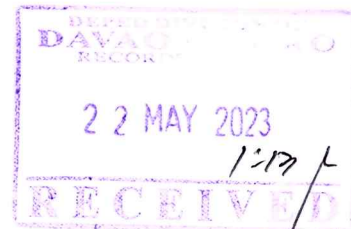




Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO



Office of the Schools Division
Superintendent

May 17, 2023

DIVISION MEMORANDUM
OSDS-2023- 436

ATTENDANCE TO THE LEGAL ASSISTANCE CARAVAN

To: OIC – Assistant Schools Division Superintendents
Chief, School Governance and Operations Division
Education Programs Supervisors
Administrative Officer V (Administrative Section)
Selected Section/Unit Heads
Public Schools District Supervisors
PTA Federation President
SSG Federation President
All School Heads
All Others Concerned

1. You are required to attend to the Legal Assistance Caravan at SDO-Davao De Oro Training Center, Poblacion, Nabunturan, Davao De Oro @ 8:00 o'clock in the morning on May 25, 2023.
2. Considering the number of participants of the activity, we will adopt a hybrid/blended style of activity wherein ALL school heads are mandated to attend the activity online through GOOGLE MEET using their DepED email. No Proxy is allowed. Other participants will be participating in the activity at the given venue. The link will be provided days before the said activity. Attached is the list of participants joining the face-to-face activity.
3. Transportation and other incidental expenses to be incurred from station to venue during the conduct of the said activity is chargeable against Division MOOE/local funds subject to usual accounting and auditing rules and regulations.
4. Immediate dissemination of, and compliance with, this Memorandum is desired.


CRISTY C. EPE

Schools Division Superintendent



Address: Capitol Complex, Brgy. Cabidanan, Nabunturan, Davao de Oro
Contact No.0951-387-1728 (TNT); 0915-399-7779 (Globe)
Email Address: davaodeoro@deped.gov.ph
Website: www.depeddavaodeoro.ph

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Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO

Office of the Schools Division
Superintendent

List of Participants

(Face-to-Face)

May 25, 2023

SDO-DDO Training Center, Poblacion, Nabunturan, Davao De Oro
8:00 AM – 2:30 PM

NAME	DESIGNATION	NAME	DESIGNATION
1. Cristy C. Epe	SDS	26. Shirley Jean V. Sugano	DCP
2. Arlyn B. Lim, PhD	OIC-ASDS/Chief CID	27. Felvic B. Pernito	DCP
3. Ruben J. Reponde	Chief SGOD	28. Roger R. Prades	CVAPSHI
4. Norberto S. Manlangit	AO V	29. Sandy G. Yee	PESPA
5. Hilda A. Opeña	EPS	30. Joan Eturma	OIC – Asst. ITO
6. Dexter A. Cequiña	EPS	31. Leah Guirigay	EPS II
7. Renato N. Pacpakin	EPS	32. Gringo John F. Pelaez, MD	MO III
8. Mary Ann Laguitao	EPS	33. Nikka Karla R. Alfaro	Dentist II
9. Nohara O. Pinute	EPS	34. Atty. Billy Anjo A. Labradores	Attorney II
10. Grace D. Pontillas	EPS	35. Jomar Dumopoy	Facilitator
11. Andy P. Cabodoc	EPS	36. Junard Alidro	Facilitator
12. Arniel G. Castillo	EPS	37. Nissan Lejan Cal	AO V
13. Noemi P. Canales	EPS	38. Rosalie Maghinay	SEPS II
14. Wilfredo P. Takasan	EPS	39. Marie Cris Dalumpines, CE	Engineer III
15. Rey P. Antonio	PSDS	40. Dennis Alcano	SEPS II
16. Renee J. Peñaroyo	PSDS	41. Annie Valderama	AO II
17. Judy P. Noces	PSDS	42. Luz Comonal	AO IV
18. Florlinda G. Denopol	PSDS	43. Marion Espenoza	AO IV
19. Allan R. Guerta	PSDS	44. Diane Feji	ADAS III
20. Noel B. Canales	PSDS	45. Jennifer Angco	Registrar II
21. Maroja R. Belisario	PSDS	46. Rey Español	ADAS III
22. Ramon L. Zafra	PSDS	47. Lewi Mat Dexter Bello	Accountant III
23. Azucena L. Teves	PSDS	48. Merilyn G. Gamaya,	DCP
24. Diomedes C. Calicdan	DCP	49. Nico Sapio	Facilitator
25. Bob Dylan Milabat	ITO II	50. Marjorie J. Donato	PTA Fed. President



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Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO

Office of the Schools Division
Superintendent

NAME	DESIGNATION
51. Dianne Louise C. Largosa	SSG Fed. Pres.
52. Raul Balidio	SSG Fed. Pres. Adviser
53. Earl Tumampos	AO IV
54. Randy Cañeda	AO IV
55. Isidro Refamonte Jr.	Facilitator



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**CONDUCT OF LEGAL ASSISTANCE TO THE
SCHOOL HEADS OF DIVISION OF DAVAO DE ORO**

Program

May 25, 2023

8:00 am to 2:30 pm

Registration -	<i>Joan Junia</i>
Preliminaries -	<i>April Niña Lou D. Beltran-Rebosura</i>
Opening Remarks -	<i>AVP SDS Cristy C. Epe</i>
Rationale of the activity:	<i>Atty. Lorenza C. Pitulan</i>
I. Do 35, s. 2004 – Revision of the grievance machineries of the Department of Education, Work related discontentment or dissatisfaction Sections 5 and 6 and other important sections -	<i>Atty. Jimar C. Balo</i>
II. ARTA Ease of Doing business -	<i>Atty. Shemelyn D. Gamorot- Bilbao</i>
III. DO 49 – formal complaint- should be sworn and NFS -anonymous- outright dismissal Investigators: Fact finding/ Preliminary Investigation -	<i>Illuminado D. Bolser</i>
IV. DO 49- Offenses -	<i>Darwin Pulido</i>
V. Formal Charge: Answer Motion for Reconsideration -	<i>Atty. Berlyn Mae Santella</i>
VI. Formal Investigation (Qualifications of investigators) Formal Investigation/Formal hearing Position papers -	<i>Jomar M. Dumopoy</i>
VII. Penalties: Suspension, Fines in lieu of suspension Dismissal- automatic review Secretary -	<i>Atty. Maruli Ali G. Sanchez</i>
VIII. 8888 Other platforms (CSC, Ombudsman) Loans (DepEd not a collecting agency)	<i>Atty. Maruli Ali G. Sanchez</i>
IX. Child Protection Policy Anti-Bullying Online Child Sexual Exploitation Tie up with DSWD-	<i>Atty. Analene D. Dacumos</i>
X. School Site Donation, Usufruct, Patent, Titling Request for Assistance OSG (Civil Cases) -	<i>Atty. Immaculate G. Clark</i>
XI. Complaints outside the jurisdiction of DepEd Civil, Criminal Private school teachers -	<i>Atty. Shemelyn D. Gamorot- Bilbao</i>
XII. Part time teaching/ part time job -	<i>Atty. Arnold C. Costelo</i>
XIII. Professionalism and Work Ethics -	<i>Atty. Lorenza C. Pitulan</i>
Closing Remarks -	<i>ASDS Arlyn B. Llm</i>

Republic of the Philippines
Department of Education
DAVAO REGION

Office of the Regional Director

REGIONAL MEMORANDUM
ORD- 2023-044

To : Schools Division Superintendents
Subject : CORRIGENDUM TO REGIONAL MEMORANDUM NO. 023
S. 2023
Date : May 04, 2023

Relative to Regional Memorandum No. 023, s. 2023 dated February 20, 2023, titled **Attendance to Quarterly Meeting with SDO lawyers and Legal Section In-Charge and Conduct of Legal Assistance in Davao Region**, all concerned attendees are advised that the event is moved to **May 24-25, 2023**.

The program will start at 1:00 o'clock in the afternoon. All other details in the previous memorandum remain the same.

For the information and guidance of all concerned attendees.

DEPARTMENT OF EDUCATION REGION
DAVAO
RELEASED

Enclosed: As stated

ORD/LU 4/mcc

ALLAN G. FARNAZO
Director IV

By the Authority of the Regional Director

REBONFAMIL R. BAGUIO
Director III
May 2023

