



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO



Office of the Schools Division
Superintendent

November 22, 2023

DIVISION MEMORANDUM
SGOD-2023-977

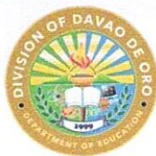
ATTENDANCE TO THE REGIONAL EAGLE AND AGILA 2023 AWARDING

To: Arlyn B. Lim PhD – OIC-ASDS
Ruben J. Reponte – Chief, SGOD
Renato N. Pacpakin EdD – OIC-Chief, CID
Michael Eric L. Dandan - Teacher
Dennis C. Alcano - SEPS
Lyzle C. Abregana - EPS II
Rizalia Q. Layog – Nurse

1. Be informed of the Regional EAGLE and AGILA 2023 awarding on November 25, 2023, at the Grand Regal Hotel, Davao City.
2. Transportation expenses relative to the attendance of this activity are chargeable against any MOOE/local funds subject to the usual auditing and accounting rules and regulations.
3. Division personnel, and other non-teaching personnel can claim for compensatory overtime credit (COC) on Saturdays, Sundays and Special Non-working Holiday as per Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No.2, s.2004.
4. Strict compliance of this Memorandum is desired.

CRISTY C. EPE
Schools Division Superintendent

Encl.: As stated
Reference:
FN: DCA_EAGLE & AGILA awarding



Address: Capitol Complex, Brgy. Cabidanan, Nabunturan, Davao de Oro
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Republic of the Philippines
Department of Education
DAVAO REGION

Office of the Regional Director

REGIONAL MEMORANDUM

HRDD-2023-292

To : Assistant Regional Director
Schools Division Superintendents
Chiefs of the Functional Divisions

Subject: REGIONAL AWARDS CEREMONY OF THE AGILA AND EAGLE 2023

Date : November 13, 2023

This has reference to the Regional Memorandum HRDD-2023-216 on the Adjustment of Schedule for the Awarding of the 2023 Search for the AGILA and the EAGLE. Be informed that the Regional Awards Ceremony is set on **November 25, 2023**, at 1:30 PM - 5:30PM, at the Grand Regal Hotel, Lanang, Davao City. DepEd Officials awardees, guests, and other participants are advised to wear Barong for men, and Filipiniana attire for women during the activity.

Further, the participation, attendance, and the services rendered by the Technical Working Group, and other personnel during Saturdays, Sundays and Holidays relative to the conduct of the activity shall entitle them for Compensatory Overtime Credits (COC) for non-teaching personnel and Service Credits for teaching personnel as stipulated in DepEd Order No. 53, s. 2003 and CSC & DBM Joint Circular No. 2, s. 2004.

The expenses for venue rental, food and other incidental expenses during the Awards Ceremony shall be chargeable to the Regional Office local funds, while travelling expenses of the participants shall be chargeable against local funds of their respective offices, subject to availability, auditing and accounting rules and regulations.

The **Finalists** of the **2023 SEARCH FOR THE AGILA AND THE EAGLE, Program Matrix and Timelines of the Activity** are found in the enclosures. For inquiries, refer to Ms. Isidra B. Despi - EPS, HRDD/Focal Person; contact number 0915-674-1671/hrddneaprol1@gmail.com.

Immediate and wide dissemination of this Memorandum is desired.

DEPARTMENT OF EDUCATION - DAVA
RECORDS SECTION
RELEASED

By: *[Signature]* Nov. 16, 2023
Enclosed: As Stated.
ROH2/ibd 25781

ALLAN G. FARNAZO
By the Authority of the Regional Director: Director IV

[Signature]
ROY T. ENRIQUEZ
Chief Administrative Officer
Officer-In-Charge



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147

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Department of Education
 DAVAO REGION

Office of the Regional Director

Enclosure 1:

**List of the 2023 Achievement of Great Instructional
 Leaders Award (AGILA) Awardees**
 (Alphabetically Arranged by SDO)

A. TEACHER CATEGORY (Elementary and Secondary)

CATEGORY	NAME	DIVISION
Kindergarten	Roxanne C. Magdoza	Davao del Norte
	Jenneth J. Valdez	IGACOS
	Norbia M. Pacio	Mati City
Grades 1-6	Rommel M. Pecajas	Davao City
	Lorelai O. Casonete	Digos City
	Joan S. Mohammad	IGACOS
Multi-Grade	Anna Rose T. Macanas	Davao City
	Mary Ann C. Pacaña	Davao del Norte
	Erwin T. Recitas	IGACOS
Junior High School	Dorothy Fe A. Ranis	Davao del Norte
	Charlie Magne L. Aceron	Panabo City
	Jealou T. Tanamal	Tagum City
Senior High School	Cyril Leonard L. Muring	Davao City
	Michael Eric L. Dandan	Davao de Oro
	Jujo Amor D. Villajos	Tagum City
Master Teacher (Elementary)	Maria Isabel B. Rubilla	Davao City
	Cristy M. Londres	Davao del Norte
	Annabelle D. Najial	Mati City
Master Teacher (Junior High School)	Bryan L. Cancio	Davao City
	Rosanna A. Roncado	Davao del Norte
	Jorge C. Sebog	Panabo City
Master Teacher (SHS)	Rhiza T. Erbina	Davao City
	Helen Grace V. Bandalan	Davao del Norte
	Paulo Morales	Mati City
Inclusive Education		
ALIVE	Jorum D. Onsing	Davao City
	Mariam B. Pintasan	Davao Occidental
	Sitty Nor P. Mamapao	Digos City
SPED	Florabel S. Besin	Davao City
	June P. Dayon	Panabo City
	April D. Pielago	Tagum City
ALS	Rey M. Balogo	Davao City
	Raymart F. Manliguís	Davao del Norte
	Aileen C. Dujali	Panabo City
IPED	Noemi A. Amandoron	Davao City
	Jimric M. Magandam	Mati City
	Michelle Camino	Panabo City



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B. TEACHING-RELATED CATEGORY

CATEGORY	NAME	DIVISION
Education Program Specialist II	<i>Lyzle C. Abregana</i>	<i>Davao de Oro</i>
	<i>Reyzen O. Monserate</i>	<i>Digos City</i>
	<i>Jeffrey C. Langga</i>	<i>IGACOS</i>
Senior Education Program Specialist	<i>Dennis C. Alcano</i>	<i>Davao de Oro</i>
	<i>Liezel C. Padua</i>	<i>Mati City</i>
	<i>Eduard Mark A. Bautista</i>	<i>Tagum City</i>
School Heads		
Elementary	<i>Vi-Cherry V. Ledesma</i>	<i>Davao City</i>
	<i>Rane A. Gemperoso</i>	<i>Davao del Sur</i>
	<i>Edsel F. Nacua</i>	<i>Digos City</i>
Secondary	<i>Armando M. Olmedo</i>	<i>Davao del Norte</i>
	<i>Jessica M. Lumapas</i>	<i>Mati City</i>
	<i>Marivene P. Espinosa</i>	<i>Panabo City</i>
Integrated School	<i>Anthony C. Batocael</i>	<i>Davao City</i>
	<i>Ener M. Judit</i>	<i>Davao del Norte</i>
	<i>Ian T. Dalimo-os</i>	<i>Mati City</i>
Stand Alone (Senior High School)	<i>Helen G. Reyno</i>	<i>Davao City</i>
	<i>Oliver U. Emata</i>	<i>Davao del Norte</i>
Public Schools District Supervisor	<i>Alma I. Tac-on</i>	<i>Davao City</i>
	<i>Almer T. Davis</i>	<i>Davao Occidental</i>
	<i>Neil Michael A. De Asis</i>	<i>Panabo City</i>
Division Education Program Supervisor	<i>Janete B. Esteban</i>	<i>Davao City</i>
	<i>Jem Boy B. Cabrella</i>	<i>Digos City</i>
	<i>Gina G. Silvestre</i>	<i>Mati City</i>



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**List of the 2023 Exemplary Achievement of Great and Laudable
 Employees (EAGLE) Awardees**
 (Alphabetically Arranged by SDO)

CATEGORY	NAME	DIVISION
Accountant	Armando D. Dalisay Jr.	Davao City
Administrative Officer (I-IV)	Ana Rose L. Viray	Davao City
	Peter B. Mijares Jr.	Panabo City
	Jonathan Q. Lopez Jr.	Tagum City
Planning Officer	Fritzie Ivy J. Dalangin	Davao City
	Airon M. Alejandro	Digos City
	Ker Denzel G. Infiesto	Panabo City
Information Technology Officer I	Gaelbert S. Banluta	Davao City
Guidance Counselor (I-III)	Junliet B. Orosio	Davao City
	Chona A. Lasib	Digos City
	Eversweet R. Santos	Tagum City
Librarian	Rosalie G. Antipuesto	Davao City
	Juvy A. Comaingking	Digos City
Project Development Officer (I-II)/ LRMS	Angelica M. Mendoza	Davao City
	Christopher U. Gonzales	Panabo City
Administrative Assistant (I-VI)	Moca Jaev C. Moran	Davao City
	Reynaldo H. Adlaon	Davao del Norte
	Flordelis A. Alpetsi	IGACOS
Administrative Aide (I-VI)	Gladys R. Ramiterre	Davao City
Driver	Felipe Sumawang Jr.	Davao City
Dentist	Dr. Sarah Jane S. Santos	Davao City
	Dr. Myracel J. Dalope	Digos City
	Dr. Angelo M. Prado	Mati City
Nurse	Roxanne P. Jugarap	Davao City
	Rizalia Q. Layog	Davao de Oro
	John Carlo L. Ceniza	Panabo City
Engineer	Engr. Domino M. Malabayabas	Mati City
PDO I (Youth Formation Coordinator)	Judi Rema R. Bagay	Davao City
	Jillian April A. Casal	Davao del Norte
	Peter Jourdan G. Reyes	Mati City
PDO II (DRRM)	Engr. Christian Lloyd A. Rosario	Davao City
	Joey M. Bantog	Mati City
	Marjun T. Dawal	Tagum City



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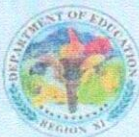
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Enclosure 2:

Adjusted Schedule of Activities for the Awarding of the 2023 AGILA and EAGLE

DATE	ACTIVITY	PERSON/S RESPONSIBLE	EXPECTED OUTPUT
Nov. 18 & 19, 2023	<ul style="list-style-type: none">• Preparation and Finalization for the Conduct of the Awarding Ceremony by the responsible Committees/Secretariat and TWG• Tech-Run for the Awards Ceremony	Technical Working Group	<ul style="list-style-type: none">• Program Mechanics and Flow for the Awards Ceremony 2023 are Finalized• AVPs are prepared• Draft of the Program for Proofreading• Layout• Finalized AVP
November 25, 2023 9:00 AM	Blocking and Staging Rehearsal of the Awardees at the Grand Regal Hotel, Lanang, Davao city	AGILA and EAGLE Awardees, TWG Note: Lunch will be served for the Awardees and TWG	Conduct Rehearsal; Stage and hall Preparation
November 25, 2023 1:30 PM	Awarding Ceremony of the 2023 AGILA and EAGLE at the Grand Regal Hotel, Lanang, Davao city	Participants of the AGILA and EAGLE: RD, ARD, Regional Selection Committee (RSC), SDSs, ASDSs, Chiefs CID & SGOD, HRD-SEPS & EPS II/ R&R Focal Person, Awardees, Technical Working Committees, Guests, Performers	Conduct of the Awarding Ceremony of the 2023 AGILA and EAGLE



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DATE	ACTIVITY	PERSON/S RESPONSIBLE	EXPECTED OUTPUT
Nov. 28, 2023	Virtual Post-Conference of the RSC and TWG	RSC and TWG	Conduct Post-Conference of the RSC & TWG, and gathered comments for Continuous Improvement.



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Enclosure 3:

PROGRAM MATRIX

THE 2023 AGILA AND EAGLE AWARDCING CEREMONY
Grand Regal Hotel, J.P. Laurel, Lanang, Davao City
November 25, 2023

TIME	ACTIVITY	PERSON/S RESPONSIBLE
9:00 AM – 11:30 AM	REHEARSAL OF THE AWARDEES FINAL BLOCKING AND STAGING	TWG, AWARDEES AND OTHER COMMITTEES CONCERNED
12:30 PM- 1:00 PM	ARRIVAL AND REGISTRATION OF AWARDEES AND PARTICIPANTS	HRDD-RNEAP
1:00 PM – 1:30 PM	ENTERTAINMENT	SELECTED PERFORMERS
1:30 PM – 5:30 PM	PROGRAM PROPER (copies of the program shall be sent separately)	HRDD-RNEAP
5:30 PM onward	RESTORATION	HRDD-RNEAP AND OTHER COMMITTEES CONCERNED



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Enclosure 4:

**LIST OF THE TECHNICAL WORKING GROUP FOR THE
2023 AGILA AND EAGLE AWARDS**

NAME	SCHOOL/DIVISION/ OFFICE	PRINCIPAL
Jose Carlos Fernandez, T-I	Cabantian NHS, Davao City	Efren I. Butlig, PhD P-II
Teresita B. Zulueta, MT-II	Cabantian NHS, Davao City	Efren I. Butlig, PhD P-II
Joevin B. Totesora, T-III	Cabantian NHS, Davao City	Efren I. Butlig, PhD P-II
Frieny D. Alagasi, MT-I	Daniel R. Aguinaldo NHS, Davao City	Romeo S. Camilotes, EdD P-IV
Stephanie C. Lawagon, T-I	Daniel R. Aguinaldo NHS, Davao City	Romeo S. Camilotes, EdD P-IV
Edmundo P. Abueva, T-III	Daniel R. Aguinaldo NHS, Davao City	Romeo S. Camilotes, EdD P-IV
Jay Emerson G. Quia-eo, T-III	Doña Asuncion ES, Davao City	Ami Lyne Rose S. Yurong P-III
John Mar G. Leono, T-II	Doña Asuncion ES, Davao City	Ami Lyne Rose S. Yurong P-III
Rose Mae A. Rule, T-III	Doña Asuncion ES, Davao City	Ami Lyne Rose S. Yurong P-III
Dennis V. Salamanes, MT-I	Mudiang Integrated School, Davao City	Lorna B. Reder School Head
Judith Sera, MT-II	Buhisan ES, Davao City	Jessica M. Alonzo, EdD P-III
Dixier T. Costillas, T-II	Sto. Niño E/Sp, Davao City	Wengil Baguio P-I
Jed I. Bete, MT-I	Davao City NHS	Evelyn Magno, EdD P-IV
Claudine Jade Balano, T-I	Davao City NHS	Evelyn Magno, EdD P-IV
Rico L. Ocaleña, T-II	Bernardo D. Carpio NHS	Shirley Elizabeth N. Jacobe P-I



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NAME	SCHOOL/DIVISION/ OFFICE	PRINCIPAL
Stevenson T. Velasco ICTU/Sound Management	Doña Carmen Denia NHS	William Enriquez P-II
Cristina A. Llesis ICTU/Photography	Doña Carmen Denia NHS	William Enriquez P-II

FOR ENTERTAINMENT (NOV. 25, 2023)

NAME	SCHOOL/DIVISION/ OFFICE
Cedrick John T. Sardido	Mintal Comprehensive HS, Davao City
Cristele Rein G. Monares T-III	Atty. Orlando S. Rimando NHS, Mao
Jayson C. Poquita	Mapawa NHS, Maragusan

REGIONAL OFFICE

NAME	DIVISION/UNIT
Nelma Lyn R. Barnija, EdD	HRDD-RNEAP, RO XI
Isidra B. Despi	HRDD-RO XI
Glen L. Villonez, PhD	HRDD-RO XI
Jeoffrey L. Bernabe, PhD	HRDD-RNEAP, RO XI
Maureen Ava B. Acuña	HRDD-RNEAP, RO XI
Agnes A. Sagsagat	ORD, RO XI
Mariane B. Tubo	HRDD-RO XI
Hannah Camille N. Manlod	HRDD-RNEAP, RO XI
Kirstine Fheb B. Yamomo	HRDD-RO XI
Pocholo C. Hernandez	ICTU, RO XI
Jashua C. Wong	ICTU, RO XI
Justin Brylle C. Villarias	PAU, RO XI



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Date:
 Schools Division Superintendent
CRISTY C. EBE

Approved:

Administrative Officer
CHRISTY D. BAYAN

Date:
 SEBS, HRDS
DEINIS C. ALCANO

Date:
 Administrative Officer A
MIGUEL GELAN M. SAG

Reviewed by:

Availability of Fund
 Recommending Approver as to Content:

Date:
 Chief, Curriculum Implementation Division
ABLAN B. LIM BPD

Recommending Approver as to Purpose:

Date:
 Chief, Curriculum Implementation Division
ABLAN B. LIM BPD

Date:
 Senior Education Program Specialist
DEINIS C. ALCANO

Prepared by:

Noted by:

Item of Expenditure	Unit	Cost Unit	Number of Expenditures	Number of Days	TOTAL
Meals, snacks, and services	box	120.00	15	1	8,000.00
October 28, 2023					
snacks, and services	box	1,800.00	15	1	8,000.00
Accommodation, meals					
October 28, 2023					
TOTAL					16,000.00

DIVISION OF DAVAO DE ORO
 REGION XI
 Department of Education
 Republic of the Philippines





sound system, Water Dispenser, Food and Snacks
 Logistics Requirements
 Projector, Laptop, Clicker, Stage Decorations
Materials Needed

Projector Manager	1
TWC/Documenter/Secretary	3
OAT/ME	1
Hosts	1

Human Resource

4.3 Resource Requirement Fund source: OSGS Funds

Time	Activities	Responsible Persons	Method
7:00am-8:00am	Meeting Proper	OSGS and Secretary	Minutes
8:00am-9:00am	Meeting Proper	Address teacher need	Minutes
9:00am-10:00am	Lunch	All attendees	
10:00am-12:00pm	Meeting Proper	Present the teacher requirement	Minutes
12:00pm-1:00pm	Prayer	Secretary	AVP
1:00pm-2:00pm	Attendance		
2:00pm-3:00pm	Registration	Secretary/TWC	Manual

4.3 Methodology

3. Filled-up vacant positions with the qualified teacher applicants and
5. Addressed the teacher requirement with the excess teachers from some schools.

