



Republic of the Philippines
Department of Education
 REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO



Office of the Schools Division
 Superintendent

March 18, 2024

DIVISION MEMORANDUM
 No. 249, s. 2024

ATTENDANCE TO THE WORKPLACE DYNAMICS SYMPOSIUM (WORDS)

To: Concerned Education Program Supervisors
 Concerned Division Personnel
 Concerned School Principals

- In reference to the invitation letter from Director Cyril-Nathan SM. Eamiguel, Civil Service Commission (CSC) Regional Office XI regarding the conduct of CSC learning and development event titled **Workplace Dynamics Symposium (WORDS)** with the theme **“Leadership Excellence: Unlocking Potentials for a Future-Ready Government”** on May 30-31, 2024 at the Grand Regal Hotel, Lanang, Davao City.
- Hereunder are the expected participants to the said symposium:

Name	Position	Office
Renato N. Pacpakin EdD	Education Program Supervisor	Curriculum Implementation Division
Andy P. Cabodoc EdD	Education Program Supervisor	Curriculum Implementation Division
Emmanuel B. Clarion PhD	Education Program Supervisor	Curriculum Implementation Division
Wilfredo P. Takasan EdD	Education Program Supervisor	School Governance & Operations Division
Dennis C. Alcano	Senior Education Program Specialist	School Governance & Operations Division
Ma. Bella R. Alvarez EdD	School Principal IV / District Coordinating Principal	Gabi Elementary School / Compostela West District



Address: Capitol Complex, Brgy. Cabidanan, Nabunturan, Davao de Oro
 Contact No. 0951-387-1728 (TNT); 0915-399-7779 (Globe)
 Email Address: davaodeoro@deped.gov.ph
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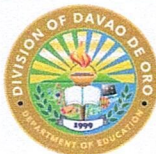
**Office of the Schools Division
Superintendent**

Name	Position	Office
Felvic B. Pernito EdD	School Principal IV / District Coordinating Principal	Maco Height Central Elementary School / Maco South District
Myralona N. Balawag	School Principal II / District Coordinating Principal	Union Elementary School / Monkayo East District
Norman G. Jandog EdD	School Principal IV	Compostela National High School
Charmain Jay A. Refuerzo EdD	School Principal IV	New Bataan National High School
Sandy G. Yee	School Principal IV	Nabunturan National Comprehensive High School
Jeremias C. Gumanoy	School Principal I	Manat National High School
Rheec G. Castor	Assistant School Principal II	Magnaga National High School

3. The registration fee of Php 7,500.00 each and transportation expenses of the division personnel are chargeable against Division MOOE while the School Principals/District Coordinating Principals shall be charged against District/School MOOE subject to the usual accounting and auditing rules and regulations.
4. Other details on the conduct of the symposium are stipulated in the enclosures.
5. Strict compliance of this Memorandum is desired.


CRISTY C. EPE CESO V
Schools Division Superintendent

As stated
Reference:
FN: DCA_HRD_orientation PRIME HRM Core Systems



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February 27, 2024



CRISTY C. EPE

OIC - Schools Division Superintendent
Department of Education - Schools Division of Davao de Oro
Cabadianan, 8800 Nabunturan, Davao de Oro

Dear **Superintendent Epe**:

The Civil Service Commission Regional Office XI is pleased to announce its biggest face to face learning and development event in 2024 - the **Workforce Dynamics Symposium (WORDS)** with the theme **“Leadership Excellence: Unlocking Potentials for a Future-Ready Government”** on **May 30-31, 2024** at the Grand Regal Hotel, Lanang, Davao City.

Leaders, aspiring leaders, and human resource management practitioners will converge in this event. This will cover the following talking points to propel each one’s leadership instinct:

Topic	Subject Matter Expert
GSIS Retirement Updates	Commissioner Aileen Lourdes A. Lizada <i>Civil Service Commission</i>
Executives’ Pitfalls in the Civil Service	Asst. Commissioner Ariel G. Ronquillo <i>Civil Service Commission</i>
Inclusivity & Diversity Management	Dr. Adrian M. Tamayo <i>Mindanao Development Authority</i>
Ethical Leadership	Dr. Victoria O. Ligan <i>Joji Ilagan Career Centre Foundation, Inc.</i>
Digital Leadership	Dir. Eva May C. dela Rosa <i>Department of Information and Communications Technology</i>

In this regard, we would like to invite you, your officials and staff whose functions are directly related to human resource management, leading people and the organization or have the potentials to lead. Participation to the event will entail an investment cost of **PhP7,500.00 live-in** per participant. A Certificate of Completion for sixteen (16) leadership and management training hours will be given to participants who have successfully completed the whole event.

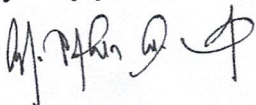
Registration is on a first come-first served basis through the link <https://bit.ly/WorkforceDynamicsSymposium>. Registration and payment will be accepted on or before April 30, 2024. The registration fee shall be payable to this Office or any CSC Field Office near you. If payment is made through check, please make it payable to the Civil Service Commission Regional Office XI, Land Bank of the Philippines CM Recto Branch with account number 0162-0317-32. Please note that we no longer accept payment through LDDAP.

We request that a copy of your official receipt or validated payment be sent ro11@csc.gov.ph copy furnished ro11.hrd@csc.gov.ph with the name of the participant/s.

For further details and information, you may coordinate with **Ms. Elaine Mae C. Limbaco** or anyone from the Human Resource Division - CSC ROXI through our telephone number (082) 299-1724; mobile number 0991-395-2018, or you may directly coordinate with the CSC Field Office near your area.

We look forward to your participation.

Very truly yours,



Digitally signed by Eamiguel
Cyril-Nathan San Miguel
Location: cscroxi ecoland drive
Date: 2024.03.07 14:28:46
+0800

CYRIL-NATHAN SM. EAMIGUEL
Director IV

HRD: CNSE/yem
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