



Republic of the Philippines  
**Department of Education**  
REGION XI  
**SCHOOLS DIVISION OF DAVAO DE ORO**



Office of the Schools Division  
Superintendent

November 28, 2023

DIVISION MEMORANDUM  
OSDS -2023- 999

**DIVISION MANAGEMENT COMMITTEE (MANCOM) MEETING CUM PROGRAMS  
IMPLEMENTATION REVIEW CY 2023**

To: OIC – Assistant School Division Superintendent  
Chief, School Governance and Operations Division  
OIC-Chief, Curriculum Implementation Division  
Education Program Supervisors  
Public Schools District Supervisors  
Concerned SDO Section/Unit Heads  
School Principals/Teacher-In-Charges

1. Be informed of the Division Management Committee (ManCom) Meeting cum Programs Implementation Review CY 2023 on December 6-7, 2023, at the Ritz Hotel, Davao City. It aims to present the accomplishments of the Schools Division Office for CY 2023 and its Annual Implementation Plan for CY 2024 to inform all personnel of the PPAs and targets of the Office. It will be used as the basis for their respective office and/or individual commitment to the succeeding operating year.
2. All Teacher-In-Charges (TICs) shall strictly observe the “No Disruption of Classes Policy” given their attendance in the said meeting. The teacher-in-charge shall arrange blended learning to see to it that no class is left behind.
3. The accommodations, transportation expenses, meals, and snacks of the Division Personnel, Public School District Supervisors, District Coordinating Principals, and School Principals/Teacher-In-Charges of all non-implementing units are chargeable against Division/District/School MOOE. Further, all implementing units are advised to pay directly to the cashier of the winning service provider or venue amounting to Two Thousand Pesos to cover accommodation, meals, and snacks during the said activity are chargeable against School MOOE/Local funds subject to the usual accounting and auditing rules and regulations.
4. Widest dissemination and strict compliance with this Memorandum are directed.

By the Authority of the  
Schools Division Superintendent:

**NORBERTO S. MANLANGIT CE, MPA**  
Administrative Officer V  
Officer-In-Charge

Encl.: As stated  
Reference:  
FN: Mancom Meeting cum PIR 2023



Address: Capitol Complex, Brgy. Cabidanan, Nabunturan, Davao de Oro  
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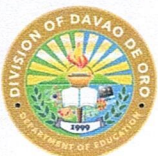
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**LIST OF PARTICIPANTS**

**DIVISION PERSONNEL AND DISTRICT HEADS**

1	Cristy C. Epe	SDS	28	Chuchie F. Yog	DCP
2	Arlyn B. Lim	OIC-ASDS	29	Maria Bella R. Alvarez	DCP
3	Ruben J. Reponte	Chief, SGOD	30	Myralona N. Balawag	DCP
4.	Renato N. Pacpackin	EPS/OIC- Chief, CID	31	Shirley Jean V. Sugano	DCP
4	Norberto Manlangit	AO V	32	Felvic B. Pernito	DCP
5	Hilda A. Opeña	EPS	33	Roger H. Prades	SP IV
6	Mary Ann Laguitao	EPS	34	Sozonte L. Puedan	SP II
7	Nohara O. Pinute	EPS	35	Billy Anjo Labradores	Attorney III
8	Noemi P. Canales	EPS	36	Nisan Lejan M. Cal	AO V
9	Grace D. Pontillas	EPS	37	Lewi Mat Dexter Bello	Accountant III
10	Dexter A. Cequiña	EPS	38	Marion A. Espenoza	AO IV
11	Andy P. Cabodoc	EPS	39	Earle B. Tumampos	AO IV
12	Arniel G. Castillo	EPS	40	Randy C. Cañeda	AO IV
13	Emmanuel B. Clarion	EPS	41	Luz E. Comonal	AO IV
14	Wilfredo P. Takasan	EPS	42	Marie Cris P. Dalumpines	Engineer III
15	Rey P. Antonio	PSDS	43	Gringo John F. Pelaez, MD	MO III
16	Renee J. Peñaroyo	PSDS	44	Nikka Karla R. Alfaro	Dentist II
17	Judy P. Noces	PSDS	45	Dennis C. Alcano	SEPS - HRD
18	Florlinda G. Denopol	PSDS	46	Marnely Jane A. Bernal	SEPS-M & E
19	Allan R. Guerta	PSDS	47	Annalyn M. Loreto	SEPS-P & R
20	Noel B. Canales	PSDS	48	Sheila Cambungga	Planning
21	Maroja R. Belisario	PSDS	49	Bob Dylan Milabat	ICT
22	Ramon L. Zafra	PSDS	50	Rosalie G. Maghinay	SEPS- SMN
23	Azucena L. Teves	PSDS	51	Margirie Asuque	Secretariat
24	Marcelino G. De Los Reyes	PSDS	52	Milagros L. Revilleza	Secretariat
25	Diomedes C. Calicdan	DCP	53	Jomar Dumopoy	Secretariat
26	Emilia A. Zamora	DCP	54	Juna L. Lumantas	ADAS III
27	Gina P. Sevillano	DCP	55	Baldwin D. Bingil	Driver
			56	Jicklear Monteroso	Driver
			57	Emmanuel Luna Jr.	Driver



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**SCHOOL HEADS OF THE FOLLOWING SCHOOLS**

No.	School	No. of Participants
<b>NEW BATAAN</b>		
1	ANDAP ES	1
2	BANTACAN ES	1
3	BARABAT ES	1
4	BATINAO ES	1
5	CABINUANGAN CES	1
6	CAMANLANGAN ES	1
7	COGONON IS	1
8	KATIPUNAN ES	1
9	LA PURISIMA ES	1
10	MAGANGIT IS	1
11	MAGSAYSAY ES	1
12	MANURIGAO IS	1
13	MAPASO ES	1
14	PAGSABANGAN ES	1
15	PAGSILAAN ES	1
16	PANAG ES	1
17	INOPAWAN ES	1
18	PONGPONG IS	1
19	SAN ISIDRO ES	1
20	SAN ROQUE ES	1
21	TADYA ES	1
22	TANDAWAN IS	1
23	TAYTAYAN ES	1
24	UDUAN ES	1
25	ANDAP NHS	1
26	BANTACAN NHS	1
27	CAGAN NHS	1
28	CAMANLANGAN NHS	1
29	MAJOR ANGEL V. FAJARDO NHS	1
30	NEW BATAAN NHS	1

<b>LAAK NORTH</b>		
31	AMOGAD ES	1
32	ANDAP ES	1
33	ANITAP ES	1
34	BARUBO ES	1
35	BAYANIHAN ES	1
36	BELMONTE IS	1
37	BUHI ES	1
38	CANDIIS ES	1
39	CONCEPCION IS	1
40	DATU AMPUNAN ES	1
41	DATU DAVAO ES	1
42	DONA JOSEFA ES	1
43	EL KATIPUNAN ES	1
44	HINAGTUNGAN ES	1
45	ILPAPA ES	1
46	KATIPUNAN ES	1
47	KIDAWA ES	1
48	KIOKMAY ES	1
49	L.S. SARMIENTO ES	1
50	LIBUTON ES	1
51	LIMOT ES	1
52	LOWER AMPAWID ES	1
53	MALINAO ES	1
54	MANSINAO-AN ES	1
55	MELALE ES	1
56	NEW BETHLEHEM ES	1
57	SABUD ES	1
58	SISIMON ES	1
59	STA EMELIA ES	1
60	TUGAS ES	1
61	DATU DAVAO NHS	1
62	KIDAWA NHS	1
63	MELALE NHS	1



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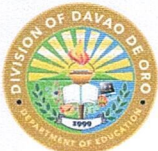
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**COMPOSTELA EAST**

64	BANGO ES	1
65	BONGKILATON IS	1
66	COMPOSTELA CES-SC	1
67	DIOSDADO MACAPAGAL ES	1
68	LOWER PANANSALAN ES	1
69	MAMBUSAO ES	1
70	MANGAYON ES	1
71	MAUGAT ES	1
72	NGAN ES	1
73	PANANSALAN IS	1
74	PUTING BATO ES	1
75	TAMIA ES	1
76	T.H. VALDERRAMA ES	1
77	BANGO NHS	1
78	COMPOSTELA NHS	1
79	CONSUELO M. VALDERRAMA NHS	1
80	DIOSDADO MACAPAGAL NHS	1
81	MANGAYON NHS	1
<b>MABINI</b>		
82	ANITAPAN ES	1
83	CABUYOAN ES	1
84	CADUNAN ES	1
85	CANDINUYAN ES	1
86	DEL PILAR ES	1
87	DON WILLIAM GEMPERLE ES	1
88	KAPOC ES	1
89	LIBUDON ES	1
90	MAMBATANG ES	1
91	MANASA ES	1
92	MASICAREG ES	1
93	PANAMIN ES	1
94	PINDASAN ES	1
95	SAN ANTONIO ES	1
96	TAGBALABAO ES	1

97	ANITAPAN NHS	1
98	GOLDEN VALLEY NHS	1
99	MABINI NHS	1
100	PINDASAN NHS	1
<b>MACO NORTH</b>		
101	ANIBONGAN ES	1
102	BUCANA ES	1
103	CONCEPCION ES	1
104	ELIZALDE ES	1
105	GAYAB ES	1
106	GUBATAN ES	1
107	HIJO ES	1
108	KINUBAN ES	1
109	LAPULAPU ES	1
110	LIBOAC ES	1
111	NEW BARILI ES	1
112	LUMATAB ES	1
113	MACO CENTRAL ES	1
114	MAGANGIT ES	1
115	NEW ASTURIAS ES	1
116	NEW VISAYAS ES	1
117	PANGI ES	1
118	PANIBASAN ES	1
119	SANGAB ES	1
120	SINGANAN ES	1
121	TAGLAWIG ES	1
122	ANIBONGAN NHS	1
123	ELIZALDE NHS	1



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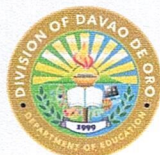


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124	AOSRNHS	1
125	LIBAYLIBAY NHS	1
126	NEW VISAYAS NHS	1
127	PANGI NHS	1
128	PANIBASAN NHS	1
<b>MACO SOUTH</b>		
129	CALABCAB ES	1
130	DUMLAN ES	1
131	KABURACANAN ES	1
132	LANGGAM ES	1
133	LIMBO ES	1
134	MANIPONGOL ES	1
135	MAPAANG ES	1
136	MASARA IS	1
137	NEW LEYTE ES	1
138	PANANGAN ES	1
139	PANORAON ES	1
140	ANISLAGAN ES	1
141	TAGBAROS ES	1
142	SAN ROQUE ES	1
143	TERESA ES	1
144	NEW LEYTE NHS	1
145	TERESA NHS	1
<b>MAWAB</b>		
146	ANDILI ES	1
147	CONCEPCION ES	1
148	KATIPUNAN ES	1
149	MAHAYAG ES	1
150	SAN VICENTE ES	1

151	BAWANI ES	1
152	GUISOK ES	1
153	LONOLONO ES	1
154	MALINAWON ES	1
155	MAWAB CENTRAL ES SC	1
156	NUEVA VISAYAS ES	1
157	NUEVO ILOCO ES	1
158	SALVACION IS	1
159	SAOSAO IS	1
160	SAWANGAN ES	1
161	TABONTABON ES	1
162	TAN-AWAN IS	1
163	TUBORAN ES	1
164	ANDILI NHS	1
165	LORENZO S. SARMIENTO SR. NHS	1
166	NUEVO ILOCO NHS	1
167	TUBORAN NHS	1
<b>MONKAYO EAST</b>		
168	BABAG ES	1
169	BOAY ES	1
170	DEPOT ES	1
171	INAMBATAN ES	1
172	MAMONGA ES	1
173	MATANGAD ES	1
174	MT. DIWATA ES	1
175	NABOC ES	1
176	OLAYCON IS	1
177	PASIAN ES	1
178	PILAR ES	1
179	RIZAL MEMORIAL ES	1



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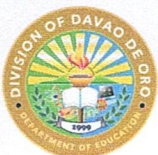


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180	SAMUAG ES	1
181	SUGOD ES	1
182	TUBO-TUBO ES	1
183	ULIP ES	1
184	BABAG NHS	1
185	DEPOT ANCESTRAL DOMAIN NHS	1
186	PASIAN NHS	1
187	TUBO TUBO NHS	1
188	ULIP NATIONAL HIGH SCHOOL	1
189	UNION NATIONAL HIGH SCHOOL	1
190	UNION NHS-MT. DIWATA ANNEX	1
<b>MONKAYO WEST</b>		
191	ANAGASE IS	1
192	AWAO ES	1
193	BAGONG TAAS ES	1
194	BANLAG ES	1
195	BAYLO ES	1
196	BLISS ES	1
197	CABANGKALAN IS	1
198	CALINOAGAN ES	1
199	CASOON ES	1
200	DANGGAYON IS	1
201	HAGUIMITAN ES	1
202	LIWANAG ES	1
203	MABUHAY ES	1
204	MONKAYO CES	1
205	MORIA ES	1
206	NEW KAPATAGAN ES	1

207	PACO ES	1
208	SAN ISIDRO IS	1
209	SAN JOSE ES	1
210	TOTOY ES	1
211	TUBURAN ES	1
212	AWAO NHS	1
213	CASOON NHS	1
214	MONKAYO NHS	1
215	NEW KAPATAGAN NHS	1
<b>MONTEVISTA</b>		
216	ALIMADMAD IS	1
217	BANAGBANAG ES	1
218	BANGLASAN ES	1
219	BANKEROHAN ES	1
220	BANKEROHAN SUR ES	1
221	CAMANTANGAN ES	1
222	CABANGGATAN ES	1
223	CAMANSI ES	1
224	CANIDKID IS	1
225	DAUMAN ES	1
226	LINOAN ES	1
227	MAGTAYA ES	1
228	MAYAON ES	1
229	MAYOBE ES	1
230	MONTEVISTA CES	1
231	NEW CALAPE ES	1
232	NEW DALGUETE ES	1
233	NEW VISAYAS ES	1
234	PROSPERIDAD ES	1



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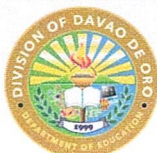


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235	PROSPERIDAD TRIBAL ES	1
236	SAMBAYON ES	1
237	SAN VICENTE IS	1
238	TAPIA ES	1
239	CAMANSI NHS	1
240	MAYAON NHS	1
241	MONTEVISTA NHS	1
242	MONTEVISTA STAND ALONE SHS	1
<b>NABUNTURAN EAST</b>		
243	ANISLAGAN ES	1
244	ANTEQUERA ES	1
245	BASAK IS	1
246	BUKAL ES	1
247	CABACUNGAN ES	1
248	CABIDIANAN ES	1
249	INUPUAN ES	1
250	KAO ES	1
251	KATIPUNAN ES	1
252	LIBASAN ES	1
253	MAGADING ES	1
254	MAINIT ES	1
255	MANAT CES	1
256	MATAGDUNGAN ES	1
257	MATILO ES	1
258	NEW DAUIS ES	1
259	OGAO ES	1
260	PANGUTOSAN ES	1
261	SAN JUAN ES	1
262	SAN VICENTE ES	1
263	SASA ES	1
264	STA.MARIA ES	1
265	TAGNOCON ES	1

266	TUGUNAN ES	1
267	CABIDIANAN NHS	1
268	KAO NHS	1
269	MANAT NHS	1
270	MAINIT NHS	1
<b>PANTUKAN NORTH</b>		
271	AYAN ES	1
272	BONGABONG ES	1
273	DOROTEO DE CASTRO ES	1
274	EDUARDO H. MAQUIDATO, SR. ES	1
275	GUMAYAN IS	1
276	KINGKING CESSC	1
277	LAHI ES	1
278	MAGNAGA ES	1
279	MAUBOG ES	1
280	PANGANASON ES	1
281	PANTUKAN ES	1
282	STA. TERESA ES	1
283	TAGDANGUA ES	1
284	TIBAGON ES	1
285	TUGOP ES	1
286	UPPER CAMILI ES	1
287	BONGABONG NHS	1
288	LAWAAN NHS	1
289	MAGNAGA NHS	1
290	PANTUKAN NHS	1
<b>PANTUKAN SOUTH</b>		
291	ARAIBO ES	1
292	BIASONG ES	1
293	BINOVSAYAN ES	1
294	BON TEMPLE ES	1
295	BONGBONG ES	1
296	BORINGOT ES	1



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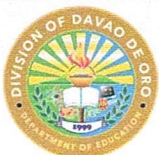


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297	DIAT ES	1
298	LAS ARENAS ES	1
299	LINIPUTAN ES	1
300	MATIAO ES	1
301	NAGAS ES	1
302	NAPNAPAN ES	1
303	P. FUENTES SR. ES	1
304	PIASUSUAN ES	1
305	PULANG LUPA ES	1
306	SAROG ES	1
307	TAGUGPO ES	1
308	TAPIS ES	1
309	ARAIBO NHS	1
310	BORINGOT NHS	1
311	NAPNAPAN NHS	1
312	TAGUGPO NHS	1
<b>LAAK SOUTH</b>		
313	AMORCRUZ ES	1
314	BAGONG SILANG ES	1
315	BANBANON ES	1
316	BINASBAS ES	1
317	BOLLUKAN ES	1
318	CEBOLEDA ES	1
319	DALIMDIM ES	1
320	IMELDA ES	1
321	INAKAYAN ES	1
322	KALIGUTAN IS	1
323	KAPATAGAN ES	1
324	KIBAGUIO ES	1
325	KILAGDENG ES	1
326	LAAK CENTRAL ESSC	1

327	LANGTUD ES	1
328	LONGANAPAN IS	1
329	MABUHAY ES	1
330	MAKOPA ES	1
331	MANGLOY ES	1
332	NAGA ES	1
333	PANAMOREN ES	1
334	SAN ANTONIO ES	1
335	TIGASA ES	1
336	TUK-AN ES	1
337	KAPATAGAN NATIONAL NHS	1
338	KILAGDING NATIONAL NHS	1
339	MABUHAY NHS	1
340	SAN ANTONIO NATIONAL NHS	1
341	MANGLOY NHS	1
342	DON VICENTE ROMUALDEZ HS	1
<b>MARAGUSAN EAST</b>		
343	BAHI ES	1
344	CAMBAGANG ES	1
345	CARAGAN ES	1
346	CORONOBE IS	1
347	KALUYAPI ES	1
348	KATIPUNAN IS	1
349	LAHI ES	1
350	NEW ALBAY ES	1
351	NEW MANAY ES	1
352	NEW NEGROS ES	1
353	PALOC ES	1
354	PAMINTARAN IS	1



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355	SAPAWAN ES	1
356	TALIAN ES	1
357	TANDIK ES	1
358	TIGBAO IS	1
359	TUBURAN ES	1
360	TUPAZ ES	1
361	BAHI NHS	1
362	MAPAWA NHS	1
363	LANGGAWISAN NHS	1
364	NEW ALBAY NHS	1
365	PALOC NHS	1
366	TUPAZ NHS	1
<b>COMPOSTELA WEST</b>		
367	AURORA ES	1
368	BAGONGON ES	1
369	CORAZON C. AQUINO ES	1
370	LAGAB ES	1
371	MAPACA ES	1
372	MAPARAT ES	1
373	NEW ALEGRIA	1
374	OSMEÑA ES	1
375	SAN JOSE ES	1
376	SAN MIGUEL ES	1
377	SIOCON ES	1
378	CORAZON C. AQUINO NHS	1
379	GABI NHS	1
380	MAPARAT NHS	1
381	SAN MIGUEL NHS	1
382	SIOCON NHS	1

<b>NABUNTURAN WEST</b>		
383	BAYABAS ES	1
384	CM RECTO ES	1
385	LINDA IS	1
386	MAGSAYSAY ES	1
387	MIPANGI ES	1
388	NABUNTURAN CENTRAL ESSC	1
389	NEW SIBONGA ES	1
390	SAN ISIDRO IS	1
391	SAN ROQUE ES	1
392	TAGAYTAY ES	1
393	BAYABAS NHS	1
394	MAGSAYSAY NHS	1
395	NABUNTURAN NCHS	1
396	NEW SIBONGA NHS	1
<b>MARAGUSAN WEST</b>		
397	BAGONG SILANG ES	1
398	MABUGNAO ES	1
399	MAGCAGONG ES	1
400	MAHAYAHAY ES	1
401	MARAGUSAN CES	1
402	MAUSWAGON ES	1
403	NEW KATIPUNAN ES	1
404	SARANGA ES	1
405	NEW PANAY IS	1
406	PARASANON IS	1
407	BAGONG SILANG NHS	1
408	MAGCAGONG NHS	1
409	MARAGUSAN NHS	1



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Republic of the Philippines  
**Department of Education**  
REGION XI  
**SCHOOLS DIVISION OF DAVAO DE ORO**

**Office of the Schools Division  
Superintendent**

<b>ADDITIONAL PARTICIPANTS</b>		
410	MALIGAYA ES, PANTUKAN SOUTH	1
411	NABUNTURAN CNHS – SHS HEAD	1
412	COMPOSTELA NHS – SHS HEAD	1
413	MONKAYO NHS – SHS HEAD	1
414	LAAK NHS – SHS HEAD	1
415	PANTUKAN NHS – SHS HEAD	1
416	AOSR NHS – SHS HEAD	1
417	NEW BATAAN NHS – SHS HEAD	1
418	LORENZO S. SARMIENTO NHS – SHS HEAD	1



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