



Republic of the Philippines  
**Department of Education**  
 REGION XI  
**SCHOOLS DIVISION OF DAVAO DE ORO**



Office of the Schools Division  
 Superintendent

April 12, 2024

DIVISION MEMORANDUM  
 SGOD -2024- 297

**DIVISION-LED INSTRUCTIONAL LEADERSHIP TRAINING (ILT):  
 STRENGTHENING LEARNING CONDITIONS FOR EARLY LITERACY BATCH I**

To: Assistant Schools Division Superintendent  
 Chief, School Governance and Operations Division  
 Chief, Curriculum Implementation Division  
 Concerned Education Program Supervisors  
 Concerned Public Schools District Supervisors  
 Concerned District Coordinating Principals  
 Concerned Division/School Personnel  
 Concerned School Heads

1. This Division through the Human Resource Development Section will conduct a Division-led Instructional Leadership Training (ILT): Strengthening Learning Conditions for Early Literacy Batch I with 15 CPD units on April 26-30, 2024, at the Ritz Hotel @ the Garden Oases, Bo. Obrero, Davao City.
2. All Teacher-In-Charges (TICs) with teaching loads shall strictly observe the “No Disruption of Classes Policy” given their attendance in the said activity. The teacher-in-charge shall arrange blended learning to see to it that no class is left behind.
3. Attached is the list of participants, other attendees, and technical working group members of the said activity. Attendance to the training is on Official Business. Strictly no proxy allowed. Further, all participants are directed to be at the venue before 8:00 o’clock in the morning on Day 1 – April 26, 2024. While the technical working group (TWG) members are directed to be at the venue on April 25, 2024, to give enough time for the preparation of the needed materials to be used during the training.
4. The accommodations, meals, and snacks during the training shall be charged against Division Human Resource Development (HRD) Funds while the transportation and incidental expenses of the participants are chargeable



Address: Capitol Complex, Brgy. Cabidanan, Nabunturan, Davao de Oro  
 Contact No.0951-387-1728 (TNT); 0915-399-7779 (Globe)  
 Email Address: davaodeoro@deped.gov.ph  
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against School/District/Division MOOE/Local funds subject to the usual accounting and auditing rules and regulations.

5. Wide dissemination of this Memorandum is desired.

By the Authority of the  
Schools Division Superintendent:

**NORBERTO S. MANLANGIT CE, MPA**  
Administrative Officer V  
Officer-In-Charge *gs*

*Encl.: As stated*  
*Reference:*  
*FN: DCA\_ABC+ ILT Batch I*



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**LIST OF PARTICIPANTS / TWG OF THE ILT - BATCH I**

**Top Management**

- |   |                              |   |
|---|------------------------------|---|
| 1 | Cristy C. Epe CESO V         | Schools Division Superintendent           |
| 2 | Emma A. Camporedondo CESO VI | Assistant Schools Division Superintendent |

**Session Speakers / Core Team / Learning Management Team**

- |    | NAME                     | POSITION/DESIGNATION |
|----|--------------------------|----------------------|
| 3  | Arlyn B. Lim PhD         | Chief, CID           |
| 4  | Emmanuel B. Clarion      | EPS                  |
| 5  | Andy P. Cabodoc EdD      | EPS                  |
| 6  | Hilda A. Opeña EdD       | EPS                  |
| 7  | Florlinda G. Denopol EdD | PSDS                 |
| 8  | Sandy G. Yee             | SP IV                |
| 9  | Aimee G. Mancao          | Master Teacher       |
| 10 | Michael S. Añoda EdD     | Regional EPS         |

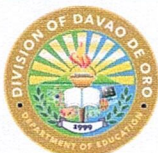
**Training Management Team**

**Technical Working**

- |    |                     |             |
|----|---------------------|-------------|
| 11 | Ruben J. Reonte EdD | Chief, SGOD |
| 12 | Dennis C. Alcano    | SEPS        |
| 13 | Erjen N. Itanong    | Clerk       |
| 14 | Jassel V. Borela    | AO II       |
| 15 | Donnabel Auxtero    | AO II       |
| 16 | Meah Fe D Molina    | AO II       |

**QATAME Team**

- |    |                       |        |
|----|-----------------------|--------|
| 17 | Joseph J. Corpuz      | EPS II |
| 18 | Marnelyjane A. Bernal | SEPS   |



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<b>No.</b>	<b>DISTRICT</b>	<b>LNAME</b>	<b>FNAME</b>	<b>MI</b>	<b>POSITION / DESIGNATION</b>
1	LAAK NORTH	PEÑAROYO	RENEE	J.	PSDS
2	COMPOSTELA EAST	BELISARIO	MAROJA	R.	PSDS
3	MAWAB	ANTONIO	REY	P	PSDS
4	MONKAYO WEST	GUERTA	ALLAN	R.	PSDS
5	NABUNTURAN EAST	DE LOS REYES	MARCELINO	G	PSDS
6	PANTUKAN NORTH	NOCES	JUDY	P.	PSDS
7	LAAK SOUTH	ZAFRA	RAMON		PSDS
8	NABUNTURAN WEST	CANALES	NOEL	B.	PSDS
9	MARAGUSAN WEST	TEVES	AZUCENA	L.	PSDS
10	PANTUKAN SOUTH	YOG	CHUCHIE	F.	PSDS
11	SDO	PINUTE	NOHARA	O.	EPS - GUIDANCE / ALIVE
12	SDO	CANALES	NOEMI	P.	EPS - TLE
13	SDO	CASTILLO	ARNIEL	G.	EPS - FILIPINO
14	SDO	TAKASAN	WILFREDO	P.	EPS - SGOD
15	SDO	LAGUITAO	MARY ANN	R.	EPS - L/R
16	SDO	PONTILLAS	GRACE	D.	EPS - ARALING PANLIPUNAN
17	SDO	CEQUIÑA	DEXTER	A.	EPS - MAPEH
18	SDO	PACPAKIN	RENATO	N.	EPS - MATHEMATICS

No.	SCHOOL	LNAME	FNAME	MI	POSITION/DESIGNATION
<b>COMPOSTELA EAST</b>					
1	COMPOSTELA CESSC	GRAJO	, IVY	Y.	SP II
2	BANGO ES	AMORA	, JOVIR	F.	HT II
3	DIOSDADO MACAPAGAL ES	PAZ	, MERCEDES	B.	HT I
4	LOWER PANANSALAN ES	SALINAS	, VICTOR	E.	T II / TIC
5	MAMBUSAO ES	REYES	, KRISTIN	Y.	HT I
6	MANGAYON ES	REFUERZO	, KRIS	O.	MT I /OIC
7	MAUGAT ES	BALAWAG	, DARIL JHON	B.	T I / TIC
8	NGAN ES	SUAREZ	, DENNIS	A.	T III/TIC
<b>COMPOSTELA WEST</b>					
1	BAGONGON ES	MORABE	, MEDELITO	A.	HT I
2	GABI ES	ALVAREZ	, MARIA BELLA	R.	SP IV
3	LAGAB ES	YU	, JUDYLAND	T.	MT I
4	MAPACA ES	MORABE	, MARIVI	T.	SP I
5	MAPARAT ES	POGOY	, ROSALINO	M.	SP I
6	OSMEÑA ES	NIONES	, RAMIL	P.	SP I
7	SAN MIGUEL ES	CELADA	, MARILYN	A.	SP I
8	SIOCON ES	ARBITRARIO	, VIRGIE	O.	SP I
<b>LAAK NORTH</b>					
1	ANDAP ES	BARASBARAS	, ROWEN	B.	HEAD TEACHER II
2	BARUBO ES	DACERA	, FEBBIE	O.	PRINCIPAL I
3	CANDIIS ES	LUMBAY	, IAN JANE	G.	HEAD TEACHER II
4	KIDAWA ES	SALINAS	, FILTRICIO	A.	PRINCIPAL II
5	LIBUTON ES	REVANO	, JEFFREY	G.	HEAD TEACHER II
6	MELALE ES	DAGATAN	, REY	G.	PRINCIPAL I
7	NEW BETHLEHEM ES	ALAGON	, EROLPLINE	A.	HEAD TEACHER I
8	STA EMELIA ES	ACOSTA	, JULIETH	C.	HEAD TEACHER II
<b>LAAK SOUTH</b>					
1	LAAK CESSC	LLEGO	, LEOPOLDO	C.	SCHOOL PRINCIPAL II
2	BINASBAS ES	QUINCO	, EVANGELINE	C.	HEAD TEACHER I
3	CEBOLEDA ES	FAJARDO	, VILMA	J.	SCHOOL PRINCIPAL I
4	IMELDA ES	DEVELOSO	, JOHN	B.	HEAD TEACHER II
5	KAPATAGAN ES	STA. ANA	, IRENE	S.	SCHOOL PRINCIPAL I
6	LANGTUD ES	STA. ANA	, ROBERT	J.	SCHOOL PRINCIPAL I
7	MABUHAY ES	LARGO	, FLORENDA	Q.	HEAD TEACHER II
8	SAN ANTONIO ES	BARASBARAS	, ROLINIE	B.	SCHOOL PRINCIPAL I
<b>MABINI</b>					
1	ANITAPAN ES	ALAPAG, II	, VICENTE	R.	School Principal I
2	MABINI CES	SEVILLANO	, GINA	P.	School Principal / DCP
3	CADUNAN ES	BERNALTE	, LIZA	T.	School Principal II
4	CANDINUYAN ES	NUYAD	, FREDDIE	E.	School Principal I
5	DON WILLIAM GEMPERLE ES	POLINAR	, PHOEBE JANE	D	School Principal I
6	PANAMIN ES	BALLADARES JR	, JOSE	R.	School Principal I
7	PINDASAN ES	FINO	, RANDY ALLAN	S.	School Principal II
8	SAN ANTONIO ES	PELENIO	, CATHERINE	T	School Principal I

No.	SCHOOL	LNAME	FNAME	MI	POSITION/DESIGNATION
<b>MACO NORTH</b>					
1	ANIBONGAN ES	LAGUESMA	, EVELYN	A.	SCHOOL PRINCIPAL III
2	ELIZALDE ES	ALVIOLA	, JEANETTE	A.	SCHOOL PRINCIPAL II
3	GAYAB ES	GUIMALIG	, LITO	C.	SCHOOL PRINCIPAL III
4	HIJO ES	GAC-ANG	, RANNIE	M.	SCHOOL PRINCIPAL II
5	LAPULAPU ES	SARUCA	, NELSON	N.	SCHOOL PRINCIPAL I
6	NEW ASTURIAS ES	TORRES	, STEPHEN	A.	HEAD TEACHER II
7	PANGI ES	ABELLON	, JOHN	R.	PRINCIPAL III
8	PANIBASAN ES	YANONG	, RUBELYN	F.	PRINCIPAL II
<b>MACO SOUTH</b>					
1	DUMLAN ES	LASTRA	, EDWIN	R.	School Principal I
2	KABURACANAN ES	REOPA	, NOEL	G.	Head Teacher II
5	MACO HEIGHTS CES	PERNITO	, FELVIC	B.	SP III/ DCP
3	LANGGAM ES	DAYRIT	, GEMINE	G.	School Principal I
7	NEW LEYTE ES	ROCETE	, REY	A.	School Principal I
1	ANISLAGAN ES	CASTILLO	, CARMELO	D.	School Principal II
3	SAN ROQUE ES	JABELLO	, LANY	T.	Head Teacher II
4	TERESA ES	LAOS	, JERRY	L.	Head Teacher II
<b>MARAGUSAN EAST</b>					
1	CAMBAGANG ES	RELATADO	, CHERYL	T.	T III / TIC
2	LAHI ES	CAMBONGGA	, GLENDA	C.	MT I/TIC
3	MAPAWA ES	ZAMORA	, EMILIA	A.	SP II/DCP
4	NEW ALBAY ES	TABABA	, JOHNY	S.	SP I
5	PALOC ES	AYOD	, GINA	N.	SP I
6	SAPAWAN ES	CALIMUTAN	, MAMERTO, JR.	S.	T III / TIC
7	TALIAN ES	BAUTISTA	, JESSICA	C.	SP I
8	TUPAZ ES	MOSNET	, EVELYN	L.	SP I
<b>MARAGUSAN WEST</b>					
2	BAGONG SILANG ES	THORNSBURY	, ARCELI	S.	SP I
3	MABUGNAO ES	CALALO	, MARIN AIZA	T.	T III/ TIC
4	MAGCAGONG ES	BAUTISTA	, ROBYLISA	B.	SP I
5	MAHAYAHAY ES	GACMATAN	, REYNANTE	M.	T I / TIC
6	MARAGUSAN CES	SOMBREO	, MAR ULYSSES	G.	SP I
7	MAUSWAGON ES	PELIGRINO	, RICHARD	A.	SP I
8	NEW KATIPUNAN ES	SAROMINES	, ELY	P.	SP I
9	SARANGA ES	CALAPE	, MARIA BEVERLY JEAN	M.	T I / TIC
<b>MAWAB</b>					
1	ANDILI ES	LOLO	, IAN	B.	SCHOOL PRINCIPAL I
2	CONCEPCION ES	MOTO	, JOVITA	M.	HEAD TEACHER III
3	MAWAB CESSC	MOQUERA	, HILARIO JR.	J.	SCHOOL PRINCIPAL III
4	MALINAWON ES	AROMIN	, ELIA	P.	SCHOOL PRINCIPAL I
5	NUEVA VISAYAS ES	BUATES	, MELINDA	J.	SCHOOL PRINCIPAL II
6	NUEVO ILOCO ES	FLORES	, ELLEN	M.	SCHOOL PRINCIPAL III
7	SAWANGAN ES	BUNTROSTO	, EVELYN	G.	MT II/TIC
8	TUBORAN ES	CRUDA	, ROSEMARY	M.	SP II

No.	SCHOOL	LNAME	FNAME	MI	POSITION/DESIGNATION
<b>MONKAYO EAST</b>					
1	Inambatan ES	VILLAMOR	, LINA	T	SP I
2	MACOPA ES	PUEDAN	, SOZONTE, JR.	L	SP II
3	MUÑOZ ES	BALAWAG	, MYRALONA	N	SP II/ DCP
4	PASIAN ES	DUBLIN	, ARRIEL	S	SP I
5	SAMUAG ES	MUSCA	, DELSON	B	SP I
6	TUBO-TUBO ES	CAGBABANUA	, EDGARDO	A	SP I
7	ULIP ES	ANTONIO	, GRACE	T	SP I
8	RIZAL MEMORIAL ES	LANCIOLA	, JOEL	L	SP I
<b>MONKAYO WEST</b>					
1	AWAO ES	ENGBINO	, ROLANDO	P.	SP I
2	BLISS ES	COMAINGKING	, ALFREDO	G.	HT III
3	CALINOGAN ES	LINO	, JERRY	B.	HT I
4	CASOON ES	ROTA	, REY	C.	SP II
5	HAGUIMITAN ES	VILLENA	, MERLITA	C.	SP I
6	MONKAYO CES	GALINDO	, EDGAR	D.	SP I
7	PACO ES/TOTOY ES	LAPIDEZ	, ALMA	V.	SP II
8	SAN JOSE ES	ESCASINAS	, EDITHA	S.	HT III
<b>MONTEVISTA</b>					
1	BANAGBANAG ES	GINGOYON	, ESTRELLA	U.	School Principal I
2	MONTEVISTA CES	ANGOSTURA	, LEAH	V	School Principal II
3	LINOAN ES	SANGIAN	, VILMA	B.	School Principal IV
4	MABANDA ES	CALICDAN	, DIOMEDES	C.	School Principal IV
5	MAYOBE ES	BERZO	, MARIETA	M.	School Principal I
6	NEW DALAGUETE ES	SALINAS	, MERCY GIFT	M.	SP I
7	NEW VISAYAS ES	LIMBAGA	, NOBELLY	T.	School Principal II
8	TAPIA ES	DAHAY	, JEIRMANE	P.	School Principal II
<b>NABUNTURAN EAST</b>					
1	ANTEQUERA ES	DELA LLANA	, ANALYN	D.	SP I
2	BUKAL ES	ONAHON	, NEDELYN	S.	SP II
3	CABIDIANAN ES	OMADLE	, GEMMA	H.	SP-I
4	KAO ES	COSADIO	, CRESANTO	B.	SP-I
5	KATIPUNAN ES	SIMBRE	, NELSON	L.	SP-I
6	MANAT CES	NOÑEZA	, ROSARIO	A.	SP III
7	PANGUTOSAN ES	MATUNHAY	, MERLITA	S.	SP I
8	TAGNOCON ES	AMANTE	, ROLLY	A	SP-I
<b>NABUNTURAN WEST</b>					
1	BAYABAS ES	CUÑADO	, CIPRIANO	T.	MT I, TIC
2	CM RECTO ES	ATING	, ELEANOR	D.	HT II
3	MAGSAYSAY ES	VERTUDAZO,	, GINALYN	A.	SP I
4	MIPANGI ES	LABUSTRO	, RIZA	Y.	HT I
5	NEW SIBONGA ES	DACOSEO,	, ARLYN	P.	SP I
6	NABUNTURAN CESSC	CASTILLO	, LILIBETH	L.	SP III
7	SAN ROQUE ES	ARADILLA,	, RHONNIE JAY	C.	SP I
8	TAGAYTAY ES	PERGES	, BERNADETTE	P.	T III,OIC

No.	SCHOOL	LNAME	FNAME	MI	POSITION/DESIGNATION
<b>NEW BATAAN</b>					
2	BANTACAN ES	MAGALSO	, TIRSO	A.	SP I
4	BATINAO ES	HOMEO	, RONEL	C.	SP I
5	CAMANLANGAN ES	FAILAGO	, THERESE	D.	SP I
6	KATIPUNAN ES	SEÑORON	, JOISSE	S.	HT I
9	CABINUANGAN CES	VIERNES	, ANTONIO	A.	SP I
2	PAGSILAAN ES	PAGSAC	, CLEOFAS	D.	HT I
7	SIMSIMEN ES	SUGANO	, SHIRLEY JEAN	V.	SP IV/DCP
8	TADYA ES	MILLA	, MICHAEL	G.	HT I
<b>PANTUKAN NORTH</b>					
1	AYAN ES	OCZON	, JADE	I	SP I
2	DOROTEO DE CASTRO ES	DUMAGAN	, ORLANDO	D	SP III
3	LAHI ES	CHAVEZ	, MARTES	A	SP I
4	KINGKING CESSC	HARADJI	, ARNOLD	S.	SP III
5	MAGNAGA ES	BAYANI	, CHELO HAZEL ANN	F	SP II
6	TAGDANGUA ES	ESPINA JR.	, JOAQUIN	B	SCHOOL PRINCIPAL II
7	TIBAGON ES	ESCOBAR	, ALVIN	J.	SCHOOL PRINCIPAL II
8	TUGOP ES	CASTOR	, BRIENLYN	B	SCHOOL PRINCIPAL II
<b>PANTUKAN SOUTH</b>					
1	BINOGSAYAN ES	HINOQUIN	, CRISPY AQUILYN	S.	SCHOOL PRINCIPAL I
2	BON TEMPLE ES	BUENAFLORE	, GLORY JANE	A.	SCHOOL PRINCIPAL I
3	BONGBONG ES	LIBERIO	, VENUS MARIE	B.	SCHOOL PRINCIPAL II
4	MATIAO CES	MANCAO	, JULIET	J.	SCHOOL PRINCIPAL II
5	NAGAS ES	SEGOVIA	, BERNADITH	D.	MT II/TIC
6	NAPNAPAN ES	ISAAC	, ANNABELL	A	SCHOOL PRINCIPAL I
7	P. FUENTES SR. ES	CARMELOTES	, FRANCISCO	C.	HEAD TEACHER II
8	SAROG ES	CORONEL	, VICENTE	T.	HEAD TEACHER I