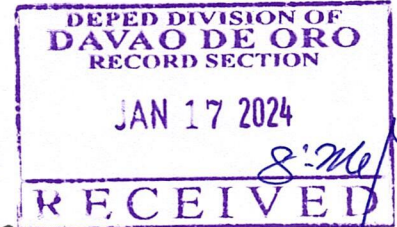




Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO



Office of the Schools Division
Superintendent

January 10, 2024

DIVISION MEMORANDUM
OSDS-2024- 015

To: Assistant Schools Division Superintendent
Chief, School Governance and Operations Division
Education Programs Supervisors
Heads of Sections
Public Schools District Supervisors
District Coordinating Principals
All School Heads
All Others Concerned

SUBJECT: REMINDER TO UPHOLD THE PRINCIPLE OF POLITICAL NEUTRALITY IN THE GOVERNMENT SERVICE AT ALL TIMES

1. In line with the recently conducted Barangay and SK Election and as we approach the 2025 local elections, public officials including our teaching and non-teaching personnel must uphold political neutrality in the government service, maintain professionalism in the discharge of their duties and guarantee that the government specifically the division programs are administered in a non-partisan manner.
2. The Constitution no less prohibits any officer or employee in the civil service, regardless of the nature of appointment from engaging directly or indirectly, in any partisan political activity.

Article XI (B), Section 2, Paragraph 4 of the 1987 Constitution provides that: "No officer or employee in the civil service shall engage, directly or indirectly, in any electioneering or partisan political campaign."

Section 80 of the Omnibus Election Code:

"It shall be unlawful for any person, whether or not a voter or candidate, or for any party, or association of persons, to engage in an election campaign or partisan political activity **except during the campaign period.**" (emphasis supplied)



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Doc. Ref. Code	PAWIM-F-023	Rev	00
Effectivity	09.12.22	Page	1 of 3

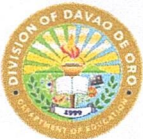


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3. Republic Act No. 6713 or the Code of Conduct and Ethical Standards for Public Officials and Employees mandates that every public official and employee which includes all our teachers and non-teaching personnel, shall provide service to everyone without discrimination and regardless of party affiliation and preference.
4. Any government official or employee who acted in violation of the aforementioned restrictions shall be dealt with in accordance with the civil service laws, the Omnibus Election Code and other relevant laws, policies and regulations.
5. For information and appropriate action.

CRISTY C. EPE
Schools Division Superintendent



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