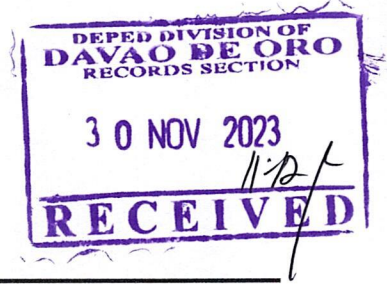




Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO



Office of the Schools Division
Superintendent

November 29, 2023

DIVISION MEMORANDUM
CID-2023-998

**TRAINING ON HARMONIZED GENDER AND DEVELOPMENT GUIDELINES
(HGDG) TO GENDER AND DEVELOPMENT (GAD) PROGRAMS ATTRIBUTED
PROJECTS AND ACTIVITIES (PPAs) IMPLEMENTATIONS**

To: Assistant Schools Division Superintendent
Chief, School Governance Office Division
Chief, Curriculum Implementation Division
Division Heads of Sections
Education Program Supervisors
Public Schools District Supervisors
District Coordinating Principals
Concerned Elementary and Secondary School Administrators
All Others Concerned

1. Pursuant to Section 34 of the General Provisions of the General Appropriations Act for FY 2022 which provides that all agencies of the government shall formulate a GAD Plan designed to address gender issues within their concerned sectors or mandate to implement the applicable provisions under R.A. 9710 of the Magna Carta of Women (MCW), Convention of the Elimination of All Forms of Discrimination Against Women, the Beijing Platform for Action, the Philippine Plan for Gender-Responsive Development (1995-2025), and Philippine Plan (2017-2022). The GAD Plan shall be integrated in the regular PAPs of the agencies which shall be at least five percent (5%) of their budget.
2. Based on the Audit Observation Memorandum (AOM) No. 2023-012(2022) entitled Compliance with Gender and Development, the Department of Education as an agency failed to comply with the mandatory requirement of allocating at least 5% of the total GAA for GAD programs, activities and projects.
3. To be able to address the audit findings and ensure that the Schools Division of Davao de Oro is able to properly utilize the GAD budget, there will be a TRAINING ON HARMONIZED GENDER AND DEVELOPMENT GUIDELINES (HGDG) TO GENDER AND DEVELOPMENT (GAD) PROGRAMS ATTRIBUTED PROJECTS AND ACTIVITIES (PPAs) IMPLEMENTATIONS **on December 12, 2023** (Batch 1: District 1 & District 2) and on **December 13, 2023** (Batch 2:



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Superintendent**

Division Heads of Sections, EPS and other program implementers/handlers) at Heroben Hometel, Tagum City.

4. Meals and snacks shall be chargeable against Division GAD-Funds while traveling and other related expenses incurred related to this activity shall be chargeable against local MOOE funds, subject to its availability and the usual accounting and COA rules and regulations.
5. The list of identified participants is contained in the enclosures.
6. Immediate dissemination and compliance with this Memorandum is desired.

By the Authority of the
Schools Division Superintendent:

ENGR. NORBERTO S. MANLANGIT MPA
Administrative Officer V
Officer-In-Charge

Incl.: As stated
CID/GAD



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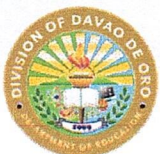
Office of the Schools Division
Superintendent

**TRAINING ON HARMONIZED GENDER AND DEVELOPMENT GUIDELINES
(HGDG) TO GENDER AND DEVELOPMENT (GAD) PROGRAMS
ATTRIBUTTED PROJECTS AND ACTIVITIES (PPAs) IMPLEMENTATIONS**

December 12, 2023 (Batch 1: District 1 & District 2)

LIST OF PARTICIPANTS

NAME OF SCHOOL		POSITION	NAME OF PARTICIPANTS (SHS)
COMPOSTELA EAST			
1	Diosdado Macapagal NHS	HT II	CYTHIA A. VASQUEZ
2	T.H. Valderrama ES	HT I	ROUGE D. DELA TORRE
3	District Office	PSDS	MAROJA R. BELISARIO
COMPOSTELA WEST			
4	Maparat NHS	HT II	EDWIN D. REMORERAS
5	San Miguel ES	SP I	MARILYN A. CELADA
6	District Office	SP IV/DCP	MARIA BELLA R. ALVAREZ
MARAGUSAN EAST			
7	Bahi NHS	T1/TIC	JEFFREY M. POLINAR
8	New Albay ES	SP II	JOHNNY S. TABABA
9	District Office	SP II/DCP	EMILIA A. ZAMORA
MARAGUSAN WEST			
10	Magcagong NHS	TIC	RITCHIE A. LIGUID
11	Bagong Silang ES	SP I	ARCELI S. THORSBURY
12	District Office	PSDS	AZUCENA L. TEVES
MONKAYO EAST			
13	Pasian NHS	HT 1	JENNY DERANO
14	Boay ES	TIC	EDUARD D. GALINDO
15	District Office	SP II/DCP	MYRALONA N. BALAWAG
MONKAYO WEST			
16	Monkayo NHS	SP IV	KRISTIAN ANHARA L. MARTESIO
17	San Jose ES	HT III	EDITHA S. ESCASINAS
18	District Office	SP II	REY C. ROTA



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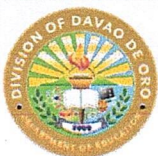
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MONTEVISTA			
19	Mayaon NHS	HT I	CHERRY ANN JULIET P. MALONES
20	Properidad Tribal ES	HT II	WILLIE JUN R. BROCE
21	District Office	DCP	DIOMEDES C. CALICDAN
NEW BATAAN			
22	Andap NHS	HT 1	RONAN BILLE B. AYCO
23	Magsaysay ES	TIC	WILBERTO T. BUGANI
24	District Office	DCP	SHIRLEY JEAN V. SUGANO
LAAK NORTH			
25	Melale NHS	SP I	DEXTER S. AUTOR
26	Andap ES	HT 1	ROWEN B. BARASBARAS
27	District Office	PSDS	RENEE J. PEÑAROYO
LAAK SOUTH			
28	Mabuhay NHS	SP I	ROSELIE A. AUTOR
29	Bagong Silang ES	T-III/TIC	GINA T. ANO
30	District Office	PSDS	RAMON L. ZAFRA
MABINI			
31	Mabini NHS	SP III	TEODORA P. BARING
32	Libudon ES	MT 1	MICHAEL S. AÑODA
33	District Office	SP II	GINA P. SEVILLANO
MACO NORTH			
34	Panibasan NHS	HT 1	LEAH M. TRINIDAD
35	Sangab ES	HT II	JULIUS D. SUMAOY
36	District Office	PSDS	FLORLINDA G. DENOPOL
MACO SOUTH			
37	Teresa NHS	HT II	ELENA N. PALOMA
38	Dumlan ES	SP I	EDWIN R. LASTRA
39	District Office	SP III/DCP	FELVIC B. PERNITO
MAWAB			
40	Lorenzo S. Sarmiento Sr NHS	SP III	FELIXBERTO L. LERAY
41	Nuevo Iloco ES	SP III	ELLEN M. FLORES



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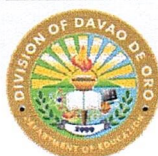
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42	District Office	PSDS	REY P. ANTONIO
NABUNTURAN EAST			
43	Manat NHS	HT III	CLARISA T. GERALDE
44	Katipunan ES	SP III	NELSON L. SIMBRE
45	District Office	PSDS	MARCELINO G. DELOS REYES
NABUNTURAN WEST			
46	Nabunturan NCHS	MT 1/ASP Designate	RHEEX G. CASTOR
47	Mipangi ES	SP II	RIZA Y. LABUSTRO
48	District Office	PSDS	NOEL B. CANALES
PANTUKAN NORTH			
49	Lawaan NHS	SP I	SABTORA D. MUÑOZ
50	District Office	RN	LOURDES BERNADETH M. LUAD
51	District Office	PSDS	JUDY P. NOCES
PANTUKAN SOUTH			
52	Napnapan NHS	SP I	CORAZON D. SALIENTES
53	Binogsayan ES	SP I	CRISPY AQUILYN S. HINOQUIN
54	District Office	SP IV/DCP	CHUCHIE F. YOG
TECHINCAL WORKING GROUP/ RESOURCE SPEAKERS			
55	Rey Español	ADAS III	
56	Leah Mae Solidum	CLERK	
57	Eddie Jr. A. Cabansag	EPS II	
58	Leah Baruiz	Librarian II	
59	Rheex G. Castor	MT I/ ASP- Designate	
60	Grace D. Pontillas	EPS	



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**TRAINING ON HARMONIZED GENDER AND DEVELOPMENT
GUIDELINES (HGDG) TO GENDER AND DEVELOPMENT (GAD)
PROGRAMS ATTRIBUTTED PROJECTS AND ACTIVITIES (PPAs)
IMPLEMENTATIONS**

December 13, 2023 (Batch 2: Division Heads of Sections, EPS and Other
Program Implementers)

LIST OF PARTICIPANTS

	Name	Position
SDS Office		
1	CRISTY C. EPE	SDS
ASDS Office		
2	ARLYN B. LIM	OIC-ASDS
Curriculum Implementation Division		
3	RENATO N. PACPAKIN	OIC-Chief
4	HILDA A. OPEÑA	EPS
5	DEXTER A. CEQUINA	EPS
6	NOEMI P. CANALES	EPS
7	NOHARA O. PINUTE	EPS
8	ANDY P. CABODOC	EPS
9	EMMANUEL B. CLARION	EPS
10	ARNIEL G. CASTILLO	EPS
11	MARY ANN R. LAGUITAO	EPS
12	GRACE D. PONTILLAS	EPS
School Governance Operations Division		
13	RUBEN J. REPONTE	Chief
14	DENNIS C. ALCANO	SEPS- HRTD
15	WILFREDO P. TAKASAN	EPS, SGOD
16	ROSALIE G. MAGHINAY	SEPS, Soc Mob
17	JOEL S. JUMALON	PDO II
18	MEDARD T. APIT	PDO I
19	ANNALYN M. LORETO	SEPS
20	MARNELY A. BERNAL	SEPS
21	JOSEPH J. CORPUZ	EPS II
22	MARGIRIE M. ASUQUE	PDO I
23	LYZLE C. ABREGANA	SEPS II
Admin Office		
24	NORBERTO S. MANLANGIT	Admin Officer V
25	ANA O. CERBO	AO II



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Personnel Section		
26	LUZ E. COMONAL	Admin Officer IV
27	LYNNETTE P. BANAYO	AO II
ICT		
28	BOB DYLAN S. MILABAT	ICT Officer
Legal Office		
29	BILLY ANJO S. LABRADORES	Attorney III
30	JOMAR M. DUMOPOY	Legal Assistant
Accounting Section		
31	LEWI MATT DEXTER M. BELLO	Accountant III
32	REYNALDO S. ESPARCIA	ADAS III
33	PAULINE S. CLARION	ADAS III
Budget Section		
34	NISAN LEJAN M. CAL	Admin Officer V
35	CHERYL A. OBSIOMA	ADAS III
Engineering Office		
36	MARIE CRIS P. DALUMPINES	Engineer III
Cashiering Section		
37	RANDY C. CAÑEDA	Admin Officer IV
Records Section		
38	EARLE B. TUMAMPOS	Admin Officer IV
Supply Section		
39	MARION A. ESPENOZA	Admin Officer IV
Planning Section		
40	SHIELA L. CAMBUNGA	PDO III
Health and Nutrition Section		
41	GRINGO JOHN F. PELAEZ	Health Officer III
42	NIKKA KARLA R. ALFARO	Dentist II
43	KAREN JOIE S. CATABONA	Nurse II
LRMDC		
44	LEAH L. BARUIZ	Librarian II
45	CHERRY ANN E. ELING	PDO II
46	EVA P. MUNDAN	EPS II
47	EDDIE JR. A. CABANSAG	EPS II



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