



Republic of the Philippines  
**Department of Education**  
REGION XI  
**SCHOOLS DIVISION OF DAVAO DE ORO**



Office of the Schools Division  
Superintendent

October 23, 2023

DIVISION MEMORANDUM  
CID- 2023- 886

**UPSKILLING OF SCHOOL HEADS AND DISTRICT HEADS ON  
IPED PROGRAM IMPLEMENTATION**

To: Public Schools District Supervisors  
District Coordinating Principals  
Elementary and Secondary School Heads  
All Others Concerned

1. The Division of Davao de Oro through the Curriculum Implementation Division (CID) will conduct an Upskilling of School Heads and District Heads on IPED Program Implementation on November 8-10, 2023, at Heroben Hometel, Tagum City.
2. Attached is the list of participants for reference.
3. Participants of this activity are the school heads and district heads of the IPED program implementation.
4. Travel and other incidental expenses of all participants shall be charged against their respective School/ District MOOE or any local funds, while meals and accommodation shall be charged to IPED-PSF 2023, all subject to the usual government accounting and auditing rules and regulations.
5. Immediate dissemination of this Memorandum to all concerned is advised.

**CRISTY C. EPE**  
Schools Division Superintendent

Encl.: As stated  
CID/me



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**UPSKILLING OF SCHOOL HEADS AND DISTRICT HEADS ON  
IPED PROGRAM IMPLEMENTATION**

**Nov.8-10,2023**

**List of Participants**

No.	Name	School	District
1	Vitiliano Orgel	Singanán ES	Maco North
2	Rubelyn G. Membreve	Liboac ES	Maco North
3	Apolinario Refuerzo	Concepcion -Maduwaw Ext.	Maco North
4	Nonito Mata	New Visayas NHS	Maco North
5	<b>Florlinda G. Denopol</b>	<b>PSDS</b>	<b>Maco North</b>
6	Jerry L. Laos	Teresa ES	Maco South
7	Rey A. Rocete	New Leyte ES	Maco South
8	Rommel G. Uruga	Panangan ES	Maco South
9	Marissa I. Liwaya	Panoraon ES	Maco South
10	<b>Felvic B. Pernito</b>	<b>Maco Heights CES/ DCP</b>	<b>Maco South</b>
11	Saldy S. Caballero	Putting Bato ES	Compostela East
12	Dunhill C. Dayanan	Mangayon NHS-Side 4 Extension	Compostela East
13	Victor Salinas	Lower Panansalan ES	Compostela East
14	Cecilia A. Sala	Panansalan IS	Compostela East
15	<b>Maroja R. Belisario</b>	<b>PSDS</b>	<b>Compostela East</b>
16	Oscar Blase	Cambudlot Ext-San Miguel ES Annex	Compostela West
17	Marivi Morabe	Mapaca ES	Compostela West
18	Rosalino Pogoy	Maparat ES	Compostela West
19	Hilda Gales	Corazon Aquino NHS	Compostela West
20	<b>Maria Bella Alvarez</b>	<b>Gabi Central ES / DCP</b>	<b>Compostela West</b>
21	Marites Chavez	Lahi ES	Pantukan North
22	Breinlyn B. Castor	Tugop ES	Pantukan North
23	Orlando Dumagan	Doroteo De Castro ES	Pantukan North
24	Mary Jake Marmol	Upper Camili ES	Pantukan North
25	<b>Judy P. Nocete</b>	<b>PSDS</b>	<b>Pantukan North</b>
26	Juliet J. Maticao	Matiao ES	Pantukan South
27	Annabel Isaac	Napnapan ES	Pantukan South
28	Arlen T. Agcopra	Araibo NHS	Pantukan South
29	Susan T. Dela Torre	Boringot NHS	Pantukan South
30	<b>Chuchie E. Yag</b>	<b>Tambongon NHS/DCP</b>	<b>Pantukan South</b>
31	Wiljhuis B. Mabanding	Manurigao IS	New Bataan
32	Joeramil R. Vito	Manurigao IS-Danauan Ext.	New Bataan
33	Ariel P. Cristal	Manurigao IS- Tanggaan Ext.	New Bataan
34	Aldren G. Dayday	Barabat ES	New Bataan
35	<b>Shirley Jean V. Sugano</b>	<b>DCP</b>	<b>New Bataan</b>
36	Rutchel G. Bolonos	Golden Valley NHS	Mabini
37	Jose R. Balladares	Panamin ES	Mabini
38	Freddie E. Nuyad	Candinuyan ES	Mabini
39	Michael S. Añoda	Libudon ES	Mabini
40	<b>Gina P. Sevillano</b>	<b>Mabini CES/DCP</b>	<b>Mabini</b>
41	Rolinnie B. Barasbaras	San Antonio ES	Laak South
42	Ricky D. Gillesania	Longanapan ES	Laak South
43	Diosdada Alonzo	Bollukan ES	Laak South
44	Adelaida M. Gerundio	Naga ES	Laak South
45	<b>Ramon L. Zafra</b>	<b>PSDS</b>	<b>Laak South</b>
46	Earl Rainville G. Tilos	Amogad ES	Laak North
47	Johny L. Hernandez	Datu Davao ES	Laak North
48	Pablito C. Paradiro	Buhi ES	Laak North
49	Ricky A. Toñacao	Datu Davao NHS	Laak North
50	<b>Renee J. Peñaroyo</b>	<b>PSDS</b>	<b>Laak North</b>

51	Jessica C. Bautista	Talian ES	Maragusan East
52	Excequila T.Matis	New Albay NHS	Maragusan East
53	Jennifer B. Sarsuelo	Tigbao IS	Maragusan East
54	Gina N. Ayod	Paloc ES	Maragusan East
<b>55</b>	<b>Emilia A. Zamora</b>	<b>Mapawa CES / DCP</b>	<b>Maragusan East</b>
56	Robylisa B. Bautista	Magcagong ES	Maragusan West
57	Jaymar D. Millan	Maragusan NHS	Maragusan West
58	Arceli S. Thornsbury	Bagong Silang ES	Maragusan West
59	Arlene D. Enguito	New Panay IS	Maragusan West
<b>60</b>	<b>Marcelino Delos Reyes</b>	<b>PSDS</b>	<b>Maragusan West</b>
61	Janine Iris M. Bengay	Matangad ES	Monkayo East
62	Leonisa T. Natingor	Depot Ancestral Domain NHS	Monkayo East
63	Michael C. Ramo	Depot ES	Monkayo East
64	Delson B. Musca	Samuag ES	Monkayo East
<b>65</b>	<b>Myralona N. Balawag</b>	<b>Munoz ES /DCP</b>	<b>Monkayo East</b>
66	Alma V. Lapidez	Paco ES	Monkayo West
67	Arnel Solomon	Cabangkalan IS	Monkayo West
68	April R. Atienza	Danggayon IS	Monkayo West
69	Rey C. Rota	Casson ES	Monkayo West
<b>70</b>	<b>Allan R. Guerta</b>	<b>PSDS</b>	<b>Monkayo West</b>
71	Mercy Gift M. Salinas	New Dalaguete ES	Montevista
72	Lizel Jane M. Horcasitas	Sambayon ES	Montevista
73	Willie Jun R. Broce	Prosperidad Tribal ES	Montevista
74	Haide G. Lauron	Cabanggatan ES	Montevista
<b>75</b>	<b>Diomedes Calicdan</b>	<b>DCP</b>	<b>Montevista</b>
76	Rics L. Bagnaam	Lono-lono ES	Mawab
77	Rosemary M. Cruda	Tuburan ES	Mawab
78	Ian B. Lolo	Andili ES	Mawab
79	Jovita M. Moto	Concepcion ES	Mawab
<b>80</b>	<b>Rey Antonio</b>	<b>PSDS</b>	<b>Mawab</b>
81	Nedelyn S. Oñahon	Bukal ES	Nabunturan East
82	Thelma R. Sauquillo	Tugunan ES	Nabunturan East
83	Eunita A. Roxas	Matagdungan ES	Nabunturan East
84	Rolly A. Athame	Tagnocon ES	Nabunturan East
<b>85</b>	<b>Azucena L. Teves</b>	<b>PSDS</b>	<b>Nabunturan East</b>
86	Sandy G. Yee	NNCHS	Nabunturan West
87	Eusebio G. Agbon	New Sibonga NHS	Nabunturan West
88	Cipriano T. Cuñado, Jr.	Bayabas ES	Nabunturan West
89	Lilibeth L. Castillo	NCESSC	Nabunturan West
<b>90</b>	<b>Noel B. Canales</b>	<b>PSDS</b>	<b>Nabunturan West</b>
91	Hilda A. Opeña	EPS	CID
92	Ma. Elena Ferido	Resource Speaker	