



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO



Office of the Schools Division
Superintendent

September 11, 2023

DIVISION MEMORANDUM
No. III 762, s. 2023

**SERIES OF COACHING AND MENTORING SESSIONS OF IDENTIFIED COACHES
AND COACHEES IN PREPARATION FOR NQESH 2023**

To: Concerned School Heads

1. This has reference to the Regional Memorandum HRDD-2023-228 dated September 7, 2023 regarding the scheduled Series of Coaching and Mentoring sessions of Identified Coaches and Coachees in Preparation for NQESH 2023 to sharpen the specialized skills of aspiring education leaders.
2. Other details of the said activity are stipulated in the enclosures.
3. Wide dissemination of this Memorandum is desired.

CRISTY C. EPE

Schools Division Superintendent *g.e.*

As stated
Reference:
FN: DCA_HRD_OPCRf scoring standards



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REGARDS

23-23456



Republic of the Philippines
Department of Education
DAVAO REGION

Office of the Regional Director

REGIONAL MEMORANDUM

HRDD-2023-228

To : Assistant Regional Director
Schools Division Superintendents

Subject: SERIES OF COACHING AND MENTORING SESSIONS
OF IDENTIFIED COACHEES AND COACHES IN
PREPARATION FOR NQESH 2023

Date : September 7, 2023

DepEd Region XI through the Human Resource Development Division-RNEAP installs a data-driven mechanism in **Designing Series of Coaching and Mentoring Sessions** that will sharpen the specialized skills of aspiring education leaders.

In relation to Regional Memorandum HRDD-2023-224 on the **REGIONAL ORIENTATION OF IDENTIFIED COACHES AND COACHEES IN PREPARATION FOR NQESH 2023**, the School Heads Academy of Region XI or **Project SHARE** is committed to conduct Series of Coaching and Mentoring Sessions to the aspiring School Heads in four batches as presented in the table below.

Batches	Coachees/Mentees	Coaches/Mentors
Batch 1	September 12-14, 2023, October 7, 2023	September 13, 2023
Batch 2	September 17-19, 2023, October 7, 2023	September 18, 2023
Batch 3	September 19-21, 2023, October 8, 2023	September 20, 2023
Batch 4	September 29-October 1, 2023, October 8, 2023	September 30, 2023

Other information and the list of participants are indicated in the enclosures.

Expenses for meals and snacks of the participants, rental of venue relative to the conduct of the activity shall be chargeable against the HRD funds, while the transportation, travelling and other incidental expenses, shall be chargeable against the local funds of their respective offices.

For the conduct of this training, participants are entitled to Compensatory Overtime Credit (COC) for the non-teaching personnel and service credits for the teaching personnel, as stipulated under DepEd Order 53, s. 2003 otherwise known as Updated Guidelines on Grant of Vacation Service Credits and DO 84, s. 2003 as Addendum to DO 53, s. 2003 also known as Updated Guidelines on Grant of Vacation Service Credits to Teachers.



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Office of the Regional Director

Immediate dissemination and strict compliance of this Memorandum is directed.

ALLAN G. FARNAZO
Director IV *af*

Enclosed: As Stated.

ROH3/glv

By the Authority of the Regional Director:

M. B. Madrazo 9/8/2023
MARILYN B. MADRAZO, EdD.
Chief, PPRD
Officer-in-Charge

DEPARTMENT OF EDUCATION - DAVAO
RECORDS SECTION
RELEASED

APR 11 2023
Sept. 11, 2023
23456





Republic of the Philippines

Department of Education

DAVAO REGION

Office of the Regional Director

Consolidated Report on the Names of Coaches/Mentors and Coachees/Mentees on Coaching and Mentoring for National Qualification Exam for School Heads (NQESH) 2021 Category B Aspiring School Heads

Batch 1 (September 12-14, 2023, October 7, 2023)

Day 0- September 12, 2023

No.	Name of Coach/Mentor	SDO	Designation	Name(s) of Mentee/Coachee
1	NEDELYN S. ONAHON	Davao de Oro	SP II	ALLAN TARAY
2	REY C. ROTA	Davao de Oro	SP II	ARNEL SALOMON
3	JESON B. REYES	Davao City	PRINCIPAL I	MARIA TERESA B. CARBON
4	PACIANO M. RESUENA	Davao de Oro	SP III	GENALYN PERMAJIN
5	CHRISTE S. LANCIAN	Davao de Oro	SP II	LEAH TRINIDAD
6	ALMA V. LAPIDEZ	Davao de Oro	SP I	LESTER ENRIQUEZ
7	MARIVI T. MORABE	Davao de Oro	SP I	MEDELITO MORABE
8	ELLEN M. FLORES	Davao de Oro	SP III	ROBERT JAME ARENO
9	JANET M. GO	Davao de Oro	SP II	CYNTHIA VASQUEZ
10	MELINDA J. BUATES	Davao de Oro	SP II	FE CASTILLO
11	CHUCHIE F. YOG	Davao de Oro	SP IV	FRANCISCO CARMELOTES



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12	VILMA B. SANGIAN	Davao de Oro	SP III	HAIDE LAURON
13	JANET M. GO	Davao de Oro	SP II	HILDA GALES
14	ROSARIO A. NONENZA	Davao de Oro	SP III	LETECIA ABLANQUE
15	ROBERT R. REAL	Davao de Oro	SP II	MERSON JAMES ECLEO
16	FELIXBERTO L. LERAY	Davao de Oro	SP III	ROSAMAR VIÑA
17	RENANTE P. ERAN	Davao de Oro	SP II	JOSEFINA OLIVAR
18	ANTONIO A. VIERNES	Davao de Oro	SP I	ALDREN DAYDAY
19	RODELYN V. MAHINAY	Davao de Oro	SP I	EUNITA ROXAS
20	MERLITA S. MATUNHAY	Davao de Oro	SP I	THELMA SAUQUILLO
21	ROLANDO M. APOLINARIA	Davao de Oro	SP III	ANICETO MALARAN
22	GINA G. SEVILLANO	Davao de Oro	SP III	ODEL ASIS
23	CHARMAIN JAY A. REFUERZO	Davao de Oro	SP IV	SUSAN ENUMERABLES
24	PACIANO M. RESUENA	Davao de Oro	SP III	JEFFREY POLINAR
25	ANTONIO A. VIERNES	Davao de Oro	SP I	JUMAR ABANA
26	JOY V. LUAYON	Davao del Norte	Principal I	RODEL FERNANDEZ
27	JOY V. LUAYON	Davao del Norte	Principal I	RIC MICHAEL MORALES



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28	FE TORREFRANCA	Davao del Norte	Principal IV	MA. MARILYN NINIEL
29	ARMANDO OLMEDO	Davao del Norte	Principal IV	EDGAR BUTLIG
30	ARMANDO OLMEDO	Davao del Norte	Principal IV	TOMOTEO CAPADNGAN
31	RICHARD CIA	Davao del Norte	Principal I	GRACE TORSINO
32	RICHARD CIA	Davao del Norte	Principal I	HAYDEE DECENDARIO
33	OLIVER EMATA	Davao del Norte	Principal IV	OLIVER PONSADES
34	OLIVER EMATA	Davao del Norte	Principal IV	CARLITO MALIGRO
35	ERIC P. INDIE	Davao del Norte	PSDS	NIÑO FERNANDEZ
36	ERIC P. INDIE	Davao del Norte	PSDS	MIRA ADLAON
37	EDGAR MANNARAN	Davao del Norte	EPS	EMALINDA TERONA
38	EDGAR MANNARAN	Davao del Norte	EPS	ROWELL FLORES
39	ALAN, JR. J. PAGLINAWAN	Davao del Norte	Principal I	ROMEL FRANCISCO
40	ALAN, JR. J. PAGLINAWAN	Davao del Norte	Principal I	GLENN TIMBAL
41	GRACE DESONIA	Davao del Norte	Principal IV	GERIMY GORNES
42	GRACE DESONIA	Davao del Norte	Principal IV	EUGENE VILLAGRACIA
43	PERFIL P. SILVERIO	Davao Oriental	Principal III	ROSEDTIH FAMILAR



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44	CHRYZA ARSENIA DAMUY REYES, EDD	Davao Oriental	Principal IV	MERLITA SABLADA
45	SARA JANE DELA TORRE RABUYA	Davao Oriental	Principal III	DANNIE SAYMAN
46	FLORIPES D. COLMENARES	Davao Oriental	PSDS	SALLY YNTIG
47	ROCHELYN PENALES NAVALES	Davao Oriental	Principal II	OPHELLA YTAC



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Batch 2 (September 17-19, 2023, October 7, 2023)

Day 0- September 17, 2023

No.	Name of Coach/Mentor	SDO	Designation	Names) of Mentee/Coachee
1	WALTER CASUMPO	Davao Oriental	Principal II	JERRY MAGKIDONG
2	ARIEL P. TAN	Davao Oriental	PSDS	MILDRED ABASOLO
3	CHRISTIAN N. SANGO	Davao Oriental	Principal IV	ANNALYN PUGOSA
4	DARYL DAWN ROSA QUIBO	Davao Oriental	Principal I	ARLYN MAGBUTONG
5	CERRY JANE B. TAPIZ	Davao Oriental	Principal II	MERLINA DAMAN
6	ARJAY NINO M. BAUTISTA	Davao Oriental	PSDS	JESSABEL MADDANLO
7	ANGELO REY V. SUSOSCO	Davao Oriental	PSDS	ROSALLEE VILLAMOR
8	CHRISTIAN N. SANGO	Davao Oriental	Principal IV	GREGORIO OROS
9	RUFINO S. YLANAN JR	Davao Oriental	Principal IV	ERIC EVARDONE
10	CHRYZA ARSENIA D. REYES	Davao Oriental	Principal IV	CAROLINE FERRANDO



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11	MILDRED G. CLEMENTE	Davao Oriental	Principal II	FLORIEFFEL SANSAET
12	WILBERT OBUTA SIMO	Davao Oriental	Principal II	MARITES CANAKAN
13	MELVIN TAMING MAYNAGCOT	Davao Oriental	Principal II	MARK JOHN DELA CRUZ
14	GIRLIE J. BALANTE	Davao Oriental	Principal III	ERVIN CASAGDA
15	RUFINO S. YLANAN JR	Davao Oriental	Principal IV	EDGAR BARRETE
16	FE J. BATAO	Davao Oriental	Principal II	CRISTINA PAGADUAN
17	JOCELLE COLLADO DELOS SANTOS	Davao Oriental	Principal II	ANECITA LINGANAY
18	WILBERT OBUTA SIMO	Davao Oriental	Principal II	RAHYAN PUGOSA
19	DARLENE F. PACATANG	Davao Oriental	Principal II	ADMER B. DEL VALLE
20	ALDIN BARSALOTE	Digos City	Principal 2	PETER PAUL DEIPARINE
21	EDSEL NACUA	Digos City	Principal 3	REX SAYSON
22	CHERRIE ANNE BOHOL	Digos City	EPS SGOB	AL FERNANDEZ
23	INDA NACUA	Digos City	Principal 3	NEDYMAR ANDRADE
24	MYLENE S. CASTILLO	Panabo City	Principal III	JULIUS JVEN
25	ROSELLE N. PASAPORTE	Panabo City	Principal III	JONALYN BADUA



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27	MYLENE S. CASTILLO	Panabo City	Principal III	NIDA COMPUESTO
28	JOHANNA P. LINTERNA	Panabo City	Principal II	EDARLINA BITANG
29	ANBELLA G. ELERIA	Panabo City	Principal II	HELEN MAY DELADA
30	ANBELLA G. ELERIA	Panabo City	Principal II	JAYSON JUEN
31	ROSELLE N. PASAPORTE	Panabo City	Principal III	REYNALDO MORALES
32	EDILBERTO C. LAPAYA JR.	IGACOS	PI / DCP	RODEL MOHAMMAD
33	EDILBERTO C. LAPAYA JR.	IGACOS	PI / DCP	BERNIE CORONAS
34	IVY C. PACANA	IGACOS	PI / DCP	AIBELYN AMBION
35	IVY C. PACANA	IGACOS	PI / DCP	ASHER MARANGA
36	JOAN M. BENOYA	IGACOS	PII	RAMIL DIOHANG
37	ELMA A. PRUDENTE	Mati City	Principal III	DARRY PRUDENTE
38	LIEZEL C. PADUA	Mati City	SEPS-SMME/SBM Coordinator	REMELY FE OZARAGA
39	JESSICA M. LUMAPAS	Mati City	Principal II	MARILYN PAJARO



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41	LIEZEL C. PADUA	Mati City	SEPS-SMME/SBM Coordinator	GEORGE CAGALITAN
42	ROGER A. MARTINEZ	Tagum City	Principal IV	BELLEN L. TADO
43	ARLENE PAMITALAN	Tagum City	Principal III	ERNA A. GELLANGARIN
44	JOBERTH SABANAL	Davao City	Principal I	BENJO ABELLANA
45	LEAH M. HUEVOS	Davao City	PSDS	MANUEL B. RENOMERON JR.
46	VI-CERRY U. LEDESMA	Davao City	Principal III	LEOPOLDO C. CADENA JR.
47	ROMULO N. PERALTA	Davao City	Principal II	JAYPEE P. JOROMAT
48	LEAH M. HUEVOS	Davao City	Public Schools District Supervisor	MOSES M. AMIROL
49	JOBERTH SABANAL	Davao City	PRINCIPAL 1	SHERWIN JOHN B. LERIN
50	KRISTIAN ANHARA L. MARTESIO	Davao de Oro	SP IV	CATHERINE SALAMANCA



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Batch 3 (September 19-21, 2023, October 8, 2023)

Day 0- September 19, 2023

No.	Name of Coach/Mentor	SDO	Designation	Name(s) of Mentee/ Coachee
1	AUBREY CRISTIAN DURA	Davao City	Principal 1	SANDEE F. DOMINGO
2	RAUL CABILOGAN	Davao City	Principal 2	JERSON M. ANDRADE JR.
3	BRIAN B. BANZON	Davao City	Principal 1	HANZEL C. SALVA
4	JIM BOY E. TUBIGON	Davao City	Principal 2	REDEMPTO C. PACOT
5	JIMBOY E. TUBIGON	Davao City	Principal 2	HERMITA ROSALITA
6	PELAGIO A. WAPAÑO, JR	Davao City	Public Schools District Supervisor	IRENE GARAY
7	ERIC A. AMISTAD	Davao City	Principal 3	GENER LYSTER PREGIO
8	DANILO CANDA	Davao City	Public Schools District Supervisor	RAMIL MAGUNOT
9	BERNABE ALICAYA	Davao City	Public Schools District Supervisor	YORLY LUMUNTAD
10	BERNABE ALICAYA	Davao City	Public Schools District Supervisor	ELMA DE CASTRO



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11	BERNABE ALCAYA	Davao City	Public Schools District Supervisor	NIMFA SALAN
12	ISMAEL L. SEGUNDO	Davao City	Public Schools District Supervisor	MARILYN ATAN
13	MARIA DOREEN A. DAPLIN	Davao City	Public Schools District Supervisor	OFELIA BALBUENA
14	ARMANDO MORALES	Davao City	Public Schools District Supervisor	CRESELINE ABINA
15	NENA LAURENTE	Davao City	Public Schools District Supervisor	LEONARDO TIONGSON
16	LEAH HUEVOS	Davao City	Public Schools District Supervisor	JOSEPH CAFE
17	ARMANDO MORALES	Davao City	Public Schools District Supervisor	VANESSA AMOR ALEJANDRINO
18	ELENA N. MERRALLES	Davao City	Public Schools District Supervisor	FRANCIS DELA CRUZ
19	LEO LERON	Davao City	Public Schools District Supervisor	AGUSTINA TAMBALA
20	LEONIDA A. POLENTINOS	Davao City	Public Schools District Supervisor	NOEL REAL
21	JAYSON E. BARNES	Davao City	Principal II	JOEY JOHN OMOZO
22	ROBERTO R. BINAG	Davao City	Principal In-Charge	MICHAEL JOHN PASCUAL
23	ALEJANDRO G. CURRAY	Davao City	Public Schools District Supervisor	LEO DARIGOLD ESPEDIDO
24	ROMAR DAYAO	Davao City	Principal II	RODELIA BLANDO
25	ROMAR M. DAYAO	Davao City	Principal I	RODRIGO CARAL



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27	ROBERTO R. BINAG	Davao City	Principal In-Charge	ROLAND BAGUIO
28	LYDIA AMPO	Davao City	Public Schools District Supervisor	ROBERT ARIATE
29	LEAH HUEVOS	Davao City	Public Schools District Supervisor	ELIZABETH PEVIDA
30	SHARWANI BELWAR L. CAMARINES	Davao City	Principal In-Charge	DAVID PALMA
31	SHARWANI BELWAR L. CAMARINES	Davao City	Principal In-Charge	RONALD POTTICAR
32	JOSEPHINE BARGAYO	Davao City	Principal In-Charge	MERLINA CALO
33	ISMAEL L. SEGUNDO	Davao City	Public Schools District Supervisor	EVA MONTALBAN
34	LYNIE MARIA R. AMBONI	Davao City	Principal II	SAMUEL CABALES
35	ROMEO S. CAMILOTES	Davao City	Principal IV	JOANA MAE ROJAS
36	DANILO CANDA	Davao City	PUBLIC SCHOOL DISTRICT SUPERVISOR	JUAN ANTONIO FERNANDEZ
37	DANILO CANDA	Davao City	PUBLIC SCHOOL DISTRICT SUPERVISOR	ANSELMO SANIEL
38	SEGUNDINA RAMOS	Davao City	Principal In-Charge	JUAN ORTEGA



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40	DANILO CANDA	Davao City	PUBLIC SCHOOL DISTRICT SUPERVISOR	EDWIN ROMA
41	SHARWANI BELWAR L. CAMARINES	Davao City	Principal In-Charge	MELCHOR MAGALLEN
42	ROBERTO R. BINAG	Davao City	Principal In-Charge	REYNALDO FRANCISCO
43	EMILYNN R. RAQUEL	DAVAO DEL SUR	P-IV- DPIC	CHARLOTTE ROJO
44	ARLAN S. SABLAN	DAVAO DEL SUR	Principal I	JAY PEE BUHIAN
45	DAMIAN II A. ABAYON	DAVAO DEL SUR	PRINCIPAL -I	EMILE DEVILA
46	FE Y. ZAMBRANA	DAVAO DEL SUR	PRINCIPAL II	MARLON ABARCAR
47	BERNADETH M. CUSTODIO	DAVAO DEL SUR	PRINCIPAL IV/DPIC	RENE CONA
48	ANGELITO D. CARREON	DAVAO DEL SUR	P-IV/DPIC	VENESES REMONDE
49	DAMIAN A. ABAYON II	DAVAO DEL SUR	PRINCIPAL -I	ARIEL SALIP
50	HAZEL V. LUNA	DAVAO DEL SUR	PSDS	BREZZEL PADAYAO



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Batch 4 (September 29- October 1, 2023, October 8, 2023)

Day 0- September 29, 2023

No.	Name of Coach/Mentor	SDO	Designation	Name(s) of Mentee/ Coachee
1	EPIFANIO ARANES	DAVAO DEL SUR	DPIC	KRISGEN SEGUISABAL
2	MARY NENNETTE R. GIDUCOS	DAVAO DEL SUR	PRINCIPAL-1	MACHELLE QUINO
3	ELIZABETH A. BERNALDEZ	DAVAO DEL SUR	PSDS	JUNEX RELATADO
4	MARITES U. ABUCEJO	DAVAO DEL SUR	PRINCIPAL III/DPIC	SUZETTE DAYANAN
5	RTCHELL M. CASPIZ	DAVAO DEL SUR	PRINCIPAL -1	LYNDON QUINES
6	JAIME C. FERNANDEZ	DAVAO DEL SUR	PSDS	JOLLAN DOMINGO
7	DAMIAN II A. ABAYON	DAVAO DEL SUR	PRINCIPAL -1	MARY ANN DELA CRUZ
8	MERCY PE. M. MOPAL	DAVAO DEL SUR	PRINCIPAL-II	BERNAN ARNADO
9	BERNADETH M. CUSTODIO	DAVAO DEL SUR	PRINCIPAL IV/DPIC	ALFONSO AMPAN
10	EDWARD F. DIZON	DAVAO DEL SUR	Principal I	ROWENA ESCOBARTE



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11	ISABELITO PONCARDAS	DAVAO DEL SUR	P-II	ANGEL PATAGUE
12	BERNADETH M. CUSTODIO	DAVAO DEL SUR	PRINCIPAL IV/DPIC	PRETZIEL GUTIERREZ
13	FLO CERFIDA T. DOLOTINA	DAVAO DEL SUR	PRINCIPAL III/DPIC	RUBEN DAUB
14	ELIZABETH A. BERNALDEZ	DAVAO DEL SUR	DPIC	MONEN GRACE SULTAN
15	AIMEE B. PAGUNSAN	DAVAO DEL SUR	PRINCIPAL II	EDELINDA HENOBIAGON
16	RAYKI A. BUAT	DAVAO DEL SUR	PRINCIPAL IV	MICHAEL HERAMIZ
17	JENNEVIE G. ALBANO	DAVAO DEL SUR	PRINCIPAL-III	REDFORD ADLAWAN
18	EMILYN R. RAQUEL	DAVAO DEL SUR	P IV- DPIC	MERLYN CABARDO
19	HAYDEE B. MADRID	DAVAO DEL SUR	PRINCIPAL II	MARY CRIS HELBES
20	SHEILDA B. LUMAWAG	DAVAO DEL SUR	PRINCIPAL II	LIGAYA APATAN
21	HAZEL C. LECIAS	DAVAO DEL SUR	PRINCIPAL I	WILMER CAMPOSO
22	HAZEL V. LUNA	DAVAO DEL SUR	PSDS	NEREN CUDEIRA
23	EDITHA I. ARENDAIN	DAVAO DEL SUR	PRINCIPAL I	EDGARDO SARA
24	MARITES U. ABUCEJO	DAVAO DEL SUR	PRINCIPAL-III/DPIC	MARTHA ALBERASTINE
25	MENALYN C. PACANA	DAVAO DEL SUR	PRINCIPAL I	ROMIE NALDOZA
26	ABDULPATTA U. KAMDON	DAVAO DEL SUR	PSDS	JONJIE REMULTA



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27	RUDEN B. GOMEZ	DAVAO DEL SUR	P-III	MARIFE ROLLO
28	LILIBETH B. TORRES	DAVAO DEL SUR	PSDS	ALEJANDRO TANGPOS
29	FE Y. ZAMBRANA	DAVAO DEL SUR	P II	ANADEL ROJO
30	FLOR ANN B. COSARE	DAVAO DEL SUR	PSDS	LARRY NUÑEZ
31	CINDY M. ALBA	Davao Occidental	Principal I	RALPH ABE
32	FRANCIS M. DELOS SANTOS	Davao Occidental	Principal II	CLEOPERE VELASCO
33	JAMES COBOURN EJERCITO	Davao Occidental	Principal I	ROGELIO PASCUA
34	SILVANO M. CAMILLO, JR	Davao Occidental	Principal II	MERLITA BENEDICTO
35	ELVIRA T. FAILMA	Davao Occidental	Principal III	JANE MUANA
36	RAFAEL CRISOSTOMO	Davao Occidental	Principal I	ZENON SULPOT
37	MILAGROS A. RELAMPAGO	Davao Occidental	Principal III	ARIS LEO FONTANILLA
38	VICENTE A. MAHINAY JR.	Davao Occidental	Principal I	ELENA MAHINAY
39	NORBERTO O. PORE JR.	Davao Occidental	Principal -II	SHAHANIE MENDOZA
40	JOHMER A. RELAMPAGO	Davao Occidental	Principal I	FREDERICK CALDERON
41	BILLY JOEL A. TANGAPA	Davao Occidental	Principal I	JAMES MARK DAYUCOS
42	JASON DELOS REYES	Davao Occidental	Principal III	CHONA ESPANTALEON



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