



Republic of the Philippines  
**Department of Education**  
REGION XI  
**SCHOOLS DIVISION OF DAVAO DE ORO**



Office of the Schools Division  
Superintendent

August 30, 2023

**DIVISION MEMORANDUM**  
OSDS 2023-731

**ATTENDANCE TO DEPED-NEU DAVAO DE ORO CHAPTER CY 2023  
ACTIVITIES**

**TO: DepEd- NEU Officers and Members  
All Others Concerned**

1. In line with the celebration of 123<sup>rd</sup> Philippines Civil Service Anniversary in September 2023, the DepEd-NEU Davao de Oro Chapter this Division will spearhead the NEU Summit on September 9, 2023 at the NNCHS Gymnasium, Nabunturan, Davao de Oro and the DepEd-NEU DIDOlympics Season 5 with the theme: *“Building Stronger Partnership towards realization of MATATAG Agenda”* every Friday to commence on September 15, 2023 until September 30, 2023.
2. The functional divisions/units/sections in the Division Office, District and School offices shall ensure skeletal workforces in order not to hamper the daily operation of the office.
3. Attached are the lists of DepEd NEU Members Davao de Oro Chapter and technical officials, an array of Activities, and guidelines for the sporting events and board games. Compensatory overtime credits (COC) shall be given to all participants to schedule activities that fall on Saturday, Sunday, or Holiday.
4. The meals and snacks during the NEU Summit shall be charged against Division MOOE funds while the meals and snacks during the conduct of DepEd-NEU DIDOlympics Season 5 shall be charged against the generated funds of the participating teams. Travel expenses are chargeable against Division/District/School MOOE, and other local funds, subject to the usual accounting and auditing rules and regulations.
5. Immediate dissemination of this Memorandum is desired.

**CRISTY C. EPE**  
Schools Division Superintendent

Reference:  
FN: documents files/memo



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Effectivity	01/04/23	Page	1 of 1

NO.	FURIOUS YELLOW LEOPARD	NO.	FEARLESS RED PANTHER	NO.	MIGHTY BLUE JAGUAR	NO.	RAGING GREEN CHEETAH
1	ACOHON, REYNANTE	1	ABALLE, ARIS R	1	ABANDULA, RATHCIL	1	ABAYON, ROGER
2	ALIDRO, ELIZABETH	2	ABREGANA, LYZLE C.	2	ABENOJA, JODEL	2	ABUELA, ANIE D.
3	ALIDRO, JUNARD	3	ALCANO, DENNIS C.	3	ADLAON, KRISTINE	3	ALBARRACIN, JOYCE
4	AMACNA, JAMES NOEL	4	ALFARO, NIKKA KARLA	4	ADOLFO, MARIETA	4	AMOSORA, MISHEL T.
5	AMARILLE, KAREN LYNN	5	ALQUIZA, MARIO	5	AFABLE, JUNAIZA	5	ANTONIO, REY
6	ANTIBO, CRYSTAL	6	ALVAREZ, MARIA BELLA	6	AGANG, EVELYN	6	APIT, MEDARD T.
7	ANTIBO, JAY	7	AMORA, GRACE L	7	ALDAYA, IMELDA	7	AYUBAN, ARNEL
8	ASOY, BERNARDITA	8	ANGCO, JENNIFER H.	8	ALFORO, EVELYN	8	BADILLA, ANGEL
9	ASUQUE, AIRIZ YVON	9	AÑUBER, MOISES	9	ALIBANGBANG, ROCELLE MAE	9	BAJAO, CECILE E.
10	AYOD, NOREEN	10	ARIAS, BERNARDITA	10	ALLIONES, ESTER SANDY	10	BAJAO, SUSAN P.
11	BALMERA, JOLLAN	11	BALUIS, JENNIFER O.	11	ALQUIZA, CIRILO	11	BALAWAG, MYRALONA
12	BANGAHON, PRINCESS DIANE	12	BEJEL, KRISTYL JOY D.	12	ALVIOR, BAYAN	12	BALUIS, JHONA
13	BARRERA, GLAIZA MAE	13	BELISARIO, MAROJA	13	AÑOBER, EVELYN	13	BARZO, KRISTINE
14	BARUIZ, LEAH	14	BERGANIO, CONSUELO	14	ARANCANA, TERESITA	14	BAWISAN, RAUL
15	BARUIZ, MARY ANN	15	BLANZA, KIM HAROLD B.	15	ASUQUE, MARGIRIE	15	BESINGA, MAYVELYN
16	BIAG, NENITA	16	BONJE, KENNETH C.	16	AUGUIS, ANGELES	16	BINGA-AN, CENTLEIN L.
17	BISMANOS, GENEVEIVE	17	BONSUBRE, LILIBETH B.	17	AUXTERO, DONABEL	17	BINGIL, BALDWIN
18	BORILA, JASEL	18	BONTILAO, AIDA	18	BALANSAG, NONILYN	18	BONJE, CHERRY
19	BRAULIO, ROSELYN	19	BONTILILAO, REYNALDO	19	BANAYO, LYNNETTE	19	CABODOC, ANDY
20	BUÑO, ARCELITA	20	CABALAN, ROSALINA T.	20	BARROGA, FELENE THERESE	20	CAHUCOM, CHRISTINE S.
21	BUSTAMANTE, ABIGAIL	21	CABRERA, JOYBETH C.	21	BATISTA, GERMA	21	CAL, MARIA LUZ
22	CAETANO, LENE MARK	22	CANTILA, RELIEZA	22	BELLO, LEWI MAT DEXTER	22	CALDERON, MANUEL
23	CALMA, MARILOU	23	CARRÉON, SHIELA MAE	23	BELONG, JOEY ERL	23	CALICDAN, DIOMEDES
24	CARCUEVA, NECASIA	24	CELIZ, JUANITO P.	24	BENITEZ, MERLYN	24	CALIZEZ, JENALYN
25	CATABONA, KAREN JOIE	25	CELMAR, MARIA SABRINA B.	25	BERNAL, MARNELYJANE	25	CAMBUNGA, SHIELA
26	CAVA, MYLENE	26	CERBO, ANA O.	26	BONSUBRE, MINDA PAR	26	CAMPOMANES, MARY ROSE M.
27	CEQUIÑA, DEXTER	27	CONTRERAS, JANICE IAN E.	27	BURCA, DAHNA MAE	27	CELING, LEAH LOREDIL G.
28	CUBON, AIMEE	28	DACOSEO, DANILO C.	28	CABEL, CONCEPCION	28	CLAMUCHA, VIDAL JR.
29	CURIMAO, AMOR	29	DACOYLO, BRENDA MAE U.	29	CAIMEN, RINALYN (CSC detailed)	29	CLAROS, GAY ANN C.
30	DACUP, BELEN	30	DANA, CELERINA C.	30	CAMASIN, JETHER	30	CONEL, GENE ROSE
31	DAVID, VANESSA	31	DE LOS REYES, MARCELINO G.	31	CAMINADE, ROSALINDA	31	CORPORAL, ARIEL L.
32	DEGAMO JR., ISMERALDO	32	DIESTRO, JUVELYN D.	32	CANALES, NOEL	32	DALUMPINES, MARICRIS
33	DELA CRUZ, AILEEN	33	DIONALDO, ARLENE	33	CANALES, NOEMI	33	DAWAL, CRYSTAL CREST
34	DIGAL, FE	34	DUMOPOY, JOMAR	34	CAÑEDA, RANDY	34	DECENA, ETTA JONALYN
35	DUMAIL, MARICAR	35	EBE, LANE S.	35	CAÑETE, MARYTESS	35	DEGAMO, MARIVEL
36	ESPARCIA, REYNALDO	36	ESPAÑOL, REY	36	CAPIN, RAMONITA	36	DELGADO, RONALD
37	ESTANILLA, GRINGO	37	ESPENOSA, MARION	37	CLAVERIA, TITA	37	DETROS, RICHIEL T.
38	ETURMA, JOAN	38	ESTRADA, EMMA	38	CODILLA, ALEJANDRINO	38	DIANO, RICHARD
39	FERNANDEZ, CHERRYL	39	GARCESA, FRELYN	39	COMONAL, LUZ	39	DOGOS, TERESA A.
40	GA-AS, CRISTY	40	GARSUTA, ALMA E.	40	CORONEL, JELLY GAYLE	40	DOÑA, GIL
41	GALACE, DANTE	41	GRAN, ZANAIDA E.	41	CORPUZ, GLORJEVIC	41	DUMLAO, KEANU
42	GALIMBA, MAGDALENA	42	GUERTA, ALLAN	42	CORPUZ, JOSEPH	42	EJANSANTOS, MARINA
43	GARCIA, RHODORA MAY	43	GUIRIGAY, LEAH	43	CUA, LORENA	43	EJERA, THERESE JOY
44	GINES, ISSA	44	GUMIA, RITCHEL	44	CUAMAG, REBECCA	44	ENDAYA, MARIVIC C.
45	GUDIN, CHRISTY LOU	45	HERNANDEZ, JUDEL	45	DENOPOL, FLORLINDA	45	ESPADILLA, MICHAEL
46	JAMERO, HAIDE	46	HIGGINS, RONALD ALLAN J.	46	DEPOL, BERMILENE	46	ESPERO, GODFREE
47	JANUYAN, MARY JOY	47	JALA, NANCY R.	47	DIAZ, JAQUELYN	47	FERNANDEZ, LETECIA
48	JAYECTIN, EUPE JOHN	48	JANUYAN, LOUIE	48	DIMATAWARAN, JOANNAH FE	48	GABUNAN, JONNAH
49	JUNA, JIMMY	49	JUMALON, JOEL	49	DIOLATA, ROSELYN	49	GAMBA, BERNDETH
50	LASACA, JOYCE	50	LAMBOJON, ROSIE M.	50	DULLANO, HERMEL	50	GANTALAO, ELMORE
51	LAYOG, RIZALIA	51	LANOY, KATHERINE C.	51	DUMAIL, BERLISTO	51	GUERRERO, JOYCEL
52	LEAÑO, MARY GRACE	52	LERA, KAREN	52	DUMAIL, MANOLO	52	GUIPITACIO, ANABEL
53	LEONORA, FELIDA	53	LIMA, LEA	53	DUMALAG, VENUS	53	GUNDAYA, DAISY JOY U.
54	LIMBAGA, LANI	54	LONGAQUIT, MELODINA Q.	54	ELING, CHERRY ANN	54	HERBITO, JERIC B.
55	LINO, RENE GRACE	55	LORETO, ANNALYN	55	ESCOBAR, ELLA MERCY	55	HOMIGOP, REYNANTE
56	LLEANADO, SUSAN	56	LUAD, LOURDES BERNADETTE	56	ESPERE, HIYASMIN	56	HORCASITAS, LUZMINDA N.
57	LUCASER, ZUSUITACEL	57	LUGO, ARCHIE LOU P.	57	FAJARDO, LEILANI	57	JAMELARIN, MILCAH R.
58	LUGOD, RANIL	58	MAGLANA, AERES M.	58	GERONIMO, GLORYFER	58	LANGTAD, NOREEN JEAN R.
59	LUNA, EMMANUEL JR. (Gong)	59	MAHINAY, EDWINA I.	59	GERVACIO, GINA	59	LANTAYA, MARY JOY
60	MACABINLAR, NELFA	60	MAHINAY, JANE	60	IBARRA, LOUCIVEE	60	LARODA, JOSEPH

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NO.	FURIOUS YELLOW LEOPARD	NO.	FEARLESS RED PANTHER	NO.	MIGHTY BLUE JAGUAR	NO.	RAGING GREEN CHEETAH
61	MACATUMBAS, KRISTINE	61	MAHUMOT, DAISY P.	61	IDUL, JOBEL	61	LASTIMADO, RICHEL
62	MANOLONG, SHARLYNE MARIELLE	62	MARANGGA, EMILY MAY D.	62	INGUILLO, IVY	62	LAUTRIZO, CHONA
63	MAQUILAN, ARNULFO	63	MAYANG, JEZZRYLE R.	63	JARME, HAIDEE	63	LLOREN, JESSEL
64	MELENDEZ, GLAIZA	64	MECHAVEZ, ELEANOR	64	KUDERA, NERCEDITA	64	LOPEZ, JOAN
65	MILABAT, BOB DYLAN	65	MENDOZA, ARLYN	65	LABRADORES, BILLY ANJO	65	LUNA, EMMANUEL
66	MIRANDA, CRISPIN	66	MONTEROSO, JICKLEAR, B.	66	LAS-AY, FLORENCIA	66	LUPOS, FRAGILE F.
67	MUNDA, ROXANNE EVE	67	MUNOZ, JOEMERYN	67	LIMOS, LEAH	67	LUZANO, AMVERG
68	MUNDAN, EVA	68	NERI, MELINDA	68	LLOREN, BEVERLY	68	MANGUBAT, JOVIJANE
69	NAMOC, JEFFREY	69	NUDALO, JOSHUA C.	69	LOPEZ, SHIERRALINE	69	MANISAN, CHARINA
70	OCUBILLO, DOLLY JOY	70	PALABRICA, ILYN	70	MAGHINAY, ROSALIE	70	MAULAS, VIVENNE JEAN D.
71	OPEÑA, HILDA	71	PAMEN, ZENIA	71	MAHINAY, NICOLAS	71	MERCADO, JOHN
72	PACPAKIN, RENATO	72	PANIO, CHERRY ANN	72	MARTIN, AHLA MAE	72	MOLINA, MEAH FE
73	PAICAN, CHERRY MAY	73	PANTOG, JUHAILYN S.	73	MENDEZ, JOEY	73	MUTIA, JANET
74	PASIGNAHIN, JUVILYN	74	PEREZ, MIACAHEL ANGELO L.	74	MORDENO, KRIZ MARIE	74	NOCES, JUDY
75	PEÑAROYO, RENEE	75	PINUTE, NOHARA	75	MORILLA, MARIKIE	75	NUDALO, ESCENT N.
76	PEREZ, CRISTINE JOY	76	POLINAR, JERIEL	76	MURALLA, GEMAR	76	OBSIOMA, CHERYL A.
77	PONTEVEDRA, IVY	77	PONTILLAS, GRACE	77	NISTAL, DONA KENNETH	77	OTLANG, DYNA ROSE
78	REFAMONTE, DROAN	78	PONTILLO, LAIZA MAE	78	OLAZO, RIZA LOU	78	PANCHO, GEZZAN DIANNE
79	ROSALINDA, ALEXIS	79	POTESTAS, JOSE P.	79	OLIVEROS, RITCHE	79	PARCON, CARY ELIMELECH
80	SASI, MARICEL	80	PULIDO, EVANGELINE D.	80	ORPILLA, SONIA	80	PISA, QUEENNIE M.
81	SUICO, OFELIO	81	QUIAP, ELSIE C.	81	PACATANG, MARY ANN	81	REVILLEZA, ROWELL
82	TABINO, DIVINA	82	QUIDET, JERUH FAITH D.	82	PALMERO, UGHEN JADE	82	RICHA, GERALDINE O.
83	TAJALE, FELICIANO	83	RAMIREZ, LOVELY JOY LAURENC	83	PAMEN, RODOLFO	83	ROA, JANETTE O.
84	TANO, JOANALY	84	REDOBLADO, WENDELL, C.	84	PAÑAMOGAN, RAUL	84	SALUDES, LYEDWINA MAY
85	TESADO, CHARIE MAE	85	REVILLEZA, MILAGROS L.	85	PANUGAO, LOEYLYN	85	SONGAHID, MAICON
86	TEVES, AZUCENA	86	REYES, RAMONITO L.	86	PERNITO, FELVIC	86	SUAZO, JOHN MARCO
87	TUBIANOSA, JOHN EARL	87	SABIO, CYNTHIA C.	87	POLINAR, LENE	87	TAHODO, RUVELYN
88	TUYOGON, SHERYL	88	SAMPILO JASMINE MAE P.	88	QUIBLAT, DOROTHY JOY	88	TIGOY, JUMARY
89	URBANO, QUIN ANGEL	89	SANCHEZ, JAYNIE ROSE M.	89	RAS, FILLY	89	TUBIL, DONNA MAE A.
90	VERANO, EVELYN	90	SARSUELO, VICENTE	90	SERAD, ROTCHIE	90	UY, REX
91	VIERNES, GERRY PHER	91	SERRANO, MARITES C.	91	SUANSING, GRACE	91	VERGARA, VALERIE A.
92	VILLANUEVA, RYAN	92	SOCORRO, FEBIE	92	TAKASAN, WILFREDO	92	VIDAD, AILEN
93	VILLARANDA, JULIET	93	SUGANO, SHIRLEY	93	TAN, DERLIE	93	VILLANUEVA, FLORA MAY C.
94		94	TAMBULI, ALUCHE P.	94	TENIO, RECCA	94	VILLAPAZ, ENDERA
95		95	TATAD, OFELIA S.	95	TERO, MA. ALMA	95	VILLAREIZ, PEPITO III
96		96	TENAJA, CHYNDE G.	96	TORRES, LEZEL	96	YAHOT, CHERYL
97		97	TEREZ, NOVIE SHEEN D.	97	TRIPULCA, JOVANIE	97	YANEZ, JAY ANGELO
98		98	TIBAY, CHERRY D.	98	TUMAMPOS, EARLE	98	YOG, CHUCHIE
99		99	UBA, LORENA	99	URBANO, GRECILYN	99	YU, EVELYN N.
100		100	VACALARES, JOCEL	100	YBAÑEZ, RODEL	100	
101		101	VALDERAMA, ANNIE F.	101	ZAFRA, RAMON	101	
102		102	VALLEDOR, DELVIN	102		102	
103		103	ZAMORA, EMILIA	103		103	



Republic of the Philippines  
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**NATIONAL EMPLOYEES UNION DAVAO DE ORO CHAPTER**  
DepEd Division Office, Capitol Complex, Nabunturan, Davao de Oro

## **1. 2023 DDOLYMPICS GUIDELINES**

### **I. BACKGROUND AND PURPOSE**

The 2023 DepEd NEU DdO Chapter DDOLympics is an annual sportsfest of non-teaching personnel conducted by the Department of Education through the collaborative efforts of DepEd NEU Davao de Oro Chapter and Health & Nutrition Section. This is conducted not only to pursue Physical & Mental Fitness Program per Approved Collective Negotiation Agreement but also to celebrate Civil Service Month. The activity aims to provide avenue for employees to promote and practice healthy lifestyle in the workplace, which is perceived to motivate, inspire, and boost the morale, efficiency, integrity, responsiveness, and courtesy and instil deeper involvement in public service.

### **II. COVERAGE AND ROLES**

1. All rank & file non-teaching employees and job order personnel of the Department of Education of the Division of Davao de Oro and those assigned at schools & district offices are eligible to participate the games and events of the DDOLympics 2023. NEU Members shall see to it that there is a skeletal workforce in place in each official station to avoid the disruption of the delivery of services to the public. Newly hired employees shall draw lots on September 9, 2023 @ Nabunturan National Comprehensive High School to determine which team they shall belong. There are Four Teams with assigned colors of Green, Blue, Red & Yellow.

2. The Working Committee & Secretariat of the DDOLympics 2023 is composed of NEU Davao de Oro Chapter Officers and Representatives & Health & Nutrition personnel. The WC Chairman shall not be allowed to participate in team games/events to maintain fairness and neutrality.

3. The working committee and secretariat of the DDOLympics, and shall execute the following functions:

- i. Oversee the conduct of the DDOLympics 2023.
- ii. Announce the games to be played and the teams who will compete during call times.
- iii. Facilitate the collection, consolidation, and announcement of game and event results.
- iv. Shall have representation and act as secretariat during protest committee deliberation.

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- v. Facilitate the awarding ceremony of the DDOLympics during the Culmination program.

4. We shall request the services of the referees, umpires & judges outside the Department of Education to maintain fair play.

5. The official medic shall be from the Health & Nutrition Section of SGOD.

6. The official tabulators of the daily events shall be headed by John Earl Tubianosa, our auditor and two members to be determined later.

### **III. GENERAL RULES**

1. Employee can only play one of the following games: Basketball, Volleyball, Badminton, Table Tennis, Dart, Board games such as Word Factory, Scrabble, Games of the General & Chess.

2. Every team must have a Captain Ball/ Team Leader for each group game.

3. All team members shall wear the prescribed team color, proper uniforms, and rubber shoes for the entire duration of the DDOLympics.

4. Drawing of lots must be done before playing the games to determine the order of teams per match/game. (Except for basketball and volleyball which will be drawn in advance by the Team Captains/Representatives)

5. Knockout System will be used as the general scheme:

Game 1: A vs B = Winner 1, Loser 1 Game 2: C vs D = Winner 2, Loser 2 Game 3: Loser 1 vs Loser 2 = Winner – 3<sup>rd</sup> Place, Loser – 4<sup>th</sup> Place Game 4: Winner 1 vs Winner 2 = Winner – 1<sup>st</sup> Place, Loser - 2<sup>nd</sup> Place

6. There will be 2 calls for every game. The gap between calls is 5 minutes. The default time shall be 5 minutes after the final call.

7. The umpire/ referee has the right to call the attention of any player with unsportsmanlike conduct and can subject the same for ejection from the game.

8. Playing and non-playing members of the team who will show disrespect or violent behavior towards the game officials shall be dealt with accordingly.

9. Umpire/ Referee's decision is final.

10. In case of any game protest, a protest/complaint form must be filed within thirty (30) minutes after the end of the game. Submissions after the said time shall no longer be honored. The protest complaint shall be forwarded to the Protest Committee for deliberation.

11. Working Committee, Secretariat, Event In-charge, TWG & participants for this 2023 DDOLympics shall see to it to report in the venue at 6:00am and depart at

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5:00pm. Stricter regulations of the games & event & close monitoring of attendance and release of Certificate of Appearance shall be enforced.

12. Each team must prepare a **Yells & Cheers** team presentation for the opening program of the NEULYMPICS. It can be a dance, song, yell, combined, or any type of presentation the team wants to "pasikat". It is given a maximum time of 2 minutes.

#### **IV. GAME/EVENT MECHANICS**

##### **A. BANNER-RAISING COMPETITION**

In-Charge: Ramon L. Reyes/Rowell T. Revilleza

##### **Mechanics:**

1. The team banners shall have the following details:
  - Team Name and Logo
  - Size: 3x5 feet (Landscape)
  - Sublimation Printed Cloth
  - Eyelets on the left side
2. It shall be submitted to the game in-charge, on or before September 14, 2023, for checking of measurements and will be returned afterwards.
3. There shall be two (2) participants per team. One (1) male and one (1) female.
4. In preparation for the competition, the participants should both hold the banner.
5. At the signal "Go", the participants should run together.
6. Upon arrival at the pole, they should tie the banner using the rope in the pole (one player per eyelet). Then, they will raise their banner.
7. The banner shall be within the identified marker.
8. The banner should not be upside-down.
9. The first team to raise their banner to the top of the pole or within the identified marker and tie the rope shall be the winner. The game umpire shall raise a team-colored flag let to indicate that the team has finished.
10. Violation of the mechanics will be grounds for disqualification.
11. The disqualified team shall earn no points.

##### **B. Search for Mr. and Ms. NEULYMPICS 2023**

**Event Manager: Kenneth Bonje, Cherry Tibay, Fanny Roxas & Joan A. Eturma**

##### **Mechanics:**

1. The candidates can be single or married with age 20-35 years old.
2. Each team shall have one pair of candidates.
3. The order of candidates shall be determined via draw lots.

4. All candidates shall be subject to a scheduled picture taking to be facilitated by the Overseer.

5. The candidates shall compete in the following categories:

**i. People's Choice Award Photos** of the candidates shall be uploaded to the NEU Davao de Oro Chapter Facebook Page on September 22, 2023. The photo with the most heart reactions shall be proclaimed winner of this award. Final tally of reactions shall be on September 27, 2023.

**ii. Production Number (10% of overall)** The candidates shall perform a production number wearing their team t-shirt. They shall be judged for Best Performer in this portion of the activity.

Criteria for Judging:

Performance/Execution	60%
(Mastery & Gracefulness) Stage Presence	40%
Total	<u>100%</u>

**iii. Sports Attire (20% of Overall)**

Criteria for Judging:

Beauty of Body and Face	40%
Projection, Poise and Bearing	40%
Overall impact	20%
Total	<u>100%</u>

**iv. Talent Competition (20% of Overall)**

- The candidates shall perform the talent competition by pair and will be judged as pairs. Their pair score will be their individual score.
- Performance must last with a minimum time of three (3) minutes and maximum time of five (5) minutes. Five (5) points deduction if he/she exceeds the time limit.
- The candidates may perform any talent as long as it is not vulgar and explicit.
- Only hand and body-props are allowed. Harmful and dangerous materials are prohibited.

**Criteria for Judging – Talent Competition**

Mastery and Choreography	50%
Originality	20%
Props and costume	20%
Overall impact	<u>10%</u>
Total	<u>100%</u>

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#### v. Uniform Attire (20% of Overall)

##### Criteria for Judging:

Beauty of Body and Face	40%
Projection, Poise and Bearing	40%
Overall impact	<u>20%</u>
Total	<u>100%</u>

#### vi. Question and Answer (30% of Overall)

There shall be 20 questions prepared by the working committee, which will be given to the candidates on September 25, 2023.

- The candidate will draw the judge to give his/her question.
- The question shall be read twice.
- Each candidate will be given 60 seconds to answer the question.
- A bell will ring after the 60-second given time.
- The candidates can use Bisaya, Tagalog, or English in answering.

##### Criteria for Judging:

Spontaneity and relevance	50%
Delivery and choice of words	30%
Wit and impact	<u>20%</u>
Total	<u>100%</u>

#### vii. Overall Criteria for Judging

Production Number	10%
Sports Attire	20%
Talent Competition	20%
Uniform Attire	20%
Q&A Portion	<u>30%</u>
Total	<u>100%</u>

#### C. *Your Face Sounds Familiar* - Event Manager - Dexter Cequiña

Mechanics:

1. The performer shall impersonate a foreign or pinoy artist & must be composed of not less than 4 back-up dancers.
2. The contestant must submit his/her natural picture without make up and the picture of the artist he/she will portray.
3. In case of not reaching the minimum or exceeding the maximum time, 5 points shall be deducted to their total score. The start of the music will be the basis of the start of counting of the time duration.
4. Pyrotechnic materials are not allowed.

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5. The competitors must be in the venue at least 1 hour before the start of the competition for final instructions.
6. The decision of the board of judges is final and irrevocable.
7. In case of tie, the chairman of the board shall break the tie.
8. Order of presentation will be determined via draw lots on the day of the competition.
9. The criteria for judging for the Indak Etno are the following:

Choreography and Creativity	40%
Musicality and Expression	30%
Mastery and Execution	30%
TOTAL	100%

10. Final music shall be submitted to the event in-charge on September 14, 2023.

**(For referral to Sir Dexter)**

Criteria for Judging

Looks (Resemblance of the Face & Attire))	20%
Creativity & Style	20%
Showmanship & Performance	
Resemblance of voice & moves	40%
Audience Impact	<u>20%</u>
Total	<u>100%</u>

**D. ZUMBA Contest - Event In charge (Health & Nutrition Section)**

**Mechanics:**

1. The Zumba group shall be composed of 20-25 male & female participants. 50% of the participants shall be above Forty (40) Years old.2.
2. The music can be spliced/remixed with a minimum duration of 3 minutes and a maximum of 5 minutes. 3.
3. Attire and costume to be used shall be proper and shall not be indecent and revealing. 4.
4. The performance must be actual with no AVP back-up. The length which comprises warm-up, Zumba dance and cool down must be at least 20 minutes but not more than 25 minutes per group. Each group are given 2 minutes for the preparation/set-up of any props or equipment needed on stage.5
5. Order of performance will be based on the number they had picked during the NEU congress (September 9, 2023). Only 1 group will perform on September 15, 22 and 2 groups on September 29, 2023.6
6. Groups must submit their music on or before September 14, 2023.
7. The music and choreography should be wholesome and lively and must include both retro and modernized beat.

8. There will be a deduction of 2 points per guidelines to the non-compliant group.
9. The criteria for judging for the ZUMBA Contest are the following:

Choreography	40%
Choice of Music and Costume	20%
Mastery and Execution	30%
Audience Impact/participation	<u>10%</u>
TOTAL	<u>100%</u>

**E. Basketball (Men & Women) Game Manager: Marion Espenoza/Rowell T. Revilleza**

**General Rules:**

1. Pasarelle Basketball Game Scheme will be used. The flow of the game will be as follows:
  - 1st quarter will be played by players 40 years old and above.
  - 2nd quarter will be played by players 39 years old and below.
  - 3rd and 4th quarters will be played by mixed players.
2. All participating entry shall submit a line-up of players on or before September 15, 2023, to the Game Manager.
3. Every team shall submit a list of fifteen (15) players with specific lineup for 1st and 2nd quarter and corresponding age and birthdate. All 15 are allowed to play.
4. Team coach or team captain shall be responsible for his own team conduct and behavior in and out of the court.
5. All players must wear a basketball jersey in their prescribed team color with a number. If the team uniform has no number, they are at least required to wear playing shorts with a number.

**Tournament Format and Other Technical Rules**

1. Game will start on September 15, 2023, 1:30 pm in the afternoon at the NNCHS Gymnasium.
2. The said tournament is open to all men employees.
3. Any complaint from the referee's decision shall be meted out with technical call and two (2) free throws awarded to the opposing team plus a ball possession.

Format of the Tournament are as follows:

1. The tournament will be knockout system.
2. One representative of each team will do the draw lots.
3. Game System TEAM A vs. TEAM B 1ST game and TEAM C vs. TEAM D 2ND game.
4. Fighting for 3rd will be played between loser vs. loser.

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5. And for the main event, the Championship Round will be played between the two winning teams.

### **Game Proper**

1. If the game is interrupted due to "FORCE MAJEURE", the remaining time and score will be retained, and the game shall continue at the available venue.
2. All team players and officials that show disrespect to the game officials and commits unsportsmanlike behavior will be charged technically. The opposing team will be awarded two (2) free throws plus ball possession.
3. Any player who will resort to violence and fighting during the game will automatically be ejected or banned for the whole tournament at the discretion of the tournament official.
4. Table officials and referees' decision is final.

### **F. Volleyball (Men and Women) Game Manager: Ryan S. Villanueva/Earl Tumampos**

#### **General Rules**

1. During the elimination rounds, the teams must win 2 out of 3 sets to win the game. In the championship game, the teams must win 3 out of 5 sets to be proclaimed champion.
2. All participating entry shall submit a line-up of players on or before September 14, 2023, to the game in-charge Ryan S. Villanueva for the Men & Women Category.
3. A team will be composed of fifteen (15) players as listed in the official lineup.
4. During the games, the players shall be composed of the following:
  - (3) 40 years old and above and (3) below 40 years old
5. All players are required to wear appropriate playing uniform (official team uniform, shorts/leggings, and playing shoes) during every game. Players not wearing proper attire will not be allowed to play.
6. All teams will be provided with the game schedule; a team will be given a 5 minute "grace period" of the scheduled time before it can be declared default.
7. A player/ coach who is under the influence of liquor during the match is prohibited.
8. Rally scoring will be used. There will be a point scored on every score of the ball. Each set shall be up to twenty-five (25) points except in the deciding last set which will be up to fifteen (15) points only.
9. Coaches and players must strictly follow the ground rules.
10. Protests related to the technical rules of the game shall be settled on the level of the event manager.

#### **Sanctions**

- a. Team offenses – delaying the game. There will be a point deduction.



- b. Individual offenses
  - a. Misconduct
  - b. Rude Conduct – 1st- verbal warning  
2nd / same player – Yellow card  
3rd / same player – Red card  
4th / same player – Red/ Yellow card
- c. Offensive conduct – no more verbal warning. Expulsion or disqualification may be given depending on the gravity of the offense.
- d. Aggression – no more verbal warning. Expulsion or disqualification may be given depending on the gravity of the offense. Note: Yellow Card – loss of rally  
Red Card – Expulsion from the particular set (can play in next set)  
Red/Yellow Card – Disqualification (out of the playing area: suspended next playing game)

**G. Badminton (Men Doubles, Women Doubles, and Mixed Doubles) Game  
Manager: Nisan Lejan M. Cal:**

- 1. A player can only play for one category.
- 2. Game format shall be single elimination.
- 3. In case of injury, there must be no replacement – inability to play means loss.
- 4. Scoring System - Rally up to 31 points, change court on 16 points, best of 1 set. The team who gets to 31 points, wins.
- 5. There shall be a briefing for the game rules to be given by the game official before the game shall start.

**F. Table Tennis (Men Doubles, Women Doubles, and Mixed Doubles) Game  
Manager: Crystal Crest A. Dawal**

**Official Rules of Table Tennis**

- 1. A player can only play for one category.
- 2. Game format shall be single elimination.
- 3. In case of injury, there must be no replacement – inability to play means loss.
- 4. There shall be a briefing for the game rules to be given by the game official before the game shall start.

**H. BOARD GAMES**

**a. Chess Mechanics**

- a.1. Every team shall have an individual male and female player.
- a.2. The game shall be time bounded using the chess clock.
- a.3. The game shall be won two times in 3 sets.

**b. Game of the Generals**

- b.1. Every team shall have an individual male and female player.
- b.2. The game shall be time bounded.
- b.3. The game shall be won two times in 3 sets.

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**c. Word Factory**

- c.1. Every team shall have an individual male and female player.
- c.2. The game shall be time bounded.
- c.3. The game shall be won two times in 3 sets.

**d. Scrabble**

- d.1. Every team shall have an individual male and female player.
- d.2. The game shall be time bounded.
- d.3. The game shall be won two times in 3 sets.

**I. Dart**

- 1. A team shall have an individual male and female player and a mixed double composed of one male & one female player.
- 2. Game format shall be single elimination.
- 3. Player shall only play in one category.
- 4. There shall be a briefing for the game rules to be given by the game official before the game shall start.

**J. Overall Winner**

- 1. All game results shall be consolidated by the working. The result ranking shall be as follows:

Champion  
1st Runner-Up  
2nd Runner-Up  
3rd Runner-U

## **2. GAME & EVENT SCHEDULE OF 2023 NEULYMPICS SEASON 5**

### **Day 1**

September 15, 2023, Friday @ Mawab Municipal Gymnasium

6:00am – 8:00am : Arrival/Registration/ZUMBA  
8:00am - 11:00am : Opening Program

Opening prayer : AVP  
National Anthem : AVP

Welcome Remarks : ROWELL T. REVILLEZA  
NEU Chapter President

Banner Raising

Inspirational Message : **HON. RUPERTO S. GONZAGA**  
Mayor

Yells & Cheers Presentation per Team

Inspirational Message : **HON. DOROTHY M. GONZAGA**  
Governor

**HON. RUWEL PETER S. GONZAGA**  
District II Representative

Oath of Sportsmanship:

Inspirational Message : **CRISTY C. EPE**  
Schools Division Superintendent

Closing Remarks : **NISAN LEJAN M. CAL**  
NEU DdO Chapter Vice President

12:00 – 1:00pm : Fellowship Lunch  
1:00pm – Onwards: Game Proper  
Announcement & Closing Prayer

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**Day 2** - September 22, 2023, Friday

Municipality of **Monkayo Gymnasium**

6:00am – 8:00am : Arrival/Registration/ZUMBA  
8:00am - 11:00am : Opening Program

Opening prayer : AVP  
National Anthem : AVP

Welcome Remarks : **LOWEI D. JANUYAN**  
NEU DDO Chapter Officer

Acknowledgement of Competing Teams

Yells & Cheers Presentation per Team

Inspirational Message : **HON. MANUEL ZAMORA**  
Mayor

Inspirational Message : **HON. MARICAR S. ZAMORA**  
District I Representative

Announcement : **NISAN LEJAN M. CAL**  
NEU DdO Chapter Vice-President

10:00am - 12:00nn : *Game Proper*

12:00nn – 1:00pm : *Fellowship Lunch*

1:00pm – Onwards : *Game Proper*  
*Announcement & Closing Program*

Day 3 - September 29, 2023, Friday

Municipality of **Pantukan Gymnasium**

6:00 – 8:00 : Arrival/Registration/ZUMBA

8:00 - 9:00 : Opening Program

Opening prayer : AVP

National Anthem : AVP

Welcome Remarks : **Cherry D. Tibay**  
NEU Chapter Secretary

Acknowledgement of Competing Teams

Yells & Cheers Presentation per Team

Inspirational Message: **HON. LEONEL "Jhong" D. CENIZA**  
Mayor

Announcement : **NISAN LEJAN M. CAL**  
NEU DdO Chapter Vice President

9:00 - 12:00 : *Championship Games*

12:00 – 1:00pm : *Fellowship Lunch*

1:00 – 5:00pm : ZUMBA Dance Contest

5:00 – 6:00pm : *Fellowship Dinner*

6:00 -9:00 pm : *Search for Mr. & MS. NEULYMPICS 2023*

*Your Face Sounds Familiar (Group)*

9:00 pm : Announcement & Closing Program

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Day 4 - September 30, 2023, Saturday  
@ Municipality of Pantukan Gymnasium

7:00am – 8:00am : Arrival/Registration

8:00am - 12:00nn : Awarding & Culmination Program

- Opening prayer : AVP
- National Anthem : AVP
- Welcome Remarks : ROWELL T. REVILLEZA  
NEU Chapter President
  
- Acknowledgement of Competing Teams
- Giving of Prizes & Declaration of Winners
- Closing Remarks & Giving of Certificate of Appearance

12:00nn – 1:00pm : Lunch / Homeward bound

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### 3. GAMES/EVENTS DETAILS

Game/Event Details	Officials & Judges	Honorarium	Materials Needed	Materials	Ranks, Points	Prizes
<b>A. Banner-Raising Competition</b>  In-charge: Ramon L. Reyes/Rowell T. Revillaza			Provided: 1. 1. 5 Bamboo Poles (NNCHS) (6 pcs.) 2. 4 Banners 3x5 ft (from teams) 3. NEU Banner (HR) Procurement: 1. 35 meters Nylon Rope (7 meters per pole) #3 / 2. 5 Pulley	1,500    300	1st – 50 Points  2nd – 35 Points  3rd – 25 Points  4th – 10 Points	
<b>B. Yells &amp; Cheers Competition</b>  In-charge: Fanny J. Roxas/Cherry D. Tibay	Judge 1  Judge 2  Judge 3	500  500  500	To be provided: 1. Judging Sheets & Pencils 2. Tables & Chairs 3. Leis for 3 judges 4. Certificates for Judges 5. Snacks for Judges	500    500	1st – 50 Points  2nd – 35 Points  3rd – 25 Points  4th – 10 Points	
<b>C. Search for Mr. &amp; Ms. Sportsfest DdO 2023</b>  In-charge: Kenneth Bonje/Fanny J. Roxas/Cherry D. Tibay	Judge 1 Judge 2 Judge 3	1,500 1,500 1,500	To be provided: 1. Judging Sheets & Pencils 2. Tables & Chairs 3. Leis for 3 judges 4. Certificates for Judges 5. Snacks for Judges 5. Lights & Sounds	500 500 3,500	1st – 50 Points 2nd – 35 Points 3rd – 25 Points 4th – 10 Points	2,000 1,500 1,000 500
<b>D. ZUMBA</b>  In-charge: Health & Nutrition Section	Judge 1 Judge 2 Judge 3	500 500 500	To be provided: 1. Judging Sheets & Pencils 2. Tables & Chairs 3. Leis for 3 judges 4. Certificates for Judges 5. Snacks for Judges		1st - 50 Points 2nd - 35 Points 3rd - 25 Points 4th - 10 Points	2,000 1,000 750 500
<b>E. Basketball Men</b>  In-charge: Lowej Januyan/Marion Espinoza	2 Referees	5,000	To be provided: 1. 2 pcs. Basketball 2. Scoresheet 3. Buzzer 4. Scoreboard		1st – 100 Points 2nd – 75 Points 3rd – 50 Points 4th – 25 Points	
<b>F. Basketball WoMen</b>  In-charge: Lowej Januyan/Marion Espinoza	2 Referees	5,000	To be provided: 1. 2 pcs. Basketball 2. Scoresheet 3. Buzzer 4. Scoreboard		1st – 100 Points 2nd – 75 Points 3rd – 50 Points 4th – 25 Points	
<b>G. Volleyball Men</b>  In-charge: Earl Tumamos/Ryan S. Villanueva	1 Referee 1 Table Official	2,000	To be provided: 1. 2 pcs. Volleyball 2. Scoresheet 3. Scoreboard		1st – 100 Points 2nd – 75 Points 3rd – 50 Points 4th – 25 Points	
<b>H. Volleyball Women</b>  In-charge: Escent Nudalo/Cherry D. Tibay	1 Referee 1 Table Official	2,000	To be provided: 1. 2 pcs. Volleyball 2. Scoresheet 3. Scoreboard		1st – 100 Points 2nd - 75 Points 3rd – 50 Points 4th - 25 Points	
<b>I. Badminton (Mens Double)</b>  In-charge: Crystal Crest Dawal/Ryan S. Villanueva	1 Umpire 2 Linemen	2,000	To be provided: 1. 2 pcs. Shuttle cock 2. Badminton Net 3. Scoresheet 4. Scoreboard	500	1st – 50 Points 2nd – 35 Points 3rd 25 Points 4th – 10 Points	

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Game/Event Details	Officials & Judges	Honorarium	Materials Needed	Materials	Ranks, Points	Prizes
J. Badminton (Womens Double) In-charge: Crystal Crest Dawal/Ryan S. V	1 Umpire 2 Linemen	2,000	To be provided: 1. 2 pcs. Shuttle cock 2. Badminton Net 3. Scoresheet 4. Scoreboard		1st -- 50 Points 2nd -- 35 Points 3rd -- 25 Points 4th -- 10 Points	
K. Badminton (Mixed Double) In-charge: Crystal Crest Dawal/Ryan S. V	1 Umpire 2 Linemen	2,000	To be provided: 1. 2 pcs. Shuttle cock 2. Badminton Net 3. Scoresheet 4. Scoreboard		1st -- 50 Points 2nd -- 35 Points 3rd -- 25 Points 4th -- 10 Points	
L. Table Tennis (Mens Double) In-charge: Nisan Lejan M. Cal	1 Umpire		To be provided: 1. 2 pcs. Pingpong ball 2. Net	500	1st -- 50 Points 2nd -- 35 Points 3rd -- 25 Points 4th -- 10 Points	
M. Table Tennis (Womens Double) In-charge: Nisan Lejan M. Cal	1 Umpire		To be provided: 1. 2 pcs. Pingpong ball 2. Net		1st -- 50 Points 2nd -- 35 Points 3rd -- 25 Points 4th -- 10 Points	
N. Table Tennis (Mixed Double) In-charge: Crystal Crest Dawal/Ryan S. Villanueva	1 Umpire		To be provided: 1. 2 pcs. Pingpong ball 2. Net		1st -- 50 Points 2nd -- 35 Points 3rd -- 25 Points 4th -- 10 Points	
O. Dart Men - Singles In-charge: Ramon L. Reyes			To be provided: 1. Dart Board		1st -- 50 Points 2nd -- 35 Points 3rd -- 25 Points 4th -- 10 Points	
P. Dart Women - Singles In-charge: Ramon L. Reyes			To be provided: 1. Dart Board		1st -- 50 Points 2nd -- 35 Points 3rd -- 25 Points 4th -- 10 Points	
Q. Dart - Mixed Doubles In-charge: Ramon L. Reyes			To be provided: 1. Dart Board		1st -- 50 Points 2nd -- 35 Points 3rd -- 25 Points 4th -- 10 Points	
R. Scrabble - Men In-charge: Fanny J. Roxas/Cherry D. Tibay			To be provided: 1. Scrabble		1st -- 50 Points 2nd -- 35 Points 3rd -- 25 Points 4th -- 10 Points	
S. Scrabble - Women In-charge: Fanny J. Roxas/Cherry D. Tibay			To be provided: 1. Scrabble		1st -- 50 Points 2nd -- 35 Points 3rd -- 25 Points 4th -- 10 Points	
T. Chess - Women In-charge: Fanny J. Roxas/Cherry D. Tibay			To be provided: 1. Chess Board 2. Chess Clock		1st -- 50 Points 2nd -- 35 Points 3rd -- 25 Points 4th -- 10 Points	

Game/Event Details	Officials & Judges	Honorarium	Materials Needed	Materials	Ranks, Points	Prizes
R. Scrabble - Men In-charge: Fanny J. Roxas/Cherry D. Tibay			To be provided: 1. Scrabble		1st – 50 Points 2nd – 35 Points 3rd – 25 Points 4th – 10 Points	
S. Scrabble - Women In-charge: Fanny J. Roxas/Cherry D. Tibay			To be provided: 1. Scrabble		1st – 50 Points 2nd – 35 Points 3rd – 25 Points 4th – 10 Points	
T. Chess - Women In-charge: Fanny J. Roxas/Cherry D. Tibay			To be provided: 1. Chess Board 2. Chess Clock		1st – 50 Points 2nd – 35 Points 3rd – 25 Points 4th – 10 Points	
U. Chess -Men In-charge: Fanny J. Roxas/Cherry D. Tibay			To be provided: 1. Chess Board 2. Chess Clock		1st – 50 Points 2nd – 35 Points 3rd – 25 Points 4th – 10 Points	
V. Word Factory -Men In-charge: Fanny J. Roxas/Cherry D. Tibay			To be provided: 1. Word Factory		1st – 50 Points 2nd – 35 Points 3rd – 25 Points 4th – 10 Points	
W. Word Factory -Men In-charge: Fanny J. Roxas/Cherry D. Tibay			To be provided: 1. Word Factory		1st – 50 Points 2nd – 35 Points 3rd – 25 Points 4th – 10 Points	
X. Games of the Generals -Men In-charge: Fanny J. Roxas/Cherry D. Tibay			To be provided: 1. Games of the General		1st – 50 Points 2nd – 35 Points 3rd – 25 Points 4th – 10 Points	
Y. Games of the Generals -Women In-charge: Fanny J. Roxas/Cherry D. Tibay			To be provided: 1. Games of the General		1st – 50 Points 2nd – 35 Points 3rd – 25 Points 4th – 10 Points	
Z. Over-all Winners In-charge: Fanny J. Roxas/Cherry D. Tibay			Plaque - Overall Champion Plaque - First Runner Up Plaque -Second Runner Up Plaque -Third Runner Up		Over-all Champion First Runner Up Second Runner Up Third Runner Up	10,000 7,000 6,000 5,000
<b>Total</b>		27,500		8,300		37,250
<b>Breakdown:</b>						
Honorarium		27,500.00				
Prizes		37,250.00				
Materials / Snacks		8,300.00				
Total		73,050.00				
		<b>Fund Source : NEU Funds</b>		Php	73,050.00	

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#### 4. WORKING COMMITTEES

No.	Personnel	Position	In-charge
1	Rowell T. Revilleza	Chapter President	Working Committee Chairperson
2	Gringo John F. Pelaez	Medical Officer	Working Committee Vice-Chairperson/Medic Incharge
3	Nisan Lejan M. Cal	Chapter Vice-President	Member/Badminton
4	Teofaniña J. Roxas	Chapter Treasurer	Member/Boardgames
5	Cherry D. Tibay	Chapter Secretary	Member/ Program/Communication
6	Lowe D. Januyan	Chapter Business Manager	Member/Basketball
7	Marion A. Espinoza	Chapter PIO	Member/Basketball
8	John Earl B. Tubianosa	Chapter Auditor	Member/Tabulation/Documentation
9	Ramon L. Reyes	Chapter Sergeant at Arms	Member/Dart/Attendance/CA
10	All Nurses		Medic Station
11	Crystal Crest A. Dawal	H and N Representative	Table Tennis in-charge
12	Dexter A. Cequiña	Curriculum Division Representative	Master of Ceremony/Overall Event manager
13	Renee J. Peñaroyo	TWG-MEMBER	Master Of Ceremony/Announcer
14	Junard D. Alidro	ADAS III Representative	Tarpaulin/DDOlympics T-shirt/ Program Layout
15	Earl B. Tumamos	AO V/IV Representative	Volleyball/Venue and Facilities incharge
16	Randy C. Cañeda	TWG-MEMBER	Logistics/Venue and Facilities incharge
17	Kenneth B. Bonje	TWG-MEMBER	Event Incharge to Mr.& Ms. NEU
18	Milagros L. Revilleza	TWG-MEMBER	Event Incharge to Mr.& Ms. NEU
19	Ryan S. Villanueva	AO II Representative	Volleyball incharge
20	Joan A. Eturma	TWG-MEMBER	Digital Tabulation/ICT
21	Cherryl P. Fernandez	TWG-MEMBER	Program Printing/Documentation
22	Ester Sandy A. Alliones	TWG-MEMBER	Certificates/Attendance
23	Escent C. Nudalo	TWG-MEMBER	Documentation