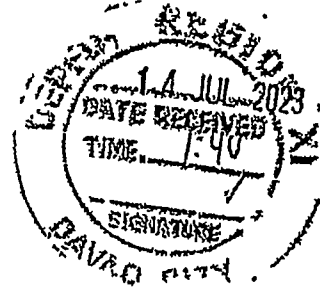
**TO :** Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
School Principals

**FROM :** **GLORIA JUMANTIP MERCADO**  
*Undersecretary for Human Resource and Organizational Development*

**ATTY. REVSEE A. ESCOBEDO**  
*Undersecretary for Operations*

**SUBJECT :** **2023 NATIONAL ASSEMBLY OF EDUCATION LEADERS (NAEL)**

**DATE :** **30 JUNE 2023.**



The Association of DepEd Directors (ADD) shall convene the 4<sup>th</sup> National Assembly of Education Leaders (NAEL) with the theme Embracing the MATATAG Agenda with Integrity, Competence and Diligence (ICD), from August 21-22, 2023 at SMX Convention Center Manila, Pasay City.

The assembly aims to provide education leaders-participants the opportunity to understand the Matatag Agenda and the leadership skill sets necessary to carry out this Agenda.

All DepEd Central Office management staff namely: bureau/service directors, chiefs, assistant chiefs, supervising education program specialists, and DepEd field personnel particularly the Regional Directors, Assistant Regional Directors, Schools Division Superintendents, Assistant Schools Division Superintendents, chiefs of the regional and division offices, regional and division supervisors, School Heads and Career Executive Service Written Examination (CESWE) passers are authorized to attend. The members of the Secretariat and working committees who shall provide support in the conduct of the assembly are also authorized to participate.

Charging of the registration fee of Six Thousand Pesos (Php 6,000.00), travel and board and lodging expenses shall be subject to the approval of their respective approving authorities. The same is also contingent upon its availability, and adherence to the usual accounting rules and regulations,

Republic of the Philippines  
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OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

For more information, all concerned may contact either the following:

**Jocelyn DR Andaya**  
President, ADD  
Mobile No.: 0917 581 8342

**Estela Cariño**  
Treasurer, ADD  
Mobile No.: 0908 892 9843

Payment of registration fee shall be accepted until **July 31, 2023** only through the following bank details:

Bank Name	:	Landbank (DECS Extension Office)
Account Name	:	Association of DepEd Directors Inc.
Account Number	:	3342-1014-52

The participants are advised to register online at <https://tinyurl.com/4thNAEL> on or before July 15, 2023. To facilitate the issuance of official receipts, the Regional Coordinators shall consolidate the original copies of deposit slips of all regional participants and present to the Registration Committee on August 20, 2023 at the venue.

The Indicative Program Matrix is enclosed.

For further information, contact **Dir. Jocelyn DR Andaya**, President of the Association of DepEd Directors (ADD), Inc., Department of Education (DepEd) Central Office, Bonifacio Building, DepEd Complex, Meralco Avenue, Pasig City, and/or the **ADD National Assembly Secretariat** at telefax no. (02) 636-5096 or at email [add@deped.gov.ph](mailto:add@deped.gov.ph).

Immediate dissemination of this Memorandum is desired.

**4<sup>th</sup> National Assembly of Education Leaders (NEAL)**  
**Embracing the MATATAG Agenda with Integrity, Competence and Diligence (ICD)**  
**August 21-22, 2023**

**Indicative Program Matrix**

Day 1	Day 2
Preliminaries	Preliminaries
8:00-9:30 AM Registration of Participants per Region	7:00-8:00 AM Holy Mass
9:30 AM Opening Program Philippine National Anthem Invocation Welcome Remarks Video Presentation Introduction of Participants Statement of Purpose Conference Mechanics	8:30 AM-9:15 AM Plenary Session 3 <i>Educational Imperatives Post Covid; Insights, Challenges and Opportunities</i>
10:30 AM Keynote Address	9:15-10:30 AM Panel Discussion 2 Responding to the MATATAG Agenda
11:15 AM - Unveiling of ADD Program - Oathtaking of ADD Officers	10:00-10:30 AM HEALTH BREAK
12:00-1:00 PM LUNCH BREAK	10:45-11:45 AM Plenary Session 4 EDCOM Initiatives
1:00 - 2:00 PM Plenary Session 1 <i>The MATATAG Agenda as guidepost for Education Leaders</i>	11:15 AM -12:00 NN Panel Discussion 3 <i>The Imperatives of Building Leaders in the Team</i>
2:00 PM-2:15 PM Intermission	12:00-1:00 PM LUNCH
2:15-3:30 PM Panel Discussion 1 Curriculum and Teaching in Focus	1:15 PM-2:00 PM Panel Discussion 5 <i>Women Leadership Post Covid</i>
3:30 PM-3:45 PM Intermission	2:00 PM-2:45 PM Plenary Session 6 Preventing Leadership Burn Out 2:45-3:30 PM
3:45 PM - 5:00 PM Plenary Session 2 Reimagining Leadership Post Covid	Closing Ceremonies
6:00 PM - SOCIALS	HOME SWEET HOME