



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO



Office of the Schools Division
Superintendent

November 28, 2023

DIVISION MEMORANDUM
OSDS -2023-~~994~~

**DIVISION ROLL OUT OF HIGHER ORDER THINKING SKILLS - PROFESSIONAL
LEARNING PACKAGES (HOTS - PLP) FOR ENGLISH, MATHEMATICS AND
SCIENCE TEACHERS**

To: OIC – Assistant School Division Superintendent
Chief, School Governance and Operations Division
OIC-Chief, Curriculum Implementation Division
Education Program Supervisors
Public Schools District Supervisors
District Coordinating Principals
Concerned Division Personnel
Concerned School Heads

1. This Division through the Human Resource Development Section of the School Governance and Operations Division and Curriculum Implementation Division will conduct a Division Roll out of Higher Order Thinking Skills – Professional Learning Packages (HOTS-PLPs) for English, Mathematics and Science Teachers on December 1-6, 2023, at the Ritz Hotel, Davao City. It will be participated by the Secondary and Integrated School Heads of this Division.
2. All Teacher-In-Charges (TICs) shall strictly observe the “No Disruption of Classes Policy” given their attendance in the said activity. The teacher-in-charge shall arrange blended learning to see to it that no class is left behind.
3. Attached is the list of participants, other attendees, and technical working group members of the said activity. Attendance to the training-workshop is on Official Business. Strictly no proxy allowed. Further, all participants are directed to be in the venue before 8:00 o'clock in the morning on Day 1 - December 1, 2023.
4. All members of the TWG and attendees shall be given service credits or Compensatory Overtime Credits (COC) for activities which will fall on holidays, Saturdays and Sundays as provided in DepEd Order No. 53, s. 2003.



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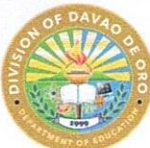
**Office of the Schools Division
Superintendent**

5. The accommodations, meals, and snacks during the training shall be charged against Division In-Service Funds while the transportation and incidental expenses of the participants are chargeable against School/District/Division MOOE/Local funds subject to the usual accounting and auditing rules and regulations.
6. Strict compliance with this Memorandum is directed.

By the Authority of the
Schools Division Superintendent:

NORBERTO S. MANLANGIT CE, MPA
Administrative Officer V
Officer-In-Charge

Encl.: As stated
Reference:
FN: DCA_HOTS PLP division roll out



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**LIST OF PARTICIPANTS FOR THE DIVISION ROLL OUT OF HIGHER ORDER
THINKING SKILLS - PROFESSIONAL LEARNING PACKAGES (HOTS - PLP) FOR
ENGLISH, MATHEMATICS AND SCIENCE TEACHERS**

NO	School	Last Name	First Name	MI	Position/Designation
	COMPOSTELA EAST				
1	DIOSDADO MACAPAGAL NHS	VASQUEZ	, CYNTHIA	A.	HT II
2	CONSUELO M. VALDERRAMA NHS	BENIGA	, HEDIE	O.	HT II/ SIC
3	MAUGAT ES	BALAWAG	, DARIL JHON	B.	T I / TIC
4	PANANSALAN IS	SALA	, CECILIA	A.	HT II
	BONGKILATON IS	CATIENZA	, REYNALDO	M.	TIC
5	COMPOSTELA NHS	VILLAMOR	, ROSIE	P.	ASP II
	COMPOSTELA WEST				
6	SAN MIGUEL NHS	CAMUS	, AQUILINO	T.	SP I
7	MAPARAT NHS	REMORERAS	, EDWIN	D.	HT II
8	SIOCON NHS	REPONTE	, NENITA	I.	HT I
9	CORAZON C. AQUINO NHS	GALES	, HILDA	D.	HT II
	LAAK NORTH				
10	KIDAWA NHS	BANGONAN	, ANNALIN	C.	ASSISTANT SCHOOL PRINCIPAL II
11	DATU DAVAO NHS	TOÑACAO	, RICKY	A.	TEACHER III/ SIC
12	BELMONTE IS	SILLACAY	, GAY	T.	HEAD TEACHER I
13	CONCEPCION IS	TARAY	, GRACE	C.	PRINCIPAL I
	LAAK SOUTH				
14	LAAK NHS	PRADES	, ROGER	H.	SCHOOL PRINCIPAL IV



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NO	School	Last Name	First Name	MI	Position/Designation
15	KILAGDING NATIONAL NHS	MAUREAL	FELIX, JR.	M.	TEACHER I/TIC
16	MANGLOY NHS	ALFARERO	ROLANDO	C.	MASTER TEACHER I/SIC
17	SAN ANTONIO NATIONAL NHS	OTABE	ELIZABETH	C.	TEACHER II/ OIC
18	KALIGUTAN IS	REAL	ROBERT	R.	SCHOOL PRINCIPAL I
19	LONGANAPAN IS	GILLESANIA	RICKY	D.	HEAD TEACHER I
	MABINI				
20	ANITAPAN NHS	CADUNGOG	MAY	R	Teacher I/School-In-Charge
21	PINDASAN NHS	NOCES	ROLANDO	C	School Principal II
22	GOLDEN VALLEY NHS	BOLONOS	RUTCHEL	G.	Teacher III/School-In-Charge
	MACO NORTH				
23	LIBAYLIBAY NHS	JOMAYA	AMOR	B.	HEAD TEACHER II
24	PANGI NHS	OMBECAN	EDNA	G	SCHOOL PRINCIPAL I
25	ANIBONGAN NHS	TONDO	MARITESS		ASP
26	ELIZALDE NHS	LAMOSTE	EVERGISTO	L.	HEAD TEACHER III
27	NEW VISAYAS NHS	MATA	NONITO	C.	TEACHER 1/TEACHER -IN - CHARGE
	MACO SOUTH				
28	TERESA NHS	PALOMA	ELENA	N.	Head Teacher I
29	NEW LEYTE NHS	ELLAGA	ROEL	N.	Teacher II/SIC
30	MASARA IS	CASQUIJO	IAN	C	Teacher II/Teacher-In-Charge



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NO	School	Last Name	First Name	MI	Position/Designation
	MARAGUSAN EAST				
31	MAPAWA NHS	MATIS	HERMINIGILDO	M.	HT II
32	PALOC NHS	TORMIS	RONNIE	R.	T III / TIC
33	BAHI NHS	POLINAR	JEFFREY	M.	T III / TIC
34	LANGGAWISAN NHS	CABEROS	JUAN	D.	HT I
35	KATIPUNAN IS	PERMAJIN	GENALYN	C.	HT I
36	PAMINTARAN IS	BALICO	REYNILDA	J.	MT I / TIC
37	CORONOBE IS	RESUENA	PACIANO, JR.	M.	SP III
38	TIGBAO IS	SARSUELO	JENNIFER	B.	HT I
	MARAGUSAN WEST				
39	BAGONG SILANG NHS	MANUEL	ERWIN	A.	T III / TIC
40	MARAGUSAN NHS	MILLAN	JAYMAR	D	OIC - Office of the Principal
41	PARASANON IS	CABADONGA	MANUEL	R.	HT II / TIC
42	NEW PANAY IS	ENGUITO	ARLENE	D.	HT I / TIC
	MAWAB				
43	ANDILI NHS	CAASI	GERARDO	N	SCHOOL PRINCIPAL II
44	LORENZO S. SARMIENTO SR. NHS	LERAY	FELIXBERTO	L	SCHOOL PRINCIPAL III
45	TAN-AWAN IS	VIÑA	ROSAMAR	R	MASTER TEACHER I/ TIC
46	SALVACION IS	DE CASTRO	ARLINA	C	SCHOOL PRINCIPAL I
47	SAOSAO IS	CASTILLO	FE	M	HEAD TEACHER II
	MONKAYO EAST				
48	DEPOT ANCESTRAL DOMAIN NHS	LEONISA	NATINGOR	T.	TIC/Teacher I
49	BABAG NATIONAL HIGH SCHOOL	SUMAMPONG	JOEL	B	HT-I



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50	PASIAN NATIONAL HIGH SCHOOL	DERANO	JENNY	O.	HT-I
51	TUBO TUBO NATIONAL HIGH SCHOOL	VISAYA	PANCRACIO	T	SP III
52	UNION NATIONAL HIGH SCHOOL	SALAMANCA	CATHERINE	C	HT I
53	OLAYCON INTEGRATED SCHOOL	BUCANEGRA	ANNABELLE	A	SP I
	MONKAYO WEST				
54	AWAO NHS	LACIA	HORACIO	R.	HT I
55	CASOON NHS	GUMIA	IAN	P.	T III/ TIC
56	NEW KAPATAGAN NHS	DELFIN	MYRABELLE	J.	T I/ TIC
57	DANGGAYON IS	ATIENZA	APRIL	R.	HT III
58	SAN ISIDRO IS	NASARETH	JOEL	P.	HT II
59	CABANGKALAN IS	SALOMON	ARNEL	A.	HT I
	MONTEVISTA				
60	CAMANSI NHS - JHS & SHS	RODRIGUEZ	ROSELYN	P.	Teacher III/ Teacher In-Charge
61	MONTEVISTA STAND ALONE - SHS	EYANA	JASON	A.	Assistant School Principal II
62	MAYAON NHS - JHS & SHS	PALMARIA	CHERRY ANN JULIET	A.	Head Teacher I
63	ALIMADMAD IS	TAGWAY	DOROTEA	S.	School Principal I
64	CANIDKID IS	RAFALES	DANILO	M	Head Teacher II
65	SAN VICENTE IS	RAMIL	FUENTES	L.	School Principal I



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	NABUNTURAN EAST					
66	CABIDIANAN NHS	ALBARICO	,	MARIE ANN	G.	ASP II
67	MANAT NHS-JHS	GERALDE	,	CLARISA	T.	OIC- SCHOOL PRINCIPAL
68	KAO NHS	GASTANES	,	BERNADETTE	B.	SP-II
	NABUNTURAN WEST					
69	MAGSAYSAY NHS	ALDAYA	,	GLADYS ANN	F.	TEACHER III, OFFICE-IN-CHARGE
70	NABUNTURAN NCHS (Senior High School)	CASTOR	,	RHEEX	G.	MASTER TEACHER I, ASST. PRINCIPAL DESIGNATE
71	SAN ISIDRO IS	TAMPOS	,	JEAN	P.	SCHOOL PRINCIPAL I
72	LINDA IS	DELOS REYES,	,	MARILYN	R.	SCHOOL PRINCIPAL II
	NEW BATAAN					
73	CAGAN NHS	HANGGAM	,	SUSAN	S.	T II / SIC
74	CAMANLANGAN NHS	BARUEZ	,	NORMA	M.	SP I
75	MAJOR ANGEL V. FAJARDO NHS	RECTO	,	MILDRED	P.	T III / SIC
76	MANURIGAO IS	MABANDING	,	WILJHUN	C.	TI/OIC
77	MAGANGIT IS	COMALING	,	FERNANDO	P.	HT III
78	PONGPONG IS	NAVA	,	ROSEVY ANN	L.	TI/TIC
79	TANDAWAN IS	ABANA	,	JUMAR	E.	TIII/TIC
	PANTUKAN NORTH					
80	BONGABONG NHS	VILLACORTEZ A	,	RANDY	M.	SCHOOL PRINCIPAL II
81	PANTUKAN NHS	RANALAN	,	EMMALINDA	B	SCHOOL PRINCIPAL II
82	MAGNAGA NHS	DAMOLE	,	WILMA	P.	SCHOOL PRINCIPAL IV



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NO	School	Last Name	First Name	MI	Position/Designation
83	GUMAYAN IS	LARGO	KRISTINE MAE	V.	TEACHER I / TIC
	PANTUKAN SOUTH				
84	BORINGOT NHS	DELA TORRE	SUSAN	B.	HEAD TEACHER III/SCHOOL IN-CHARGE
85	ARAIBO NHS	AGCOPRA	ARLENE	T.	SCHOOL PRINCIPAL I
86	TAGUGPO NHS	EBE	MICHAEL	B.	SCHOOL PRINCIPAL II
87	NAPNAPAN NHS	SALIENTES	CORAZON	D.	SCHOOL PRINCIPAL I

Participants from Division Office

	NAME	POSITION/DESIGNATION
88	Hilda A. Opeña	EPS
89	Mary Ann Laguitao	EPS
90	Nohara O. Pinute	EPS
91	Noemi P. Canales	EPS
92	Grace D. Pontillas	EPS
93	Dexter A. Cequiña	EPS
94	Andy P. Cabodoc	EPS
95	Arniel G. Castillo	EPS
96	Wilfredo P. Takasan	EPS
97	Rey P. Antonio	PSDS
98	Renee J. Peñaroyo	PSDS
99	Judy P. Noces	PSDS
100	Marcelino G. Delos Reyes	PSDS
101	Allan R. Guerta	PSDS
102	Diomedes A. Calicdan	DCP
103	Maroja R. Belisario	PSDS
104	Ramon L. Zafra	PSDS
105	Azucena L. Teves	PSDS
106	Emilia A. Zamora	DCP
107	Gina P. Sevillano	DCP
108	Maria Bella R. Alvarez	DCP
109	Myralona N. Balawag	DCP
110	Shirley Jean V. Sugano	DCP
111	Felvic B. Pernito	DCP



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NAME	POSITION/DESIGNATION
TOP MANAGEMENT	
112 Cristy C. Epe	SDS
113 Arlyn B. Lim	OIC-ASDS / Chief, CID
114 Ruben J. Reponte	Chief, SGOD
115 Renato N. Pacpackin	EPS / OIC-Chief, CID

Session Speakers / Core Team / Learning Management Team

NAME	POSITION/DESIGNATION
116 Emmanuel B. Clarion	EPS
117 Chuchie F. Yog	SP IV / DCP
118 Janet M. Go	SP II
119 Eusebio G. Agbon	SP II
120 Beverly E. Robles	SP I
121 Teodora P. Baring	SP III
122 Oliver S. Tuyor	SP II
123 Romualdo G. Valdez	SP III
124 Kristian Anhara L. Martesio	SP IV
125 Rodelyn V. Mahinay	SP I
126 Josie Lyn J. Dela Cuesta	SP I
127 Noel B. Canales	PSDS
128 Sandy G. Yee	SP IV

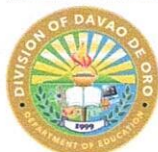
Training Management Team

Technical Working

129 Dennis C. Alcano	SEPS
130 Juna L. Lumantas	ADAS III
131 Jassel V. Borela	AO II
132 Donnabel Auxtero	AO II

QATAME Team

134 Joseph J. Corpuz	EPS II
135 Marnelyjane A. Bernal	SEPS



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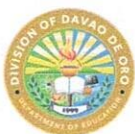
II. PROPOSED ACTIVITY

Title of Activity:

Division Roll out of Higher Order Thinking Skills Professional Learning Packages (HOTS-PLPS) for Mathematics, Science, and English Teachers

ACTIVITY MATRIX AND TASKING GUIDE

Session No.	Duration	Day & Time	Topic	Resource Person
Registration	60 minutes	Day 1 (8:00-9:00 am)		Training Management Team
Opening Program	30 mins	Day 1 (9:00-9:30 am)	<ul style="list-style-type: none"> • National Anthem • Ecumenical Prayer • Acknowledge of Participants • Activity Norms • Welcome/ Inspirational Messages • Leveling of Expectations • Activity Objectives and Matrix • Photo Documentation • Reminders 	Training Management Team Dennis C. Alcano
Health Break	10 mins	Day 1 (9:31-9:40 am)		
Pretest	30 mins	Day 1 (9:41-10:15am)		Dennis C. Alcano Training Management Team
Session 1	60 mins	Day 1 (10:16 am-12:00 pm)	Walk-through of Resources <ul style="list-style-type: none"> • Teacher's Resource and Mentor's Guide (processing) 	NOEL B.CANALES EdD PSDS
Lunch Break	60 mins	Day 1 12:00-1:00		
Session 2A	45 minutes	Day 1 1:01-1:45pm	SOLO and HOTS in the Classroom <ul style="list-style-type: none"> • Multi-tasking • LOTS and HOTS 	GLADYS ALDAYA TIC





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Session 2B	60 mins	Day 1 1:46-2:45pm	SOLO and HOTS in the Classroom <ul style="list-style-type: none"> Bloom's Taxonomy and its applicability in teaching- learning and its limitations and concerns Overview of SOLO taxonomy 	SANDY G. YEE SP IV
Health Break	5 mins	Day 1 2:46-2:50pm		
Session 2B	60 mins	Day 1 2:51-3:50	SOLO and HOTS in the Classroom <ul style="list-style-type: none"> SOLO taxonomy's application in assessment practices Principles underlying the application of SOLO taxonomy in the classroom Practical examples and strategies for implementing SOLO taxonomy in the classroom 	RITCHIE LIGUID TIC
Wrap-up/ Reminders/ Debriefing	30 mins	Day 1 4:40-5:10 pm		
Dinner		Day 1 6:00-7:00 pm		
Management of Learning	30 mins	Day 2 8:00-8:15 am	<ul style="list-style-type: none"> Nationalistic Song Ecumenical Prayer Energizer Recap Reminders 	Assigned Group among the participants
CLUSTER 1: Training on HOTS-PLP for SCIENCE				
Session 2C	120 mins	Day 2 8:16-10:15 am	<ul style="list-style-type: none"> Higher Order Thinking Skills (HOTS) in the Classroom Words Used for Lower and Higher Levels in the Original SOLO Model SOLO in Assessment (Qualitative, Closed- 	EMMANUEL B. CLARION PhD EPS – SCIENCE





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			Items, Open-Ended Items, Writing a Super Item)	
Health Break	5 mins	Day 2 10:15-10:20 am		
Session 3	70 mins	Day 2 10:20-11:30am	Learning Approaches that support SOLO and HOTS in the Classroom	CHUCHIE F. YOG SP IV/DCP
Session 4	30 mins	Day 2 11:31 - 12:10 pm	HOTS in Practice *Worksheet 4A, 4B, 4C, and 4D	JANET M. GO SP II
Lunch Break	50 mins	Day 2 12:11 - 1:00 pm		
Workshop 4A & 4B	30 mins	Day 2 2:02 - 2:32 pm	Workshop - HOTS in Practice *Worksheet 4A, 4B	JANET M. GO SP II
Health Break	7 mins	Day 2 2:33 -2:40 pm		
Workshop 4C & 4D	60 mins	Day 2 2:41 -4:00 pm	Workshop - HOTS in Practice *Worksheet 4C & 4D	JANET M. GO SP II
Session 4A, 4B, 4C, & 4D	90 mins	Day 2 4:01 - 5:00 pm	Presentation of outputs *Worksheet 4A, 4B, 4C, & 4D	JANET M. GO SP II
Session 5	60 mins	Day 2 5:01-6:00 pm	Workplace Application Plan	EUSEBIO G. AGBON SP II
Wrap-up/ Reminders/ Debriefing	30 mins	Day 2 5:31-5:45 pm		
Dinner		Day 2 6:00-7:00 pm		
Management of Learning	30 mins	Day 3 8:00-8:15 am	<ul style="list-style-type: none"> • Nationalistic Song • Ecumenical Prayer • Energizer • Recap • Reminders 	Assigned Group among the participants
Session 6	60 mins	Day 3 8:16 - 9:15am	Force Field Analysis	EMMANUEL B. CLARION PhD



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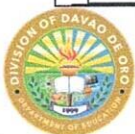
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				EPS – SCIENCE
Health Break	5 mins	Day 3 9:16-9:20 am		
Summative Test	30 mins	Day 3 9:21 -9:50 am	Summative Assessment	EMMANUEL B. CLARION PhD EPS – SCIENCE
CLUSTER 2: Training on HOTS-PLP for MATHEMATICS				
Session 2C	120 mins	Day 3 9:51- 11:50 am	<ul style="list-style-type: none"> Higher Order Thinking Skills (HOTS) in the Classroom Words Used for Lower and Higher Levels in the Original SOLO Model SOLO in Assessment (Qualitative, Closed-Items, Open-Ended Items, Writing a Super Item)	BEVERLY E. ROBLES School Principal
Lunch Break	60 mins	Day 3 11:51 - 12:50 pm		
Session 3	120 mins	Day 3 12:51-2:50 pm	Learning Approaches that support SOLO and HOTS in the Classroom	TEODORA P. BARING School Principal
Health Break	5 mins	Day 3 2:51-2:55 pm		
Session 4	30 mins	Day 3 2:56 - 3:25 pm	HOTS in Practice *Worksheet 4A, 4B, 4C, and 4D	OLIVER S. TUYOR SP II
Workshop 4A, 4B, 4C & 4D	60 mins	Day 3 3:26 - 4:25 pm	<ul style="list-style-type: none"> Workshop - HOTS in Practice *Worksheet 4A, 4B, 4C & 4D 	OLIVER S. TUYOR SP II
Wrap-up/ Reminders/ Debriefing	30 mins	Day 3 4:25-5:50 pm		
Dinner		Day 3 6:00-7:00 pm		
Management of Learning	15 mins	Day 4 8:00-8:15 am	<ul style="list-style-type: none"> Nationalistic Song Ecumenical Prayer Energizer Recap Reminders 	Assigned Group among the participants



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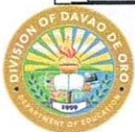
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				EPS – SCIENCE
Health Break	5 mins	Day 3 9:16-9:20 am		
Summative Test	30 mins	Day 3 9:21 -9:50 am	Summative Assessment	EMMANUEL B. CLARION PhD EPS – SCIENCE
CLUSTER 2: Training on HOTS-PLP for MATHEMATICS				
Session 2C	120 mins	Day 3 9:51- 11:50 am	<ul style="list-style-type: none"> Higher Order Thinking Skills (HOTS) in the Classroom Words Used for Lower and Higher Levels in the Original SOLO Model SOLO in Assessment (Qualitative, Closed-Items, Open-Ended Items, Writing a Super Item)	BEVERLY E. ROBLES School Principal
Lunch Break	60 mins	Day 3 11:51 - 12:50 pm		
Session 3	120 mins	Day 3 12:51-2:50 pm	Learning Approaches that support SOLO and HOTS in the Classroom	TEODORA P. BARING School Principal
Health Break	5 mins	Day 3 2:51-2:55 pm		
Session 4	30 mins	Day 3 2:56 - 3:25 pm	HOTS in Practice *Worksheet 4A, 4B, 4C, and 4D	OLIVER S. TUYOR SP II
Workshop 4A, 4B, 4C & 4D	60 mins	Day 3 3:26 - 4:25 pm	<ul style="list-style-type: none"> Workshop - HOTS in Practice *Worksheet 4A, 4B, 4C & 4D 	OLIVER S. TUYOR SP II
Wrap-up/ Reminders/ Debriefing	30 mins	Day 3 4:25-5:50 pm		
Dinner		Day 3 6:00-7:00 pm		
Management of Learning	15 mins	Day 4 8:00-8:15 am	<ul style="list-style-type: none"> Nationalistic Song Ecumenical Prayer Energizer Recap Reminders 	Assigned Group among the participants



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Session 4A, 4B, 4C, & 4D	90 mins	Day 4 8:16 - 9:45 pm	Presentation of outputs *Worksheet 4A, 4B, 4C, & 4D	OLIVER S. TUYOR School Principal
Health Break	5 mins	Day 4 9:46-9:50 am		
Session 5	60 mins	Day 4 9:51-10:51 pm	Workplace Application Plan	ROMUALDO G. VALDEZ School Principal
Session 6	60 mins	Day 4 10:52-11:55 am	Force Field Analysis	BEVERLY E. ROBLES School Principal
Lunch Break	60 mins	Day 4 11:55 - 12:55 pm		
Summative Test	30 mins	Day 4 12:56 -1:25 pm	Summative Assessment	ROMUALDO G. VALDEZ School Principal
CLUSTER 3: Training on HOTS-PLP for ENGLISH				
Session 2C	120 mins	Day 4 1:26-3:25 pm	<ul style="list-style-type: none"> Higher Order Thinking Skills (HOTS) in the Classroom Words Used for Lower and Higher Levels in the Original SOLO Model SOLO in Assessment (Qualitative, Closed-Items, Open-Ended Items, Writing a Super Item) 	KRISTIAN ANHARA L. MARTESIO School Principal IV
Health Break	5 mins	Day 4 3:25-3:30 pm		
Session 3	120 mins	Day 4 3:30 - 5:00 pm	Learning Approaches that support SOLO and HOTS in the Classroom	KRISTIAN ANHARA L. MARTESIO School Principal IV
Wrap-up/ Reminders/ Debriefing	20 mins	Day 4 5:01-5:30 pm		
Dinner		Day 4 6:00-7:00 pm		



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Management of Learning	15 mins	Day 5 8:00-8:15 am	<ul style="list-style-type: none"> • Nationalistic Song • Ecumenical Prayer • Energizer • Recap/Reminders 	Assigned Group among the participants
Session 4	30 mins	Day 5 8:16 - 8:45 am	HOTS in Practice *Worksheet 4A, 4B, 4C, and 4D	RODELYN V. MAHINAY School Principal
Session 4A, 4B, 4C, & 4D	90 mins	Day 5 8:46 - 10:15 am	Presentation of outputs *Worksheet 4A, 4B, 4C, & 4D	RODELYN V. MAHINAY School Principal
Health Break	10 mins	Day 5 10:16-10:20 am		
Session 5	60 mins	Day 5 10:21 - 11:20 am	Workplace Application Plan	JOSIE LYN J. DELA CUESTA School Principal
Lunch Break	60 mins	Day 5 11:21 - 12:20 pm		
Session 6	60 mins	Day 5 12:21-1:20 pm	Force Field Analysis	KRISTIAN ANHARA L. MARTESIO School Principal IV
Summative Test	30 mins	Day 5 1:21 - 1:50 pm	Summative Assessment	KRISTIAN ANHARA L. MARTESIO School Principal IV
Session 7	70 mins	Day 5 1:51-3:00 pm	PLC in Schools	RENATO N. PACPAKIN EdD OIC-Chief, CID
Health Break	10 mins	Day 5 3:01-3:10 pm		
Ways forward	120 mins	Day 5 3:11-5:10 pm		
Wrap-up/ Reminders/ Debriefing	20 mins	Day 5 5:10-5:30 pm		





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Dinner		Day 5 6:00-7:00 pm		
Management of Learning	30 mins	Day 6 8:00-8:30 am	<ul style="list-style-type: none"> • Nationalistic Song • Ecumenical Prayer • Energizer Recap/Reminders	Assigned Group among the participants
Session	120 mins	Day 6 8:30 - 10:00 am	Presentation of REAP	
Health Break	10 mins	Day 6 10:00-10:10 am		
Closing Program	60 mins	Day 6 10:11 - 11:11 am	<ul style="list-style-type: none"> • Nationalistic Song • Ecumenical Prayer • Insights • Challenge • Accepting the Challenge/ Pledge of Commitment • Closing Remarks • Daily Evaluation Reminders	Training Management Team Dennis C. Alcano
Lunch Break	60 mins	Day 6 12:00 - 1:00 pm		

Prepared by:


 Dennis C. Alcano
 SEPS - HRDS

