



Republic of the Philippines  
**Department of Education**  
REGION XI  
**SCHOOLS DIVISION OF DAVAO DE ORO**



Office of the Schools Division  
Superintendent

September 7, 2023

DIVISION MEMORANDUM  
No. 752, s. 2023

**ATTENDANCE TO THE REGIONAL SCHOLARSHIP FORUM**

To: OIC-ASDS  
Chief, SGOD  
PSDS/DCP  
All Others Concerned

1. Attached is the Regional Memorandum HRDD-2023-222, re: Conduct of Project START: One DepEd Scholarship and Technical Assistance for the Work Application Plan and Re-entry Plan for Innovation Management.
2. Anent to this, the identified personnel are directed to attend the activity.
3. The list of participants and pertinent details are found in the enclosures.
4. Participants are entitled to Compensatory Overtime Credit (COC) for their attendance at any activities that will fall under weekends and holidays.
5. Travel expenses are chargeable against Division/School local funds subject to the usual accounting and auditing rules.
6. Immediate dissemination of this Memorandum is desired.

By the Authority of the  
Schools Division Superintendent:

**NORBERTO S. MANLANGIT CE, MPA**  
Administrative Officer V  
Officer-In-Charge

Encl.: RM HRDD-2023-222  
Reference: RM HRDD-2023-222  
FN: Scholarship forum



Address: Capitol Complex, Brgy. Cabidanan, Nabunturan, Davao de Oro  
Contact No. 0951-387-1728 (TNT); 0915-399-7779 (Globe)  
Email Address: [davaodeoro@deped.gov.ph](mailto:davaodeoro@deped.gov.ph)  
Website: [www.depeddavaodeoro.ph](http://www.depeddavaodeoro.ph)

Doc. Ref. Code	PAWIM-F-019	Rev	00
Effectivity	09.12.22	Page	1 of 2



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*Enclosure 1. List of Participants*

A. School Heads

1. Chelo Hazel Anne F. Bayani – Principal I, Magnaga CES
2. Christe S.Lancian - Principal II, Kinuban ES

B. Master Teachers

1. Janice N. Coniejos - Master Teacher I - NCESSC
2. Teena Marie B. Bautista – Master Teacher I - AOSRNHS

C. Teachers

1. Julienne B. Abris - Teacher I - New Leyte NHS Teacher I
2. Josephine J. Asuque – Teacher II – Maragusan NHS

D. HRDS

1. Dennis C. Alcano – SEPS, HRDS
2. Leah R. Guirigay - EPSP II, HRDS



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DAVAO REGION

Office of the Regional Director

**REGIONAL MEMORANDUM**

HRDD-2023-222

To : Assistant Regional Director  
Schools Division Superintendents

Subject: THE CONDUCT OF PROJECT START: ONE DEPED SCHOLARSHIP  
AND TECHNICAL ASSISTANCE FOR THE WORK APPLICATION  
PLAN AND RE-ENTRY PLAN FOR INNOVATION MANAGEMENT

Date : September 6, 2023

The Human Resource Development Division-National Educators Academy of the Philippines, in preparation for the Scholarship Forum on the **Project START: One DepEd Scholarship and Technical Assistance for the Work Application Plan and Re-Entry Plan for Innovation Management**, which is scheduled on September 16, 2023, Saturday, from 8:00 AM to 5:00 PM, at the Emerald Hall, RNEAP XI.

**The activity aims to:**

- A. establish DepEd Region XI Project START as a means to showcase, and recognize best practices, innovations, and creative outputs of scholars;
- B. gather Accomplishment Report on the Work Application Plan (WAP) and Re-Entry Plan (REP) of the Scholarship grantees, and program completers;
- C. Provide motivational direction, technical assistance to the grantees of local, national, and foreign scholarships in the region.

For details, refer to the following enclosures:

- a. Enclosure 1 – List of Participants
- b. Enclosure 2 – Program Matrix

For the conduct of any activities that will fall under weekends and holidays, all facilitators, presenters, Technical Working Group (TWG), and participants of this activity are entitled to Compensatory Overtime Credit (COC) for non-teaching personnel and service credits for teaching personnel, as stipulated under DepEd Order 53, s. 2003 otherwise known as Updated Guidelines on Grant of Vacation



Address: F. Torres St., Davao City (8000)  
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Service Credits and DO 84, 2. 2003 as Addendum to DO 53, s. 2003 also known as Updated Guidelines on Grant Vacation Service Credits to Teachers.

The expenses for meals and snacks shall be chargeable against local funds of the Regional Office, while the travel and other incidental expenses of the participants shall be chargeable to the local funds of their respective SDOs, and schools, subject to the usual accounting and auditing rules and regulations.

Immediate and wide dissemination of this Memorandum is desired.

**ALLAN G. FARNAZO**  
Director IV

Enclosed: As Stated.

ROH9/maba

DEPARTMENT OF EDUCATION  
RECEIVED  
Date: 9.6.13 Time: 2:33:39





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DAVAO REGION

Office of the Regional Director

Enclosure A

**LIST OF PARTICIPANTS**

Project START

**One DepEd Scholarship and Technical Assistance for the Work  
Application Plan and Re-Entry Plan for Innovation Management**

September 16, 2023

8:00 AM-5:00 PM

RELC-NEAP, Quirino Avenue, Davao City

**A. Regional Office XI**

No.	Name	Division/School	Position
1.	Allan G. Farnazo	ORD	Director IV
2.	Rebonfamil R. Bagiuo	ORD	Assistant Regional Director
3.	Nelma Lyn R. Barnija	HRDD	Chief Education Supervisor
4.	Glen L. Villonez	HRDD	Education Program Supervisor
5.	Isidra B. Despi	HRDD	Education Program Supervisor
6.	Jeoffrey L. Bernabe	HRDD-RNEAP	Senior Education Program Specialist
7.	Maureen Ava B. Acuna	HRDD-RNEAP	Education Program Specialist II
8.	Hannah Camille N. Manlod	HRDD-RNEAP	Administrative Assistant III
9.	Mariane B. Tubo	HRDD	Education Program Specialist II
10.	Kirstine Fheb B. Yamomo	HRDD	Administrative Assistant I
11.	Joshin G. Wong	ORD-ICTU	Computer Maintenance Technologist I
12.	Hazell Elminero	Davao City Special Elementary School	Teacher III
13.	Edwin Baldras	Ampon National High School	Teacher 1
14.	Stevenson Tugade Velasco	Doña Carmen Denia National High School	Master Teacher I
15.	Regional Presenter / Scholar	11 Schools Division Offices	11
<b>TOTAL</b>			<b>25</b>



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**B. Schools Division Office**

No.	Division	School Head	Master Teacher	Teacher	SEPS & EPS II-HRD	TOTAL
1.	Davao City	2	2	3	3	10
2.	Panabo City	2	2	2	2	8
3.	IGACOS	2	2	2	2	8
4.	Tagum City	2	2	2	2	8
5.	Davao del Norte	2	2	2	2	8
6.	Davao de Oro	2	2	2	2	8
7.	Mati City	2	2	2	2	8
8.	Davao Oriental	2	1	2	2	7
9.	Digos City	2	1	2	2	7
10.	Davao del Sur	2	1	2	2	7
11.	Davao Occidental	2	1	2	2	7
<b>TOTAL</b>						<b>86</b>
<b>GRAND TOTAL</b>						<b>111</b>

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Enclosure B

**ACTIVITY MATRIX**

Project START:

**One DepEd Scholarship and Technical Assistance for Work Application  
 Plan and Re-Entry Plan for Innovation Management  
 RELC-NEAP, Quirino Avenue, Davao City  
 September 16, 2023  
 8:00 AM - 5:00 PM**

TIME	ACTIVITY	PERSON INVOLVED
7:30 AM-8:30 AM	Registration of the Participants	HRDD-RNEAP STAFF
8:30 AM-8:45 AM	<b>Preliminaries (AVP)</b>  1. Philippine National Anthem 2. Invocation 3. Davao Regional Hymn 4. DepEd Quality Policy	HRDD-RNEAP Staff
8:45 AM- 9:00AM	Acknowledgement of Participants	Glen L. Villonez EPS, HRDD
9:00 AM-9:10 AM	Statement of Purpose	Nelma Lyn R. Barnija, EdD Chief Education Supervisor HRDD-RNEAP
9:10 AM-10:00 AM	Updates on the Scholarship Program in the Region	Maureen Ava B. Acuna EPS II, HRDD-RNEAP
10:00 AM-10: 15 AM	Message	Allan G. Farnazo Director IV
10:15AM-10:30AM	Health Break	
10:30AM-10:40AM	Introduction of the Resource Speaker	Jeoffrey L. Bernabe, PhD SEPS, HRDD-RNEAP
10:40AM-12:00 PM	Revisit the Provision of Work Application Plan and the Program Implementation Plan	Nelma Lyn R. Barnija, EdD Chief Education Supervisor HRDD-RNEAP
12:00PM-1:00PM	Lunch Break	



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1:00 PM-4:00PM	Presentation of the Optimized Work Application Plan (WAP) and the Re-Entry Plan (REP) of NEAP-Recognized PD-Scholarship Programs and Courses of the Scholars	<b>Order of Presentation: 15-Minute Presentation per Schools Division Office</b> 1. Davao del Sur 2. Tagum City 3. Davao del Norte 4. Davao Occidental 5. Davao City 6. Davao de Oro 7. Island Garden City of Samal (IGACOS) 8. Mati City 9. Davao Oriental 10. Panabo City 11. Digos City
4:00PM-4:10PM	Break/Program Evaluation	Q&A
4:10PM-4:20PM	Health Break	
4:20PM-5:00PM	<b>Closing Program/Closing</b> Insights Impression Pledge of Commitment Way Forward	

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