



Republic of the Philippines
Department of Education
 REGION XI
 SCHOOLS DIVISION OF DAVAO DE ORO



February 19, 2024

DIVISION MEMORANDUM

No. 245, s. 2024

RECONSTITUTION OF THE PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE (PRAISE) OF THE SCHOOLS DIVISION OF DAVAO DE ORO

TO : Public Schools District Supervisors/District Coordinating Principals
 Elementary/ Secondary School Principals
 All Concerned

1. In pursuance to DepEd Order No. 78, s. 2007 ***“Strengthening the Program on Awards and Incentives for Service Excellence (PRAISE) of the Department”***, the composition of the Division PRAISE are as follows:

Chairman: **EMMA A. CAMPOREDONDO CESO VI**
 Assistant Schools Division Superintendent

Members:

- Arlyn B. Lim PhD**, Chief Education Supervisor (CID)
- Ruben J. Reponte EdD**, Chief Education Supervisor (SGOD)
- Norberto S. Manlangit CE, MPA**, Administrative Officer V (Admin)
- Nisan Lejan M. Cal**, Administrative Officer V (Budget)
- Lewi Mat Dexter M. Bello CPA**, Accountant III (Accounting)
- Dennis C. Alcano**, Senior Education Program Specialist (HRD)
- Ma Linda A. Colita**, President, Division Federation of Teachers' Association
- Andy P. Cabodoc**, Education Program Supervisor (CID)

Secretariat:

- Lynnette P. Banayo**, Administrative Officer II
- Milagros L. Revilla**, Administrative Assistant III

2. As members, you shall be responsible in implementing the welfare and benefit programs in the division to include the recommendations to the Agency Head the granting of awards and incentives to teachers/employees who have rendered meritorious services or excellent performance. You shall formulate and establish internal rules, policies and procedure to govern the conduct of activities which shall include the guidelines in evaluating the nominees and the mechanism for recognizing the awardees. You are mandated to adhere the Equal Opportunity principle. Always ensure that there shall be no discrimination in the nomination of qualified employees for their exemplary performance or outstanding manifestation of public sector values espoused under RA 6713 on account of age, gender, civil status, disability, religion, ethnicity or political affiliation.
3. This Office shall allocate at least 5% of the HRD funds to implement the PRAISE programs and incorporate the same in the Office's Annual Work and Financial Plan and Budget.
4. Please be advised to refer DepEd Order No, 78, s. 2007 for the development plans and activities to be undertaken by the Committee relative to strengthening PRAISE in this Division.
5. Immediate dissemination of, and compliance with this Memorandum is desired.

CRISTY C. EPE CESO V
 Schools Division Superintendent

Enclosed: As stated

