



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO



Office of the Schools Division
Superintendent

October 13, 2023

DIVISION MEMORANDUM
CID-2023- 850

**CONDUCT OF REGIONAL TRAINING OF TRAINERS (RTOT) ON
HIGHER ORDER THINKING SKILLS-PROFESSIONAL LEARNING PACKAGES
(HOTS-PLPS) FOR SCIENCE, MATHEMATICS, AND ENGLISH**

To: Education Program Supervisors
Public Schools District Supervisors
District Coordinating Principals
Elementary and Secondary School Administrators
All Others Concerned

1. Herewith is a Regional Memorandum HRDD-2023-273 regarding the conduct of Regional Training of Trainers (RTOT) on Higher Order Thinking Skills-Professional Learning Packages (HOTS-PLPS) for Science, Mathematics, and English, this Office informs the training dates and venue, to wit.

Dates	Batches	Venue
October 17-20, 2023	Batch 1	The Ritz Hotel, Garden Oases, Bo. Obrero, Davao City
November 14-17, 2023	Batch 2	
November 21-24, 2023	Batch 3	
October 16-20, 2023, November 13-17, 2023, November 20-24, 2023	Speakers and Core Trainer	
November 27-30, 2023	Emmanuel Clarion - LAC Coordinator	RELC-NEAP
November 18-19, 25-26, 2023	Master Teachers	RELC-NEAP

2. Attached is the list of participants for reference.
3. Meals, snacks, accommodation, and other incidental expenses shall be chargeable against HRD funds, while traveling expenses of the Resource Speakers, Core Trainers, and the participants shall be chargeable against the local funds, all subject to usual government accounting and auditing rules and regulations. In addition, as per DepEd Order No. 53, s. 2005 and CSC and DBM Joint Circular No. 2, s. 2004, teaching and non-teaching personnel shall be given service credits and Compensatory Time-Off (CTO) for services rendered during holidays or weekends.



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Effectivity	09.12.22	Page	1 of 5




Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO

Office of the Schools Division
Superintendent

4. Immediate dissemination of this Memorandum is desired.

By the Authority of the
Schools Division Superintendent:


ENGR. NORBERTO S. MANLANGIT MPA
Administrative Officer V
Officer-In-Charge



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Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO

Office of the Schools Division
Superintendent

List of Participants

Batch 1

October 17-20, 2023

The Ritz Hotel, Garden Oases, Bo. Obrero, Davao City

NAME	SCHOOL
Science	
1. Ritchie A. Liguind	Magcagong NHS
2. Charmain Jay A. Refuerzo	New Bataan NHS
3. Mercedita L. Crujedo	Mabini NHS
Math	
4. Isidro E. Eruela	Bango NHS
5. Gernaldine O. Perez	Montevista NHS-JHS
6. Alrey E. Callao	Ulip NHS
7. Rogelio A. Gono	Nuevo Iloco NHS
English	
8. Roselie A. Autor	Mabuhay NHS
9. Noel B. Canales	Nabunturan West
10. Ligaya A. Ang	Bantacan NHS

Batch 2

November 14-17, 2023

The Ritz Hotel, Garden Oases, Bo. Obrero, Davao City

NAME	SCHOOL
Science	
1. Merilyn M. Gamaya	Don Vicente NHS
2. Raul E. Taberna Jr.	Cogonon IS
3. Jonito Escabosa	Laak NHS
Math	
4. Leah M. Trinidad	Panibasan NHS
5. Bryan Gay V. Parajele	Union NHS – Mt. Diwata Annex
6. Ronan Billie B. Ayco	Andap NHS
English	
7. Exequila T. Matis	New Albay NHS
8. Judy P. Noces	Pantukan North
9. Sabtora D. Muñoz	Lawaan NHS



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Effectivity	09.12.22	Page	3 of 5



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO

Office of the Schools Division
Superintendent

Batch 3

November 21-24, 2023

The Ritz Hotel, Garden Oases, Bo. Obrero, Davao City

NAME	SCHOOL
Science	
1. Sandy G. Yee	Nabunturan NCHS
2. Wardiana D. Mandan	Pindasan NHS
3. Dexter S. Autor	Melale NHS
4. Jonito Escabosa	Laak NHS
Math	
5. Ronald A. Derano	Pasian NHS
6. Marites V. Villacorteza	Pindasan NHS-SHS
7. Melany C. Caasi	Tuboran NHS
English	
8. Norma M. Baruiz	Camanlangan NHS
9. Jeanette C. Limen	Kapatagan NHS
10. Maroja R. Belisario	Compostela East

List of Master Teacher-Participants

November 18-19, 25-26, 2023

RELC-NEAP

NAME	SCHOOL
Science	
1. Myra J. Abina	Nabunturan NCHS
2. Rosilyn P. Cajos	Montevista NHS
3. Christine V. Cabuyadao	LSSSrNHS
Math	
4. Christine A. Teves	Pasian NHS
5. Ruthzel Espinosa EdD	Nabunturan NCHS
6. Sugar O. Silva	Pindasan NHS
English	
7. Marian H. Villacrusis	Maragusan NHS
8. Daian May B. Lgura	Nabunturan NCHS
9. Reynaldo A. Denila, Jr	Compostela NHS



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Doc. Ref. Code	PAWIM-F-021	Rev	00
Effectivity	09.12.22	Page	4 of 5



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO

Office of the Schools Division
Superintendent

Session Speakers & Core Trainer

October 16-20, 2023,
November 13-17, 2023,
November 20-24, 2023

The Ritz Hotel, Garden Oases, Bo. Obrero, Davao City

Name		School/Office
Renato N. Pacpakin EdD	Trainer	SDO
Emmanuel B. Clarion	Speaker	SDO
Oliver Tuyor	Speaker	Mangayon NHS



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Effectivity	09.12.22	Page	5 of 5



Republic of the Philippines
Department of Education
DAVAO REGION

Office of the Regional Director

REGIONAL MEMORANDUM
HRDD-2023-273

To : Assistant Regional Director
Schools Division Superintendent of Davao Occidental

Subject: **CORRIGENDUM ON THE CONDUCT OF REGIONAL TRAINING OF TRAINERS (RTOT) ON HIGHER ORDER THINKING SKILLS-PROFESSIONAL LEARNING PACKAGES (HOTS-PLPS) FOR SCIENCE, MATHEMATICS AND ENGLISH**

Date : October 11, 2023

This has reference to **RM-HRDD-2023-252** dated October 4, 2023 on the conduct of **REGIONAL TRAINING OF TRAINERS (RTOT) ON HIGHER ORDER THINKING SKILLS-PROFESSIONAL LEARNING PACKAGES (HOTS-PLPS) FOR SCIENCE, MATHEMATICS AND ENGLISH**, be informed of the additional list and corrections to the list of participants in the indicated series of trainings. The corrected list is indicated in the enclosure.

Furthermore, the meals, snacks, accommodation, and other incidental expenses shall be chargeable against HRD Funds, while travelling expenses of the Resource Speakers, Core Trainers, and the participants shall be chargeable against the local funds of their respective Schools Division Offices. In addition, as per DepEd Order No. 53, s. 2005 and CSC and DBM Joint Circular No. 2, s. 2004, teaching and non-teaching personnel shall be given service credits and Compensatory Time-Off (CTO) for services rendered during holidays or weekends.

Immediate dissemination of this Memorandum is desired.

ALLAN G. FARNAZO
Director IV

By the Authority of the Regional Director:

[Signature]
ROY T. ENRIQUEZ
Chief Administrative Officer
Officer-In-Charge

Enclosed: As Stated

ROH3/glv

DEPARTMENT OF EDUCATION

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10-13-23
10-13-23





Republic of the Philippines
Department of Education
 DAVAO REGION

Office of the Regional Director

Enclosure 1

Corrections on the List of Participants

October 17-20, 2023 [October 16- Day 0 (Dinner will be served)]
November 14-17, 2023 [November 13, 2023- Day 0 (Dinner will be served)]
November 21-24, 2023 [November 20, 2023- Day 0 (Dinner will be served)]
 @ Ritz Hotel, Garden Oases, Bo. Obrero, Davao City

Batches	Subject Area	Change of Name of Participants	SDO
Batch 1	Science	1. Nila Digal to Grace Sorrosa	Tagum City
	English	2. Jeannie Bajao to Glenn Patriarca	Panabo City
	English	3. Joeshier Mondejar to Randy Monteza	Davao del Sur
	English	4. Lea M. Reyes to Edgar Obispo	Davao del Sur
	English	5. Aleli C. Gebone to Francis Darily M. Chatto	Davao City
	English	6. Rodrigo J. Cayanong to Rustom E. Palermo	Davao City
	English	7. Ariel F. Lorezo to Mary Cris Hatagi	Davao City
	English	8. Clinton V. Deocareza to Emy B. Goc-ong	Davao City
	English	9. Gervasio S. Salinas to Clarence S. Pillerin	Digos City
	Math	10. Priscilla A. Bednar to Nick Jamisola	Davao City
	Math	11. Julieta B. Sarigumba to Raymon R. Abanto	Davao City
	Math	12. Armando Traverro to Clinton V. Deocareza	Davao City
	Math	13. Elven S. Elle to Alex M. Luscaros	Davao City
	Math	14. Jaime C. Fernandez to Rosalita Estropia	Davao del Sur
	Math	15. Lea M. Reyes to Elizabeth Agbay	Davao del Sur
Batch 2	Science	1. Felanie Caasi to Ellen Alferez	Tagum City
	Science	2. Adelfa Miguel to Lazaro Suello	Tagum City
	Science	3. Engr. Armando Morales to Jennifer D. Tan-awon	Davao City
	English	4. Reduard M. Nore to Luz P. Villanueva	Davao City
	English	5. Geronimo O. Canete to Jojane N. Gelbolingo	Davao City
	English	6. Jaypee P. Joromat to Ian J. Magarao	Davao City
	English	7. Melanie M. Landasan to Celso Helburion	Davao City
	English	8. Jersam M. Bangcot to Silveno Villame Jr.	Davao City
	English	9. King P. Devesfruto to Ida I. Juezan	Digos City
	Math	10. Virginia E. Penales to Norman R. Galabo	Davao City
	Math	11. Jaypee P. Joromat to Wilson E. Gamao	Davao City
	Math	12. Nelson Fabiosa to Randy Alonzo	Davao City
	Math	13. Jennifer D. Tan-awon to John Paul N. Facundo	Davao City
Batch 3	Science	1. Michael Lloveras to Ritchelle D. Guimte	IGAGOS





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Department of Education
DAVAO REGION

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English	2. Phoebe Cristina Alcontin to Jaycel Rigor	Davao Occidental
English	3. Ruben Palomata to Janice Fernandez	Davao del Norte
English	4. Eugene C. Sayson to Elaser Mateo	Digos City
English	5. Julius C. Castanares to Jem Boy Cabrella	Digos City
Math	6. Ana Redaniel to Bayani Escoton	Davao del Norte

Enclosure 1.1

List of Core Trainers

Name of Trainers	Position	SDO
Renato Paepakin	CID-EPS	Davao de Oro
Daniilo M. Canda	CID-EPS	Davao City
Felix Antecristo	CID-EPS	Davao Occidental





Republic of the Philippines
Department of Education

MANILA, CITY

Office of the Regional Director

REGIONAL MEMORANDUM
HRDD-2023-252

To : Assistant Regional Director
Schools Division Superintendents

SUBJECT: REGIONAL TRAINING OF TRAINERS (RTOT) ON HIGHER ORDER
THINKING SKILLS-PROFESSIONAL LEARNING PACKAGES (HOTS-
FLPS) FOR SCIENCE, MATHEMATICS AND ENGLISH

Date : October 4, 2023

The Department of Education National Educators Academy of the Philippines-Region XI (DepEd-NEAP R) is now mobilizing innovations for reading recovery to address the poor assessment performance of learners in English, Science, and Mathematics as manifested by difficulties of Filipino learners in the international assessments. In this regard, a reform initiative directed at supporting and strengthening teachers' subject knowledge and pedagogy to improve learners' performance is necessary. Thus, a **Regional Series of Trainings on Higher Order Thinking Skills- Professional Learning Packages (HOTS-FLPs) for English, Science, and Math from Grades 7 to 10** will be conducted to Public School District Supervisors, School Principals, LAC Coordinators, and Master Teachers. The training dates and venue are indicated below.

Dates	atches	Venue
October 17-20, 2023	District	The Ritz Hotel, Garden Oases
November 14-17, 2023	District	
November 21-24, 2023	District	
November 27-30, 2023	LAC Coordinators	REL-NEAP
November 18-19, 25-26, 2023	Master Teachers	REL-NEAP

Further, details on the list of participants and program matrix are found in the enclosures.

For more information, email hrdd@deped.gov.ph

Immediate dissemination and strict compliance of this Memorandum is directed.

ALLAN G. FARRAZO
Director

Enclosed: As Stated.
NHH/gib

REL-ON

JIO

Oct. 11, 2023





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Department of Education
 DAVAO REGION

Office of the Regional Director

Activity Matrix for the Regional Training of Trainers (RTOT) on Higher Order Thinking Skills-Professional Learning Packages (HOTS-PLPs) for Science, Mathematics and English

October 17-20, 2023
 November 14-17, 2023
 November 21-24, 2023
 @ Ritz Hotel, Garden Oases, Bo. Obrero, Davao City

Time	Activity	Responsibility
7:00AM-8:00AM	Registration	Secretariat
8:00AM-9:40AM	Preliminaries	AVP PMT Secretariat Focholo C. Hernandez Computer Programmer II Jashua N. Wong Computer Maintenance Technologist I
	Acknowledgement of Participants	Jeffrey L. Barnabe, PhD Education Program Supervisor HRDD-RNEAP
	Welcome Remarks	Nelma Lyn R. Barnija, EdD Chief, Education Supervisor
	Message	Allan G. Farnazo Director IV
9:40AM-9:50AM	Rationale of the Activity	Glen L. Villonez, PhD Education Program Supervisor HRDD-RNEAP
9:50AM-10:00AM		Health Break
10:30AM-11:00AM	Pretest Administration	Brenda S. Belonio, EdD Education Program Supervisor Quality Assurance Division
BREAKOUT SESSIONS		
Flow of Session Discussions per Subject Area (English, Science, and Mathematics)		





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Department of Education
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Office of the Regional Director

Session No.	Duration	Day & Time	Topic	Resource Person
Session 1	60 mins	Day 1 (11:00 AM- 12:00 NN)	Walk-through of Resources * Teacher's Resource and Mentor's Guide	Eng- Florifes A. Colmenares PSDS- Davao Oriental Sci- Marissa B. De Leon Principal-IGACOS Math- Rizza Villaluna Principal I-Digos City
Lunch Break	60 mins	Day 1 12:00NN- 1:00PM		
Session 1 (continuation)	30 mins	Day 1 1:00PM-1:30 PM	Walk-through of Resources * Teacher's Resource and Mentor's Guide (processing)	Eng- Florifes A. Colmenares PSDS- Davao Oriental Sci- Marissa B. De Leon Principal-IGACOS Math- Rizza Villaluna Principal I-Digos City
Session 2A	60 minutes	Day 1 1:30PM- 2:30PM	SOLO and HOTS in the Classroom * Multi-tasking * LOTS and HOTS	Eng- Divilyn M. Rodriguez MT I-Davao City Sci- Ylcy B. Manguillimotan EPS-Panabo City Math- Arlen Jumamoy School-Head- Panabo City
Health Break	30 mins	Day 1 2:30PM- 3:00PM		



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Office of the Regional Director

Session 2B	60 mins	Day 1 3:00-4:00	SOLO and HOTS in the Classroom <ul style="list-style-type: none"> • Bloom's Taxonomy and its applicability in teaching-learning and its limitations and concerns • Overview of SOLO taxonomy • SOLO taxonomy's application in assessment practices • Principles underlying the application of SOLO taxonomy in the classroom. • Practical examples and strategies for implementing SOLO taxonomy in the classroom. 	Eng- Divilyn M. Rodriguez MT 1-Davao City Sci.- Yley B. Manguilimotan EPS-Panabo City Math-Arlen Jumamoy School Head- Panabo City
Wrap-up/ Reminders/ Debriefing	30 mins	Day 1 4:00PM- 4:30PM		
Management of Learning	30 mins	Day 2 8:00AM-8:30 AM	<ul style="list-style-type: none"> • Nationalistic Song • Ecumenical Prayer • Energizer • Recap • Reminders 	PMT/Class Managers
Clearing House	30 mins	Day 2 8:30AM- 9:00AM		
Session 2B (Continuation)	60 mins	Day 2 9:00AM- 10:00AM		Eng- Divilyn M. Rodriguez MT 1-Davao City Sci.- Yley B. Manguilimotan EPS-Panabo City Math- Arlen Jumamoy School Head- Panabo City





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Health Break	30 mins	Day 2 10:00AM- 10:30AM		
Session 2C	90 mins	Day 2 10:30AM- 12:00NN	<ul style="list-style-type: none"> • Higher Order Thinking Skills (HOTS) in the Classroom • Words Used for Lower and Higher Levels in the Original SOLO Model • SOLO in Assessment (Qualitative, Closed-Items, Open-Ended Items, Writing a Super Item) 	Eng- Hazel V. Luna PSDS-Davao del Sur Sci. -Oliver L. Gumapac Principal I- Tagum City Math- Bernabe Reputana School Head- Davao Oriental
Lunch Break	60 mins	Day 2 12:00NN- 1:00PM		
Session 2C (Continuation)	30 mins	Day 2 1:00PM- 1:30PM		Eng- Hazel V. Luna PSDS-Davao del Sur Sci. -Oliver L. Gumapac Principal I- Tagum City Math- Bernabe Reputana School Head- Davao Oriental
Session 3	60 mins	Day 2 1:30-2:30	Learning Approaches that Support SOLO and HOTS in the Classroom	Eng- Tito M. Endrina CID EPS-Digos City Sci. -Johnito O. Galan PSDS-Davao City Math- Jeffrey Bacalso Principal I-Davao City





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Health Break	30 mins	Day 2 2:30PM - 3:00PM		
Session 3 (Continuation)	90 mins	Day 2 3:00PM- 4:30PM		Eng-Tito M. Endrina CID- EPS-Digos City Sci. -Johnito O. Galan PSDS-Davao City Math- Jeffrey Bacalso Principal I-Davao City
Wrap-up/ Reminders/ Debriefing	30 mins	Day 2 4:30PM- 5:00PM		Class Managers
Management of Learning	30 mins	Day 3 8:00AM- 8:30AM	<ul style="list-style-type: none"> * Nationalistic Song * Ecumenical Prayer * Energizer * Recap * Reminders 	PMT/Class Managers
Clearing House	30 mins	Day 3 8:30AM- 9:00AM		
Session 4A	30 mins	Day 3 9:00AM - 9:30AM	HOTS in Practice *Worksheet 4A	Eng- Nancy P. Sumagaysay CID- EPS-Davao Oriental and Florides A. Colmenares PSDS-Davao Oriental Sci- Emmanuel Clarion EPS-Davao de Oro Math- Oliver Tuyor School Head-Davao de Oro





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Department of Education
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Office of the Regional Director

Health Break	30 mins	Day 3 9:30AM- 10:00AM		
Session 4B	60 mins	Day 3 10:00AM - 11:00AM	HOTS in Practice *Worksheet 4B	Eng- Nancy P. Sumagaysay CID- EPS-Davao Oriental and Florifes A. Colmenares PSDS- Davao Oriental Sci- Emmanuel Clarion EPS-Davao de Oro Math- Oliver Tuyor School Head- Davao de Oro
Session 4C	60 mins	Day 3 11:00AM - 12:00NN	HOTS in Practice *Worksheet 4C	Eng- Nancy P. Sumagaysay CID- EPS-Davao Oriental and Florifes A. Colmenares PSDS- Davao Oriental Sci- Emmanuel Clarion EPS-Davao de Oro Math- Jeffrey Bacalso Principal I-Davao City
Lunch Break	60 mins	Day 3 12:00NN - 1:00PM		
Session 4C (continuation)	30 mins	Day 3 1:00PM- 1:30PM	HOTS in Practice *Worksheet 4C	Eng- Nancy P. Sumagaysay CID- EPS-Davao Oriental and Florifes A. Colmenares



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				PSDS- Davao Oriental Sci- Emmanuel Clarion EPS-Davao de Oro Math- Jeffrey Bacalso Principal I-Davao City
Session 4D:	60 mins	Day 3 1:30PM- 2:30PM	HOTS in Practice *Worksheets 4D	Eng- Nancy P. Sumagaysay CID EPS-Davao Oriental and Florife A. Colmenares PSDS- Davao Oriental Sci- Emmanuel Clarion EPS-Davao de Oro Math- Bernabe Reputana School Head- Davao Oriental
Health Break	30 mins	Day 3 (2:30PM- 3:00PM)		
Session 4D (continuation)	60 mins	Day 3 3:00PM- 4:00PM	HOTS in Practice *Worksheets 4D	Eng- Nancy P. Sumagaysay CID EPS-Davao Oriental and Florife A. Colmenares PSDS- Davao Oriental Sci- Emmanuel Clarion EPS-Davao de Oro Math- Bernabe Reputana





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Office of the Regional Director				
				School Head- Davao Oriental
Wrap-up/ Reminders/ Debriefing	30 mins	Day 3 4:00PM- 4:30PM		
Management of Learning	30 mins	Day 4 8:00AM- 8:30AM	<ul style="list-style-type: none"> • Nationalistic Song • Ecumenical Prayer • Energizer • Recap • Reminders 	PMT/Class Manager
Clearing House	30 mins	Day 4 8:30AM- 9:00AM		
Session 5	60 mins	Day 4 9:00AM- 10:00AM	Workplace Application Plan	Eng. Florites A. Colmenares PSDS-Davao Oriental Sci. Rodrigo Cayanong Principal II-Davao Oriental Math-Arlen Jumamoy School Head- Panabo City
Health Break	30 mins	Day 4 10:00AM- 10:30AM		
Session 6	60 mins	Day 4 10:30AM- 11:30AM	Force Field Analysis	Eng. Nancy F. Sumagaysay CID EPS-Davao Oriental Sci. Rodrigo Cayanong Principal II-Davao Oriental Math-Rizza Villaluna Principal I-Digos City





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Summative Test	30 mins	Day 4 11:30AM - 12:00AM	Summative Assessment	Brenda S. Belonio, EdD EPS-QAD
Lunch Break	60 mins	Day 4 12:00NN - 1:00PM		
Session 7	60 mins	Day 4 1:00PM - 2:00PM	PLC in Schools	Eng-Tito M. Endrina CID EPS-Digos City Sci-Rodrigo J. Cayanong Principal II-Davao Oriental Math-Oliver Tuyor School Head-Davao de Oro
PLENARY:				
Closing Program	120 mins	Day 4 2:00PM - 4:00PM	<ul style="list-style-type: none"> • Nationalistic Song • Ecumenical Prayer • Insights • Challenge • Accepting the Challenge/ Pledge of Commitment • Closing Remarks • Daily Evaluation • Reminders 	PMT Pocholo C. Hernandez; Computer Programmer II Jashua N. Wong Computer Maintenance Technologist I Divilyn M. Rodriguez Program Host MT I-Davao City

Program Host:

Maureen Ava B. Acuna
 Education Program Specialist II



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Office of the Regional Director

Enclosure 1

Batch 1 Participants (October 17-20, 2023)

Day 0 - October 16, 2023.

No.	English	SDO	Science	SDO	Math	SDO
1	Aleli C. Gebone	Davao City	Dennis O. Eliseo	IGACOS	Lea M. Reyes	Davao Del Sur
2	Rodrigo J. Cayanong	Davao City	Jolito N. Coraza	IGACOS	Damian J. A. Abayon	Davao Del Sur
3	Ariel F. Lorezo	Davao City	Sherrel A. Ibat	IGACOS	Jaimie C. Fernandez	Davao Del Sur
4	Clinton V. Decareza	Davao City	Josephine P. Amaquin	Davao Occidental	Bernadeth M. Custodio	Davao Del Sur
5	Alma A. Consenciano	Davao Del Norte	Phoebe Cristina S. Alconin	Davao Occidental	Priscilla A. Bednar	Davao City
6	Armando O. Olmedo	Davao Del Norte	Johmil A. Relampago	Davao Occidental	Armando B. Travejo	Davao City
7	Ana M. Redaniel	Davao Del Norte	Ritchie A. Liguid	Davao de Oro	Julietta B. Sarigumba	Davao City
8	Melvie F. Castardo	Davao Del Sur	Sandy G. Yee	Davao de Oro	Elven S. Ello	Davao City
9	Lea M. Reyes	Davao Del Sur	Charmain Jay A. Refuerzo	Davao de Oro	Avelino D. Bitang	Panabo City
10	Josher A. Mondejar	Davao Del Sur	Nila L. Digal	Tagum City	Mary Ann M. Revilla	Panabo City
11	Roselle A. Autor	Davao De Oro	María Elena C. Ferido	Tagum City	Myrna E. Purificacion	Panabo City
12	Noel B. Canales	Davao De Oro	Geraldine B. Caplas	Tagum City	Daniel S. Tababa	Tagum City
13	Ligaya A. ANE	Davao De Oro	Divina P. Pelobello	Davao del Norte	Jasmin M. Nesperos	Tagum City
14	Jambo M. Alfarr	Davao Occidental	Aubrey Grace S. Lagare	Davao del Norte	Ricardo Remoreras	Tagum City
15	Argie M. Abregana	Davao Occidental	Ariel A. Mabalde	Davao del Norte	Isidro E. Eruela	Davao De Oro
16	Jane G. Muanra	Davao Occidental	Rachel B. Inting	Mati City	Geraldine O. Perez	Davao De Oro
17	Brando B. Sayson	Davao Oriental	Ronelyn U. Luchavez	Mati City	Alfrey E. Callao	Davao De Oro

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19	Marilyn S. Capina	Davao Oriental	Josephine A. Mamparo	Davao Oriental	Elizabeth A. Lacorte	IGACOS			
20	Gervasio R. Salinas	Digos City	Hanna P. Quimpan	Davao Oriental	Moel P. Mamac	IGACOS			
21	Elizabetha R. Buerton	Digos City	Venus Sielana	Davao Oriental	Jocelyn P. Ladres	IGACOS			
22	Edilyn C. Cepé	IGACOS	Romualdo G. Paligal Jr.	Davao del Sur	Julius C. Castañares	Digos City			
23	Albelyn B. Ambion	IGACOS	Sharyll Mae A. Alboña	Davao del Sur	Eugene C. Sayson	Digos City			
24	Joann M. Bençya	IGACOS	Jeffrey R. Paler	Davao del Sur	Jeffrey B. Bagonigon	Davao Occidental			
25	Jo Ann B. Mantog	Mati City	Henedena C. Tamba	Davao City	Aldrin G. Bueno	Davao Occidental			
26	Gerlie C. Ballono	Mati City	Irose P. Pahila	Davao City	Jason M. Delos Reyes	Davao Occidental			
27	Ma. Linda T. Lubiano	Mati City	May-Ann O. Rivera	Davao City	Myra Esther Marissa D. Duco	Davao Occidental			
28	Jeanne S. Bajao	Panabo City	Karen O. Camus	Davao City	Arlene D. Danghil	Davao Del Norte			
29	Dante G. Millanes	Panabo City	Marvin Padillo	Digos City	Edgar Gozon	Davao Del Norte			
30	Ronilo B. Labrador	Panabo City	Lalaine Mortalla	Digos City	Harold Jay Dote	Davao Del Norte			
31	Nancy B. Gonzales	Tagum City	King Devesfruto	Digos City	Ruben Palomata	Davao Del Norte			
32	Felannie M. Caasi	Tagum City	María Nepita G. Trazon	Panabo City	Alma P. Bilones	Mati City			
33	Adelita M. Miguel	Tagum City	Ma. Fe Balatero	Panabo City	Arnulfo Lutog	Mati City			
34					Roselle Villamayor	Davao Oriental			



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21	Johanne L. Uy	DeJarey C. Florentino	Davao del Sur	Eusebio B. Salandron	Davao Occidental
22	Lorna D. Menor	Mia Cris C. Daarol	Davao del Sur	Nina Fe Jeppil	Davao Occidental
23	Estela P. Montejo	Winston E. Echavez	Davao City	Rodrigo Orjogo	Davao Del Norte
24	Juvie V. Sucayre	Raquel A. Datuin	Davao City	Ian Z. Rosillo	Davao Del Norte
25	King P. Devésfruto	Greslene R. Abina	Davao City	Arlyn Muñillo	Davao Del Norte
26	Jaye C. Endar	Milrose Yvette B. Gultiano	Davao City	Marietta R. Ranis	Davao Del Norte
27	Edilberto C. Lapaya Jr.	Engr. Armando S. Morales	Davao City	Flavia T. Latras	Mati City
28	Sara Thiel D. Accion	Jessica Lucero	Digos City	Miguel Panugan	Mati City
29	Mary Jean M. Francisqueta	Gervasio Salinas Jr.	Digos City	Ryan Piquero	Davao Oriental
30	Elina A. Prudente	Romilo Revaimonte	Panabo City	Bayani Junasa	Davao Oriental
31	Edar Lina C. Bitang	Carolyn N. Rubino	Panabo City	Rosario Matayab	Davao Oriental
32	Glenn A. Patriarca	Chonalyn C. Doctora	Panabo City	Julieta Sumalinog	Davao Oriental
33	Fernando A. Tocmo Jr.				
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Office of the Regional Director

Batch 2 Participants (November 14-17, 2023)

Day 0 - November 13, 2023

No.	English	SDO	Science	SDO	Math	SDO
1	Reduard M. Nore	Davao City	Franklin D. Contreras	IGACOS	Mercy Fe M. Mopal	Davao Del Sur
2	Geronimo O. Caliete	Davao City	Jerome M. Salimbob	IGACOS	Joeshier A. Mondajar	Davao Del Sur
3	Jaypee P. Joromat	Davao City	Alexis Sumalindao	Davao Occidental	Chily M. Gemella	Davao Del Sur
4	Melanie M. Landasan	Davao City	Jennifer Reguilman	Davao Occidental	Rosalita A. Estropia	Davao Del Sur
5	Jersam M. Bangcol	Davao City	Jeanlyn de Asis	Davao Occidental	Virginia E. Penales	Davao City
6	Ernie L. Caas	Davao Del Norte	Marilyn M. Gamaya	Davao de Oro	Nelson L. Fabiosa	Davao City
7	Marry Ann V. Agonia	Davao Del Norte	Raul E. Taberna Jr.	Davao de Oro	Jaypee P. Joromat	Davao City
8	Divina P. Dela Cueva	Davao Del Norte	Dexter S. Autor	Davao de Oro	Jennifer D. Tan-awon	Davao City
9	Ma. Marilyn C. Niniel	Davao Del Norte	Felannie M. Caasi	Tagum City	Elsie A. Magdales	Davao City
10	Elizabeth A. Bernaldez	Davao Del Sur	Adelfa M. Miguel	Tagum City	Rustico Jr. P. Hernandez	Panabo City
11	Jerome G. Samson	Davao Del Sur	Fermin F. Celada Jr.	Davao del Norte	Jennifer Marie L. Jorolan	Panabo City
12	Susan M. Obenza	Davao Del Sur	Isabel C. Robigid	Davao del Norte	Charlyn Emata	Tagum City
13	Roderick R. Vilan	Davao Del Sur	Ma. Narcisa S. Gallaza	Davao del Norte	Jeffrey Villarosa	Tagum City
14	Ezequiel T. Matis	Davao De Oro	Cristal Marie S. Anisco	Davao del Norte	Leah M. Trinidad	Davao De Oro
15	Judy P. Norec	Davao De Oro	Janice F. Barba	Mati City	Bryan Gay V. Parajale	Davao De Oro
16	Sabtorá D. Muñoz	Davao De Oro	Alma P. Briones	Mati City	Ronan Billie B. Ayco	Davao De Oro
17	Emilia A. Iachica	Davao Occidental	Melba P. Oles	Davao Oriental	Stephen D. Mayor	IGACOS
18	Geneciano M. Cambaon	Davao Occidental	Jennifer E. Cacat	Davao Oriental	Jose Ramle T. Pacilbar	IGACOS
19	Josie R. Dela Cruz	Davao Occidental	Jo-ann C. Joso	Davao Oriental	Jenilyn L. Catro	Digos City

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Batch 3 Participants (November 21-24, 2023)

Day 0 - November 20, 2023

No.	English	SDO	Science	SDO	Math	SDO
1	Elmar D. Labus	Davao City	Allan D. Balisbis	CID Chief-IGACOS	Michelle H. Ampañ	Davao Del Sur
2	Edgar Allan L. Banitigue	Davao City	Michael A. Lloveras	IGACOS	Elizabeth A. Bernaldez	Davao Del Sur
3	Rommel D. Amad	Davao City	Juwelyn S. Parilla	IGACOS	Lea M. Reyes	Davao Del Sur
4	Jemar D. Alinhado	Davao City	Jeffrey Bagongon	Davao Occidental	Hazher B. Mungilal	Davao City
5	Oliver P. Ponsades	Davao Del Norte	Josel A. Villahermosa	Davao Occidental	Marilyn S. Caadra	Davao City
6	Arnje Glee P. Duclayan	Davao Del Norte	Merylyn Mendoza	Davao Occidental	Romeo Camillones	Davao City
7	Agnes J. Macaso	Davao Del Norte	Ermilna G. Lara	Davao Occidental	Josie F. Palata	Davao City
8	Ruben M. Palomata	Davao Del Norte	Andrea J. Gonzales	Davao de Oro	Mirasol Fabuna	Davao City
9	Flor Ann B. Cosare	Davao Del Sur	Mercedita L. Cruzado	Davao de Oro	Joylyn B. Martinez	Panabo City
10	Edgar O. Ortiz	Davao Del Sur	Wardiana D. Mandan	Davao de Oro	Antonio Jr. R. Pasquillo	Panabo City
11	Emily R. Raquel	Davao Del Sur	Mildred P. Recto	Davao de Oro	Scrayda Mama	Tagum City
12	Rosalita A. Estropia	Davao Del Sur	Luzviminda C. Catigara	Tagum City	Shiela Amor Pajo	Tagum City
13	Jaen P. Tampus	Davao De Oro	Christine Marie B. Ramos	Tagum City	Ronald A. Derano	Davao De Oro
14	Norma M. Baruz	Davao De Oro	Jhonny L. Morado	Davao del Norte	Marites V. Villacorteza	Davao De Oro
15	Maroja R. Belisario	Davao De Oro	Emelen M. Mienguez	Davao del Norte	Melany C. Caasi	Davao De Oro
16	Jeanette C. Limen	Davao De Oro	Kriztan R. Ibaos	Davao del Norte	Jerry G. Yacp	IGACOS
17	Chona R. Espantaleon	Davao Occidental	Ana Jean M. Adajar	Davao del Norte	Michael D. Lloveras	IGACOS
18	Antonio D. Alberca	Davao Occidental	Jan Dalincoos	Mati City	Eduardo P. Paller Jr.	Digos City
19	Phoebe Cristina S. Alcontin	Davao Occidental	Gerlie-C. Ballono	Mati City	Neil P. Bongcayao	Digos City



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21	Arjay Nino M. Bautista	Davao Oriental	Mañricris F. Deypalubos	Davao Oriental	Felipa C. Ceballos	Davao Occidental			
22	Jonathan S. Del Rosario	Davao Oriental	Jovil B. Lagnayo	Davao Oriental	Manuel D. Camahalan	Davao Occidental			
23	Amelita L. Cerna	Davao Oriental	Marilyn R. Dean	Davao del Sur	Noel T. De Felipe	Davao Del Norte			
24	Eugene C. Sayson	Digos City	Mercy Fe M. Mopal	Davao del Sur	Anna N. Rejaniel	Davao Del Norte			
25	Julius C. Castañares	Digos City	Angelito D. Carrion	Davao del Sur	Ronnie A. Publico	Davao Del Norte			
26	Rey P. Ricafort	IGACOS	Nestor R. Amoroso	Davao del Sur	Marlon G. Ebarido	Davao Del Norte			
27	Violeta S. Claros	IGACOS	Reuter P. Diel	Davao City	Ramil Awarao	Mati City			
28	Jessica M. Lumapas	Mati City	Ritchelle D. Armamento	Davao City	Jonathan Dizon	Mati City			
29	Miguel Jr. H. Panigan	Mati City	Michael John Abe	Davao City	Angela Rey Susasco	Davao Oriental			
30	Darna S. Tan	Panabo City	Alfredo A. Cabonillas	Davao City	Arjay Nino Bautista	Davao Oriental			
31	Behnig S. Martin	Panabo City	Jersam M. Bangcot	Davao City	Ofelle Ytac	Davao Oriental			
32	Joy C. Pagdilaog	Tagum City	Mary Joy Fortun	Digos City	Erwin Lad	Davao Oriental			
33	Christal Therese P. Aguilar	Tagum City	Luzminda Jasmin	Digos City	Greg. Cajegas	Davao Oriental			
34			Manuel M. Esperanza	Panabo City					
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